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1974-1975 Annual Report Volume 2

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1974-1975

Volume 2



February 13, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 13, 1975, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

The following members were absent:

Mr. William W. Allen
 Mr. Harold R. Fischer, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. C. Richard Gruny, Legal Counsel

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

With the Board's permission, the Chair stated the first order of business to be a special presentation to Dean Hiram H. Lesar. He read the following from an engraved plaque:

"Southern Illinois University - The Board of Trustees presents this award to Hiram H. Lesar in special recognition for the skill, diligence, and integrity with which he conducted the affairs of Southern Illinois University at Carbondale as President, March 1974 - December 1974, this thirteenth day of February, 1975."

Mrs. Blackshere moved adoption of the above and that the award be presented to Dean Lesar. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott, on behalf of the Board of Trustees, presented the plaque and announced that there would be a luncheon today in honor of Dean Lesar with the faculty of the School of Law and the officers of the Student Bar Association.

The Chair announced the next order of business to be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Haney, who nominated Ivan A. Elliott, Jr., as Chairman of the Board of Trustees, remarking that Mr. Elliott had provided excellent leadership. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Elliott was then elected Chairman.

The Chair recognized Mr. Norwood, who nominated Harris Rowe as Vice-Chairman, remarking that Mr. Rowe had served on several committees and had the experience to take over in the absence of the Chairman. No further nominations being heard, Mr. Haney moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was then elected Vice-Chairman.

The Chair recognized Dr. Moore, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was then elected Secretary.

The Chair recognized Mr. Rowe, who nominated Margaret Blackshere and William R. Norwood as members of the Executive Committee. There being no further nominations, Mr. Haney moved that nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Blackshere and Mr. Norwood were declared elected to serve with ex officio member Ivan A. Elliott, Jr., as members of the Executive Committee.

The Chair recognized Dr. Moore, who nominated Richard A. Haney to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Haney was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Richard A. Haney as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Norwood moved that nominations be closed

and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Haney was declared elected.

Without objection, the Chairman of the Board made the following appointments:

Southern Illinois University Foundation
Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,
and Willis Moore
Board of Governors, SIU at Edwardsville: Margaret Blackshere
and Harris Rowe

Joint Trustees Committee for Springfield Medical Education Programs:
Willis Moore and Harris Rowe

Illinois Board of Higher Education Alternate:
Harris Rowe as alternate for the Chairman

Health Education Commission of the Illinois Board of Higher Education:
Harris Rowe

The Chairman pointed out that special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life.

Since the Ad Hoc Committee to Review the Governance Report is still working on the question of constituency liaison, Mrs. Blackshere moved that this committee be continued. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The committee of the Board of Trustees which was to work with the Ad Hoc Committee, consisting of Ivan A. Elliott, Jr., Chairman, Margaret Blackshere, and Harris Rowe, together with four advisors, Dr. C. Addison Hickman, Dean Earl E. Lazerson, Dean Vaughnie J. Lindsay, and Dean Thomas O. Mitchell, was also reappointed on motion of Mrs. Blackshere, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

The Presentation Arrangements Committee, which has worked with the Chairman at the Board's direction in making a presentation of President and Mrs. Brandt to the community, was reappointed on motion of Mr. Haney, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair honored a request for a short recess for photographs of Board officers.

Upon reconvening, the Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 63	Model 360 atomic absorption Spectrophotometer	\$13,895	Ex Com	2/75
C 64	Five Carrells - for Evaluation and Development Center	15,890	Ex Com	2/75
C 65	Item Deleted	---	---	---
C 66	One 1975 Suburban Chevrolet	5,708	Ex Com	2/75
C 67	Model 6880 Mark III, Liquid Scintillation System Demonstrator Unit	16,400	Ex Com	2/75
C 68	Move three buildings at Touch of Nature	5,240	Ex Com	2/75
C 69	Twelve Motor Vehicles	56,339	Ex Com	2/75

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Term Appointments

1. Miss Ina M. Anderson as Assistant Professor and Coach (Women's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the period December 2, 1974, through Spring Quarter, 1975. Ph.D., University of Iowa. Part of salary to be paid from restricted funds. \$1,550.00
2. Mr. Kwasi Badu as Assistant (in Music) in the Performing Arts Training Center for the period November 1 through December 22, 1974. Experience equivalence in lieu of formal degree. \$ 740.00
3. Mr. James R. Bennette as thirty-eight percent time Staff Assistant in the School of Social Sciences for the period November 19, 1974, through March 31, 1975. M.Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 266.00
4. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period November 10, 1974, through January 9, 1975. M.S. in Ed., Southern Illinois University. \$1,000.00
5. Mr. Harold J. Brumm, Jr., as one-fourth time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1975. Ph.D., Claremont Graduate School. Salary to be paid from restricted funds. \$ 400.00
6. Mr. Edward J. Busekrus as one-half time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1975. B.S., Southern Illinois University. \$ 450.00
7. Mr. Lester W. Chadwick as one-half time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 800.00
8. Mr. Paul R. Cone as one-fourth time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 500.00

9. Mr. Kenneth J. Crepas as thirty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. \$ 540.00

10. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period December 1, 1974, through January 31, 1975. M.S., The American University. Salary to be paid from restricted funds. \$ 995.00

11. Mr. Larry Y. Dann as thirty-three percent time Visiting Instructor of Finance in the School of Business for the Winter Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 453.75

12. Miss Beverly DeLaBretonne as forty-seven percent time Assistant (in Music) in the School of Fine Arts for the Fall Quarter, 1974. M.M., Southern Illinois University. Salary to be paid from restricted funds. \$ 355.32

13. Mrs. Suzanne K. Hagan as one-fourth time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1975. M.A., Southern Illinois University. \$ 330.00

14. Mrs. Dolores B. Hastings as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period October 19 through November 17, 1974. Ed.D., Memphis State University. Salary to be paid from restricted funds. \$ 1,250.00

15. Mr. Edward W. Ivy as Lecturer in the School of Social Sciences for a total of one month's service during the period January 17 through February 9, 1975. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. \$1,500.00

16. Miss Cynthia L. Jones as Instructor and Coach (Women's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the Winter and Spring Quarters, 1975. B.S., Eastern Michigan University. Part of salary to be paid from restricted funds. \$1,333.00

17. Mr. John H. Kessel as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 3 through January 26, 1975. Ph.D., Columbia University. Salary to be paid from restricted funds. \$1,500.00

18. Mr. Neal H. Lopinot as three-fourths time Staff Assistant in Anthropology in the School of Social Sciences for the period December 16 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 405.00

19. Mr. David A. McQuinn as Staff Assistant in the School of Dental Medicine for the period January 1 through March 31, 1975. Experience equivalence in lieu of formal degree. \$ 675.00
20. Mr. Kenneth H. Myers as one-fourth time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$ 500.00
21. Mr. Stuart S. Nagel as Visiting Professor in the School of Social Sciences for a total of one month's service during the period March 7 through March 23, 1975. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$1,500.00
22. Mr. Marvin E. Ray as one-fourth time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1974, and as forty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 450.00;
\$ 720.00
23. Mrs. Kathryn M. Sharpe as Visiting Instructor of Counselor Education in the School of Education for a total of one month's service during the period December 7, 1974, through January 5, 1975. M.A., University of North Carolina. Salary to be paid from restricted funds. \$1,250.00
24. Mrs. Astrid Stahnke as one-half time Staff Assistant in the School of Social Sciences for the period November 19, 1974, through March 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
25. Mr. Carl W. Stenberg III as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 24 through February 23, 1975. Ph.D., State University of New York. Salary to be paid from restricted funds. \$1,500.00
26. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Affairs) for the period October 1 through November 30, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 594.00
27. Mrs. Phyllis J. Wilkinson as one-half time Staff Assistant in the School of Business for the period November 5 through November 14, 1974. B.S. in Ed., University of Akron. Salary to be paid from restricted funds. \$ 250.00
28. Mr. Robert K. Wolthius as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 10 through February 16, 1975. Ph.D., Johns Hopkins University. Salary to be paid from restricted funds. \$1,500.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. J. Douglas DeMaire as one-fourth time Visiting Instructor of Management Science in the School of Business for the Winter Quarter, 1975.

2. Mr. Gary L. Krauss as one-half time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1975.

3. Mr. Leon C. Thouvenot as one-half time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1975.

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Paul D. Arnold, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1975.

\$2,108.67
rather than
\$2,033.67

2. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

3. Mr. David Ault, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

4. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

5. Mrs. Doris Bell, Assistant Professor and Director in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 16, 1974, and to continue to be paid from restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1975.

\$1,486.00
rather than
\$1,386.00

6. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

7. Mr. Curtis Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

8. Mr. Richard E. Coy to serve as Professor and Director (of Advanced Educational Programs) in the School of Dental Medicine, rather than Professor, Director (of Advanced Educational Programs), and Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary reduction to reflect reduction of administrative responsibilities, effective January 1, 1975.

\$2,589.00
rather than
\$2,664.00

9. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

10. Mr. Walter L. Eckhardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

11. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary effective Fall Quarter, 1974, to provide compensation commensurate with responsibilities.

\$1,230.00
rather than
\$1,155.00

12. Mr. Gareth G. Gardiner, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

13. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

14. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

15. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

16. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

17. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

18. Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

19. Mrs. Helen Hollander, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the Fall, Winter and Spring Quarters, 1974-75.

\$1,330.00
rather than
\$1,170.00

20. Mrs. Carol W. Kohfeld to serve as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences, rather than thirty-three percent time, with commensurate monthly salary increase, for the Winter Quarter, 1975.

\$ 744.45
rather than
\$ 366.67

21. Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1975.

22. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

23. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

24. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

25. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

26. Mr. Richard McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

27. Mr. David Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

28. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds for the Winter Quarter, 1975.

29. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business and Program Director in Urban Studies, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

30. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

31. Mrs. R. D. Barbara Quinn Schmidt to serve as Assistant Professor of English Language and Literature in the School of Humanities, rather than Instructor, with monthly salary increment to provide rank and compensation commensurate with experience and responsibilities, effective Fall Quarter, 1974.

\$1,320.00
rather than
\$1,195.00

32. Mrs. Ann Schwier, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

33. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

34. Mrs. Astrid Stahnke to serve as thirty-eight percent time Staff Assistant in the School of Social Sciences, rather than one-half time Staff Assistant, with commensurate monthly salary reduction, for the period December 19, 1974, through March 31, 1975. Salary to continue to be paid from restricted funds.

\$ 266.00
rather than
\$ 350.00

35. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

36. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

37. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

38. Miss Shirley A. Wesley to serve as Research Associate in the Office of Programs and Support Services, rather than in the General Office--East St. Louis, effective July 1, 1974, and to continue to serve on eighty percent time appointment for the period October 1, 1974, through June 30, 1975.

39. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

40. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

Mrs. Annette Baich, Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Oregon. She plans research involving amino acids in animal cells.

2. For the Fall Quarter, 1975, and Spring Quarter, 1976, at full pay:

Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, who joined our staff in 1965, received the Master of Arts degree from Southern Illinois University. She plans completion of course work for the doctor's degree.

3. For the Winter and Spring Quarters, 1976, at full pay:

Mr. James F. Andris, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study in the area of transactional analysis therapy.

4. For the Spring Quarter, 1976, at full pay:

Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans field study in southern Africa and completion of a manuscript, Philosophy of American Foreign Policy.

E. Leaves With Pay

1. Mr. I. Brooks Holder, Assistant Dean in the General Studies Division and Adjunct Assistant Professor of Counselor Education in the School of Education, for the period January 6 through June 22, 1975, to participate in professional counseling activities in appropriate agencies of the area to increase his professional competence.

2. Mr. James L. King, Lecturer in Experiment in Higher Education in the School of Education, for the period September 16 through December 15, 1974, to complete the master's degree.

F. Resignations

1. Mr. John J. Celuch, Staff Assistant in Audio Visual Services and the School of Fine Arts, effective December 1, 1974, to accept a civil service position with Southern Illinois University at Edwardsville.

2. Mrs. Betty R. Tomfohrde, Assistant (in Music) in the School of Fine Arts, effective December 15, 1974, for personal reasons.

3. Mrs. Nancy M. Winkler, Staff Assistant in the School of Business, effective October 31, 1974, for personal reasons.

G. Other Personnel Matters - For Information Only

The following person has been awarded emeritus status on the date indicated:

Olin L. Hileman	August 30, 1974
Professor Emeritus of Elementary Education	
School of Education	

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Gary L. Hull (b. Berwick, Illinois, 10/12/41) as Assistant Professor of Instructional Technology in the School of Education on an academic year basis and Chairman of Instructional Technology in the School of Education on a fiscal year basis, effective January 6, 1975. Ph.D., Michigan State University. This represents a conversion of a term appointment. \$1,755.00
2. Mr. Harrie T. Shearer (b. Omaha, Nebraska, 3/2/37) as Associate Professor in the School of Dental Medicine effective February 1, 1975, on a fiscal year basis. D.D.S., M.S., State University of Iowa. \$2,416.66

B. Conditional Appointment

Miss Gail D. Chermak as Instructor of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period March 1, 1975, through Spring Quarter, 1975. M.A., Ohio State University. She is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor,
\$1,400.00;
Asst. Prof.,
\$1,475.00

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through March 31, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
2. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1975. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 462.00
3. Mr. Kwasi Badu as Assistant (in Music) in the Performing Arts Training Center for the period January 1 through February 28, 1975. Experience equivalence in lieu of formal degree. \$ 740.00

4. Mr. Philip D. Carlock as twenty-five percent time Visiting Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1975. M.A., Eastern Illinois University. \$ 300.00
5. Mrs. Shirley Anne Casey as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. B.S., Quincy College. \$ 287.50
6. Mr. David M. Cvetan as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree.
7. Mr. Jack R. Dauner as twenty-five percent time Visiting Associate Professor of Marketing in the School of Business for the Winter Quarter, 1975. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
8. Mr. Russell J. Evans as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. A.B., Western Michigan University. \$ 287.50
9. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the School of Business for the period December 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
10. Mr. Frederic Golden as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1975. Ph.D., West Virginia University. \$ 350.00
11. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University.
12. Mr. John P. Herzog as fifteen percent time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 300.00
13. Mrs. Anita M. Hoover as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1975. M.S. in Ed., Southern Illinois University. \$ 300.00
14. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00

15. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period January 1 through June 30, 1975. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 500.00

16. Mr. Michael E. Keister as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1975. M.A., Southern Illinois University. \$ 300.00

17. Mrs. Amy J. Kessler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through March 31, 1975, and fifty percent time Staff Assistant in the School of Science and Technology for the period April 1 through June 30, 1975. M.S., University of Wisconsin. Part of salary to be paid from restricted funds. \$ 496.50

18. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1975. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 450.00

19. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period January 2 through June 30, 1975. B.A., Southern Illinois University. \$ 470.00

20. Mr. Alan D. McClain as twenty-five percent time Visiting Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1975. Ed.D., Oklahoma State University. \$ 312.50

21. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.S., University of New Hampshire. Salary to be paid from restricted funds. \$ 250.00

22. Mrs. Donna S. Muse as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00

23. Mrs. Martha R. O'Malley as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 300.00

24. Mrs. Sandra L. O'Neal as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 300.00

25. Mrs. Linda W. Perry as fifty percent time Assistant (Accompanist) in Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1975. M.M., Northwestern University. \$ 430.00
26. Mrs. Wilma L. Ringler as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
27. Mrs. Barbara A. Singleterry as Staff Assistant in the Supplemental Instructional Program for the period January 1 through June 30, 1975. A.B., Harris Teachers College. \$ 800.00
28. Mr. C. Ronald Sprecher as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$ 450.00
29. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and in the School of Education for the period January 1 through June 30, 1975. B.S., Carlow College. Salary to be paid from restricted funds. \$ 500.00
30. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Affairs) for the period December 15, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 594.00
31. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Talent Search/Upward Bound) for the period January 1 through March 31, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 523.75
32. Mr. Deil S. Wright as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1975. Ph.D., University of Michigan. \$ 666.67
33. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.F.A., State University of New York. Salary to be paid from restricted funds. \$ 250.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1975, through December 31, 1975.

2. Mrs. Rosalie G. Rhoads as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1975.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John H. Childers, Jr., Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

2. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

3. Mr. Ruges R. Freeman, Jr., Associate Professor and Coordinator in Secondary Education in the School of Education, to serve also as Acting Assistant Dean in the School of Education, for the Winter Quarter, 1975.

4. Mrs. Charlotte J. Frisbie to serve as Associate Professor of Anthropology in the School of Social Sciences on an academic year basis, rather than Associate Professor and Chairman of Anthropology in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975.

*\$1,650.00
rather than
\$1,725.00

5. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increment of an amount not less than ten percent of her current monthly salary, effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This is in accordance with settlement agreement between the University, Mrs. Funkhouser, and the United States Equal Employment Opportunity Commission.

6. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, currently on disability leave, to serve on thirty-three percent time appointment for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

\$ 673.20

*1975-76 salary increase as approved by the Board of Trustees to be added, if applicable.

7. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

\$ 800.00

8. Mr. Charles M. Johnson to serve as Adjunct Assistant Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975, rather than Adjunct Professor, as previously reported.

9. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

10. Miss Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

11. Mr. Jerry B. Murphy to serve as thirty-four percent time Visiting Assistant Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, rather than Adjunct Assistant Professor, and to serve with salary, rather than without salary, for the Winter Quarter, 1975.

\$ 510.00
rather than
\$ 000.00

12. Mr. Keith St. Onge to serve as Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, rather than Professor and Chairman of Speech and Theater in the School of Fine Arts, with monthly salary reduction to reflect return to academic responsibilities, effective January 1, 1975. He is to continue to serve on a fiscal year basis for the period January 1, 1975, through June 30, 1976. Effective July 1, 1976, he is to serve on an academic year basis.

\$2,508.00
rather than
\$2,583.00

13. Mr. Neal W. Roller, Assistant Professor in the School of Dental Medicine, to serve effective June 1, 1975, rather than January 1, 1975, as reported previously.

14. Mr. Dan R. Salden, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Assistant Professor of Speech Communications, rather than Speech and Theater, and Chairman of Speech Communications in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities.

\$1,565.00
rather than
\$1,490.00

15. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate salary reduction, for the Winter Quarter, 1975. \$ 425.70 rather than \$1,290.00

16. Miss Joyce S. Taylor, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Assistant Professor of Speech Pathology and Audiology, rather than Speech and Theater, and Chairman of Speech Pathology and Audiology in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities. \$1,600.00 rather than \$1,525.00

17. Mr. William W. Vilhauer, Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Professor of Theater and Dance, rather than Speech and Theater, and Chairman of Theater and Dance in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities. \$2,095.00 rather than \$2,020.00

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1975, at full pay:

a. Mr. J. Robert Russo, Professor of Psychology in the School of Education, who joined our staff in 1963, received the Doctor of Education degree from Pennsylvania State University. He plans completion of a manuscript and review of theoretical literature relating to teaching, learning and counseling.

b. Mr. William R. Whiteside, Associate Professor of Special Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans research in the legal aspects of special education.

2. For the Summer Quarter, 1975, at full pay:

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1961, received the Master of Arts degree from the University of Chicago. She plans acquisition of additional skills in computer use and in methodological and analytic techniques in research.

3. For the Fall and Winter Quarters, 1975-76, at full pay:

a. Mr. William B. Baker, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Nebraska. He plans research and completion of a cartographic bibliography.

b. Mr. F. Henry Firsching, Professor of Chemistry in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from Syracuse University. He plans research at the University of Beograd, Yugoslavia.

c. Mrs. Ruby D. Long, Professor of Special Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Missouri. She plans a survey of local public school programs for learning disabled and a review of current literature of learning disabled theory and practice.

d. Mr. Galen K. Pletcher, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Michigan. He plans research and completion of a manuscript.

4. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

a. Mrs. Doris E. Bell, Assistant Professor in the School of Nursing, who joined our staff in 1970, received the Master of Science degree from Washington University. She plans work towards the doctor's degree.

b. Mr. J. Edmund White, Professor of Chemistry in the School of Science and Technology, who joined our staff in 1959, received the Doctor of Philosophy degree from Indiana University. He plans creative work in science education and completion of a manuscript.

5. For the Fall and Spring Quarters, 1975-76, at full pay:

a. Mrs. Charlotte J. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of New Mexico. She plans research and completion of a manuscript.

b. Mr. Charles F. Hess, Associate Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from Michigan State University. He plans research in environmental impact methodologies.

6. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. H. Bruce Brubaker, Professor of Educational Administration in the School of Education, who joined our staff in 1959, received the Doctor of Education degree from Indiana University. He plans to engage in professional activities to update his field of specialization.

b. Mr. Donald W. Clements, Instructor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1966, received the Master of Arts degree from Southern Illinois University. He plans research and compilation of material for a manuscript.

c. Mr. Gerold E. Robbins, Assistant Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans research and compilation of material for a graduate level methods course in "Applied General Systems Methodology."

d. Mr. Gerald J. T. Runkle, Professor of Philosophical Studies in the school of Humanities, who joined our staff in 1959, received the Doctor of Philosophy degree from Yale University. He plans completion of a manuscript.

G. Leaves Without Pay

1. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, requests a fifty percent time leave without pay for medical reasons for the period January 1 through June 30, 1975. This is in concurrence with the State Universities Retirement System.

2. Mr. John P. McCluskey, Assistant Professor of English Language and Literature in the School of Humanities, for the period January 1, 1975, through December 31, 1975, to accept a temporary position as Director of Higher Education with the Illinois Education Association.

3. Mr. Thomas W. Nielsen, Professor in the School of Dental Medicine, for the period February 1, 1975, through January 31, 1975, to accept a temporary position as Health Administrator with the National Institute of Health.

4. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology and Assistant Dean in the Graduate School, for the period January 1, 1975, through December 31, 1975, to accept a temporary position with the State of Illinois Board of Higher Education.

H. Resignation

Mr. Finus C. Winkler, Director in Student Work and Financial Assistance, effective January 23, 1975, to accept a position as Associate Dean at Forest Park Community College.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period March 1, 1975, through August 31, 1975, at full pay:

Mr. Ralph W. Ruffner, Professor in the Graduate School, who joined our staff in 1964, received the Doctor of Education degree from George Washington University. He plans research and writing in the area of international education and the administration of higher education.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. George L. Criminger to serve as Assistant to the General Secretary of the Southern Illinois University System rather than Assistant to the Chief of Board Staff, in the Office of the Board of Trustees, effective December 12, 1974.

2. Mrs. Mary S. Walker to serve as Assistant to the General Secretary of the Southern Illinois University System rather than Assistant to the Chief of Board Staff, in the Office of the Board of Trustees, effective December 12, 1974.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office.

A. Term Appointments

1. Mr. William T. Allaben as Instructor in Physiology for the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University. \$1,422.00
2. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Semester, 1975. He received the Doctor of Criminology degree from the University of California, Berkeley. \$1,800.00
3. Mr. J. L. Browder as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University.
4. Mr. E. V. Chandrasekaran as Research Associate in Chemistry and Biochemistry for the period November 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Madras, India. His salary is to be paid from restricted funds. \$800.00
5. Mr. Howard W. Cotton as Staff Assistant in University Exhibits for the period November 11, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. \$1,250.00
6. Miss Dorathy A. Eckelmann as Visiting Professor of Speech Pathology and Audiology for the Spring Semester, 1975. She received the Doctor of Philosophy degree from the University of Iowa. \$2,277.00
7. Mrs. Susan Ulrich Golden as Instructor in Morris Library for the period December 16, 1974, through June 30, 1975. She received the Master of Science in Library Science degree from the University of Kentucky. \$900.00
8. Miss Dorothy L. Hunsucker as Researcher in the School of Technical Careers for the period November 1, 1974, through June 29, 1975. She received the Master of Science degree from Florida State University. Her salary is to be paid from restricted funds. \$1,350.00

9. Mr. E. James Kreul as Visiting Professor of Speech Pathology and Audiology for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Stanford University. \$2,222.22

10. Mr. Kirby Lee Madden as twenty-five percent time Lecturer in Administrative Sciences for the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$356.25

11. Mr. Lawrence V. Marinaccio as Visiting Assistant Professor of Occupational Education for the period December 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Connecticut. His salary is to be paid from restricted funds. \$1,400.00

12. Dr. Hosmer T. Merrell as Physician in the Health Service for the period February 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds. \$2,916.67

13. Dr. Donald S. Wham as Physician in the Health Service for the period December 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds. \$2,916.67

14. Mr. Guenther C. Wiegand as forty percent time Visiting Professor of Economics for the Spring Semester, 1975. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$980.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor of Business Education for the Spring Semester, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

2. Mrs. Minna G. Duncan as twenty-five percent time Instructor in the Social Welfare Program for the Spring Semester, 1975.

3. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period November 1 through December 20, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System.

4. Mr. John D. Mitchell, Jr., as Assistant Instructor in Technology for the Spring Semester, 1975.

5. Mrs. Treva H. O'Neill as twenty-five percent time Instructor in the Social Welfare Program for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-

time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mrs. Patricia A. Tindall, sixty percent time Researcher in Research and Projects, for the period June 1 through June 30, 1975.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

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|---|---|
| 1. Mr. William R. Abernathy, Assistant Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,293.00
rather than
\$1,190.00 |
| 2. Mrs. Mary Frances Abrams, Instructor in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$1,089.00
rather than
\$1,045.00 |
| 3. Mr. Albert L. Allen, seventy-five percent time Assistant Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$850.50
rather than
\$841.50 |
| 4. Mr. Michael K. Altekruze, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$2,075.00
rather than
\$1,885.00 |
| 5. Mr. Carl D. Amedio, Researcher in the Health Service, to serve on a sixty-three percent time basis, rather than forty-six percent time basis, for the period December 1 through December 31, 1974. His salary is to be paid from restricted funds. | |
| 6. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,753.00
rather than
\$1,485.00 |
| 7. Mrs. Marcia A. Anderson, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,327.00
rather than
\$1,300.00 |
| 8. Mr. Henry Andrews, Assistant Director (for Registration) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,227.00
rather than
\$1,215.00 |
| 9. Mr. Richard E. Archer, Assistant Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$1,138.00
rather than
\$1,080.00 |

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| 10. Mr. Larry O. Aut, Coordinator in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,203.00
rather than
\$1,150.00 |
| 11. Mrs. Judith A. Aydt, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,255.00
rather than
\$1,101.00 |
| 12. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$2,455.00
rather than
\$2,260.00 |
| 13. Mr. Joseph A. Beatty, Associate Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,645.00
rather than
\$1,595.00 |
| 14. Mrs. Patricia Beene, Instructor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$879.00
rather than
\$800.00 |
| 15. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Assistant Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$2,417.00
rather than
\$2,342.00 |
| 16. Mrs. Karla D. Bell, fifty percent time Staff Assistant in the General Studies Division, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$382.00
rather than
\$360.00 |
| 17. Mrs. Paraskevi M. BeMiller, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,411.00
rather than
\$1,350.00 |
| 18. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science, serving also in Community Development Services, on sabbatical leave at fifty percent pay for the period August 15, 1974, through August 15, 1975, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$739.50 (50%)
rather than
\$735.00 (50%) |
| 19. Miss Claudia Blackman, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,088.00
rather than
\$1,065.00 |
| 20. Mr. Charles Blackorby, Associate Professor of Economics on leave of absence without pay for the Fall and Spring Semesters, | |

1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974.	\$1,975.00 rather than \$1,955.00
21. Mr. William C. Bleyer to serve as Assistant Dean of Student Life (for Campus Recreation), rather than Assistant Dean in the Student Life Office, effective January 1, 1975, on a fiscal year basis.	
22. Mr. Barry J. Blonde, Researcher in Information Processing, to serve at an increased monthly salary effective November 15, 1974, on a fiscal year basis.	\$1,135.00 rather than \$1,100.00
23. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis.	\$1,658.00 rather than \$1,640.00
24. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures and Researcher in Learning Resources Services, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,080.00 rather than \$980.00
25. Mr. Ward David Bouwsma, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,934.00 rather than \$1,895.00
26. Mr. Donald N. Boydston, Professor and Chairman of Health Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,527.00 rather than \$2,450.00
27. Mr. Isaac P. Brackett, Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$3,099.00 rather than \$3,030.00
28. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology and Director of the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,235.00 rather than \$2,075.00
29. Miss Kay M. Brechtelsbauer, Instructor in Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,251.00 rather than \$1,175.00
30. Mr. Thomas M. Brooks, Professor of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,781.00 rather than \$2,550.00

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| 31. Mr. Ronald A. Browning, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,463.00
rather than
\$1,415.00 |
| 32. Mr. W. Larry Busch, Assistant Professor of Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,702.00
rather than
\$1,685.00 |
| 33. Mr. Robert L. Buser to serve as Professor of Secondary Education, rather than Professor and Chairman of Secondary Education, effective November 15, 1974, on a fiscal year basis. | |
| 34. Mr. Boyd B. Butler, Field Representative in the Area Services Office, to serve at an increased monthly salary effective January 1, 1975, on a fiscal year basis. | \$1,300.00
rather than
\$1,275.00 |
| 35. Mr. Peter Bykowski, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,241.00
rather than
\$1,086.00 |
| 36. Mr. Neil A. Carrier, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$2,176.00
rather than
\$2,109.00 |
| 37. Mr. John Henry Caster, Assistant Professor in the School of Medicine and in Microbiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. He is performing administrative duties as coordinator of recruitment activities. At such time as the accelerated recruitment activities terminate, his salary is to be reduced by \$85.00 per month. | \$1,666.00
rather than
\$1,570.32 |
| 38. Miss Joan H. Catchings, Instructor in Theater and Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$1,006.00
rather than
\$1,000.00 |
| 39. Mrs. Aveniel A. Cherry, fifty percent time Lecturer in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. | \$516.00
rather than
\$500.00 |
| 40. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,075.00
rather than
\$1,063.00 |
| 41. Mr. Kenneth C. Chilman, Associate Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,673.00
rather than
\$1,520.00 |

42. Mr. Godwin C. Chu, Professor in the School of Journalism, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974, \$2,592.00 rather than \$2,472.00
43. Mrs. Charlotte R. Clark, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$901.00 rather than \$855.00
44. Mr. Robert H. Colvin, Assistant Professor in the School of Medicine, to serve at an increased monthly salary because of assuming additional managerial responsibilities, effective November 15, 1974, on a fiscal year basis. \$1,834.00 rather than \$1,529.00
45. Mr. Gerald D. Coorts, Professor and Chairman of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,278.00 rather than \$2,185.00
46. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, on sabbatical leave at fifty percent pay for the Fall and Spring Semesters, 1974-75, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$645.50 (50%) rather than \$580.00 (50%)
47. Mrs. Beverly Jo Cox, Instructor in Black American Studies, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,126.00 rather than \$1,000.00
48. Miss Shelley M. Cox, Instructor in Library-Special Collections, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$914.00 rather than \$865.00
49. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,213.00 rather than \$1,120.00
50. Mr. Wendell C. Crow, Instructor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,302.00 rather than \$1,170.00
51. Mr. Philip J. C. Dark, Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,573.00 rather than \$2,554.00
52. Mr. Lyman Clark Dennis, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,108.00 rather than \$1,095.00
53. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and Placement Counselor Training, to serve at an

increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds through June 30, 1975.	\$1,400.00 rather than \$1,200.00
54. Mrs. Helen K. Dillinger, Researcher in the Office of Research and Projects, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$909.00 rather than \$900.00
55. Mr. William A. Doerr, Assistant Professor of Agricultural Industries, Assistant Dean of the School of Agriculture, and Campus Coordinator in International Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1976. Part of his salary is to be paid from restricted funds.	\$1,698.00 rather than \$1,550.00
56. Mr. Jared H. Dorn, Assistant Director of International Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,273.00 rather than \$1,200.00
57. Mr. John Kevin Dorsey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,451.00 rather than \$1,433.00
58. Mr. John E. Dotson, Director of President's Scholars Program and Assistant Professor of History, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$1,549.00 rather than \$1,533.00
59. Mrs. Shirley Sue Dunagan, Instructor in Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,304.00 rather than \$1,172.00
60. Mr. Tommy T. Dunagan, Professor of Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,231.00 rather than \$2,185.00
61. Mr. Homer Eugene Dybvig, Associate Professor of Radio-Television and Coordinator of Broadcasting Services, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,670.00 rather than \$1,570.00
62. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,240.00 rather than \$1,155.00
63. Mr. Donald M. Elkins, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,966.00 rather than \$1,724.00
64. Mrs. Dolores Ellis, seventy-five percent time Staff Assistant in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.	\$508.00 rather than \$489.00

65. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,311.00 rather than \$2,240.00
66. Mr. Richard E. Falvo, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,443.00 rather than \$1,420.00
67. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective July 1, 1975.	\$1,900.00 rather than \$1,800.00
68. Mrs. Florence M. Foote, Professor of Physiology, serving also in the School of Medicine, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective July 1, 1975.	\$2,500.00 rather than \$2,400.00
69. Mr. Terry G. Foran, Assistant Professor of Economics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974.	\$1,788.00 rather than \$1,770.00
70. Mr. Arthur M. Ford, Associate Professor of Economics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,935.00 rather than \$1,915.00
71. Mr. C. C. Franklin, Jr. Assistant Professor of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,650.00 rather than \$1,500.00
72. Mr. William H. Freeberg, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,274.00 rather than \$2,090.00
73. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles and Assistant Dean of the College of Human Resources, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,215.00 rather than \$2,157.00
74. Mr. William R. Garner, Associate Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,960.00 rather than \$1,900.00
75. Mr. Robert L. Gold, Professor of History, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,094.00 rather than \$1,945.00
76. Mr. Jack W. Graham, Professor of Higher Education, Guidance and Educational Psychology, and Psychology, to serve also as Associate Dean of the Graduate School, rather than Assistant Dean of the Graduate School, effective December 1, 1974.	

77. Mr. Charles M. Green, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974. \$1,719.00 rather than \$1,585.00
78. Mrs. Barbara V. Greene to serve as fifty percent time Instructor in the School of Technical Careers, rather than fifty percent time Assistant Instructor in the School of Technical Careers, for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
79. Miss Nancy Donave Greene, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,145.00 rather than \$1,027.00
80. Mr. Norman C. Greene, Assistant Professor of Physical Education-Men, serving also in the Clinical Center, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,599.00 rather than \$1,595.00
81. Mr. Bruno Gruber, Professor of Physics and Astronomy, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base rate, commensurate with responsibility, for record purposes only, effective December 1, 1974. \$2,195.00 rather than \$2,150.00
82. Mr. Jerome S. Handler, Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,998.00 rather than \$1,937.00
83. Mr. Earl T. Hanson, Professor of Political Science, to serve at an increased monthly salary effective November 1, 1974, on an academic year basis, and to serve on a fiscal year basis rather than academic year basis, effective July 1, 1975. \$2,295.00 rather than \$2,045.00
84. Mr. William S. Hardenbergh, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,188.00 rather than \$2,121.00
85. Mr. Paul A. Hargrave, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,467.00 rather than \$1,458.00
86. Mr. Vincent A. Harren, Professor of Psychology and Project Director of the Counseling Psychology Training Program, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,139.50 rather than \$2,115.50
87. Mrs. Eelin Stewart Harrison, Associate Professor of Theater, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,736.00 rather than \$1,665.00

88. Mr. Steven Lee Hartman, Assistant Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,480.00 rather than \$1,420.00
89. Mrs. Cathrene A. Harty, fifty percent time Staff Assistant in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$379.00 rather than \$357.00
90. Mrs. Arlene J. Heisler, Assistant Professor of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis, and to serve as Assistant Professor of Home Economics Education, rather than of Family Economics and Management, at an increased monthly salary effective the beginning of the Spring Semester, 1975. \$1,258.00 rather than \$1,148.00; \$1,310.00
91. Mr. Donald Gordon Hertz, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,745.00 rather than \$1,479.00
92. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,297.00 rather than \$1,271.00
93. Mrs. Mary Jo Higginson, Instructor in Clothing and Textiles, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,114.00 rather than \$1,000.00
94. Mrs. Margaret Keyser Hill, Professor of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,589.00 rather than \$2,490.00
95. Mr. Irvin G. Hillyer, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,988.00 rather than \$1,725.00
96. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. His salary is to be paid from restricted funds for December, 1974. \$1,773.00 rather than \$1,755.00
97. Miss Marilyn June Hoppe, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,171.00 rather than \$1,137.00

98. Mr. A. Doyme Horsley, Assistant Professor of Geography, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,254.00 rather than \$1,211.00
99. Miss Kayleonne Ijams, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.	\$1,125.00 rather than \$941.00
100. Mrs. Terry R. Irby, Researcher in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$995.00 rather than \$892.00
101. Mr. Michael R. Jackson, Associate Professor of Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,705.00 rather than \$1,635.00
102. Mr. Elmer H. Johnson, Professor in the Center for the Study of Crime, Delinquency, and Corrections, and in Sociology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,821.00 rather than \$2,600.00
103. Mr. Lee Joiner, Professor of Special Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,179.00 rather than \$2,090.00
104. Mr. David L. Jones, Professor of Geography, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,166.00 rather than \$2,100.00
105. Mr. Thomas J. Kachel, seventy-one and a half percent time Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.	\$1,007.00 rather than \$996.00
106. Mr. W. G. Kammlade, Jr., Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,543.00 rather than \$1,425.00
107. Mr. David W. Kammler, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,998.00 rather than \$1,950.00
108. Mr. Harold M. Kaplan, Professor of Physiology, serving also in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,627.00 rather than \$2,600.00
109. Miss Dorothy M. Keenan, Professor of Home Economics Education, to serve at an increased monthly salary commensurate	\$2,111.00

with responsibility, effective December 1, 1974, on an academic year basis.	rather than \$2,068.00
110. Mr. Charles B. Klasek, Assistant Professor of Instructional Materials, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,495.00 rather than \$1,480.00
111. Mrs. Ella Phillips Lacey, Coordinator and Instructor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,209.00 rather than \$1,152.00
112. Mrs. Wilma L. Lampman, Lecturer in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,163.00 rather than \$1,110.00
113. Mr. Robert E. Lee, Associate Professor in the Rehabilitation Institute, to serve at an increased monthly salary effective December 1, 1974, on a fiscal year basis.	\$2,210.00 rather than \$1,810.00
114. Mr. Hiram H. Lesar to serve as Dean and Professor of the School of Law, rather than as interim President and Dean and Professor of the School of Law, effective December 1, 1974, with change in monthly salary effective January 1, 1975, on a fiscal year basis.	\$3,750.00 rather than \$4,166.67
115. Mr. Robert A. Levitt, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,092.00 rather than \$1,920.00
116. Mr. Lawrence John Link, Assistant Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,326.00 rather than \$1,245.00
117. Miss M. Joan Lintault, Assistant Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,214.00 rather than \$1,200.00
118. Miss Judy Ruth Little, Assistant Professor of English, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,396.00 rather than \$1,380.00
119. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$780.00 rather than \$650.00
120. Mr. Paul J. Lougeay, Associate Professor and Chairman of Interior Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,966.00 rather than \$1,786.00

121. Miss Mary Lou McCauliff, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,501.00 rather than \$1,440.00
122. Mrs. Florence S. McCloskey, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,345.00 rather than \$1,318.00
123. Mr. George T. McClure, Professor of Philosophy to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,073.00 rather than \$2,010.00
124. Mr. Dwight R. McCurdy, Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,021.00 rather than \$1,815.00
125. Mr. Thomas E. McGinnis, Assistant Director (for School-College Relations) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,269.00 rather than \$1,255.00
126. Mr. Jan Martan, Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,032.00 rather than \$1,970.00
127. Mr. David T. Miles, Associate Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,738.00 rather than \$1,619.00
128. Mr. Donald M. Miller, Associate Professor of Physiology, on sabbatical leave at fifty percent pay for the period August 16, 1974, through August 15, 1975, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$897.50 (50%) rather than \$842.50 (50%)
129. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Chairman of Secondary Education for the period November 15, 1974, through the Spring Semester, 1975.
130. Mr. Roy E. Miller, Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,723.00 rather than \$1,675.00
131. Mr. Richard S. Millman, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,786.00 rather than \$1,750.00

132. Mrs. Theresa B. Miriani, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,388.00 rather than \$1,331.00
133. Mr. Eugene P. Moehring, Instructor in the Museum, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$991.00 rather than \$885.00
134. Mrs. Barbara Ann Morgan, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1 through the Fall Semester, 1974. \$1,111.00 rather than \$1,100.00
135. Mrs. Nina Marie Morton, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,264.00 rather than \$1,225.00
136. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,927.00 rather than \$1,770.00
137. Mr. Robert E. Mueller, Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,324.00 rather than \$2,135.00
138. Mr. Jon David Muller, Associate Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,660.00 rather than \$1,643.00
139. Mrs. Shelba Jean Musulin, fifty percent time Researcher in the Office of the Vice President-Academic, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$524.00 rather than \$450.00
140. Mrs. Lynn G. Nequin, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,459.00 rather than \$1,445.00
141. Miss Geraldine M. Newman, seventy-one and one-half percent time Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,004.85 rather than \$993.85
142. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,381.00 rather than \$1,350.00
143. Mr. William S. O'Brien, Assistant Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,685.00 rather than \$1,565.00

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| 144. Mrs. Doris C. Osborn, Instructor in Food and Nutrition, to serve at an increased monthly salary commensurate with responsibility, for the period December 1 through the Fall Semester, 1974. | \$1,101.00
rather than
\$1,000.00 |
| 145. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,091.00
rather than
\$1,005.00 |
| 146. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve also as Associate Dean of the Graduate School, rather than Assistant Dean of the Graduate School, and at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$2,266.00
rather than
\$2,134.00 |
| 147. Mr. Donald Dean Paige, Professor and Chairman of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$2,146.00
rather than
\$2,015.00 |
| 148. Mr. George Daniel Parker, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,565.00
rather than
\$1,485.00 |
| 149. Mr. Edgar Ivan Patterson, Instructor in Sociology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,264.00
rather than
\$1,250.00 |
| 150. Mrs. Katherine Pedersen, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,583.00
rather than
\$1,535.00 |
| 151. Mr. Roland Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,154.00
rather than
\$1,068.00 |
| 152. Mr. Gordon F. Pitz, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$2,139.00
rather than
\$2,074.00 |
| 153. Mrs. Susan D. Poteet, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. | \$967.00
rather than
\$925.00 |
| 154. Mr. David J. Potter, Professor of Speech, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975. | |
| 155. Mrs. Janice A. Radtke, Assistant Instructor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. | \$1,073.00
rather than
\$1,000.00 |
| 156. Mr. William D. Randall to serve as Assistant Dean of the Graduate School, rather than Assistant to the Dean of the Graduate School, effective December 1, 1974, on a fiscal year basis. | |

157. Mr. Jon Todd Rickman, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,742.00 rather than \$1,730.00
158. Mr. Dale O. Ritzel, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,633.00 rather than \$1,550.00
159. Mr. John L. Roseberry, Researcher in the Cooperative Wildlife Research Laboratory, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,182.00 rather than \$1,120.00
160. Mr. Charles E. Rosenbarger, Assistant Professor of Marketing, to serve also as Assistant Dean of the College of Business and Administration, rather than as Chief Academic Adviser of the College of Business and Administration, at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,596.50 rather than \$1,550.00
161. Mr. Harris B. Rubin, Associate Professor in the School of Medicine and in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. He is performing administrative duties in the School of Medicine. At such time as the administrative assignment is relinquished, his salary is to be reduced by \$85.00 monthly. \$2,311.00 rather than \$2,189.67
162. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,139.00 rather than \$2,095.00
163. Mr. Joseph A. Schafer, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,411.00 rather than \$1,382.00
164. Mr. Thomas R. Schill, Professor of Psychology, serving also in Clinical Psychology with that part of his salary to be paid from restricted funds, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$2,189.00 rather than \$2,034.00
165. Mr. Ronald R. Schmeck, Associate Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,730.50 rather than \$1,677.50
166. Mr. Manuel Schonhorn, Professor of English, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974. \$2,181.00 rather than \$2,070.00

167. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,401.00 rather than \$1,250.00
168. Mrs. Helen Vivian Shelton, Instructor in Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,301.00 rather than \$1,275.00
169. Mr. John Y. Simon, Professor of History, Professor in the Collected Works of Ulysses S. Grant project, and Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,097.00 rather than \$2,081.00
170. Mr. Fred A. Sloan, Jr. Professor of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,149.00 rather than \$2,105.00
171. Mrs. Vivian E. Snyder, Lecturer in the Developmental Skills Program, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,146.00 rather than \$970.00
172. Mr. R. Arne Sollberger, Associate Professor in the School of Medicine and Physiology, and Associate Professor and Research Associate in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,400.00 rather than \$2,380.00
173. Mrs. Marie-Jose Southworth, Associate Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,666.00 rather than \$1,615.00
174. Mr. Thomas R. Stitt, Professor of Agricultural Industries, serving also in the College of Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,979.00 rather than \$1,884.00
175. Mr. Walter R. Stubbs, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,003.00 rather than \$980.00
176. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations and Assistant Provost in the Office of the Vice President-Academic, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,606.00 rather than \$2,500.00
177. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,668.00 rather than \$1,600.00

178. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,304.00 rather than \$2,158.00
179. Mr. David K. Terwische, Assistant Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,345.00 rather than \$1,330.00
180. Mr. Charles C. Tharp, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,013.00 rather than \$990.00
181. Mr. Donald J. Tolle, Professor of Higher Education, to serve at an increased monthly salary commensurate with responsibility, December 1, 1974, on an academic year basis.	\$2,362.00 rather than \$2,175.00
182. Mr. Robert E. Trager, Assistant Professor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,548.00 rather than \$1,485.00
183. Mr. Marvin W. Tucker, Associate Professor of Accountancy, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,996.00 rather than \$1,955.00
184. Mrs. Doris Sewell Turner, seventy-five percent time Lecturer in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$702.50 rather than \$694.50
185. Mr. James A. Tweedy, Professor of Plant and Soil Science and Assistant Dean of the School of Agriculture, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,021.00 rather than \$2,000.00
186. Mr. John Edward Utgaard, Professor of Geology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,039.00 rather than \$1,915.00
187. Mr. Jack VanDerSlik, Associate Professor of Political Science, serving also in the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,789.00 rather than \$1,723.00
188. Miss Margaret T. Van Ryzin, Researcher in the Cooperative Wildlife Research Laboratory, to serve on a one hundred percent time basis for the period November 1 through November 30, 1974, rather than fifty percent time basis, and at an increased monthly salary. Her appointment is to terminate November 30, 1974, rather than December 31, 1974.	\$650.00 (100%) rather than \$600.00 (100%)

189. Mr. Thomas J. Walsh, Associate Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,637.00 rather than \$1,620.00
190. Mr. Stephen Wasby, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,204.00 rather than \$2,070.00
191. Mr. Gola E. Waters, Associate Professor of Finance, to serve also as Associate Dean of the College of Business and Administration, rather than Assistant Dean of the College of Business and Administration, at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,300.00 rather than \$2,090.00
192. Mr. Warren Kent Werner, Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,759.00 rather than \$1,705.00
193. Miss Charlotte West, Professor of Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,108.00 rather than \$2,065.00
194. Mrs. Mildred Wilkinson, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,293.00 rather than \$1,148.00
195. Mr. Glenn E. Wills, Associate Professor and Coordinator of Adult Education in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,891.00 rather than \$1,775.00
196. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, currently serving on a thirty-three percent time basis, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$510.51 (33%) rather than \$470.25 (33%)
197. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,573.00 rather than \$1,430.00
198. Mrs. Linda Webb Wohlwend, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$990.00 rather than \$900.00
199. Miss Jo Ellen Wolaver, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,008.00 rather than \$985.00

200. Mr. Hensley C. Woodbridge, Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,147.00 rather than \$1,929.00
201. Mr. Arthur E. Workun, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974.	\$1,560.00 rather than \$1,528.00
202. Mr. John L. Yack, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,475.00 rather than \$1,445.00
203. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,175.25 rather than \$2,153.25
204. Mr. John H. Yopp, Associate Professor of Botany, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,664.00 rather than \$1,630.00
205. Mr. Stephen E. Zimmerman, Staff Assistant in the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$850.00 rather than \$790.00

D. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Fall Semester, 1975, to accept a temporary appointment at the University of Patras, Greece.
2. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology, for the period November 1, 1974, through February 28, 1975, to accept a temporary appointment with the Dangerous Drugs Commission to direct a research study.

E. Correction

Mr. John M. H. Olmsted, Professor of Mathematics, to serve on a fiscal year basis effective January 1, 1975, rather than July 1, 1975, as reported previously.

F. Resignations

1. Mr. Glenn A. Cooper, Jr., Adjunct Associate Professor of Forestry, effective the close of business August 10, 1974, because of reassignment by United States Department of Agriculture Forest Service to Washington, D. C.
2. Mrs. Evelyn W. Jackson, Instructor in Elementary Education, effective the end of the Fall Semester, 1974, to devote full-time to completion of an advanced degree.

G. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1974:

Ackerman, Kenneth J.	Assistant Professor	Physical Education-Men	\$262.50
Altekruse, Michael K.	Professor	Guidance & Educational Psychology	448.00
Bach, Jacob O.	Professor	Educational Administration & Foundations	448.00
Bortz, Richard F.	Associate Professor	Occupational Education	262.50
Builda, Theodore	Assistant Professor	Occupational Education	448.00
Buser, Robert L.	Professor	Secondary Education	262.50
Carter, Rose Mary	Assistant Professor	Home Economics Education	262.50
Cernkovich, Stephen	Instructor	Sociology	143.50
Dixon, Billy Gene	Associate Professor	Professional Education Experiences	133.00
Eaton, William E.	Assistant Professor	Educational Administration & Foundations	262.50
Forand, Paul E.	Instructor	Guidance & Educational Psychology	262.50
Fulst, Anna Carol	Professor	Home Economics Education	896.00
Hoerner, Harry J.	Assistant Professor	Agricultural Industries	295.17
Hungerford, Harold R.	Associate Professor	Elementary Education	262.50
Joiner, Lee	Professor	Special Education	448.00
Kaiser, Dale E.	Associate Professor	Educational Administration & Foundations	448.00
Kroening, Gilbert H.	Professor	Agricultural Industries	100.00
Lewis, Ernest L.	Associate Professor	Guidance & Educational Psychology	448.00
Lybecker, Donald W.	Assistant Professor	Agricultural Industries	200.00
McKenzie, William R.	Professor	Educational Administration & Foundations	448.00

Morgan, Howard G.	Professor	Special Education	\$262.50
Moslemi, Ali A.	Professor	Agricultural Industries	100.00
Muchmore, Charles B.	Associate Professor	Thermal & Environmental Engineering	567.00
Olson, Howard H.	Professor	Animal Industry	448.00
Sasse, Edward B.	Professor	Educational Administration & Foundations	448.00
Sloan, Fred A., Jr.	Professor	Elementary Education	448.00
Solverson, Lyle	Associate Professor	Agricultural Industries	50.00
Spigle, Irving S.	Associate Professor	Instructional Materials	262.50
Stauber, Leland G.	Associate Professor	Political Science	164.50
Sullivan, James A.	Associate Professor	Occupational Education	262.50
Swick, Kevin J.	Associate Professor	Elementary Education	262.50
Tweedy, James A.	Professor	Plant & Soil Science	200.00
Verduin, John Richard	Professor	Educational Administration & Foundations	262.50
Wood, Eugene S.	Professor	Agricultural Industries	50.00
Yeany, Russell H., Jr.	Assistant Professor	Secondary Education	262.50
Zucker, Stanley	Associate Professor	History	164.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. David J. Cieliczka as Associate (in Pediatrics) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Master of Arts degree from Central Michigan University. He was born November 7, 1942, in Detroit, Michigan.
2. Dr. Rowland H. Robertson, Jr., as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective December 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Virginia. He was born July 26, 1916 in North Carolina.

3. Miss Sally A. Smith as Associate (in Pediatrics) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. She received the Master of Arts degree from the University of Denver. She was born July 3, 1948, in Springfield, Illinois.

B. Term Appointments

1. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Ronald A. Ferguson as Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis rather than a one hundred percent time basis, for the period December 15, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Queen's University, Ontario, Canada. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income.

(\$3,000.00 100%)
\$2,790.00 93%

3. Dr. Milos J. Jiricko as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Charles University, Prague, Czechoslovakia.

4. Mr. Ben K. Miller as Adjunct Assistant Professor (Health Care Planning) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Miss M. Patricia Sheehan as fifty percent time Researcher (Surgery) in the School of Medicine, for the period November 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Sangamon State University.

\$ 375.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Kofi S. Amankwah, Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

2. Dr. A. David Beck, Professor (Surgery) and Chairman (Urology/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

3. Dr. Allan G. Bennett to serve as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
5. Dr. Eli L. Borkon to serve as eighty percent time Assistant Dean (for Professional Development) and Professor (Medicine) in the School of Medicine rather than as eighty percent time Assistant Dean (for Professional Development) and Professor in the School of Medicine (Carbondale) effective October 15, 1974, on a fiscal year basis.
6. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
7. Mr. Glen W. Davidson, Associate Professor (Medical Education; Psychiatry; and, Culture and Medicine), Director (Medical Humanities/Medical Education) and Chief (Thanatology/Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
8. Mr. Richard Dayringer, Associate Professor (Medical Ethics/Medical Education) and Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
9. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees

on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

10. Dr. J. Donald Easton, Associate Professor (Medicine) and Chief (Neurology/Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

11. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

12. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

13. Dr. Robert H. Herrick, Associate Professor (Psychiatry) to serve also as Chief (Child Psychiatry/Psychiatry) in the School of Medicine, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

14. Mr. Robert Leon Jackson, Associate Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

15. Dr. Robert P. Johnson, Associate Professor and Assistant Chairman (Obstetrics and Gynecology) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

16. Dr. Kerrison Juniper, Jr., Professor (Medicine) and Chief (Gastroenterology/Medicine) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments

to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

17. Dr. Andre D. Lascari, Professor and Assistant Chairman (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

18. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

19. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

20. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-two percent time basis rather than a ninety-four percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

21. Mrs. Myrna J. Newenham, Researcher (Family Practice) in the School of Medicine, to serve on continuing appointment rather than term appointment at an increased monthly salary commensurate with increased responsibilities, effective December 1, 1974, on a fiscal year basis.

\$1,000.00
rather than
\$ 850.00

22. Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan, as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

23. Dr. Sergio Rabinovich, Professor and Chairman (Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

24. Dr. J. W. Roddick, Jr., Professor and Chairman (Obstetrics and Gynecology) and Coordinator (of Clinical Affairs) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
25. Dr. James H. Salmon, Professor (Surgery) and Chairman (Neurosurgery/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period December 1, 1974 through June 30, 1975.
26. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
27. Dr. David G. Sherman, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
28. Dr. David L. Silber, Associate Professor (Medical Education and Pediatrics) and Assistant Dean (for Curriculum Affairs/Medical Education) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
29. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
30. Dr. Wilbur H. Stover, Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975. Dr. Stover served formerly

as Associate Professor and Assistant to the Associate Dean rather than as Associate Professor, as reported previously.

31. Dr. Aharona Strahilevitz, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

32. Dr. Meir Strahilevitz, Associate Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

33. Dr. Clinton H. Toewe, II, Assistant Professor and Assistant Chairman (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

34. Dr. Terry A. Travis, Associate Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

35. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-six percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

36. Dr. Jacobo Wortsman, Associate Professor (Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975, and to serve also as Chief (Endocrinology/Medicine) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective November 15, 1974, on a fiscal year basis.

(\$3,333.33	100%)
\$3,266.66	98%
	rather than
(\$3,000.00	100%)
\$2,940.00	98%

37. Mr. Randall P. Wright, to serve as Assistant to the Chairman (Surgery and Anesthesiology) rather than as Assistant to the Chairman (Surgery) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective November 1, 1974, on a fiscal year basis.

\$1,340.00
rather than
\$1,199.00

38. Dr. Elvin G. Zook, Associate Professor (Surgery) and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

E. Resignations

1. Mr. Gary Lee Lessman, Assistant to the Chairman (Psychiatry) in the School of Medicine, at the close of business November 8, 1974, to accept a position with the Central Illinois Health Planning Council.

2. Mr. Ronald E. Sides, Assistant to the Chairman (Family Practice) in the School of Medicine, at the close of business on December 18, 1974.

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Vice-President for Student Affairs, rather than Dean of Students, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis.

\$2,350.00
rather than
\$2,250.01

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Mr. Richard J. Baker as Associate Professor in the Rehabilitation Institute effective December 26, 1974, on a fiscal year basis. He received the Doctor of Education degree from Auburn University. He was born July 27, 1936, in Pittsburgh, Pennsylvania. His salary is to be paid from restricted funds through August 31, 1975. \$1,790.00

2. Mr. David K. Bliss as Associate Professor in the School of Medicine and in Psychology effective December 1, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Berkeley. He was born January 24, 1936, in Richmond, California. \$1,825.00

3. Mr. Gary Allen Golden as Instructor in Morris Library for the period December 16 through December 31, 1974, and as Assistant Professor effective January 1, 1975, on a fiscal year basis. He received the Master of Science in Library Science degree from the University of Kentucky. He was born January 24, 1948, in New York, New York. Instructor, \$975.00; Asst. Prof., \$1,075.00

B. Conditional Appointment

Miss Sarah Frances Mercer as Instructor in the Rehabilitation Institute for the period December 26, 1974, through August 31, 1975. She received the Master of Public Service degree from Western Kentucky State College. She is a candidate for the Doctor of Education degree from Auburn University. At such time within the appointment period named as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements from the Registrar or Dean of the Graduate School. She was born May 9, 1946, in Plant City, Florida. Instructor, \$1,250.00; Asst. Prof., \$1,400.00

C. Term Appointments

1. Mr. Arthur Robert Adams as Lecturer in Physics and Astronomy for the Spring Semester, 1975. He received the Master of Science degree from Northern Illinois University. \$750.00

2. Mr. Larry W. Bennett as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period January 1 through April 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$400.00

3. Mrs. Lynn M. Connley as fifty percent time Staff Assistant in the Office of the University Ombudsmen for the period December 16, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. \$400.00

4. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Bachelor of Arts degree from Sangamon State University. \$900.00

5. Mrs. Katherine Y. Gates as Academic Adviser in the College of Business and Administration for the period June 15 through June 30, 1975. She received the Bachelor of Science degree from Iowa State University. \$750.00

6. Mr. Jack K. Genskow as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary for the Spring Semester, 1975. He received the Doctor of Philosophy degree from the University of Illinois.

7. Mr. Donald W. Giesler as fifty percent time Researcher in the Evaluation and Developmental Center for the period January 2 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$375.00

8. Mrs. Sarah Beverly Gulley as Visiting Assistant Professor of Child and Family for the Spring Semester, 1975. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,300.00

9. Mr. Habib O. E. Jam as fifty percent time Instructor in Economics for the Spring Semester, 1975. He received the Master of Arts degree from Texas Technological College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00

10. Mrs. Mary Ann Kellerman as Assistant Professor of Family Economics and Management for the Spring Semester, 1975. She received the Doctor of Philosophy degree from the University of Missouri. \$1,610.00

11. Mr. Mohamad Ali Mani as fifty percent time Instructor in Economics for the Spring Semester, 1975. He received the Master of Science degree from Kansas State College of Pittsburg. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00

12. Mr. Ronald K. Marusarz as twenty-five percent time Researcher in Digital Signal Processing for the Spring Semester, 1975. He received the Bachelor of Science in Electrical Engineering degree from Illinois Institute of Technology. His salary is to be paid from restricted funds. \$152.50
13. Mrs. Judith A. Nelson as Instructor in Professional Education Experiences for the period November 12, 1974, through the Spring Semester, 1975. She received the Master of Science degree from Illinois State University at Normal. \$1,200.00
14. Miss Geraldine M. Newman to serve as twenty-eight and a half percent time Staff Assistant in University Exhibits for the period May 16 through June 30, 1975. She received the Master of Science degree from Southern Illinois University. \$400.53
15. Mrs. Jane B. Sherman as sixty percent time Instructor in Speech Pathology and Audiology for the Spring Semester, 1975. She received the Master of Arts degree from Case Western Reserve University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$600.00
16. Mr. J. R. Specht as Adjunct Assistant Professor of Anthropology, serving without salary, for the Spring Semester, 1975. He received the Doctor of Philosophy degree from the Australian National University.
17. Mr. A. K. Vasudevan as Visiting Assistant Professor of Engineering Mechanics and Materials for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Case Western Reserve University. \$1,500.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period January 1 through December 31, 1975. Her salary is to be paid from restricted funds. \$600.00
2. Mr. Walter Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Spring Semester, 1975.
3. Mrs. Alicia Ann Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period December 28, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
4. Mr. M. D. King as Visiting Lecturer in Sociology for the Spring Semester, 1975.
5. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period December 16, 1974, through December 15, 1975. His salary is to be paid from restricted funds.
6. Mr. Siu Kwong Lo as Visiting Instructor in Mathematics for the Spring Semester, 1975.

7. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the Spring Semester, 1975.

8. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$650.00

9. Mr. John Charles Olvera as Assistant Instructor in Interior Design for the Spring Semester, 1975.

10. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the Spring Semester, 1975.

11. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.

12. Mrs. Janice Lu Schoen as twenty-five percent time Instructor in the School of Technical Careers for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period February 1 through June 30, 1975. Her salary is to be paid from restricted funds.

\$700.00

14. Miss Margaret T. Van Ryzin as Researcher in the Cooperative Wildlife Research Laboratory for the period December 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

15. Miss Freda Vaughan as forty-two percent time Researcher in the Health Service for the period January 1 through June 30, 1975. Her salary is to be paid from restricted funds.

E. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Carl D. Amedio to serve as fifty-four percent time Researcher in the Peer-Oriented Drug Abuse Educational Network, in addition to serving as forty-six percent time Researcher in the Health Service, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.

2. Mr. R. Clifton Andersen, Professor of Marketing, to serve also as Acting Chairman, for the period January 1 through June 30, 1975.

3. Mr. John K. Barnes, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on an eighty-five percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975.

4. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.

5. Mrs. Sheila Brutton, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds.

\$1,035.00
rather than
\$950.00

6. Mr. Douglas B. Carter to serve as Professor of Geography, rather than Professor and Chairman of Geography, on an academic year basis, rather than fiscal year basis, effective January 1, 1975.

7. Miss Deborah K. Chambliss, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. Her salary is to be paid from restricted funds.

8. Mr. David E. Christensen, Professor of Geography, to serve also as Chairman of Geography, for the period January 1 through August 15, 1975.

9. Mr. Ronald D. Coleman, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. His salary is to be paid from restricted funds.

\$1,035.00
rather than
\$955.00

10. Mr. Richard L. Daesch, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.

\$1,275.00
rather than
\$1,235.00

11. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers and the School of Technical Careers Menard Career Education Program, to serve also as Assistant Dean of the School of Technical Careers, rather than as Chairman, at an increased monthly salary, effective December 1, 1974, on a fiscal year basis. Part of his salary is to be paid from restricted funds through June 30, 1975.

\$1,925.00
rather than
\$1,790.00

12. Mr. Charles H. Daugherty to serve as Coordinator of University Exhibits, rather than Assistant Coordinator of University Exhibits, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. Part of his salary is to be paid from restricted funds.

\$1,300.00
rather than
\$1,080.00

13. Mrs. Donna Rae Dempsey, Researcher in Chemistry and Biochemistry, to serve at an increased monthly salary for the period December 1, 1974, through January 31, 1975. Her salary is to be paid from restricted funds. \$600.00
rather than
\$550.00
14. Mr. William G. Dyer, Associate Professor of Zoology, to serve also as Assistant Dean of the College of Science, on a fiscal year basis, rather than academic year basis, effective January 1, 1975.
15. Mr. Troy W. Edwards, Professor of Secondary Education, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.
16. Mr. John R. Evans, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.
17. Miss Rhoda A. Green, Instructor in Elementary Education, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the Spring Semester, 1975.
18. Miss Jessie M. Hailey, Lecturer in the Developmental Skills Program, to serve also as Director of the Developmental Skills Program, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. \$1,157.00
rather than
\$1,107.00
19. Mr. James M. Hanson, Assistant Professor of Community Development Services, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period February 1 through the Spring Semester, 1975.
20. Mr. Clifford D. Harper, Director of Black American Studies and Associate Professor of English, to serve also as Associate Professor of Black American Studies, effective January 1, 1975, on a fiscal year basis.
21. Mr. Dewayne L. Hendricks to serve as Assistant Director (of Software and Hardware Systems) in Information Processing, rather than Manager (of Software Systems) in Information Processing, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis. \$1,585.00
rather than
\$1,510.00
22. Mr. James E. Hendricks to serve as Lecturer in the School of Technical Careers Menard Career Education Program, rather than Staff Assistant in the School of Technical Careers Menard Career Education Program, with monthly salary increase, for the period November 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,200.00
rather than
\$1,051.00
23. Mr. John H. Huck to serve as Assistant Director (Production Services) in Information Processing, rather than Coordinator (Systems and Procedure Services) in Information Processing, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis. \$1,500.00
rather than
\$1,445.00

24. Mr. Frank Konishi, Professor and Chairman of Food and Nutrition, to serve also as Professor in the School of Medicine, effective November 1, 1974, on a fiscal year basis.

25. Mr. Samuel L. Long, Assistant Professor of Political Science, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall and Spring Semesters, 1974-1975.

25. Mr. Herbert J. Meyer to serve as Director of University Exhibits, rather than Coordinator of University Exhibits, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. Part of his salary is to be paid from restricted funds for the period January 1 through June 30, 1975.

\$1,500.00
rather than
\$1,325.00

27. Mr. James Frank Moore, Researcher in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective November 15, 1974, on a fiscal year basis.

\$1,050.00
rather than
\$850.00

28. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds.

\$1,050.00
rather than
\$990.00

29. Mr. Oval Myers, Jr., to serve as Associate Professor of Plant and Soil Science, rather than Associate Professor of Plant and Soil Science and of Botany, effective April 1, 1975.

30. Miss Geraldine M. Newman, seventy-one and a half percent time Instructor in Design, to serve also as twenty-eight and a half percent time Staff Assistant in University Exhibits for the period November 11, 1974, through the Spring Semester, 1975, with change of salary accordingly. She is to serve at an increased monthly salary commensurate with responsibility for the period December 1, 1974, through the Spring Semester, 1975.

\$1,405.38
rather than
\$1,390.00

31. Mr. James M. O'Dell, III, to serve as Assistant Director of Development, rather than Assistant to Director of Development in the Development Office, effective January 1, 1975, on a fiscal year basis.

32. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975. He is on leave of absence without pay for the period January 1 through January 13, 1975. His salary is to be paid from restricted funds.

\$1,060.00
rather than
\$1,010.00

33. Mr. Guy A. Renzaglia, Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology, to serve also as Professor in the School of Medicine, effective November 1, 1974, on a fiscal year basis.

34. Mr. Ronald M. Shanas as fifty-nine percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period

January 1 through April 30, 1975, in addition to serving as forty-one percent time Researcher in the Health Service. His salary is to be paid from restricted funds.

35. Mr. Jack E. Simmons to serve as Controller, Office of the Controller, rather than Acting Controller and Director of Internal Auditing, effective February 1, 1975, on a fiscal year basis.

36. Mr. Stanley H. Smith, Dean of the College of Human Resources, to serve also as Professor in the Social Welfare Program and in the Center for the Study of Crime, Delinquency, and Corrections, effective January 1, 1975, on a fiscal year basis.

37. Mrs. Josephine B. Snow, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds.

\$1,035.00
rather than
\$950.00

38. Mr. Harry R. Soderstrom, Professor in the School of Technical Careers, to serve also as Chairman in the School of Technical Careers, rather than as Assistant Dean, effective December 1, 1974, on a fiscal year basis.

39. Mrs. Gloria L. Stuck, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty-one percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. Her salary is to be paid from restricted funds.

40. Mr. Ralph N. Taylor to serve as Assistant to the Dean of Students, rather than Assistant Coordinator (of East Campus), at an increased monthly salary, for the period January 1 through June 30, 1975.

\$850.00
rather than
\$715.00

41. Mr. Donald L. Vogenthaler, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a ninety percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.

42. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a one-hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.

43. Mr. Raymond D. Wiley, Assistant Professor of Speech, to serve at an increased monthly salary effective December 1, 1974, and on a fiscal year appointment basis, rather than academic basis, effective January 1, 1975.

\$1,760.00
rather than
\$1,360.00

44. Mr. W. Russell Wright to serve as Assistant Professor in the School of Medicine, rather than as Instructor in the School of Medicine, at an increased monthly salary, for the period December 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$1,383.00 rather than \$1,314.00
45. Mr. Jeffrey W. Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a one-hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.
46. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:
- a. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,512.50 rather than \$2,010.00
- b. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,975.00 rather than \$1,580.00
- c. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$3,053.25 rather than \$2,655.00
- d. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve also as Professor of Occupational Education-MAC, for the period December 15, 1974, through April 16, 1975. \$2,888.75 rather than \$2,311.00
- e. Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,887.50 rather than \$1,510.00
- f. Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,918.75 rather than \$1,535.00
- g. Mr. James Jenkins, Jr., Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,350.00 rather than \$1,880.00

- h. Mr. Joseph S. Karmos, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,820.00 rather than \$1,400.00
- i. Mr. Lawrence V. Marinaccio, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,610.00 rather than \$1,400.00
- j. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,512.50 rather than \$2,010.00
- k. Mr. William O. Robinson, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,906.25 rather than \$1,525.00
- l. Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,543.75 rather than \$1,235.00
- m. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,987.50 rather than \$1,590.00

F. Leaves of Absence without Pay

1. Mr. Douglas B. Carter, Professor of Geography, for the Spring Semester, 1975, to accept a temporary appointment at the University of Illinois at Chicago Circle.
2. Mr. Shu-hsien Liu, Professor of Philosophy, for the Fall and Spring Semesters, 1975-1976, to continue a temporary appointment at New Asia College, Hong Kong.
3. Mrs. Gloria Rios de Rivera, Researcher in Electrical Sciences and Systems Engineering, for the period December 1, 1974, through January 31, 1975, because of health problems.
4. Mr. Robert C. Vogel, Associate Professor of Economics, for fifty percent time for the Spring Semester, 1975, to conduct a research project on the economic determinants of the survival of important examples of historical architecture in Connecticut.

G. Resignations

1. Mr. Christopher E. Crawford, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business December 27, 1974.

2. Mr. Daniel P. Green, Assistant Instructor in the School of Technical Careers, effective the end of the Fall Semester, 1974, to join the United States Air Force.
3. Mr. Michael C. Helmantoler, Producer in Broadcasting Services, effective the close of business January 15, 1975, to accept appointment at West Virginia University.
4. Mr. Fred R. Isberner, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business December 31, 1974, to move to another location.
5. Mr. Willard A. Oldfield, Associate Professor in the School of Music, effective the end of the Spring Semester, 1975.
6. Mr. John R. Scott, Researcher in the Safety Center, effective the close of business November 30, 1974.
7. Mr. Stanley Arthur Tucker, Researcher in the Safety Center, effective the close of business November 30, 1974.
8. Mr. Salvatore J. Vuocolo, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network and Researcher in the Health Service, effective the close of business December 9, 1974, to accept appointment with the Southern Illinois Mental Health Clinic, Carbondale, Illinois.

H. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1974:

Corbett, Richard B.	Assistant Professor	Finance	\$143.50
Shelton, William E.	Associate Professor	Educational Administration and Foundations	262.50
Swick, Ralph D.	Professor	Accountancy	143.50
Wills, Walter J.	Professor	Agricultural Industries	143.50

I. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

Cook, Echol E.	Assistant Professor	Thermal and Environmental Engineering	\$1,065.00
Eddingfield, David	Instructor	Engineering Mechanics and Materials	445.50

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load in December, 1974:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$204.60
Greathouse, Lillian	Assistant Professor	School of Technical Careers	107.19
Larson, Lars L.	Assistant Professor	Administrative Sciences	204.75
Sherman, A. Kimbrough	Assistant Professor	Administrative Sciences	76.50
Workun, Arthur E.	Associate Professor	School of Technical Careers	105.30

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointment

Dr. Michael A. Werckle as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 10, 1939, in Peoria, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Conditional Appointment

Mr. Joseph M. Holtzman as Instructor (Health Care Planning) in the School of Medicine for the period January 1, 1975 through June 30, 1975. He received the Master of Arts degree from the University of Connecticut. He was born April 14, 1947 in New York City, New York. He is a candidate for the Doctor of Philosophy degree from the University of Connecticut. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increase effective the first of the month following receipt of official notification in the Office of the President of completion of the degree requirements from the Registrar or Dean of the School where the degree was earned.

Instructor,
\$1,325.00;
Asst. Prof.,
\$1,475.00

C. Term Appointments

1. Ms. Mary T. Browning as Researcher (Medicine) in the School of Medicine, for the period December 2, 1974 through August 31, 1975. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

\$1,000.00

2. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period December 1, 1974 through June 30, 1975. She received the Master of Social Work degree from Washington University, St. Louis. Her salary is to be paid from restricted funds.

\$1,265.00

D. Changes of Assignment, Salary or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Jason R. Barr, III, Assistant to the Associate Dean (Medical Education) and Assistant (in Pediatrics)

in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis.

\$1,834.00
rather than
\$1,583.00

2. Dr. Mary C. Berkley to serve as Clinical Assistant Professor (Medicine) in the School of Medicine rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Donald E. Biggerstaff, Instructor (Medical Education) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, for the period January 1, 1975 through June 30, 1975.

\$1,292.00
rather than
\$1,237.00

4. Dr. Robert Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to be compensated on a ninety percent time basis, rather than an eighty-five percent time basis, for the period December 15, 1974 through June 30, 1975, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974.

5. Dr. William J. Conroy to serve as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine rather than as a Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than continuing appointment, for the period December 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 600.00

6. Mrs. Elizabeth Ann Dawson to serve as Instructor (Medical Education) in the School of Medicine, rather than as a Researcher (Medical Education) in the School of Medicine, serving on term appointment rather than continuing appointment for the period January 1, 1975 through June 30, 1975, at an increased monthly salary commensurate with increased responsibilities.

\$1,209.00
rather than
\$1,082.00

7. Mr. Michael E. Fricke, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds rather than restricted funds for the period January 1 through June 30, 1975.

8. Dr. Axel A. Goetz, to serve as Assistant Professor (Medical Education) rather than Visiting Assistant Professor (Medical Education) in the School of Medicine, serving on continuing appointment rather than term appointment at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis.

\$1,917.00
rather than
\$1,838.00

9. Miss Catherine Lynn Green, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through June 30, 1975.

10. Dr. Adarsh Kumar, to serve as fifteen percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as fifteen percent time Clinical Instructor (Medicine) in the School of Medicine, for the period November 15, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Miss Donna M. Luecking, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds rather than restricted funds for the period January 1 through June 30, 1975.

12. Mr. Harvey H. Pettry to serve as Assistant to the Chairman (Family Practice) rather than as Assistant to the Chairman (Medicine) in the School of Medicine at an increased monthly salary commensurate with increased responsibilities, effective December 1, 1974 on a fiscal year basis.

\$1,500.00
rather than
\$1,347.50

BACHELOR OF FINE ARTS DEGREE, SIUE

Summary

The several departments within the School of Fine Arts and Communications are proposing the adoption of a new four-year undergraduate program leading to the Bachelor of Fine Arts degree. The proposed degree program would contain two options: The first option provides for a major in the Department of Art and Design with a concentration in one of the studio areas; the second option provides for an interdisciplinary major in the School of Fine Arts and Communications with a concentration in two or more of the departments of Art and Design, Speech Communications, Theater and Dance, Music, and Mass Communications. In both options the proposed program requires a more sustained involvement in course work than does the B.A. and is designed for individuals of exceptional creative ability and high academic achievement.

It is recommended that the Board of Trustees approve the adoption of the Bachelor of Fine Arts degree with two options to be offered on the Edwardsville campus beginning in fall, 1976.

Rationale for Adoption

The prime reasons for adopting the program are need and demand. In the Metro-East area there is a growing need and demand for a program such as the proposed B.F.A. Client demand is evidenced by the increased enrollment in the fine arts being experienced by the area junior colleges and the subsequent demand for a professional baccalaureate degree program at a senior state institution in the geographic area. Further evidence of the demand for the B.F.A. can be seen in a survey of 165 colleges and universities from the 50 states conducted by the National Council of Art Administrators. The study reveals that for the current academic year the undergraduate degree in art with the most students is the B.F.A. (see Appendix A of the attached program proposal). The need for such a program is recognized in a Carnegie Commission on Higher Education study which recommends that "more opportunities for creative activity should be provided through independent study in the creative arts."

The need to better prepare students to compete successfully in fine arts as related to business, government, education, and free-lance occupations and the necessity for better preparation for graduate study can be cited as further reasons for adoption of the proposal.

Considerations Against Adoption

Perhaps the best case against the adoption of the proposal can be made on the grounds of "unemployability." Proponents of such arguments might well contend that given the present state of the national economy and the job market, it would be foolish for institutions of higher education to train more highly specialized individuals who may very well prove to be unemployable in today's marketplace. An additional argument against adoption could be made on the basis of the proposed program's being an example of "over specialization and proliferation," contending that the present and more traditional B.A. and B.S. degrees are sufficient to the present needs for training individuals in the arts.

Those opposing the former argument must admit that placement for individuals in education and industry has become increasingly difficult as the job market has shrunk. It should be pointed out, however, that while some individuals will continue to seek employment in education--the traditional market--more and more individuals trained in the arts are turning to less traditional institutions and sources for livelihoods (see Appendix B of the attached program proposal). Indeed, indications are that a large percentage of these individuals will not seek employment per se at all; preferring instead to support themselves and their dependents through the sale of their wares, free-lancing, and other endeavors that allow them time to continue to create.

Perhaps the most important point to be made in rejecting this argument is that those individuals who chose the fine arts have a tendency to reject what they regard as "middle class values" in preference for individualism, independence, and self-sufficiency.

In answer to the latter argument that present B.A. and B.S. degrees are sufficient for training in the arts it should be pointed out that these degrees do not provide an opportunity for interdisciplinary options that have become so much a part of the rapidly changing "art scene." At the same time, and in spite of arguments to the contrary, a very good case can be made for a degree such as the B.F.A. which requires more concentration and indepth study and is as liberal and liberalizing as the more traditional and less specialized degrees. At least it must be admitted that client demand is based in part on the (client's) belief that the successful B.F.A. candidate will be better prepared and have more professional options open to him than candidates for the B.S. and B.A.

Constituency Involvement

The proposal has been reviewed and approved by the Department of Art and Design Curriculum Committee, School of Fine Arts and Communications Curriculum Committee, School of Fine Arts and Communications Executive Committee, Undergraduate Curriculum Council, University Senate, Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to award the degree Bachelor of Fine Arts and to offer two new programs--an interdisciplinary major in the School of Fine Arts and Communications and a major in the Department of Art and Design--leading to that degree, both portions of this action subject to approval by the Illinois Board of Higher Education.

POSTHUMOUS AWARD OF MASTER OF SCIENCE DEGREE
TO LORA L. LEACH, SIUE

Summary

This matter would authorize posthumous award of a master's degree in education to Lora L. Leach who was fatally injured on October 18, 1974.

Rationale for Adoption

Ms. Leach would have completed all requirements for an M.S. in Education during Fall Quarter, 1974. Professors of courses in which Ms. Leach was enrolled at the time of her fatal accident have given her pass credits for those courses, thus completing required courses for an M.S. in Education. Friends of Ms. Leach, and her faculty and graduate advisors, wish to award her the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculties and the Deans of the School of Education and the Graduate School, the Registrar, the Vice-President and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Master of Science in Education be awarded posthumously to Lora L. Leach at the June, 1975, SIUE commencement exercises.

RECOMMENDATION OF ARCHITECTS FOR HEATING & REFRIGERATION PLANT
EXPANSION AND SCHOOL OF DENTAL MEDICINE REMODELING, SIUE

Summary

This matter officially recommends to the Capital Development Board architects which SIUE desires to have retained for two projects: Expansion of the Heating and Refrigeration Plant, and remodeling at the School of Dental Medicine.

Rationale for Adoption

Both of these projects are under CDB jurisdiction. Wherever possible, CDB likes to defer to the University's preference as to architects on University projects. The Vice-President for Business Affairs and Board Treasurer have related to CDB on this matter, and CDB is prepared to retain the architects recommended herein.

Hall, Schwartz Associates is recommended for the H & R expansion project because that firm was retained by the University in 1969 to do a feasibility study on H & R expansion. Hall, Schwartz is familiar in detail with the University's H & R system, and their past work for the University has been fully satisfactory. Thompson Associates is recommended for the SDM remodeling project because that firm has provided extensive architectural services in connection with NIH "Start-Up" Grant renovations at SDM. Thompson Associates thus is familiar with SDM facilities, and this firm's work to date has been highly regarded by University officers.

Constituency Involvement

Not pertinent due to nature of this matter.

Considerations Against Adoption

University officers know of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following designated architects be recommended to the Illinois Capital Development Board for retention as architects for the CDB projects set forth below:

<u>Project</u>	<u>A/E Firm</u>
Heating & Refrigeration Plant Expansion, SIUE	Hall, Schwartz Associates Decatur, Illinois
Remodeling for School of Dental Medicine, SIUE	Thompson Associates Troy, Illinois

PLANS AND SPECIFICATIONS: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter approves plans, specifications, and details for fixed improvements to buildings 265, 272, 274, and 280 at the School of Dental Medicine, SIUE, and authorizes bidding of the project. It also approves eliminating improvements previously proposed in Building 289 because development of plans and specifications has made it apparent that a decrease in project scope is necessary to stay within the budget available with NIH funds.

Rationale for Adoption

The Board authorized planning for this project on September 12, 1974, based upon award to SIUE of a third NIH "start-up" grant of \$240,000. Architects retained for the project will have plans and specifications completed prior to the February Board meeting and action at that time is desirable to facilitate award of bids and commitment of NIH funds prior to June 30, 1975.

Improvements to Building 289 are not proposed because it has become apparent in developing plans and specifications that improvements originally authorized in all five of the buildings cannot be accomplished within the \$240,000 available. In reviewing the matter, University officers have determined that conformance to the available budget can best be achieved by dropping improvements to Building 289 for the time being.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Administrative officers of the School of Dental Medicine have worked closely with Thompson Associates, Architects, on this matter and recommend it. The Vice-President for Business Affairs and the President also recommend adoption. The National Institute of Health has been formally requested to reduce the scope of the project by eliminating proposed improvements to Building 289.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That project authorization for the School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE, as approved by this Board on September 12, 1974 be and is hereby amended to eliminate from said project Building 289 at the Alton facility of SIUE for reasons set forth above; and

BE IT FURTHER RESOLVED, That the plans, specifications, and details in respect to fixed improvements to be made in buildings 265, 272, 274, and 280 at the School of Dental Medicine (Alton facility), SIUE, be and are hereby approved as presented to the Board this date, and University officers are authorized to proceed with bidding of the project as so approved, subject to NIH concurrence in elimination of improvements to Building 289.

REVISED SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1975

On November 14, 1974, the Board approved the schedule of meetings of the Board of Trustees for 1975, which identified the second Thursday of each month as the regular meeting date. The dates will remain the same, but approval is requested for changes in location as reflected in the schedule listed below:

January 9	- Cancelled
February 13	- SIU at Carbondale
March 13	- SIU at Edwardsville
April 10	- SIU at Carbondale
May 8	- SIU at Edwardsville
June 12	- SIU at Carbondale
July 10	- SIU at Edwardsville
August 14	- SIU at Carbondale
September 11	- SIU at Edwardsville
October 9	- SIU at Carbondale
November 13	- SIU at Edwardsville
December 11	- SIU at Carbondale

PURCHASING RULES AND REGULATIONS

Summary

This matter recommends for adoption a set of uniform Purchasing Rules and Regulations drafted by the Purchasing Agents of the Illinois senior institutions of higher education and reviewed and edited by the Legal Counsels for those institutions. The proposed provisions differ little in nature and effect from the Board's present rules for purchasing. The only really new provision is a prohibition against contracting with employees or spouses of employees of the University unless the President certifies that the procurement is essential to University operations.

Rationale for Adoption

Uniform rules for all higher education systems will facilitate joint purchasing, will make judicial precedents from one system more clearly applicable to the others, and will provide for a united front in seeking approval of our rules by the Department of General Services.

Constituency Involvement

Not pertinent to this matter.

Considerations Against Adoption

In compromising for the sake of uniformity, each system has had to forego certain of its procedures and phraseology in favor of a consensus position.

Resolution

WHEREAS, A uniform set of Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, hereinafter called Regulations, has been drafted by representatives of the senior systems of higher education of this state and is proposed for their adoption; and

WHEREAS, Uniform Regulations will facilitate joint purchasing, uniform interpretations, and defensibility of purchasing rules;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the uniform Regulations as today before this Board are hereby adopted, to become effective upon similar adoption by the other senior systems of higher education in Illinois and due compliance with legal requirements for approval and filing with state agencies.

Seal of the State of Illinois

State Systems of Public Higher Education in Illinois

The Board of Trustees of the University of Illinois
The Board of Trustees of Southern Illinois University
Board of Governors of State Colleges and Universities
Board of Regents of Regency Universities

Regulations Governing Procurement and Bidding
at State Systems Universities in Illinois

**PURCHASING POLICIES at all Public
State Systems Universities in Illinois**

Purchases by the State Systems Universities in Illinois are subject to the provisions of the Illinois Purchasing Act (Chapter 127, Section 132.1 of the Illinois Revised Statutes, etc. as amended). In addition, it is the practice of these Universities to buy on a competitive basis, when practicable, from responsible suppliers irrespective of the amount to be expended. These Regulations are applicable to and shall be followed by all the State Systems Universities in Illinois.

With certain statutory exceptions, all purchases in excess of \$2,500 are advertised in the official State newspaper and are awarded on the basis of sealed bids.

Inquiries regarding the purchase of commodities, equipment, services and major construction should be directed to the designated Campus officer as shown on the inside cover of this booklet.

C O N T E N T S**PROCUREMENT AND BIDDING REGULATIONS****AUTHORITY AND DEFINITIONS**

- Sec. 1 Authority for These Regulations
- Sec. 2 Definitions

ELIGIBILITY TO BID

- Sec. 3 Bidders List for Contracts Other Than Major Construction
- Sec. 4 Removal from Bidders List or Suspension

SOLICITATION OF BIDS

- Sec. 5 How Bids are Solicited by the University

SUBMISSION OF BIDS

- Sec. 6 University Bid Form
- Sec. 7 Types of Bids
- Sec. 8 Contents of Bids
- Sec. 9 How to Submit Bids
- Sec. 10 Bid Security
- Sec. 11 Submission of Samples with Bid

HANDLING OF BIDS

- Sec. 12 Handling of Sealed Bids
- Sec. 13 Handling of Open Bids

AWARDING OF CONTRACTS

- Sec. 14 Standards for Awarding Contracts
- Sec. 15 Rejection of Bids
- Sec. 16 Binding Contract with the University
- Sec. 17 Supplementary Purchases

PERFORMANCE BY SUCCESSFUL BIDDER

- Sec. 18 Performance and Payment Bond
- Sec. 19 Insurance Requirements
- Sec. 20 Deliveries under the Contract
- Sec. 21 Inspection
- Sec. 22 Assignments by Successful Bidder
- Sec. 23 Cancellation of Contract by the University and Compensation for Damages
- Sec. 24 Submission of Invoice-Vouchers for Purchases
- Sec. 25 Construction Contracts

OTHER PROCEDURES

- Sec. 26 When This Procedure May Be Waived by Purchasing Official
- Sec. 27 Rights to Appeal
- Sec. 28 Solicitations for Sale to the University

PROCUREMENT AND BIDDING REGULATIONS

AUTHORITY AND DEFINITIONS

SECTION 1. AUTHORITY FOR THESE REGULATIONS

These Regulations are issued by the following governing Boards of the State of Illinois (The Board of Trustees of the University of Illinois, The Board of Trustees of Southern Illinois University, Board of Governors of State Colleges and Universities and Board of Regents of Regency Universities) in accordance with the provisions of the Illinois Revised Statutes, Chapter 127, Section 132.1 through 132.12 as amended (also known as the Illinois Purchasing Act). The right is reserved by each governing Board to rescind or amend these Regulations in whole or in part at any time without notice. No such rescission or amendment shall be effective, however, until it has been filed with the Secretary of State.

SECTION 2. DEFINITIONS

- a. University. "University" shall mean a governing Board identified in Section 1, or its authorized representative, which issues bid information relating to a particular transaction.
- b. Bid. "Bid" shall mean an offer to contract with the University.
- c. Purchasing official. "Purchasing official" means the person or persons to whom the governing Board of the respective University has delegated the authority to take the action specified.
- d. Bidder. "Bidder" means any person who submits a bid for a contract with the University.
- e. Contractor. "Contractor" shall mean a bidder whose bid has been accepted by the University.
- f. Person. "Person" means and includes any individual, firm, partnership, corporation, association or other entity.
- g. Cash discount. "Cash discount" is a discount or an allowance deductible from the total amount of the invoice for payment within a specified number of days.
- h. Trade discount. "Trade discount" is a special discount allowed by the bidder to special classes of purchases.

i. Quantity discount. "Quantity discount" is a discount allowed by the bidder for specified quantities of the item.

j. Bid information. "Bid information" shall be the material supplied to prospective bidders by a University to enable them to bid on proposed purchases.

ELIGIBILITY TO BID

SECTION 3. BIDDERS LIST FOR CONTRACTS OTHER THAN MAJOR CONSTRUCTION

a. How to apply to be placed on bidders list (other than major construction). Bidders lists are maintained for various service, commodity and equipment classifications. To have its name included on a bidders list, a person should submit a request to the Purchasing official indicating the types of services, commodities or equipment on which it is interested in bidding.

b. Application to be filled out. Upon receipt of the request, the applicant may be provided an application asking for the form of organization, bank references, sources of supply or other information required to determine its responsibility and capability. The current FEPC prequalification (identification) number is to be provided, as well as the Federal Employer Identification Number (FEIN).

The applicant must disclose in its application the name of each individual having a beneficial interest of more than 7 1/2% in the bidding enterprise and each individual who, together with his spouse or minor children, has a beneficial interest of more than 15% in the bidding enterprise and, if the applicant is a corporation, the names of all its officers and directors. The applicant shall notify the University of any changes in its ownership or officers at the time the change occurs.

c. Addition of name to list. If the application and financial statement (if required) give sufficient evidence of the applicant's financial and business responsibility and if no reason is known to the University why the applicant would not be a responsible and qualified bidder, the applicant's name will be placed on the active bidders list for the service, commodity or equipment classification requested. Bid information will be sent to those persons appearing on the bidders list. The sending of such information does not constitute a final or conclusive determination as to the responsibility and capability of such bidder. The bidder's qualifications and responsibility will be subject to continuous review.

SECTION 4. REMOVAL FROM BIDDERS LIST OR SUSPENSION

a. Removal from bidders list or suspension. The University may remove any bidder from a bidders list or suspend him from bidding for a specified period of time, not to exceed one year, for violation of these Regulations or for failure to conform to specifications or terms of delivery. The bidder will be given due notice of such removal or suspension action and the reasons therefore. Appeal procedures are specified in Section 27 of these Regulations.

b. Cause for removal or suspension. The following, without excluding others of like or different nature, shall be sufficient grounds for such removal or suspension:

- (1) Delivery of commodities, equipment or services which do not comply with the specifications.
- (2) Failure to make delivery or to complete a construction project in the time specified in the contract or purchase order.
- (3) Failure to keep offer firm for length of time specified.
- (4) Failure to provide any required performance or payment bonds.
- (5) Collusion with other bidders or prospective bidders.
- (6) Bankruptcy or other evidence of lack of responsibility.
- (7) Failure to perform in accordance with an award.
- (8) Failure to make equitable adjustments or replacement of damaged goods.
- (9) Failure to honor warranties and guarantees.
- (10) Giving false or misleading information.
- (11) Any action constituting violation of State of Illinois or Federal laws or regulations, including noncompliance with the Illinois Fair Employment Practices Act or with FEPC Rules and Regulations for Public Contracts.
- (12) For three consecutive failures to respond (either with a bid or an indication of "no bid") to bid information.
- (13) Any other facts causing substantial doubt as to whether the bidder can be relied upon to fulfill obligations under any contract awarded.
- (14) Any other violation of these Regulations.

c. Reinstatement. After receipt of a notice of removal or suspension, a bidder may submit in writing an explanation of the circumstances which were the cause of the removal or suspension order, or may show that such circumstances have been corrected. On the basis of such explanation or showing, the University may modify or rescind the order.

SOLICITATION OF BIDS

SECTION 5. HOW BIDS ARE SOLICITED BY THE UNIVERSITY

a. Newspaper advertisements. Except as otherwise provided in the Illinois Purchasing Act, the University will advertise for bids when purchasing services, commodities or equipment with an estimated value of \$2,500 or more. The advertisement will give full details as to where additional information can be obtained and the time and place of the bid opening. The advertisements will appear in the official State newspaper, except that, in the case of repair and maintenance work estimated at less than \$5,000 but greater than \$2,500, the advertisement will appear in a local newspaper selected by the University.

b. Bid information. When the University intends to buy services, commodities or equipment, it may send out bid information to those persons who are on the appropriate bidders list and to any other persons.

The bid information will include:

- (1) Specifications or descriptions.
- (2) Quantity.
- (3) Any installation, maintenance or repair service to be provided.
- (4) Delivery requirements or date for completion of services.
- (5) Any other terms and conditions which the University may require bidders to meet.

Bid information normally will be mailed, except that, in unusual circumstances, it may be conveyed by telegram or telephone.

SUBMISSION OF BIDS

SECTION 6. UNIVERSITY BID FORM

a. Uniformity. To provide uniformity of method and to facilitate comparison of bids by the University, the bidders and interested members of the public, only bids submitted on the bid form specified by the University will be acceptable. Any exception must have prior approval. The University reserves the right to waive minor variances or irregularities.

b. Use of typewriter, ink or indelible pencil. Every bid shall be typewritten or written in ink or indelible pencil. The bid must be signed by the person submitting the bid or his duly authorized agent. The signature shall be in ink or indelible pencil, and the name and title of each person signing the bid shall be typed or printed below his signature.

c. Bids by telephone or telegram. In unusual circumstances, the University may agree to receive bids by telephone or telegram. Written confirmation of the bid shall be mailed or delivered by the bidder on the same day.

SECTION 7. TYPES OF BIDS

a. Sealed bids. "Sealed" bids will be requested if it is estimated that a proposed order will total \$2,500 or more, except in those instances exempted by the Illinois Purchasing Act. Sealed bids must be in writing and will be opened publicly on an appointed day and hour.

b. Open bids. For estimated orders of less than \$2,500 or in unusual circumstances, either sealed or open bids may be requested. Open bids shall be made by the bidder in the manner requested in the bid information.

SECTION 8. CONTENTS OF BIDS

a. Specifications. The bid will include all matters required by the bid information. All appropriate blanks in the bid form must be completed by the bidder.

b. Items must be new and current. Unless otherwise specified, the items offered must all be new and the latest model, crop or manufacture.

c. Bids on alternate items. When any bidder offers an alternate item for consideration, he will give complete specification, name the brand and verify in writing that the alternate item is equal. The University reserves the right to reject any alternate item which it determines is not equal in quality to the item specified.

d. Unit and total prices. The price for the units specified in the bid shall be clearly shown for each individual item. Only one unit price shall be quoted for each item. The total price for the quantity requested must also be shown. In the event of discrepancy, the unit price shall govern unless otherwise expressly stated in the bid document.

e. Acceptance of split award. The University makes every attempt to award orders on an overall low bid basis. However, the right is reserved to split the award. If a split award is not acceptable to a bidder, it must be so stated in the bid.

f. Period of firm bid. The price of each bid must be kept firm for at least 60 days after the

latest time specified for submission of bids (unless otherwise provided in the invitation to bid). If no period is indicated by the bidder in the bid, the price will be firm for 60 days and thereafter until written notice is received from the bidder.

g. Maintenance and repair service. If the bid information specifies that maintenance or repair service must be provided by the successful bidder, each bidder will specify in his bid whether the service will be provided by the bidder or through an arrangement with another person or firm.

h. Taxes, licenses, assessments, and royalties. The contractor shall pay all current and applicable City, County, State and Federal taxes, licenses or assessments, including Federal excise taxes, due on his work, including, without thereby limiting the foregoing, those required by the Federal Insurance Contribution Act and the Federal and State Unemployment Tax Acts, together with all royalties due for any proprietary items. The contractor hereby accepts exclusive liability for the payment of the taxes to the respective governments. In the event said taxes, licenses, assessments or royalties, or any part thereof is in the first instance charged to the University, the contractor shall, upon timely demand of the University, pay the University the amount thereof, plus all penalties which may have accrued thereon.

The contractor accepts exclusive liability for and shall pay all taxes, licenses, assessments or royalties levied, assessed or imposed upon or on account of the execution of the contract or on the materials therefor or on the manufacture, storage, sale, receipts from sale, transportation or delivery of the materials under any Federal, State or local law or laws.

The University is exempted by Section 3 of the Illinois Use Tax Act (Ill. Rev. Stat., Chap. 120, Sec. 439.3) from paying any of the taxes imposed by that Act, and sales to the University are exempt by Section 2 of the Illinois Retailer's Occupation Tax Act (Ill. Rev. Stat., Chap. 120, Sec. 441) from any of the taxes imposed by that Act. The Department of Revenue of the State of Illinois under Rule No. 15, issued August 9, 1961, has declared that sales of materials to construction contractors for conversion into real estate for schools or charities are not taxable retail sales.

i. Federal Excise Tax. Bidders must not include in their prices any allowance for payment of Federal Excise Tax, as the University is exempt from such taxes. If an order or contract is awarded for the sale of an item that is subject

to Federal Excise Tax, the University will furnish the vendor with an exemption certificate upon request.

j. State and Federal laws and University regulations. All bids and contracts are subject to these Regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, conflict of interest statutes, nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 81 below.)

k. Equal employment opportunity. During the performance of an order or contract and whether or not Federal funds may be involved, the contractor agrees as follows:

- (1) In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity (E.E.O.) Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's (FEPC) Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and, therefore, ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or public or municipal corporations, and the contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulations.

During the performance of this contract, the contractor agrees as follows:

- (a) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, national origin or ancestry; and, further, that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- (b) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities

and women in the area(s) from which it may reasonably recruit, and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

- (c) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, age, national origin or ancestry.
- (d) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission, and the contracting agency will recruit employees from other sources, when necessary, to fulfill its obligations thereunder.
- (e) That it will submit reports as required by the Illinois Fair Employment Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency and, in all respects, comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
- (f) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
- (g) That it will include verbatim or by reference the provisions of paragraphs (a) through (g) of part 1. in every

performance subcontract as defined in Section 2.10 (b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also so include the provisions of paragraphs (a), (e), (f) and (g) in every supply subcontract as defined in Section 2.10 (a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and, further, it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and, therefore, ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

- (2) The contractor will comply with all provisions of Federal Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.
- (3) All contract specifications furnished by the University to bidders shall be deemed to contain the Equal Employment Opportunity Clause set forth in Article III, Section 3.1, of the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, and such clause shall be deemed included as a material term of any contract. The Equal Employment Opportunity clause is published in full in Section 6, 1, 1 above of these Regulations and may be incorporated by reference in the individual contract or contract specifications. By operation of these Regulations, the Equal Employment Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.
- (4) A written affirmative action plan designed to eliminate discrimination in

employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of contractors and subcontractors according to Federal Executive Order 11375 dated 1967.

- (5) All bidders on construction contracts subject to the competitive bidding requirements of the Illinois Purchasing Act shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form-Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder, including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

1. Notice of requirement for certification of nonsegregated facilities. Bidders are cautioned as follows: By signing and submitting its bid, the bidder will be deemed to have signed and agreed to the following provisions of the Certification of Nonsegregated Facilities.

CERTIFICATION OF NONSEGREGATED FACILITIES

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by

explicit directive or are in fact segregated on the basis of race, creed, color or natural origin because of habit, local custom or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

m. Compliance with laws, regulations, and labor and employment provisions. The contractor agrees to comply with all laws, statutes, regulations, ordinances, ruling or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

- (1) "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year" (Ill. Rev. Stat., Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only on any public work project where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute, in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
- (2) "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions" (Ill. Rev. Stat., Chap. 126-1/2, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honorably discharged therefrom, including persons on inactive or reserve duty, who are residents of the district where the work is to be done.

It is not required that nonresident veterans be given preference over non-veteran residents.

- (3) "An act to prohibit discrimination and intimidation on account of race or color in employment under contracts for public buildings or public works" (Ill. Rev. Stat., Chap. 29, Sections 17 to 24, both inclusive). This act requires that no person may be refused or denied employment or discriminated against in contracts for public works because of race or color and that no contractor, subcontractor or person on behalf of either shall discriminate against or intimidate any employee hired for public work, for such reason, and provides penalties and recoveries for violation of its provisions.
- (4) "An act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works" (Ill. Rev. Stat., Chap. 48, Sections 39s-1 through 39S-12, both inclusive). This act requires that wages not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed and not less than the general prevailing rates of hourly wages for legal holiday and overtime work in the locality shall be paid to all laborers, workmen and mechanics employed on the work (a determination of the prevailing rates for all crafts is on file with the Director of Labor in Springfield, Illinois, and in Chicago). It is further required by the act and by these general conditions that the contractor and each of his subcontractors shall keep, or cause to be kept, an accurate record showing the names and occupation of all laborers, workmen and mechanics employed by them in connection with the work and showing also the actual hourly wages paid to each of such workers, which record shall be open at all reasonable hours to the inspection of the owner, its officers and agents and to the Director of the Department of Labor of the State of Illinois and his deputies and agents.
- (5) "An act to promote the public health, welfare and safety of the People of the State of Illinois by reducing denial of equality of employment opportunity because of race,

sex, color, religion, national origin or ancestry; to create a Fair Employment Practices Commission, to define its functions, powers and duties, to provide for enforcement of its orders and to make an appropriation in connection therewith" (Ill. Rev. Stat., Chap. 48, Sections 851 through 867, both inclusive). This act requires that every contract to which the State, any of its political subdivisions or any municipal corporation is a party shall be conditioned upon the requirement that the supplier of materials or services and the contractor and his subcontractors and all labor organizations furnishing skilled, unskilled and craft union skilled labor or who may perform any such labor or service, as the case may be, shall not commit an unfair employment practice in this State, as defined in said act.

- (6) Williams-Steiger Occupational Safety and Health Act (OSHA) of 1970 (84 Stat. 1593, 1600; 29 U.S.C. 655, 657), Chapter XVII of Title 29 of the Code of Federal Regulations as promulgated under it applies to employers, meaning any person hiring others, engaged in a business affecting commerce; excluded are the United States and any state or political subdivision of a state, until such time as state statute effects the enforcement of such act. Ill. Rev. Stat., Chap. 483, Sections 137.1 through 137.21; Chap. 48, Sections 59.1 through 59.11.

The above explanations of these acts are much condensed and not intended to be a complete detailed account of all duties imposed thereby upon the contractor. Contractor agrees to and shall comply with all of the provisions of the above acts, whether herein set forth or not, as well as with the provisions of all other applicable legislation and regulations promulgated thereunder, and especially agrees to keep the records described in (4) above and pay the prevailing rate of hourly wages as required.

n. Compliance with "Anti-Kickback Statute."
For projects financed in whole or in part by United States Government funds, the contractor and each of his subcontractors shall comply with the following statutes (and with regulations issued pursuant thereto, which are incorporated herein by reference):

- (1) Title 18 U.S.C., Section 874: "Kickback from public works employees. Whoever, by

force, intimidation, or threat of procuring dismissal from employment, or by any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

- (2) Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

o. Compliance with Copeland Regulations 29 CFR Part 3. For projects financed in whole or in part with Federal funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor, which are incorporated herein by reference.

p. Provisions required by law deemed inserted. Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be inserted therein; and the order or contract shall be read and enforced as though it were included therein; and if, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

SECTION 9. HOW TO SUBMIT BIDS

a. Special envelope for sealed bids. A special envelope will be furnished for return of a sealed bid. The envelope containing the bid will show the following information on the outside:

- (1) Address to which the bid is to be mailed or delivered.

- (2) Date and time of the bid opening.
- (3) Requisition or bid number or other project identification.
- (4) Firm name and address of bidder.

b. Where to submit bids. All bids must be submitted to the office at the address specified in the bid documents.

c. When to submit bids. Bid information will state the place, date and hour of opening of bids and the latest date for submission of bids.

d. Modification or withdrawal of bids. A bidder may withdraw or modify a bid if notice of the withdrawal or change is received by the University before the latest time specified for submission of bids. Any such change or withdrawal, however, must be made by letter or telegram and must be physically received by the Purchasing official prior to the scheduled bid opening. Withdrawal of bids after bid opening will not ordinarily be permitted; however, in those cases where, in the judgment of the University based on clear and demonstrable evidence, the bidder has made a bona fide error in the preparation of the bid and such error will result in a substantial loss to the bidder, an exception may be made.

e. Late bids. No bids received after the time specified in the bid information will be considered. It is the bidder's responsibility to see that the bid is delivered at the time and place specified. All bids received after the specified time are marked "Received too late for consideration," signed by the University and returned unopened.

f. Prequalification of bidders. No person shall be eligible to bid on a contract of more than \$2,500 unless such person, at least three days prior to bid opening, (1) has prequalified with the State of Illinois Fair Employment Practices Commission (FEPC) as to his equal employment opportunity responsibility and is not subject to a current order of non-compliance or (2) has pending before the FEPC a current application for such prequalification consisting of a sworn Employer Report Form, Prequalification, which has not been denied by the Commission.

g. Bid reservations. The University reserves the right to reject any or all bids or any part thereof, to waive informalities and to accept the bids deemed most favorable to the University.

SECTION 10. BID SECURITY

a. Bid deposit. The bid information may require each bidder to file a bid deposit, the amount of which will not ordinarily exceed 5% of the bid amount, in the form of a certified check, bank draft or cashier's check, made payable to the governing Board of the University (see front cover). A bid bond will be acceptable in lieu of the foregoing, if so specified in the bid information.

b. Retention or use of bid deposit. The bid deposit will be considered as security for full performance of all obligations imposed on the bidder, under the law and these Regulations, including the obligation to keep the price or bid firm for as long a period as specified in the bid information, and the obligation to file a performance or payment bonds, if required, when a contract is awarded. If the bidder fails to perform any such obligations, the University will negotiate his bid deposit and retain from the proceeds thereof an amount sufficient to compensate it for damages suffered. The University may retain the bid deposit as liquidated damages if the bid information so specifies.

c. Disposition of bid deposit. If a bidder is not one of the three lowest qualified bidders, his bid deposit is returned to him as soon as possible after the bid opening. The three lowest qualified bidders' deposits are returned as soon as possible after the contract is awarded or, if a performance or payment bonds should be required, as soon as the successful bidder has filed an acceptable bond.

SECTION 11. SUBMISSION OF SAMPLES WITH BID

a. How to submit samples. Any samples called for in the bid information should be addressed and submitted as instructed. Each sample must be labeled clearly with the bidder's name, address, bid information number and brief description of the contents. All transportation, packing and crating charges must be paid by the bidder, except where otherwise stated in the bid information.

b. Representative sample. All samples submitted must be representative of the commodities or equipment which will be delivered if a contract is awarded. Samples submitted by successful bidders will be retained for use in checking items delivered under the contract, but the submission of samples shall not limit the right of the University to insist that commodities or equipment delivered must also meet the specifications of the bid information.

c. Disposition of samples. Unless otherwise specified in the bid information, no payment will be made for samples. However, samples not destroyed by examination or testing will be returned to bidders (if so requested when samples are submitted by marking sample "Please return sample"), at the bidder's expense.

d. Liability for samples and demonstration equipment. The University shall not be held liable for other commodity samples or demonstration equipment requested by or offered to University employees. Acceptance of commodities or demonstration equipment for tests and evaluation purposes shall not affect the University's right to evaluate other bid proposals or to award a purchase order or contract to another bidder.

When equipment is being delivered to or installed on University premises, the contractor shall maintain adequate workmen's compensation insurance and liability coverage for personal injury or property damage which shall be subject to approval by the University.

HANDLING OF BIDS

SECTION 12. HANDLING OF SEALED BIDS

a. Formal bid opening. All sealed bids will be opened, the bids read aloud and names of the bidders recorded at the place and time specified. The bid opening will be conducted by the Purchasing official or his designated representatives.

b. Bidders may be present. The bidder or his delegated representative or any other interested party may be present at any bid opening.

c. Bid speaks for itself. If the person reading the bid makes an error, the figure given in the bid shall govern.

d. Recording of bids. When all bids have been opened or read, the persons conducting the bid opening will sign the following certification: "I/We hereby certify that the bids submitted by the bidders whose names are recorded above were opened, read and recorded at the place and time specified in the bid information."

e. Prompt tabulation and award. All sealed bids are tabulated for comparison and awards made as soon as practical after the opening and recording of the bids.

f. Public record of sealed bids. The record of bidders' names prepared at the bid opening and all the bids and tabulation sheets will be kept in the office of the appropriate Purchasing official for a period of not less than two years after the award is made and will be available for inspection at reasonable hours by an interested person.

SECTION 13. HANDLING OF OPEN BIDS

Open bids will be examined and the award made as soon as practical after the time specified for submission of the bids. All bids and tabulation sheets (if any) will be kept in the office of the appropriate Purchasing official at least two years after the award.

AWARDING OF CONTRACTS

SECTION 14. STANDARDS FOR AWARDING CONTRACTS

a. Lowest and best bid. The awards will be made to the lowest bidder, considering price, responsibility and capability of bidder, availability of funds and all other relevant factors, provided the bid meets the specifications and other requirements of the bid information. The standards followed in determining which is the lowest and best bid are outlined below.

b. Cash discounts. In determining the lowest bid, cash discounts, when stated separately, will be taken into account.

c. Trade and quantity discounts. Trade and quantity discounts may be indicated, but should always be deducted by the bidder in calculating the unit price quoted.

d. Illinois sales, service and use tax. Bidder should not include Retailer's Occupation Tax, Use Tax or Federal Excise Tax in his quotation. Receipts from sales to the University are normally exempt from these taxes.

e. Unit price governs. In case of a mistake in the extension of a price, the unit price will govern.

f. Awards of any or all items. An award may be made to the lowest aggregate bidder for all items or on an individual item basis. (If a split award is not acceptable to a bidder, it must be so stated in the bid.)

g. Costs. Projected delivery, installation and operational costs of equipment may be considered.

h. Conditions and guarantees. Conditions and terms of Manufacturers' Guarantees may be included in the evaluation of bids.

i. Fair Trade Act. Sales to the University are exempt from the provisions of the "Fair Trade Act."

j. Trademarks and brands. Section 190 of the Illinois Statutes entitled "Protection of Trademarks and Brands" (Ill. Rev. Stat., Chap. 121-1/2, Sections 188-191, both inclusive), is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating to any commodity which may be sold or offered for sale to the State of Illinois or to any of its administrative agencies or political sub-divisions, or to any municipality or to any free public library, endowed library, college, university or school library in this state."

k. Repair and service requirements. The bidder's or manufacturer's ability to meet specified repair and service requirements may be used in evaluating bids.

l. Tie bids. If two or more bids meeting the specifications and other requirements of the bid information are tied for low price, the bids will be treated as follows:

- (1) If there is a significant difference in the responsibility of the bidders (including ability to deliver in the quantity and at the time required), the award will be made to the bidder who is deemed to be the most responsible.
- (2) If there is no significant difference in the responsibility of the bidders, but there is a difference in the quality of the commodities or services offered, the bid offering the best quality or services will be accepted.
- (3) If there is no significant difference in the responsibility of the bidders and no difference in the quality of the items and service offered, the bid offering the earliest delivery time will be accepted in any case in which the bid information specified that the needs of the University require as early delivery as possible. In all other cases, delivery time will not be considered in making awards so

long as the bidder states he will deliver not later than the time specified in the bid information as the latest acceptable delivery time.

- (4) If everything is equal, preference will be given to the Illinois bidders. The term "Illinois bidders" includes individual bidders who reside or are authorized to do business in Illinois, corporations organized under the laws of Illinois and corporations organized in other states but authorized to transact business in Illinois. Preference may also be given, in such cases, to Illinois bidders offering commodities or equipment grown or produced in Illinois.
- (5) If the bids quoting the same price are equal in every respect, the award may be made by lot.

m. Resident bidder. When a public contract is to be awarded to the lowest responsible bidder, a resident bidder must be allowed a preference as against a non-resident bidder from any state which gives or requires a preference to bidders from that state. The preference is to be equal to the preference given or required by the state of the non-resident bidder.

"Resident bidder" means a person authorized to transact business in this State and having a bona-fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced, including a foreign corporation duly authorized to transact business in this State which has a bona-fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced.

This statement does not apply to any contract for any project for which Federal funds are available for expenditure when such paragraphs may be in conflict with Federal law or Federal regulation (Chapter 127, Section 132.6, Ill. Rev. Stat., as amended.)

n. Ownership. The bidder for a contract involving an expenditure of \$1,500 or more shall file or have on file with the University a disclosure naming each individual having a beneficial interest of more than 7 1/2% in the bidding enterprise and each individual who, together with

his spouse or minor children, has a beneficial interest of more than 15% in the bidding enterprise and, if the bidder is a corporation, the names of all of its officers and directors, in compliance with Chapter 127, Section 132.6-1, Ill. Rev. Stat., as amended.

o. Contract renewal option. Certain bids may be solicited and contracts issued with renewal clauses to bind the contractor to a renewal period at the sole option of the University. In such cases, bidders will be asked to bid a firm price to be applicable during the renewal period, if the University chooses to renew, or, in the alternative, to bid prices geared to pertinent commodity price indexes to be applicable in renewal periods, if the University chooses to renew. In all cases where the renewal option is involved, the University's specifications will state that it reserves the right to renew the contract, if awarded, in accord with prices (firm or geared to pertinent price indexes) included in bids received and that renewal on such terms is at its sole option.

SECTION 15. REJECTION OF BIDS

a. Non-responsive bids. Any bid which does not meet the requirements of the bid information or does not comply with these Regulations may be rejected.

b. Alterations and erasures. Bids containing any material alteration or erasure may be rejected, unless the change is initialed by the bidder.

c. Responsibility of the bidder. The University may at any time make a supplementary investigation as to the responsibility or qualification of any bidder, even though the bidder is on a bidders list. This may include investigation of financial responsibility, insurability, effective equal opportunity compliance, capacity to produce or sources of supply, performance record in the business or industry, ability to provide required maintenance service and other matters relating to the bidder's probable ability to deliver in the quality, quantity and within the time required under the contract, if it is awarded to him. The University may require the submission of written statements from the bidder or other persons concerning any such matters.

If the University concludes that a particular bidder appears not to be sufficiently responsible to assure adequate performance on a contract, the bid will be rejected.

If, in the judgment of the University, there is some question about the responsibility of the low bidder but the University would be adequately protected by the filing of a performance or payment bonds (or the deposit of a certified or cashier's check, if approved by the University) as security for performance, it may require the low bidder to file such a bond (or deposit such a check), even though not required by the bid information, and, upon the filing of the bond (or deposit of the check), may make the award.

d. Conflicts of interest. Any bid, the acceptance of which would result in any of the following prohibited types of contracts, will be subject to rejection.

- (1) It is unlawful for any member of the General Assembly to be interested, directly or indirectly, in any State contract authorized by any law (including any appropriations statute) passed during the term for which he was elected, provided, however, that any contract made prior to his election and completed within six months after he takes office is valid.
- (2) The laws of the State of Illinois provide that no elective State officer or member of the General Assembly or any person employed in any of the offices of the State Government or the wife, husband or minor child of any such person shall have, acquire, obtain or hold any contract which will be wholly or partly satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois, nor shall any such person have, acquire, obtain or hold any direct pecuniary interest in any such contract.
- (3) In addition, the laws of the State of Illinois provide that it is unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above shall be entitled by contract, stock ownership or otherwise to receive more than 7 1/2 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (4) In addition, the laws of the State of Illinois provide that it shall be unlawful for any firm, partnership, association or corporation from which any such

person as described in (2) above, together with his or her wife or husband or minor child or children, or any of them shall by contract, stock ownership or otherwise be entitled to receive, in the aggregate, more than 15 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.

- (5) The laws of the State of Illinois provide that no member of the University's governing Board shall be directly or indirectly interested in any contract to be made by said Board for any purposes whatsoever.
- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

e. Attempt to influence award. No person on a bidders list or who submits a bid shall give or offer to give, directly or indirectly, any money, article or other valuable consideration to any officer or employee of the University for the purpose of influencing said officer or employee of the University.

If any person makes or offers to make a gift such as prohibited by this paragraph, all bids submitted by him will be rejected, and the bidder will be barred from further bidding for a period of time fixed by the University, not to exceed one year.

f. Collusive bids. If, in the judgment of the University, there is reasonable ground to believe that there is an agreement among bidders, or between them and prospective bidders, to restrain the bidding by establishing a fixed price or any other means, the bids will be rejected, and the bidders and prospective bidders will be barred from further bidding for a period of time not to exceed one year.

g. Identical bids. Two or more identical bids or indications of collusion in bidding shall be reported to the appropriate State and Federal agencies.

h. Rejection of all bids. The University may reject all bids, and a notice shall be sent to all bidders by means of resolicitation of bids or to low bidder if there is to be no rebidding.

SECTION 16. BINDING CONTRACT WITH THE UNIVERSITY

a. Purchase order. After the lowest and best acceptable bid has been determined, the University will send the successful bidder a purchase order or a formal contract accepting his bid.

b. Binding on bidder. The University's acceptance of a bidder's offer will create a binding contract covering the following:

- (1) All the specifications, terms and conditions in the bid information.
- (2) The provisions of these Regulations.
- (3) The bidder's price and terms of payment.

The successful bidder must perform in accordance with contract so made, or he will be liable to the University for any damages.

SECTION 17. SUPPLEMENTARY PURCHASES

a. Conditions on which permitted. When the University issues an award after following the above bidding procedure, it may, at any time within sixty days thereafter, issue a second purchase order to same contractor or an amendment to the original order for an additional quantity at the price and on the same terms and conditions, if:

- (1) The contractor indicates that the purchase order will be accepted if issued.
- (2) The market price of the commodity or equipment in question has not gone down since the first purchase.
- (3) The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds, in addition to those provided for in a contract for repairs, maintenance, remodeling, renovation or construction, may be obligated or expended unless the additional work to be performed or materials to be furnished are germane to the original contract. Even if germane to the original

contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 132.9b, Ill. Rev. Stat., as amended), unless they have received the prior written approval of the Capital Development Board.

PERFORMANCE BY SUCCESSFUL BIDDER

SECTION 18. PERFORMANCE AND PAYMENT BOND

a. May be required. The University shall have the right to require that the successful bidder file a Performance and Payment Bond in a designated amount and written by a surety company acceptable to the University. It may be required that the bond be filed within a specified number of days after the award is made, or the contract shall be cancelled and the contractor shall be liable for any damages.

b. Amount. Such Performance and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

c. Surety required. In addition to signing the bonds as principal, the successful bidder must have the bond signed by a surety company having a rating not less than A+:AA, according to the current Best's Key Rating Guide, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

d. Condition of bond. The bond shall be conditioned on full performance of all obligations imposed on the bidder by the contract with the University. It shall provide that, if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract or performance in accordance with terms of the contract.

e. Source of supply may also be required to file bond. If the bidder does not have a stock of the commodity or equipment in question in the amount asked for nor facilities to produce the item in such amount, the University may, in addition, require the bidder to have the source of

supply file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

SECTION 19. INSURANCE REQUIREMENTS

Contractors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing policy numbers and coverage dates for Workmen's Compensation, General Liability and Automobile Liability. Contractors furnishing labor and material at any campus site will be required to submit Certificates of Insurance showing policy numbers and coverage dates for General Liability and Contractual Liability holding the University harmless, as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bid information. Insurance companies providing coverage must have a rating of not less than A+:AA, according to the current Best's Key Rating Guide.

SECTION 20. DELIVERIES UNDER THE CONTRACT

a. After award of order. Deliveries shall be made in accordance with the written order of the University or as stated in a contract at the times and in the amounts specified in the bid information and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under the contract. Deliveries in advance of the specified date may be made only with the prior approval of the University. The University may reject unapproved early deliveries.

b. Delivery point. All deliveries shall be made to the point or points specified in the bid information or contract. If no point is specified, the contractor shall request instructions from the University prior to delivery.

c. Supporting data. Pertinent data shall be included with all shipments to insure proper receipt, handling, inspection, installation and use of the commodity or equipment.

d. Routing of shipments. The University reserves the right to route all shipments contracted on an F.O.B. shipping point basis.

SECTION 21. INSPECTION

a. All deliveries subject to inspection. Any commodities or equipment that fails in any respect,

including failure (1) to meet the specifications, (2) to conform to the vendor's samples or (3) to be in good condition when delivered, will be subject to rejection.

b. Notice to contractor. Notice of any such rejection based on defects that should be disclosed by ordinary methods of inspection will be given to the contractor within a reasonable time after delivery of the item. Notice of latent defects which would make the items unsuitable for the purpose for which they are required may be given by the University within a reasonable time after discovery.

c. Contractor must remove rejected items. The contractor may be required to remove immediately, at its own expense, any items rejected by the University. If the contractor fails to remove the items, the University, at its option, may remove and store at contractor's expense or may sell them and remit the proceeds of the sale (less any expenses incurred as a result of default) to the contractor.

d. Inspection at source. In some cases, the University may require that the contractor permit preliminary inspection of the commodities or equipment at the factory, plant or other establishment where they are produced or grown.

e. Other rights of University. Nothing contained herein shall be construed to limit in any way rights the University may have under any law, including the Uniform Commercial Code, applicable to any transaction covered by these Regulations.

SECTION 22. ASSIGNMENTS BY SUCCESSFUL BIDDER

a. Contract non-assignable without approval. Because the responsibility of the individual bidder is an essential element of his contract with the University, a person to whom such a contract has been awarded may not assign his interest in the contract, or any funds becoming due to him thereunder, without the prior consent in writing of the University. Any purported assignment without prior written consent shall be null and void.

SECTION 23. CANCELLATION OF CONTRACT BY THE UNIVERSITY AND COMPENSATION FOR DAMAGES

a. Cancellation for breach of contract. In any of the following cases, the University shall have the right to cancel any contract entered

into under these Regulations without prejudice to any other right or remedy the University may have:

- (1) If the successful bidder fails, within a time specified, to sign a contract or to furnish required performance or other bonds.
- (2) If the contractor fails to make delivery at the place or within the time specified.
- (3) If any commodity or equipment delivered under the contract is rejected, even though the contractor offers to replace the items promptly.
- (4) If the contractor is guilty of misrepresentation.
- (5) If the contractor should be adjudged bankrupt; or if it should make a general assignment for the benefit of creditors; or if a receiver should be appointed on account of its insolvency; or if it should refuse or should fail, except in cases for which extension of time is provided, to supply enough properly skilled workmen or proper materials; or if it should fail to make prompt payment to subcontractors or for material or labor; or if it violates any provision of the contract, purchase order or these Regulations.
- (6) If the contract was obtained by fraud, collusion, conspiracy or other unlawful means.
- (7) If the contract conflicts with any statutory or Constitutional provision of the State of Illinois or of the United States.

b. Withholding monies to compensate University for damages. If there is a breach of contract or if a contract is cancelled, the University may deduct from a bid deposit or from whatever is owed the contractor on that or any other contract an amount sufficient to compensate the University for any damages suffered by it because of the contractor's breach of contract or other failure on its part, without prejudice to any other right or remedy the University may have.

c. Damages. The damages for which the University may be compensated as provided in paragraph (b) above or by a suit on the contractor's performance bond or by other legal remedy shall include, among others:

- (1) The additional cost of commodities or equipment bought elsewhere.

- (2) The additional cost of completing the work called for under the contract.
- (3) Cost of repeating the bidding procedure.
- (4) Any expenses incurred because of delay in receipt of commodities or equipment, or any expenses incurred because of delays in completion of construction, renovation or rehabilitation work.
- (5) Any other damages caused by the breach of contract or other failure by the contractor including but not limited to loss of income and consequential damages.

SECTION 24. SUBMISSION OF INVOICE-VOUCHERS FOR PURCHASES

a. Invoice-voucher form furnished by University in connection with purchases. To bill the University in connection with a purchase, the contractor may be required to fill out the University's invoice-voucher form. At the time the contractor delivers the commodities or equipment, the contractor should submit copies as directed on the invoice-voucher; the contractor will receive a copy for his files as indicated on the invoice-voucher.

b. Detailed description of commodities or equipment. The invoice-voucher should give a complete and detailed description of the commodities or equipment delivered.

c. Partial payments. If more than one shipment is required under a purchase order or agreement, the University may, but shall not be required to, make partial payment of the contract price as it receives the contractor's invoice-vouchers relating to the separate deliveries.

d. Computation of cash discounts. If the contractor allows a cash discount, the period of time in which the University must make payment to qualify for the discounts will be computed from the date the University (1) receives the invoice-voucher (correctly filled out) or (2) receives and accepts the commodities or equipment, whichever is later. In addition, if any commodity or equipment is rejected, all time from the mailing of the notice of rejection to the acceptance of items delivered shall be excluded from the discount period.

e. Certification required. Each contractor must execute a certification in substantially the following form (Section 11 of the Illinois Purchasing Act): "The seller hereby certifies that the goods, merchandise, wares or services supplied in accordance with the attached delivery

invoice have met all of the required standards set forth in the purchasing contract...(Seller)." This certification requires the signature of "Seller or Authorized Agent," and it must be in ink or indelible pencil. The signature of an individual is required, and it will not be sufficient to sign merely the name of the company or the partnership. If an officer or authorized representative signs for a contractor, the title of that officer or the agency of the representative should be indicated on the certification. The University shall have the right to conclusively presume that the individual signing the certification is properly authorized to do so. The contractor agrees that it will not allow any unauthorized person to sign the certification.

The requirement for execution of a written certificate may be waived by the University for purchase orders or contracts under \$2,500 where the University determines that, to the best of its knowledge, the terms and conditions of the certification have been complied with and that execution of the certificate is not essential, provided that, in any event, the contractor shall be bound by such certification.

SECTION 25. CONSTRUCTION CONTRACTS

a. General procedures. In the case of contracts for construction of buildings or for other construction work in or about buildings or grounds where the entire estimated cost of such work exceeds \$25,000, all prospective bidders, as well as architects and engineers employed in connection with such projects, shall be prequalified to determine their responsibility. Separate specifications will be prepared for all equipment, labor and materials in connection with the following four subdivisions of work to be performed:

- (1) Plumbing.
- (2) Heating, piping, refrigeration and automatic temperature control systems.
- (3) Ventilating and distribution systems for conditioned air.
- (4) Electrical wiring.

Those specifications will be drawn so as to permit separate and independent bidding upon each of the above four subdivisions of work. All contracts awarded for any part thereof shall award the four subdivisions of such work separately to responsible and reliable persons, firms or corporations engaged in these classes of work. Such contracts, at the discretion of the awarding authority, may be assigned to the successful bidder on the general contract work, with the provision that all payments will be made directly

to the contractors for the four subdivisions of such work upon compliance with the conditions of the contract. Any contract may be let for one or more buildings in any project to the same contractor. Specifications shall require, however, that unless the buildings are identical, a separate price shall be submitted for each building. The contract may be awarded to the lowest responsible bidder for each or all of the buildings included in the specifications.

b. Request for payment form furnished by University. To bill the University for remodeling, renovation or construction work done, the contractor must fill out the University Request for Payment form, when required.

c. Certification by licensed architect or engineer. Any contract for remodeling, renovation or construction involving an expenditure in excess of \$2,500 shall be subject to the supervision of a licensed architect or engineer, and no payment shall be paid for such remodeling, renovation or construction unless the voucher for such work is accompanied by a written certificate of such licensed architect or engineer that the payment represents work satisfactorily completed, or labor, or materials incorporated in or stored at the site of such work.

d. Periodic payments. When provided in the contract, periodic payments can be made during the course of such work upon a certificate of a licensed architect or engineer, indicating the proportionate amount of the total work completed satisfactorily.

e. Retained percentage. When periodic payments are made, the University shall retain a fixed percentage, specified in the contract, to insure faithful completion of the contract.

OTHER PROCEDURES

SECTION 26. WHEN THIS PROCEDURE MAY BE WAIVED BY PURCHASING OFFICIAL

a. Exemptions. In the following cases, the University may issue a purchase order directly without following the procedure described above relating to bids, advertisements for bids and invitation to bid:

- (1) Where the goods or services to be procured are economically procurable from only one source, such as contracts for telephone service, electrical energy and other public utility services, books,

pamphlets and periodicals and specially designed business and research equipment and related supplies.

- (2) Where the services required are for professional or artistic skills.
- (3) In emergencies involving public health, public safety, or where immediate expenditure is necessary for repairs to University property in order to protect against further loss of or damage to University property, to prevent or minimize serious disruption in University services or to insure the integrity of University records.
- (4) In case of expenditures for personal services paid to employees or officers of a state agency.
- (5) Contracts for repairs, maintenance, remodeling, renovation or construction of a single project involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type or extent of an existing facility, provided that, where an expenditure of more than \$2,500 but not exceeding \$5,000 is involved, the work shall be advertised for bids in a local newspaper in an effort to obtain competitive bids based on a standard specification acceptable to the University; such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and serviceability.
- (6) Contracts for repairs, maintenance or any other services not specifically exempt from bidding where expenditures for such services do not exceed \$2,500 for the same type of service at the same location for the University during any fiscal year, provided that, where a University occupies more than one location within any single county, the \$2,500 limitation shall apply in the aggregate to all locations within such county.
- (7) Purchase of office supplies, materials, commodities and equipment where individual orders are less than \$2,500.
- (8) Where a contract for maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four following subdivisions of work applicable to construction contracts estimated at more than

\$25,000, viz., plumbing; heating, piping, refrigeration and automatic temperature control systems; ventilating and distribution systems for conditioned air; and electrical wiring.

- (9) Where the goods or services are procured from another governmental agency.
- (10) Purchases and contracts for the use of data processing equipment and data processing systems software.
- (11) Other procedures may be followed where permitted by law.

SECTION 27. RIGHTS TO APPEAL

A decision of a Purchasing official shall be final unless a subsequent written appeal is made promptly. Any decision rendered by a Purchasing official pursuant to these Regulations may be appealed by filing a written statement setting forth all the facts and circumstances together with the basis for making such appeal with the chief business officer at each University.

SECTION 28. SOLICITATIONS FOR SALE TO THE UNIVERSITY

Solicitors, canvassers and agents of every description are prohibited from canvassing on University property or in University buildings, except on official University business. All such solicitors, canvassers and agents making sales, research inquiries or solicitations of any kind shall be permitted on the University campus or in University buildings at the pleasure of the University. All solicitations must be cleared through the appropriate University official.

AMENDMENT OF CORPORATE CHARTER FOR IECCS

This Board has already approved an amendment of IECCS Bylaws on December 12, 1974. This proposed action is to apply the change of purpose stated in the new Bylaws to the corporate charter for IECCS, in keeping with legal requirements. It involves no other action or modification than is required by this formality. The reason it is late is that the corporate counsel belatedly informed us of the necessity for the action.

AMENDMENT TO THE ARTICLES OF INCORPORATION

RESOLVED that Paragraphs 1, 5 and 6 of the Articles of Incorporation of the Illinois Educational Consortium for Computer Services be amended to read respectively as follows:

1. The name of the corporation is: The Illinois Educational Consortium.
5. The purpose or purposes for which the corporation is organized are:

To support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for, services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois, or by an organization exempt from federal income tax

under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c) (3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision, or governmental unit of the State of Illinois or (b) by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954, as an organization described in Section 501 (c) (3) of such Code, and (c) which is described in sections 509 (a) (1), or (3) of such Code, and (d) which is an organization described in section 170 (c) of such Code, (or the corresponding provisions of any subsequent United States internal revenue law).

6. New members may be elected by a majority vote, or four votes of the existing members, whichever is larger.

Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois.

In all elections for directors, every member entitled to vote shall have the right to accumulate its vote and to give one candidate a number of votes equal to its vote multiplied by the number of directors to be elected or to distribute such votes on the same principle among as many candidates as a member shall think fit.

In the event of dissolution, the assets of the corporation, after provision for satisfaction of all liabilities and obligations, shall be distributed to the institutions of higher education which are then members of the corporation in the proportion of their respective full months of membership in the corporation, to be used and applied by each member to advance its educational purposes.

FURTHER RESOLVED that the foregoing amendments of the Articles of Incorporation be submitted to the voting members for their written consent thereto.

WRITTEN CONSENT

The undersigned, being all the members entitled to vote upon an Amendment of the Articles of Incorporation of the Illinois Educational Consortium for Computer Services, waive notice of the meeting of members, waive the holding of a meeting of members and consent and agree to the amendment of the Articles of Incorporation set forth in the Resolution attached hereto and made a part hereof.

This Written Consent may consist of several counterparts which, taken together, shall constitute but one instrument.

By: _____

Dated: _____, 1974

SELECTION OF ARCHITECTS AND ENGINEERS, SIUC

Summary

This agenda item seeks approval for the selection of three architectural and engineering firms to provide the necessary design for smaller scaled projects on the Carbondale campus.

Rationale for Adoption

The Board of Trustees must give approval for the retention of architectural and engineering firms necessary to provide the design, working drawings, specifications, and bid documents for the construction of physical facilities. The Carbondale campus seeks Board approval to retain architectural and engineering firms for the following projects:

1. Replacement of Water Piping, Neely Hall. This project has been previously approved by the Board of Trustees and the Illinois Board of Higher Education. Estimated construction cost is \$400,000. Planning funds should not exceed \$18,000. Funds are available from reserves built up on dormitory revenue funds.
2. New Sanitary Sewer, west side of campus, along McLafferty Road. Estimated construction cost is \$85,000. This project was previously approved as a part of the Fiscal Year 1974 Capital Budget. The recommendation of an architectural and engineering firm must be made to the Capital Development Board. Planning funds should not exceed \$10,500 and will be funded from the \$85,000 to be made available through the Capital Development Board.
3. Replace Roof, Life Science I. This is an old roof that has been patched and repaired many times and is now beyond ordinary maintenance. This project was earlier approved as a part of the Fiscal Year 1974 Capital Budget. Planning funds should not exceed \$2,200. Because of escalation on this project, the planning funds will come from General Revenue operating budget.

Considerations Against Adoption

No counter influences have been made known.

Resolution

WHEREAS, The Carbondale campus has projects requiring the services of architects and engineers;

WHEREAS, It is highly desirable to complete the projects as soon as possible;

WHEREAS, The need for the re-roofing of Life Science I, and the re-piping of Neely Hall is rapidly approaching a dangerous state; and

WHEREAS, Funds are on hand to retain architectural and engineering firms and for construction of the projects;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of P. G. Prineas & Associates, Consulting Engineers, Carbondale, be retained to provide the architectural and engineering services for the replacement of water piping in Neely Hall at a cost not to exceed \$18,000.
- (2) The firm of Clark, Dietz and Associates-Engineers, Inc., Carbondale, be recommended to the Capital Development Board to provide the necessary architectural and engineering services for the new sanitary sewer at a cost not to exceed \$10,500.
- (3) The firm of Fischer-Stein Associates, Carbondale, be retained to provide the required architectural and engineering services for the new roof on Life Science I at a cost not to exceed \$2,200.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, November and December, 1974, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration, Changes in Faculty-Administrative Payroll - Office of Board of Trustees, Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held December 12, 1974; Bachelor of Fine Arts Degree, SIUE; Posthumous Award of Master of Science Degree to Lora L. Leach, SIUE; Recommendation of Architects for Heating & Refrigeration Plant Expansion and School of Dental Medicine Remodeling, SIUE; Plans and Specifications: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE; Revised Schedule of Meetings of the Board of Trustees for 1975; Purchasing Rules and

Regulations; Amendment of Corporate Charter for IECCS; and Selection of Architects and Engineers, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair announced that the Board had received two invitations with respect to the April meeting to be held at SIUC. Mr. Jeffrey Scott Tilden, at the request of the East Campus Cultural and Educational Programming Committee, has invited the Board of Trustees to have lunch in the Grinnell Hall cafeteria, as guests of the east campus community. Chairman Charles T. Lynch, Department of Radio-Television, and the SIU Broadcasting Service has invited the Board to hold their meeting in the television studio in the Communications Building. The proceedings would be video taped and replayed later that day. With consent of the Board, Chairman Elliott accepted with pleasure both invitations.

President Rendleman requested that the executive session of the March meeting be held in the conference room in his offices, for purpose of reference to a map relating to land acquisition.

Under Trustee Reports, Mr. Rowe reported on meetings held January 7 and February 4 by the Illinois Board of Higher Education. One of the principal items discussed was the budget recommendations for Fiscal Year 1976. He invited the Presidents to comment.

President Rendleman stated that the budget recommendations of IBHE were going to be difficult to live with. An augmented budget review committee involving faculty, staff, and students has been working on adjustments of the internal budget. Totaling the increases in utility costs, salaries, new programs and supplements to existing programs, and inflation indicate costs of a million

dollars more than the recommended budget increase will meet. The Governor can further reduce the figures from IBHE, which would exacerbate the present difficulty.

President Brandt commented that SIUC would have the same problems as SIUE but would try to make the increased dollars cover more than they were really intended to do. He expressed appreciation for the significant increase in recommended salary funds. Once the Governor's message is available, more definitive actions could be implemented by his staff and advisory committee.

Dr. Brown noted that in the middle of Fiscal Year 1975 there was concern both about developing an appropriation bill for Fiscal Year 1976, as well as how to develop the budget requests for Fiscal Year 1977; so the fiscal management of the institutions must be involved in three fiscal years simultaneously.

Mr. Rowe reported that at the January 7 meeting, the Health Education Commission brought in a recommendation that tuition should be increased for medical, dental, and veterinary programs. He took the position as a representative of this Board that they should not take this action without inviting some input from the two Universities. The HEC voted for the increase anyway, but the IBHE took the position that this was premature and the recommendation was temporarily shelved.

At the February 4 meeting, it was announced that there would be no April meeting of the IBHE. It was also announced that the senior university new program items would be presented at the May meeting. On the matter of legal education in Springfield, the staff of IBHE, after studying the matter quite thoroughly, said that from the figures they had gathered from the American Bar Association and others that a new law school was not needed, and furthermore, that the funding for the SIUC law school should first be advanced and then the U of I law school expanded. By accepting this staff report the planning monies for the SIUC law school building were approved. Committees were appointed for

Master Plan - Phase IV, and our Trustee William W. Allen was appointed to the Governance Committee, assuring recognition of SIU's input on governance. The Governor's program for acceleration of higher education capital improvements was announced, together with his program for austerity in state government with which he asked the cooperation of higher education to make the state dollars extend as far as possible.

Mr. Isbell commented that of the \$40 million approved for capital improvements the SIU System apparently is in line for \$3.7 million in additional funds above the original IBHE recommendations for 1976. It would appear that the regular capital budget for the next fiscal year would be accelerated. In addition, for SIUC they will add Parkinson Laboratory remodeling for \$1.5 million; utilities for Parkinson Laboratory, \$75,000; remodeling of the Women's Gymnasium, \$1.6 million; and some remodeling of space in the Neckers Building for \$350,000, and, will add at SIUE remodeling of space in the Communications Auditorium Theater, \$103,000; and special project for remodeling and making facilities available for disabled students, \$25,000. Also the Governor identified the School of Technical Careers project for SIUC. We now anticipate that these items will be handled in the legislature during the month of March with intent of advancing contracting dates to create more jobs.

Mr. Rowe also reported that the Tuition Study Committee was to make its report the afternoon after the IBHE adjourned, reportedly indicating a reaffirming of their position that one-third of the costs of undergraduate education be met by tuition, which would obviously mean a tuition increase, plus a yet higher increase for graduate education.

Dr. Brown reported that the System Council in a conference telephone call had set in motion preparation of an appropriate response from the institutions to the Governor's austerity letter.

Mr. Elliott reported that on December 14, he had attended a dinner sponsored by Mr. Block for Mr. James Furman, the new Executive Director of the Illinois Board of Higher Education. On December 19, at the invitation of Governor Walker, President Brandt and he made a courtesy call to introduce President Brandt. On January 24, a presentation of President and Mrs. Brandt was made to the University community via the good offices of Dr. Brown and the fine job of Dr. Fults' committee.

Under Committee Reports, Dr. Anna Carol Fults, Chairman of the Presentation Arrangements Committee, said that the faculty was most appreciative of the response of the Board members to the University community, the townspeople, and area residents. Another reception will be held on February 21, which will also include exhibits of international students. Over 1,400 attended the January 24 reception and, to quote President Brandt, "It was a howling success." The Chair thanked Dr. Fults and other members of the Presentation Arrangements Committee for their efforts. Evidently the students are planning to hold a reception over the noon hour in the Student Center, and Chairman Elliott said he would be glad to cooperate in those plans if they so desired.

On January 19, the Executive Committee took action in regard to the matters stated in the following report, which had been sent to the members of the Board in advance of this meeting:

EXECUTIVE COMMITTEE REPORT

On January 19, 1975, the Executive Committee of the Board of Trustees acted upon three resolutions which are today presented for entry into the minutes of the Board as required by III Bylaws 1.

Executive Committee action for these items was needed because of cancellation of the January meeting of the Board. The Chairman has duly certified to the jurisdiction of the Executive Committee to act in these matters.

One resolution deals with a previous Board action authorizing President Lesar to acquire certain surplus property from the United States. This property is the site of the Small Fruits Experimental Station; this resolution merely substitutes the name of President Brandt for that of President Lesar, to provide current recognition of the administrative officer involved.

The other two resolutions are original authorizations for the acquisition of U.S. surplus property. In these cases the property is two helicopters to be used to train helicopter mechanics in the Aviation Technology program of SIUC.

For these three items, action was required by rule of the federal agency involved, not by decision of SIUC or Board Staff.

Mrs. Blackshere moved ratification of the following action of the Executive Committee:

RESOLUTION
On-Site

WHEREAS, certain real property owned by the United States, located in the County of Jackson, State of Illinois, has been declared surplus and is subject to assignment for disposal for educational or public health purposes by the Secretary of Health, Education, and Welfare, under the provisions of Section 203(k)(1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

WHEREAS, Board of Trustees of Southern Illinois University, needs and can utilize said property for Education and Research purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED, that Board of Trustees of Southern Illinois University shall make application to the Secretary of Health, Education, and Welfare for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education, and Welfare, or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; and

BE IT FURTHER RESOLVED that Board of Trustees of Southern Illinois University, has legal authority, is willing and is in a position to assume immediate care and maintenance of the property, and that Warren W. Brandt, President, Southern Illinois University, be and he is hereby authorized, for and on behalf of the Board of Trustees of Southern Illinois University to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or fees (including the service charge, if any, assessed by the State Agency for Surplus Property) or costs incurred in connection with the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs.

Board of Trustees of
Southern Illinois University
Carbondale, Illinois 62901

CERTIFICATE AND RESOLUTION OF GOVERNING BOARD

WHEREAS, the Southern Illinois University Board of Trustees, of Carbondale, hereafter known as the APPLICANT, wishes to acquire, has need for, and can utilize in its operation a Federal Surplus Aircraft of the type described as OH13T Serial Number 67-15943, for the use of its Aviation Technology Program, in accordance with the terms of the Federal Property and Administrative Services Act of 1949, as amended, and the rules and regulations applicable thereto; and

WHEREAS, the APPLICANT has funds available for the acquisition and operation of such an Aircraft; and

WHEREAS, the APPLICANT agrees to be bound by all the provisions, conditions, restrictions, and covenants of the standard Aircraft Conditional Transfer Document, a specimen copy of which has been made available for examination;

BE IT RESOLVED, THEREFORE, that the APPLICANT shall make application to the Illinois State Agency for Surplus Property for the donation of an Aircraft of the type described above; and

FURTHER, that the APPLICANT WILL accept the Aircraft selected when it has been approved for donation and will pay to the Illinois State Agency for Surplus Property the service and handling charges involved in the donation, and that Warren W. Brandt be appointed to represent the APPLICANT in executing any necessary applications and transfer documents, including such certifications as may be required by law or regulation in relation to donations of this type.

CERTIFICATE AND RESOLUTION OF GOVERNING BOARD

WHEREAS, the Southern Illinois University Board of Trustees, of Carbondale, hereafter known as the APPLICANT, wishes to acquire, has need for, and can utilize in its operation a Federal Surplus Aircraft of the type described as OH13T Serial Number 67-15918, for the use of its Aviation Technology Program, in accordance with the terms of the Federal Property and Administrative Services Act of 1949, as amended, and the rules and regulations applicable thereto; and

WHEREAS, the APPLICANT has funds available for the acquisition and operation of such an Aircraft; and

WHEREAS, the APPLICANT agrees to be bound by all the provisions, conditions, restrictions, and covenants of the standard Aircraft Conditional Transfer Document, a specimen copy of which has been made available for examination;

BE IT RESOLVED, THEREFORE, that the APPLICANT shall make application to the Illinois State Agency for Surplus Property for the donation of an Aircraft of the type described above; and

FURTHER, that the APPLICANT WILL accept the Aircraft selected when it has been approved for donation and will pay to the Illinois State Agency for Surplus Property the service and handling charges involved in the donation, and that Warren W. Brandt be appointed to represent the APPLICANT in executing any necessary applications and transfer documents, including such certifications as may be required by law or regulation in relation to donations of this type.

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Dr. C. Addison Hickman, Co-Chairman of the Ad Hoc Committee to Review Governance Report, gave a brief progress report. The Committee began its active consideration of its final charge which was to make recommendations regarding constituency representation at the Board level. Because the campus constituencies were defined and operated somewhat differently at the two Universities, it seemed appropriate to start by having the Committee function for a time as two campus sub-committees with close, continuing contact between the two groups. This mode of operation had also made it possible to confer with the campus constituency groups. The Committee was almost ready to draft a report which will be submitted to the Board at an early date.

President Rendleman presented the following informational item:

"PASS/NO CREDIT" AND "CREDIT/NO ENTRY" OPTIONS,
GENERAL STUDIES AND GRADUATE SCHOOL, SIUE (INFORMATION)

"Pass/No Credit" Option

The objectives and structure of the General Studies program are such that students must sometimes take courses in subjects for which they do not feel especially well prepared. The students may feel that they are at a disadvantage with respect to grades in such classes. The pressure to make good grades may also keep students from attempting courses in which they have some moderate interest but for which they feel that they may be at a disadvantage in competing with other students.

In an attempt to encourage students to take such courses, a Pass-Fail grade option was initiated in the fall of 1971, on a one-year provisional basis, for General Studies courses. Under this arrangement, students had the option of choosing to enroll in General Studies courses on a Pass or Fail basis rather than the regular grading system. No more than 27 hours of General Studies credit could be earned through Pass-Fail, however.

The Pass-Fail trial period was extended for each of the following two years (1972-73 and 1973-74), and was recently revised in conjunction with the revision of the General Studies program. In September, 1974, the University Senate approved modification of this system to permit a "Pass/No Credit" option. The President of Southern Illinois University at Edwardsville has approved this revision and it is being implemented this quarter. The revised system permits students to enroll in up to 20 hours in the General Studies program under a "Pass/No Credit" option. Under the option students receive a "Pass" for grades of "A," "B," or "C," and a "No Credit" for grades of "D" or "E." The students, at the time of declaring their option, may stipulate that they would rather receive the grade of "D" than "No Credit" when appropriate.

"Credit/No Entry" Option

A classified graduate student at SIUE may enroll in graduate or undergraduate courses not in his degree program on a credit-no entry basis with the approval of his major advisor and the consent of the instructor.

For this option, passing work ("A" through "C") is recorded as CR (credit). Work below "C" is not considered passing; in this case, no entry is made on the permanent record that the course has been attempted. The grade option is declared at the time of enrollment.

This policy was recommended by the Graduate Council and approved by the President on October 16, 1974. Rationale for the policy is a belief that students should be encouraged to broaden their education at the graduate level without unnecessary risk to their grade point average. This concern is of special interest to master degree candidates who intend to pursue a doctorate.

President Rendleman commented that this was an informational item which had been initiated by the General Studies Committee and the Curriculum Council of the University Senate. After approval by the University Senate and by him, it had become effective with the winter quarter.

After discussion, President Rendleman commented that a letter from the Registrar stated that the information sheet which accompanies every official transcript defines every grade on the transcript and the undergraduate catalog will clearly describe the "Pass/No Credit" grade option. There will be complete disclosure, and it is limited in the areas in which the student can participate. It is not at all uncommon for admission offices to refer to a particular school's catalog for complete explanations of grading systems as well as for course descriptions.

Dr. Robert M. Bruker, Director of Admissions and Records, SIUE, answered questions of the members of the Board. He explained that a student has an option at almost every level in a revised General Studies program. He may take this course or he may take this other sequence, and of his total number he may have no more than 24 hours in "Pass/No Credit." When the Pass-Fail grade option was initiated about three years ago, the option was made earlier in the term. The students said that quite often at that time there was no indication of what they were doing and they would like to have a little more lead time. During the three years of revision it was finally advanced to shortly before final exams. There has been no increase in the number of students electing the option at the later date.

After considerable discussion, the Chair stated that innovative programs have always been a part of the system. He appreciated the Curriculum Council's innovation in this area, but felt that some of the concerns expressed ought to be referred back to the Curriculum Council and that they need to watch its practice and its development to see if it was going to have the desired effect or if it was going to be abused.

President Rendleman replied that the Curriculum Council would have to continue to monitor this matter, and he would express to them the concerns of the Board members. He was sure they would have some kind of response for the Board members very shortly.

Dr. Rosemarie Archangel, President of the University Senate, commented that she had direct contact with the Curriculum Council, and would like to indicate that since the initiation of the original Pass-Fail policy that an annual evaluation was required and was sure that this practice would continue to be an ongoing policy.

President Rendleman distributed a letter from State Superintendent of Education Joseph M. Cronin, dated January 23, 1975, with a resolution of appreciation for W. Deane Wiley attached. Dr. Wiley who is also Dean of the School of Education, SIUE, has been working with the new Illinois State Board of Education during their transitional period of six months, and he made many friends for the University, for the System, throughout the state while serving in this capacity. He did a very fine job.

The next item on the agenda was Health Education Tuition. Mr. Rowe explained that he thought the Board should be able to indicate that there had been some discussion going on between the Trustees and the two Universities about this matter even though he had not guaranteed a report back to the Health Education Commission at a certain time. He suggested that the Universities study the matter and return with a recommendation. After considerable discussion, the Chair stated that it was agreeable to the Board to have a report and recommendation on medical and dental tuition at the March 13 meeting of the Board.

In response to Chairman Elliott's question on the status of the report on tuition waivers by the System Council, Dr. Brown replied that a preliminary report had been received from each University regarding this matter, and that the addition of tuition waiver activities in routine enrollment audit review had been suggested to both Universities. A joint memorandum has been received from the Internal Auditors at the Universities indicating coordination of such waiver audits and anticipating a report by March. There will be a report on tuition waivers at the March meeting of the Board.

Chairman Elliott said he had some questions about this matter and would address them to the Presidents in a letter, and, if any other Trustees wished additional information, to please address letters to the Presidents with a copy to the General Secretary.

President Brandt requested that the Board consider Selection of Architects and Engineers and Award of Bids, Small Group Housing Units, SIUC, which had not been submitted ten days in advance of the meeting. He explained that he had difficulty feeling that student housing should be cut back, but in view of the Governor's austerity program and because the payment of the rental off-campus had been a fairly significant item in the budget, this would be an economy-type measure to be applauded. This proposed action would move several of the business offices out of rented space off-campus onto the campus and would also facilitate their operations. Mr. Haney moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

SELECTION OF ARCHITECTS AND ENGINEERS AND
AWARD OF BIDS, SMALL GROUP HOUSING UNITS, SIUC

Summary

This agenda item seeks to accomplish the following: (1) Award of contracts to remodel Small Group Housing Unit 108; (2) empowerment of the Executive Committee to award bids for the remodeling of Small Group Housing Unit 101 (bids due 11 a.m., February 13); (3) selection of an architectural and engineering firm to perform the necessary design for the remodeling of Small Group Housing Unit 112 and the second floor of Small Group Housing Unit 111.

Rationale for Adoption

At the September 12, 1974 meeting of the Board of Trustees, approval was given to convert Small Group Housing Units 101, 108, and 112 to other uses. Because of the time constraints, it is highly desirable to award bids for the conversion of Units 101 and 108 at the earliest possible moment in order that the University may avoid leasing the Park Place facilities for an additional year. Acceptable bids totaling \$110,145 have been received to remodel Small Group Housing Unit 108 and the award of bids for this construction is recommended. Bids are due on Small Group Housing Unit 101 on Thursday, February 13. Normally, one day is required for the analysis of the bids received. To save one month's working time, it is requested that the Executive Committee be empowered to award bids on the remodeling of Small Group Housing Unit 101.

In addition, it will be necessary to retain the services of an architectural and engineering firm for the redesign of Small Group Housing Unit 112 which will be shared by the School of Law and Health Services. Also, the design work on the second floor of Unit 111 must be completed.

The remodeling of Small Group Housing Unit 112 will provide urgently needed additional space for Health Services and additional space for the School of Law.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, It is highly desirable to complete the renovation of Small Group Housing Units 101, 108, and 112;

WHEREAS, It is necessary to complete the remodeling of Small Group Housing Units 101 and 108 by June 1, 1975 in order that the leasing of real property may be dropped;

WHEREAS, Providing additional space for Health Services will result in better service to the students; and

WHEREAS, The School of Law requires additional space for accreditation purposes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Executive Committee of the Board of Trustees be empowered to award bids on Small Group Housing Unit 101 with such action being reported to the full Board at the March meeting.
- (2) The firm of Lee Potter Smith and Associates, Carbondale, be retained to provide architectural and engineering services for the remodeling of all floors in Small Group Housing Unit 112, and the second floor of Small Group Housing Unit 111. The fee for Small Group Housing Unit 112 not to exceed \$15,000; the fee for Small Group Housing Unit 111 not to exceed \$7,000.
- (3) That contracts for the remodeling of Small Group Housing Unit 108 be awarded as follows:

General Work, J. L. Simmons Co., Inc., Decatur, \$42,500;

Plumbing Work, Weller's Inc., Carbondale, \$10,602;

Heating, Piping, Refrigeration & Temperature Control, E. A. Kraft Plumbing & Heating, Murphysboro, \$5,700;

Ventilation Work, McNeill & Dugger, Inc., Herrin, \$19,650;

Electrical Work, Hall Electric Company, Sparta, \$31,693.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION

CONVERT BUILDING 0108, MILES HALL
Southern Illinois University
Carbondale, Illinois



BIDDERS	PRE-QUALIFICATION		PROPOSALS	General Work Base Bid "G"	Plumbing Work Base Bid "P"	Heating, Piping, Refrigeration & Temperature Control Base Bid "H"	Ventilation Work Base Bid "V"	Electrical Work Base Bid "E"
	BID SECURITY							
J. L. Simmons Co., Inc. Box 2249 Decatur, Illinois 62526	X	X	\$42,500.00					
R. B. Stephens Const. Co. 960 N. Illinois Avenue Carbondale, Illinois 62901			\$48,996.00					
J & L Robinson Dev. & Const. Route #7 Carbondale, Illinois 62901			\$55,720.00					
E. A. Kraft Plumbing & Htg 1337 Walnut Street Murphysboro, Ill. 62966	X	X		\$11,500.00	\$5,700.00			
Weller's, Inc. 1200 West Main Street Carbondale, Illinois 62901	X	X		\$10,602.00	\$11,859.00			
Blaise, Inc. Box 763 Centralia, Illinois 62801				\$14,950.00	\$12,850.00			\$64,350.00
McNeill & Dugger, Inc. 1 A Park Plaza Herrin, Illinois 62948	X	X				\$19,650.00		
Crawford Electric Company Box 388 Chester, Illinois 62233								\$32,154.00
Hall Electric Company 825 East Broadway Sparta, Illinois 62286	X	X						\$31,693.00
Belcher Electric Company 142 East Davis Street Anna, Illinois 62906								\$45,490.00

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt and Mrs. Brandt expressed their very sincere and enthusiastic appreciation to the Board and to Professor Fults and her committee for the presentation reception already held. They were overwhelmed by the response of the people and the reception that they had received, and were certainly looking forward to the next one.

He recorded the enthusiasm with which SIUC endorsed the recommendations about the School of Law and the recommendations from IBHE that there be architectural money awarded for the planning for that facility. These moves will impinge significantly on the accreditation status.

President Brandt felt that the enrollment situation for the spring semester had distinctly improved and was an encouraging sign.

He noted that many people are aware of the SIUC interest in coal research and the Governor's conference which was held here in October. A Coal Utilization and Extraction Research Center has been established, and Dr. Russell Dutcher, Chairman of the Department of Geology, has been appointed the Director of the Center.

President Brandt reported his pleasure at presiding over SIUC's commencement held on the Charleston Air Force Base in South Carolina for about thirteen students who were awarded the Bachelor of Science degree with a major

in occupational education. The great bulk of these students had been working on the collection of college credits for more than fifteen years, and they expressed tremendous enthusiasm for the degree program which had been brought to them by SIU. He felt it was significant that a third of the graduating class after commencement on Friday night informed him that at 8:00 Saturday morning they were entering classes for a graduate degree. He also pointed out that SIUE was in the same program on the master's level and were doing an excellent job there.

Mr. Haney commented that it was an excellent program as well as being self-supporting and was of sound educational value.

President Brandt also reported meeting a young woman from Carbondale who expressed her appreciation of the help she had received from SIUC on some neighborhood problems. She had gone to different professors and had found support in a variety of departments to work with the people in this neighborhood and make significant improvements over a period of many months in helping residents of this neighborhood adjust to each other, adjust to neighborhood problems, and it seemed to him a really heartwarming example of the type of cooperation that can exist between a university and its community and produce highly beneficial effects.

Last but not least, President Brandt applauded the Governor's recommendations for additional monies to renovate some buildings which are badly in need of it on the Carbondale campus and he expressed hope for favorable action by the legislature on these recommendations.

The Chair announced that after adjournment of the open meeting, a news conference would be held in the Mississippi Room of the Student Center.

At 1:00 p.m., lunch would be held in Ballroom "C" with guests from the School of Law.

Dr. Moore moved that the Board reconvene in executive session after lunch in the Vermilion Room and adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary

March 13, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 13, 1975, at 11:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. William R. Norwood
Mr. Matthew Rich

The following members were absent:

Mr. William W. Allen
Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Grunty, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 65	Repair roof of Building No. 123	\$2,050.00	Not Req (U)	4/75
C 70	Audio visual equipment to be used in Occupational Education	8,786.90	Ex Com	4/75

(U) Executive Committee approval not required - under \$5,000

EXECUTIVE COMMITTEE REPORT

Minutes of Meeting of Executive Committee of the Board of Trustees, February 21, 1975

The Executive Committee held a meeting on February 21, 1975, in the Sangamon Room of the Student Center, Southern Illinois University at Carbondale, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Chairman Elliott called the meeting to order at 8:15 p.m. Present were Chairman Ivan A. Elliott, Jr., and Mr. William R. Norwood.

Also present was Dr. James M. Brown, General Secretary of the Southern Illinois University System, whom Chairman Elliott appointed as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on February 13, 1975, authorizing the Executive Committee to consider awarding contracts on the remodeling of Small Group Housing Unit 101, SIUC, the following matter was presented:

AWARD OF CONTRACTS AND APPROVAL OF COMPLETION FUNDS, REMODELING OF SMALL GROUP HOUSING UNIT 101, SIUC

Summary

This item seeks award of construction contracts totaling \$104,933 and approval of an additional \$22,067 in completion funds to remodel Small Group Housing Unit 101 from dormitory space into office space.

Rationale for Adoption

Approval for the remodeling of Small Group Housing Unit 101 was given by the Board of Trustees on September 12, 1974. The space in Small Group Housing Unit 101 will be remodeled to provide office and work space for General Accounting, Property Control, and Research and Projects Fiscal Management. These offices are currently located at Park Place South, a rented dormitory.

On February 13, 1975, the Board of Trustees empowered the Executive Committee to award contracts for the remodeling of Small Group Housing Unit 101 with all such action taken to be reported in full at the March 13, 1975 meeting of the Board of Trustees. The extraordinary action by the Executive Committee was requested to help insure a project completion date of June 1, 1975. If this date can be met, it will prevent the re-leasing of expensive space for another year.

Funds for this project are available as a result of the remission of the working cash fund to the Southern Illinois University income fund as appropriated by the General Assembly and approved by the Governor.

The funds for completion will provide for air-conditioning, carpeting, and the purchase of fluorescent lighting fixtures.

Original estimates reported for this project on September 12, 1974, indicated a cost of \$120,000. With firm bids now received, the construction costs plus the completion costs total \$127,000.

Resolution

WHEREAS, Certain business affairs offices are located off campus in a rental facility;

WHEREAS, These business offices need to be located on campus for a more convenient service to the campus community;

WHEREAS, Funds are on hand and available for the project; and

WHEREAS, The early and successful completion of this project will enable the University to discontinue the leasing of expensive facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A budget of \$127,000 is hereby approved for the remodeling of Small Group Housing Unit 101.
- (2) Contracts for construction to be awarded as follows:

General Construction Work, J. L. Simmons Co., Inc.,
Decatur, \$39,950.

Plumbing Work, Wellers, Inc., Carbondale, \$9,251.

Heating, Piping, Refrigeration & Temperature Control Work,
E. A. Kraft Plumbing & Heating, Murphysboro, \$7,475.

Ventilation Work, Quality Sheet Metals, Inc., Carbondale,
\$14,680.

Electrical Work, Hall Electric, Inc., Sparta, \$33,577.

- (3) Funds in the amount of \$22,067 are approved as funds to complete the remodeling.
- (4) Funds resulting as a remission of the working cash fund into the income fund be utilized for this project.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., William R. Norwood; nay, none.

The following matter was proposed for Executive Committee action as being in the nature of an emergency because of imminent expiration date of one of the bids, and to insure a project completion date prior to the expiration of the present term of lease on Park Place, from which facility the intended tenants of the remodeled space are to be removed:

PROJECT BUDGET INCREASE AND AWARD OF ADDITIONAL CONTRACTS,
SMALL GROUP HOUSING UNIT 108, SIUC

Summary

This agenda item seeks approval of additional funds to complete the remodeling of Small Group Housing Unit 108. A sum of \$30,270 will be needed to provide for the completion of this project.

Rationale for Adoption

Project approval for the remodeling of Small Group Housing Unit 108 was given by the Board of Trustees at the September, 1974 meeting. Estimated cost for the project at that time was \$120,000.

On February 13, 1975, the Board of Trustees approved the award of contracts in the amount of \$110,145. In addition to the architectural changes, an additional amount of \$30,270 will be needed to provide for air-conditioning, light fixtures, and carpeting. The Executive Committee has previously approved the air-conditioning for the building. Total remodeling costs for Small Group Housing Unit 108 is now \$140,415. The escalation in cost is primarily due to the escalating in the cost of labor and material. The Board of Trustees in its original action September, 1974, approved a total budget of \$500,000 for the remodeling of various Small Group Housing Units plus Woody Hall and Washington Square.

Approval of these funds to complete is requested at this time because bid offers on the carpeting expire at the close of business on Friday, March 7.

This item requests ratification or approval for the following:

Cost to remove built-ins, equipment and walls	\$ 4,825
Air-conditioning	10,250
Light fixtures	5,071
Carpeting	<u>10,124</u>
Total	\$30,270

Funds for this project are available as a result of the remission of the working cash fund to the Southern Illinois University income fund as appropriated by the General Assembly and approved by the Governor.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, Additional funds are required to complete the renovation of Small Group Housing Unit 108;

and WHEREAS, There is an urgency to complete this project by June 1, 1975;

WHEREAS, Funds are on hand and available for this project;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A new budget of \$140,415 is approved for the remodeling of Small Group Housing Unit 108.
- (2) Additional funds approved for the completion of the remodeling are:

Cost to remove built-ins, equipment and walls	\$ 4,825 (work completed)
Air-conditioning	10,250 (previously approved by Executive Committee)
Light fixtures	5,071 (to be purchased from General Stores)
Carpeting	10,124 (contract award to Helleny's, Carbondale)
Total	<u> </u> \$30,270

- (3) Funds resulting as a remission of the working cash fund into the income fund be utilized for this project.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., William R. Norwood; nay, none.

The meeting adjourned at 8:30 p.m.

James M. Brown, Secretary

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Jason J. Collins, Assistant Professor (Emeritus) in the School of Technical Careers and in Physics and Astronomy. He was born May 12, 1905, and died January 29, 1975. He received the Bachelor of Science in Education and Master of Science in Education degrees from Southern Illinois University. He served as Principal of the Crab Orchard High School, Crab Orchard, Illinois, and as Superintendent of the public schools of Royalton, Illinois, prior to accepting appointment at Southern Illinois University as Lecturer in Physics and Astronomy in September, 1955. He taught the first science classes at the Vocational-Technical Institute and served as chairman of its General Studies Faculty prior to his retirement in June, 1970.

B. Continuing Appointments

1. Miss Mary Catherine Edwards as Associate Professor in the School of Technical Careers effective January 20, 1975, on an academic year basis. She received the Master of Arts in Education degree from the University of San Francisco. She was born March 9, 1920, in Douglas Flat, California.	\$14,400.00/AY \$ 1,600.00/mo
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2. Mr. Jack Snowman as Assistant Professor of Guidance and Educational Psychology effective January 20, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Indiana University. He was born August 23, 1944, in Jersey City, New Jersey.	\$12,600.00/AY \$ 1,400.00/mo.
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C. Conditional Appointment

Miss Lauren Jeanne Kessler as Assistant Instructor in the School of Journalism for the Spring Semester, 1975. She received the Bachelor of Science in Journalism degree from Northwestern University. She is a candidate for the Master of Science degree from the University of Oregon. At such time within the appointment period named as the master's degree requirements are met, she is to serve as Instructor with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements from the Registrar or Dean of the Graduate School.	Asst. Instr., \$9,000.00/AY \$1,000.00/mo. Instructor, \$9,900.00/AY \$1,100.00/mo.
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D. Term Appointments

1. Mrs. Herberta E. Beyler as fifty percent time Assistant Instructor in Plant and Soil Science for the Spring Semester, 1975. She received the Bachelor of Arts degree from North Central College. \$3,825.00/AY
\$ 425.00/mo.
2. Mr. David D. Dettman as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Technology degree from Southern Illinois University. \$9,000.00/AY
\$1,000.00/mo.
3. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the Spring Semester, 1975. She received the Doctor of Philosophy degree from St. Louis University. \$16,200.00/AY
\$ 1,800.00/mo.
4. Mr. R. Corydon Finch as one-third time Lecturer in the School of Law for the Spring Semester, 1975. He received the Doctor of Jurisprudence degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,000.00/AY
\$1,000.00/mo.
5. Mr. Paul E. Forand as Visiting Assistant Professor of Guidance and Educational Psychology for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. \$11,250.00/AY
\$ 1,250.00/mo.
6. Mr. Haskell Clinton Haithcoat as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Technology degree from Southern Illinois University. \$8,100.00/AY
\$ 900.00/mo.
7. Mr. Harold W. Hannah as one-third time Lecturer in the School of Law for the Spring Semester, 1975. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. He is on retirement status from the University of Illinois, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$715.50/AY
\$ 79.50/mo.
8. Mrs. Billie C. Jacobini as eighty-eight percent time Academic Adviser in the General Studies Division for the period May 16 through June 15, 1975. She received the Master of Arts degree from Southern Illinois University. \$9,929.80/FY
\$ 774.40/mo.
9. Mr. Robert A. Jacobs as twenty-five percent time Professor in Research and Projects for the period January 15 through June 30 1975. He received the Doctor of Education degree from Wayne State University. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$5,820.00/FY
\$ 485.00/mo.
10. Mr. Monty Craig Johnson as fifty percent time Research Associate Microbiology for the period February 1 through March 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. \$7,200.00/FY
\$ 600.00/mo.

11. Mr. George D. Jones, Jr., as Assistant Coordinator in Student Life Residence Halls for the period January 1 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$9,000.00/FY
\$ 750.00/mo.
12. Mr. George R. Kennedy as fifty percent time Lecturer in the School of Technical Careers for the Spring Semester, 1975. He received the Master of Criminal Justice Administration degree from Oklahoma City University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$7,200.00/AY
\$ 800.00/mo.
13. Mr. Paul F. Kolojeski as Researcher in the Center for Dewey Studies for the period January 1 through February 14, 1975, and as fifty percent time Researcher in the Center for Dewey Studies for the period February 15 through December 31, 1975. He received the Master of Arts degree from the University of Scranton. His salary is to be paid from restricted funds. \$9,996.00/FY
\$ 833.00/mo.;
\$4,998.00/FY
\$ 416.50/mo.
14. Mrs. Phyllis B. Lemert as fifty percent time Research Associate in the School of Journalism for the Spring Semester, 1975. She received the Doctor of Philosophy degree from Tufts University. \$5,850.00/AY
\$ 650.00/mo.
15. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period February 15 through December 31, 1975. She received the Master of Arts degree from Northwestern University. Her salary is to be paid from restricted funds. \$7,497.00/FY
\$ 624.75/mo.
16. Mr. Jerry Lynn Looft as Researcher in Zoology for the period January 1 through February 28, 1975. He received the Master of Arts degree from Southern Illinois University. \$7,800.00/FY
\$ 650.00/mo.
17. Mr. Harriss C. Malan as Lecturer in Educational Administration and Foundations for the period January 1 through June 30, 1975. He received the Bachelor of Arts degree from Parks College. \$17,700.00/FY
\$ 1,475.00/mo.
18. Mrs. Glenda M. Priest as Instructor in the School of Technical Careers for the Spring Semester, 1975. She received the Bachelor of Science in Education degree from Kansas State Teachers College. \$8,100.00/AY
\$ 900.00/mo.
19. Mr. Charles Repetti as fifty percent time Researcher in the School of Medicine for the period February 1 through June 30, 1975. He received the Master of Arts degree from Hofstra University. \$4,200.00/FY
\$ 350.00/mo.
20. Mr. Richard W. Schindler as fifty percent time Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Art degree from Southern Illinois University. \$4,050.00/AY
\$ 450.00/mo.

21. Mr. Roger J. Wilson as Visiting Assistant Professor of Occupational Education-MAC for the period January 1 through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.

\$18,000.00/FY
\$ 1,500.00/mo.

22. Mrs. Lee Ann Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period January 1 through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University.

\$4,320.00/FY
\$ 360.00/mo.

23. Mr. J. W. Edward Wortham as Instructor in the School of Medicine for the Spring Semester, 1975. He received the Master of Science degree from Arkansas State University.

\$9,900.00/AY
\$1,100.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. George H. Besch as Lecturer in the School of Technical Careers for the period January 1 through May 22, 1975.

2. Mrs. Mary Louise Brown, seventy-five percent time Staff Assistant in the General Studies Division, for the period May 16 through June 15, 1975.

3. Mr. Oliver J. Caldwell as twenty-five percent time Visiting Professor of Higher Education for the Spring Semester, 1975. His salary is to be paid from restricted funds.

4. Mrs. Bridget Ann Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through December 31, 1975. Her salary is to be paid from restricted funds.

5. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the Spring Semester, 1975. Her salary is to be paid from restricted funds.

6. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period January 1 through January 30, 1975. Her salary is to be paid from restricted funds.

7. Mrs. Barbara Levine as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through February 14, 1975. Her salary is to be paid from restricted funds.

F. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen, Assistant Instructor in Design, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1975.

2. Mr. Melvin O. Alston, Professor of Secondary Education, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.

3. Mr. Bruce C. Appleby, Associate Dean of the College of Liberal Arts and Associate Professor of English and of Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis.

\$23,628.00/FY
 \$ 1,969.00/mo.
 rather than
 \$23,100.00/FY
 \$ 1,925.00/mo.
4. Mr. Harold F. Blum to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, effective January 1, 1975, on a fiscal year basis.
5. Mrs. Mary Louise Brown, Staff Assistant in the General Studies Division, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 17 through the Spring Semester, 1975.
6. Mr. Charles T. Busch to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, effective January 1, 1975, on a fiscal year basis.
7. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, to serve also as Adjunct Instructor in Psychology, for the Spring Semester, 1975, and the Summer Session, 1975.
8. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers, to serve also as Associate Dean of the School of Technical Careers, rather than Assistant Dean, for the period January 1 through June 30, 1975. Part of his salary is to be paid from restricted funds.
9. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1975.
10. Mrs. Kathleen B. Fralish to serve as forty percent time Instructor in Speech Pathology and Audiology, rather than Adjunct Instructor serving without salary, for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$3,780.00/AY
 \$ 420.00/mo.
11. Miss Anna Carol Fults to serve as Professor of Vocational Education Studies, rather than Chairman and Professor of Home Economics Education and Professor of Professional Education Experiences, effective January 1, 1975, on a fiscal year basis.
12. Mr. Donald L. Harbert, Assistant Professor in the School of Technical Careers, to serve also as Associate Dean of the School of Technical Careers, rather than Assistant Dean, effective January 1, 1975, on a fiscal year basis.
13. Mr. William M. Harmon, Instructor in the School of Journalism, to serve also as (Managing) Editor of the Journalism and Egyptian Laboratory, for the period January 1 through the Spring Semester, 1975.

14. Mrs. Elizabeth C. Hillegas, Academic Adviser in the General Studies Division, to serve on a seventy-five percent time basis, rather than the fifty percent time basis, with change of salary accordingly, for the period February 18 through the Spring Semester, 1975.

15. Mr. Thomas J. Kachel, Instructor in Design, to serve on a one hundred percent time basis, rather than seventy-one and a half percent time basis, with change of salary accordingly, for the Spring Semester, 1975.

16. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.

17. Mr. Robert P. Lehr, Associate Professor in the School of Medicine and in Physiology, to serve also as Assistant Dean (for Faculty) in the School of Medicine at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective January 1, 1975.

\$24,960.00/FY
\$ 2,080.00/mo.
rather than
\$22,260.00/FY
\$ 1,855.00/mo.

18. Mr. Thomas A. Martinsek to serve as Professor of Economics, rather than Professor of Economics and Mathematics, effective January 1, 1975.

19. Dr. Hosmer T. Merrell, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 through June 30, 1975.

20. Mr. William J. Meyers, Assistant Coordinator and Field Representative in the Southern Illinois Instructional TV Association, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.

\$10,800.00/FY
\$ 900.00/mo.
rather than
\$10,080.00/FY
\$ 840.00/mo.

21. Mr. William A. Morgan, Assistant to the Project Director of the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$15,600.00/FY
\$ 1,300.00/mo.
rather than
\$14,316.00/FY
\$ 1,193.00/mo.

22. Miss Frances K. Phillips, Associate Professor of Health Education, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.

23. Mr. Arden L. Pratt, Dean and Professor of the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs for the period January 1 through June 30, 1975. Part of his salary is to be paid from restricted funds.

24. Mr. Harves C. Rahe to serve as Professor of Vocational Education Studies, rather than Professor and Chairman of Business Education and Professor of Professional Education Experiences, effective January 1, 1975, on a fiscal year basis.

25. Mr. Carlton F. Rasche, Director of Auxiliary and Service Enterprises, to serve at an increased monthly salary effective January 1, 1975, on a fiscal year basis.

\$21,720.00/FY
\$ 1,810.00/mo.
rather than
\$18,720.00/FY
\$ 1,560.00/mo.

26. Mrs. Anita L. Rosen, one-third time Instructor in the Social Welfare Program, to serve also as one-third time Instructor in Health Education, with change of salary accordingly, for the Spring Semester, 1975.

27. Mr. Albert J. Shafter to serve as fifteen percent time Professor in the Rehabilitation Institute, rather than Adjunct Professor serving without salary, for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Iowa State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

\$3,600.00/AY
\$ 400.00/mo.

28. Mr. Ronald W. Stadt to serve as Professor of Vocational Education Studies and Secondary Education, rather than Professor and Chairman of Occupational Education and Professor of Secondary Education, effective January 1, 1975, on a fiscal year basis.

29. Mr. Patrick H. Stark, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$12,000.00/FY
\$ 1,000.00/mo.
rather than
\$10,176.00/FY
\$ 848.00/mo.

30. Mr. James A. Sullivan to serve as Associate Professor and Chairman of Vocational Education Studies, rather than Associate Professor of Occupational Education, at an increased monthly salary, and on a fiscal year basis, rather than academic year basis, effective January 1, 1975.

\$22,800.00/FY
\$ 1,900.00/mo.
rather than
\$16,245.00/AY
\$ 1,805.00/mo.

31. Mr. Ralph N. Taylor to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, for the period January 1 through June 30, 1975.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties:

a. Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an additional twenty-five percent of monthly salary for the period December 15, 1974, through April 16, 1975.

b. Mr. Paul E. Forand, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Occupational Education-MAC, at an additional twenty percent of monthly salary for the period December 15 through December 31, 1974.

c. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Occupational Education-MAC, at an additional twenty-five percent of monthly salary, for the period December 15, 1974, through April 16, 1975.

d. Mrs. Maxine Rosenbarger, Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary, for the period December 15, 1974, through April 16, 1975.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period January 1 through June 30, 1975, at full pay:

Mr. J. R. Zimmerman, Professor of Geology, who joined our staff in 1966, has the Doctor of Philosophy degree from Ohio State University. He plans research in the area of molecular adsorption on high area surfaces and to review the status of organic geochemical research as it might relate to societal problems.

H. Leaves of Absence without Pay

1. Mr. David L. Eddingfield, Instructor in Engineering Mechanics and Materials, for eighty percent time for the Spring Semester, 1975, to complete the dissertation for the Doctor of Philosophy degree from the University of New Mexico.

2. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, for the period January 14 through February 28, 1975, to continue a temporary appointment at the American Language Academy in Hamamatsu, Japan.

I. Correction

Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary, rather than twenty-five percent of monthly salary, as reported previously, for the period December 15, 1974, through April 16, 1975.

J. Resignations

1. Mr. G. Keith Bayne, Visiting Assistant Professor of Occupational Education, effective the close of business January 31, 1975, to accept appointment as Assistant Professor at the University of Louisville.

2. Mr. Ronald C. Bishop, Associate Professor of Administrative Sciences, effective the close of business January 31, 1975, to accept appointment as a Director with the American Natural Gas Company.

3. Mr. Frank G. Ethridge, Associate Professor of Geology, effective the end of the Spring Semester, 1975, to accept appointment at Colorado State University.
4. Mr. Isaac C. Ferguson, Assistant Professor of Health Education, effective the close of business December 20, 1974, to accept appointment as Director of Health Services with the Church of Jesus Christ of Latter Day Saints in Salt Lake City, Utah.
5. Mr. Curtis W. Jones, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective January 21, 1975, to accept appointment as Coach at the University of Missouri.
6. Mr. Ali A. Moslemi, Professor and Chairman of Forestry, effective the close of business February 28, 1975, to accept appointment as an Associate Dean at the University of Idaho.
7. Mr. Malcolm T. Walker, Assistant Professor of Anthropology and of Community Development Services, effective the close of business December 31, 1974.
8. Mrs. Andrea Lynn Weber, Assistant Professor of Political Science, effective the close of business December 31, 1974, for personal reasons.

K. Dislocation Allowance

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Fall Semester, 1974:

Lamb, Morris L.	Assistant Professor	Elementary Education	\$262.50
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L. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

Bardo, Harold R.	Assistant Professor	Guidance and Educational Psychology	\$220.73
Evers, James L.	Associate Professor	Engineering Mechanics and Materials	\$534.00
Jackson, Michael R.	Associate Professor	Secondary Education	\$230.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. J. B. Abernathy as Associate (in Medicine) in the School of Medicine, serving without salary effective February 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Wake Forest College and Certification as a Physical Therapist from Medical College of Virginia. He was born July 19, 1928, in Winston-Salem, North Carolina. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. William Tyree Finch as Assistant Professor (Surgery) in the School of Medicine, effective January 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from Tulane University. He was born July 23, 1939, in Oklahoma City, Oklahoma. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income.

(\$37,999.92/FY)
(\$ 3,166.66/mo. 100%)
rather than
\$36,099.96/FY
\$ 3,008.33/mo. 95%

3. Dr. James M. Hayes as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born February 18, 1939, in Long Beach, California. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. A. George Schultz, III, as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born November 1, 1940, in St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. William H. Schultz as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective January 1, 1975, on

a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 29, 1942, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Patricia A. Brady as a seventy-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period January 15 through June 30, 1975. She received the Master of Arts degree from Catholic University, Washington, D.C.

\$8,424.00/FY
\$ 702.00/mo.

2. Dr. Fenton G. Drake as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Jane'll Eiff as Assistant (in Surgery) in the School of Medicine for the period January 15 through June 30, 1975. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University.

\$11,700.00/FY
\$ 975.00/mo.

4. Mr. Brian D. Holtz as a fifty percent time Researcher (Surgery) in the School of Medicine, for the period January 1 through June 30, 1975. He completed the Bachelor of Arts degree at Southern Illinois University, Carbondale.

\$4,500.00/FY
\$ 375.00/mo.

5. Dr. Randy A. Kienstra as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period January 2 through June 30, 1975. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,500.00/FY
\$ 375.00/mo.

6. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from Seoul National University, Seoul, Korea. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period February 1 through June 30, 1975. He received the Master of Public Health degree from the University of Michigan.

\$16,020.00/FY
\$ 1,335.00/mo.

8. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without salary for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from the University of Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Philip I. Woerner as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Martha A. Egges as a ninety-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through June 30, 1975. Her salary is to be paid from restricted funds.

2. Mr. Stephen T. Morse as a Researcher (Health Care Planning) in the School of Medicine, at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975.

\$7,680.00/FY
\$ 640.00/mo.
rather than
\$7,200.00/FY
\$ 600.00/mo.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Enriqueta C. Bond to serve as a sixty-seven percent time Assistant Professor (Medical Sciences) in the School of Medicine rather than a forty-nine percent time Assistant Professor (Medical Sciences) in the School of Medicine for the period January 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Donald M. Caspary, Assistant Professor (Medical Sciences) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis.

\$19,260.00/FY
\$ 1,605.00/mo.
rather than
\$18,060.00/FY
\$ 1,505.00/mo.

3. Mrs. LuAnn Johnson, Researcher (Medical Education) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period January 15 through June 30, 1975.

4. Dr. Adarsh Kumar, Clinical Assistant Professor (Medicine) in the School of Medicine, to serve on a twenty-five percent time basis rather than a fifteen percent time basis, with change of salary accordingly, for the period January 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. Leonard E. Maroun, Assistant Professor (Medical Sciences) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis.

\$19,260.00/FY -
\$ 1,605.00/mo.
rather than
\$18,060.00/FY
\$ 1,505.00/mo.

6. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to be compensated on a sixty-seven percent time basis rather than a seventy-five percent time basis, for the period January 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, eighty-five percent of his University salary in fixed practice income.

7. Dr. Courtland L. Munroe, to serve as Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Miss Margaret Peisert, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period January 1 through June 30, 1975.

9. Sister Gerard Schweider to serve as Associate (in Medical Humanities/Medical Education) in the School of Medicine, rather than as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Lola Shattuck, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, for the period January 1 through June 30, 1975.

\$8,880.00/FY
\$ 740.00/mo.
rather than
\$7,680.00/FY
\$ 640.00/mo.

11. Dr. Terry A. Travis, Associate Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-five percent time basis for the period January 15 through June 30, 1975. He may earn, through the Medical Service and Research Plan, sixty percent of his University salary in fixed practice income.

12. Dr. Michael A. Werckle to serve as Clinical Associate (Family Practice and Health Care Planning) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective February 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Elvin G. Zook, Associate Professor and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to be compensated on a sixty-three percent time basis rather than a seventy-five percent time basis, for the period January 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ninety percent of his University salary in fixed practice income.

E. Correction

Mr. Michael E. Fricke to complete previously approved appointment as Researcher (Health Care Planning) in the School of Medicine for the period July 1, 1974, through February 28, 1975, with salary to be paid from restricted funds; rather than as Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through June 30, 1975, with salary to be paid from State of Illinois funds, as previously reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. All matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Term Appointments

1. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter Quarter, 1975. B.M., Southern Illinois University. \$ 135.00
2. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period January 10 through February 9, 1975. M.S. in Ed., Southern Illinois University. \$1,000.00
3. Miss Beverly DeLaBretonne as fifty-four percent time Assistant (in Music) in the School of Fine Arts and Communications for the Winter Quarter, 1975. M.M., Southern Illinois University. Salary to be paid from restricted funds. \$ 408.24
4. Mrs. Cheryl Ann Gasper as thirty-eight percent time Staff Assistant in the School of Humanities for the period February 1 through March 31, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 285.00
5. Mr. Edward C. Haynie as Staff Assistant in University Services to East St. Louis for the period February 1 through August 31, 1975. M.S., Southern Illinois University. \$1,000.00
6. Mr. Denis S. Karnosky as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1975. Ph.D., Duke University. \$ 363.00
7. Mr. Julious McNeese, Jr., as Community Consultant and Staff Assistant in University Services to East St. Louis for the period January 1 through June 30, 1975. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 800.00
8. Mr. Lenwood Morris as sixty-seven percent time Assistant (in Dance) in the Performing Arts Training Center for the period January 1 through March 15, 1975. Experience equivalence in lieu of formal degree. \$ 906.48

9. Mrs. Janet Kay Napoli as thirty-three percent time Visiting Instructor of Business Education in the School of Business for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 330.00

10. Mr. Don L. Rogier as thirty-four percent time Visiting Lecturer in the School of Science and Technology for the Winter Quarter, 1975. Ph.D., Washington University. \$ 510.00

11. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center for the period February 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Part of salary to be paid from restricted funds. \$ 940.00

B. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Eldon L. Schaefer as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1975. Salary to be paid from restricted funds.

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period February 1 through Winter Quarter, 1975.

2. Mr. E. Reber Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Acting Chairman of Business Administration in the School of Business, rather than Associate Director, with monthly salary reduction to reflect reduction of administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from State of Illinois funds, rather than restricted funds, effective January 1, 1975. \$1,811.00 rather than \$1,911.00

3. Mr. A. Dudley Curry to serve as Associate Professor of Educational Foundations in the School of Education on academic year basis, rather than Chairman and Associate Professor of Educational Foundations on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975. *\$1,870.00 rather than \$1,945.00

4. Mr. Donald W. Fogarty, Associate Professor and Chairman of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period February 1 through February 28, 1975.

*1975-76 salary increase as approved by the Board of Trustees to be added, if applicable.

5. Mrs. Louella L. Hawkins to serve as full-time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, rather than seventy-five percent time, with monthly salary increase to reflect additional administrative responsibilities and with commensurate monthly salary increase to reflect additional percentage of time of appointment, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.

\$ 700.00
rather than
\$ 399.75
6. Mr. Joseph A. Holland to serve as ten percent time Clinical Associate Professor in the School of Dental Medicine, rather than twenty percent time, with commensurate monthly salary reduction, for the period March 1 through June 30, 1975.

\$ 208.00
rather than
\$ 416.00
7. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business, rather than Chairman of Business Administration, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 through June 30, 1975.
8. Mrs. Carol W. Kohfeld to serve as eighty-five percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences, rather than sixty-seven percent time, with commensurate monthly salary increase, for the Winter Quarter, 1975. Part of salary to be paid from restricted funds.

\$ 944.45
rather than
\$ 744.45
9. Mr. George H. Kurtzrock, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, to serve on academic year appointment, rather than fiscal year appointment, effective July 1, 1975.
10. Mrs. Wendy H. Michael, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.

\$ 275.00
rather than
\$ 250.00
11. Mrs. Donna S. Muse, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.

\$ 275.00
rather than
\$ 250.00
12. Mr. Alfred G. Pellegrino to serve as Professor Emeritus, rather than Professor, of Foreign Languages and Literature in the School of Humanities, effective June 16, 1975.

13. Mrs. Wilma L. Ringler, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.

\$ 275.00
rather than
\$ 250.00

14. Mrs. Astrid Stahnke to serve as fifty percent time Staff Assistant in the School of Social Sciences, rather than thirty-eight percent time, with commensurate monthly salary increase, for the period February 1 through March 31, 1975. Salary to be paid from restricted funds.

\$ 350.00
rather than
\$ 266.00

15. Miss Joyce S. Taylor, Assistant Professor and Chairman of Speech and Audiology in the School of Fine Arts and Communications, to serve also as Director (Speech and Hearing Center) in the School of Fine Arts and Communications, effective February 1, 1975.

16. Mr. William B. Wait, Professor of Business Administration in the School of Business and Associate Dean in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period January 1 through June 30, 1975.

17. Mrs. Virginia M. Welgan, Staff Assistant in the School of Business and in the School of Education, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.

\$ 550.00
rather than
\$ 500.00

18. Mr. Casimir E. Zielinski, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. G. Gregory Stephen, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of New Mexico. He plans to engage in course work and independent study of various areas of computer science.

2. For the Fall and Spring Quarters, 1975-76, at full pay:

Mr. William G. Ward, Professor of Mass Communications in the School of Fine Arts and Communications, who joined our staff in 1969, received the Master of Science degree from Markato State College. He plans research, scholarly writing and travel in Europe.

3. For the Spring Quarter, 1976, at full pay:

a. Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of California. She plans research and scholarly writing.

b. Mr. Donald R. Keefe, Instructor of Secondary Education in the School of Education, who joined our staff in 1969, received the Master of Arts degree from the University of Southern California. He plans research and scholarly writing.

4. For the period July 1, 1975, through June 30, 1976, at half pay:

Mr. Barney Kadis, Professor in the School of Dental Medicine, who joined our staff in 1969, received the Doctor of Philosophy degree from Iowa State University. He plans periodontal research, specifically the relationship between prostaglandins and bone resorption.

E. Educational Leave With Pay

Mr. William S. Hamrick, Assistant Professor of Philosophical Studies in the School of Humanities, requests educational leave at half pay for the Fall, Winter and Spring Quarters, 1975-76, to pursue studies toward the Doctor of Jurisprudence degree.

F. Leaves Without Pay

1. Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, for the period April 25 through June 30, 1975, to accept a temporary position as guest lecturer at the University of Tuebingen, Tuebingen, West Germany.

2. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, for the period January 1 through March 31, 1975, to continue to serve in the temporary position of Acting Chairman of the Department of

Applied Science at the Olive-Harvey Junior College in Chicago, Illinois.

3. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, for the Spring Quarter, 1975, to work with the United States House of Representatives Budget Committee in Washington, D. C.

G. Resignations

1. Mr. Ronald G. Crouthers, Assistant Professor in the School of Dental Medicine, effective July 1, 1975, to pursue advanced orthodontic studies.

2. Mr. James L. King, Lecturer in Experiment in Higher Education in the School of Education, effective February 1, 1975.

3. Mr. Arthur A. Sandoval, Assistant Professor of Art and Design in the School of Fine Arts and Communications, effective January 6, 1975, to accept a position at the University of Kentucky.

H. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

Alfred G. Pellegrino	June 15, 1975
Professor Emeritus of Foreign Languages and Literature	
School of Humanities	

REASONABLE AND MODERATE EXTENSION: MASTER OF ARTS IN ANTHROPOLOGY,
CONCENTRATION IN CONSERVATION ARCHAEOLOGY, SIUC

Summary

The proposed resolution authorizes a reasonable and moderate extension of the present Master of Arts in Anthropology to include a concentration in Conservation Archaeology. No new degree title or program is created by this action.

Rationale for Adoption

Increased industrial and construction activities have posed an ever greater threat to sites of potential archeological interest. State and federal agencies have indicated a strong need for programs to preserve the vital cultural data present in such sites and have provided funding for this purpose. There is a critical need for archaeologists trained to work in this specialized environment.

The concentration can be initiated at no cost to the University for staff or facilities. Present resources will support an enrollment of 15 to 20 students. Should enrollments expand beyond that point, additional resources may be required. Such resources will be provided either through reallocation or through a request for additional state funding as the situation at the time dictates.

No new degree will be offered. Students completing the concentration will receive a Master of Arts in Anthropology.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This concentration was proposed by the faculty of the Department of Anthropology and approved by the Graduate Council. It has also been endorsed by the Dean of the College of Liberal Arts and the Dean of the Graduate School.

Resolution

WHEREAS, Training in the preservation of artifacts and data from archeological sites endangered by construction and industrial development is in the public interest and contributes to the understanding and maintenance of our cultural heritage;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in Conservation Archaeology be and is hereby approved as a reasonable and moderate extension of the Master of Arts in Anthropology at Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

Program Summary
Concentration in Conservation Archaeology

The program of study is in response to current intellectual, employment, technological and legal trends in North American archaeology. Increasing construction activity in North America has accelerated the destruction of prehistoric and historic sites. As a result of this impact, a number of Federal statutes have been enacted which require a detailed assessment of all cultural remains in the affected regions, and the implementation of management programs for these cultural resources. State, county, and municipal governments are increasingly recognizing the cultural value of their prehistoric and historic remains and are, in many instances, developing similar programs to excavate or protect the cultural resources within their jurisdictions.

A. This program aims to attract students interested in a career in professional contract archaeology. We expect the program to attract new students without affecting present student population. Because of the high and increasing demand for skilled personnel in these archaeological fields our program is expected within two years to expand to the limit imposed by our staff and facilities. We consider this limit to be, at present, fifteen to twenty additional students.

B. The Moss-Bennett Bill, passed by Congress in the spring of 1974 firmly involves the Federal Government in financing a vast range of archaeology programs as adjuncts to building and reclamation projects or any project where government financing is involved. In addition various states, including Illinois, have developed their own public archaeology programs, and (under heavy pressure from conservationists and other interested government and private groups) private industry is more and more involving itself in "rescue" archaeology.

C. In the future every new Federal highway, dam, river channel, or military construction project, and every river, shoreline, or land-reclamation project will have its quota of conservation archaeologists. In addition government financed or partly financed programs such as airports, urban renewal, low cost housing, relocated industry, etc., will be involved with public archaeology. The National Park Service and USDA Forest Service will also need these archaeologists. On a state level the Illinois Department of Conservation has a growing need for conservation archaeologists. In Southern Illinois various coal companies and other private industries are spending increasingly large amounts of money on salvage archaeology.

The proposed concentration involves a minimum of 30 semester hours in addition to thesis hours. Fifteen hours are contained in the required core

curriculum and 15 hours are elective with the consent of the faculty advisor. The core courses are designed to provide students with a basic competency in anthropology and archaeology at the graduate level. The curriculum also includes field and laboratory work which will focus on the skills of a conservation archaeologist.

The present staff and facilities of the Department of Anthropology and the University Museum are adequate to handle the proposed student enrollment. No new resources will be required for this concentration in the immediate future. However, as indicated above, some expansion may be necessary if student enrollments exceed present limitations.

CHANGE OF PROGRAM TITLE: INTER-AMERICAN STUDIES
TO LATIN AMERICAN STUDIES, SIUC

Summary

The proposed resolution would change the title of the present interdisciplinary B.A. and M.A. programs in Inter-American Studies to Latin American Studies.

Rationale for Adoption

Following a suggestion made as part of the graduate program review of the M.A. in Inter-American Studies, the interdisciplinary committee which is responsible for both the graduate and undergraduate programs re-examined the program content to determine whether or not the present title accurately described the programs. The committee concluded that the programs in fact focused on the study of Mexico, Central America, and South America while the title Inter-American Studies implied the inclusion of the North American areas of the U.S. and Canada as well. This conclusion led the committee to recommend the more descriptive title of Latin American Studies for the programs. The new program designation will communicate more clearly to students and those external to the University the nature of the curriculum involved.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposed change is recommended by the Latin American Studies Committee in response to a review conducted by the Graduate Council, and it has been endorsed by the Dean of the College of Liberal Arts and the Dean of the Graduate School.

Resolution

WHEREAS, The program title Inter-American Studies presently in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the academic programs involved;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the interdisciplinary baccalaureate and master's degree programs at Southern Illinois University at Carbondale presently designated as Inter-American Studies be and are hereby renamed Latin American Studies; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

EMPLOYMENT OF OUTSIDE ARCHITECTS AND ENGINEERS
DURING FISCAL YEAR 1975, SIUC

Summary

The Office of Facilities Planning, Carbondale campus, seeks authorization to retain during the balance of FY 75 various architects and engineers as may be required to perform the necessary design for projects to be handled through the Physical Plant; the total of such employment not to exceed \$35,000.

Rationale for Adoption

The Carbondale campus has received an inordinate number of general improvement requests. Of the 219 requests received to date this fiscal year, the great majority of them were requests for repair, remodeling, or changes in library space, laboratory space, and faculty office space. Some of the requests are small in nature and can be accomplished without the need for architects and engineers. Other projects, ranging from \$5,000 to \$30,000 will require professional services.

The Physical Plant Engineering Services are a small group and are limited in the number of projects they can handle. As a result, a considerable backlog of unfinished and unplanned projects are on hand. In order to break this backlog, it will be necessary to employ outside architects and engineers to prepare plans and specifications in order that the Physical Plant can make arrangements for the actual construction.

The use of this authorization would be limited to projects under \$50,000 and architectural and engineering fees of under \$5,000. Where the project cost is over \$50,000 or where architectural and engineering fees are \$5,000 or over, the normal procedures will be followed as stated in the Bylaws of the Board of Trustees.

Funding for this authorization will ultimately come from funds budgeted for each project. Retention of architectural and engineering firms would be through purchase orders and will be reported monthly pursuant to Board policy in the Summary Report of Purchase Orders and Contracts. Under the authorization requested purchase orders will be issued for services on a project-by-project basis rather than a blanket order to only one architectural and engineering firm to do all projects.

Considerations Against Adoption

University officers know of none. The authorization requested in this agenda item is very similar to procedures approved by the Board on July 13, 1973 and September 12, 1974 for the Edwardsville campus.

Resolution

WHEREAS, Physical Plant Engineering Services have not been able to provide the necessary planning for general improvement requests thereby causing a backlog of projects to accrue;

WHEREAS, Programs in research and instruction will be delayed if repairs and modifications cannot be accomplished; and

WHEREAS, Funding is available to provide for architectural and engineering services from several sources;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The President of Southern Illinois University at Carbondale be authorized, on behalf of the Board of Trustees, to retain the services of architects and engineers as may be required to provide the necessary planning for general improvement requests in an amount not to exceed \$35,000 for the balance of the current Fiscal Year 1975, in accordance with existing policies and procedures.
- (2) Architectural and engineering services will be retained through purchase orders, such purchase orders to be listed monthly in the Summary Report of Purchase Orders and Contracts.
- (3) This authorization does not extend to provide for projects of \$50,000 or more, or where the architectural and engineering services amount to \$5,000 or more.

PROJECT APPROVAL AND SELECTION OF ARCHITECTS AND ENGINEERS FOR
SMALL GROUP HOUSING UNIT 115, BOAT HOUSE, AND SHRYOCK AUDITORIUM, SIUC

Summary

This agenda item seeks project approval and the retention of architects and engineers for three projects on the Carbondale campus.

Rationale for Adoption

The administrative offices and the pharmacy for Health Service in Small Group Housing Unit 115 will be moved into Small Group Housing Unit 112. The space vacated in Small Group Housing Unit 115 will then be converted into examining rooms and clinical service rooms in order that more students can be treated in a more expeditious manner. Estimated cost of this construction is \$60,000. Architectural and engineering fees will be \$7,500.

The Campus Lake Boat House has suffered the ravages of time and weather. Dry rot and fungus have seriously damaged the supporting beams which need to be replaced. In addition, the increased activities on the Campus Lake will require an expansion of the storage area to properly store and maintain boating equipment. Estimated cost of construction is \$35,000. Architectural and engineering services will be \$4,500.

When Shryock Auditorium was remodeled in 1969, sufficient funds were not on hand to provide the necessary stage equipment to accommodate the great variety of programs that are scheduled for the auditorium. New cyclorama, rigging, weights, and mechanisms to raise and lower curtains are required as well as electric control panels. Estimated cost of equipment and installation is \$50,000. Consulting and engineering fees will be \$6,000.

Considerations Against Adoption

No counter influences are known at this time. The projects for the Boat House and Shryock Auditorium are also matters of public safety. All three projects will make significant contributions to the campus.

Resolution

WHEREAS, The conversion and space in Small Group Housing Unit 115 will provide considerable improvements in Health Service;

WHEREAS, The Boat House on the Campus Lake is in urgent need of repairs; and

WHEREAS, It is highly desirable to complete the stage facilities in Shryock Auditorium together with the necessary safeguards for handling of all stage equipment;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to convert vacated space in Small Group Housing Unit 115 into additional Health Service space is hereby approved, and the firm of Lee Potter Smith Associates be retained to perform the necessary architectural and engineering services at a cost not to exceed \$7,500. Estimated construction cost is \$60,000. Funding will be through Physical Plant Projects.
- (2) The project to repair the Boat House on the Campus Lake and to increase its storage capacity is hereby approved, and that the Osmose Company, Buffalo, be retained to provide the necessary design services at a cost not to exceed \$4,500. Estimated construction cost is \$35,000. Funding will be through Physical Plant Projects.
- (3) The project to complete the stage facilities at Shryock Auditorium, together with the necessary safeguards, is hereby approved, and that Associated Equipment Consultants, Knoxville, be retained to provide the necessary design at a cost not to exceed \$6,000. Estimated cost of equipment and installation is \$50,000. Funding will be through Physical Plant Projects.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AFFILIATION AGREEMENTS WITH MEMORIAL MEDICAL CENTER AND
ST. JOHN'S HOSPITAL, SPRINGFIELD, SIUC

Summary

The proposed resolution approves renewal and modification of affiliation agreements in effect since December 11, 1970, between the University and Memorial Medical Center (formerly known as Memorial Hospital of Springfield) and St. John's Hospital, both of Springfield, Illinois. The revised agreements reflect operating relationships and funding responsibilities that have developed as the School of Medicine has become operational. Significant revisions include:

1. Recognition of the state's role in initiating the expansion of medical education in Illinois.
2. Definition of "house staff" in response to national phase-out of internships not a part of an approved residency.
3. Deletion of reference to Memorial School of Nursing due to the hospital's decision not to continue proprietorship of a nursing education program.
4. Reference to "jointly developed and mutually agreed upon medical education programs" to avoid interpretation that the medical school is responsible for all education programs in the hospitals.
5. Clarification of budgetary, recruitment, and employment processes relating to house staff.
6. Deletion of provision for hospital purchase of faculty time for educational activities.
7. Provision for hospital purchase of faculty time for service activities.
8. Deletion of hospital responsibility to employ an education director and specific medical school responsibility to develop continuing education programs.
9. Delete provision for joint research committee and add provision for committees as appropriate.

Rationale for Adoption

It is desirable to reflect accurately the relationships between Southern Illinois University School of Medicine and its affiliated teaching hospitals in updated affiliation agreements. The revised agreements incorporate specific operational changes and reflect operational and fiscal developments that could not be predicted at the time of the signing of the original affiliation agreements.

Considerations Against Adoption

The University knows of no such consideration.

Constituency Involvement

The administrations and governing boards of both affiliated institutions have reviewed and approved the proposed agreements along with SIUC administration, medical school faculty, and representatives of the SIU Board.

Resolution

WHEREAS, The School of Medicine, Springfield, desires to continue to make use of the facilities of Memorial Medical Center and St. John's Hospital, both in Springfield, Illinois, in its program of medical education;

WHEREAS, The affiliation agreements originally signed between the University and Memorial Medical Center and St. John's Hospital on December 11, 1970, have provided the framework for rapid and efficient development of clinical instruction for medical students and residents; and

WHEREAS, The original agreements are in need of modification to reflect funding charges approved by the Health Education Commission of the Illinois Board of Higher Education and implemented budgetarily in fiscal years 1974 and 1975 by the School of Medicine as well as operational changes and developments;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The affiliation agreement between Southern Illinois University at Carbondale and Memorial Medical Center be and hereby is approved in the form as presented herewith, effective this date.
- (2) The affiliation agreement between Southern Illinois University at Carbondale and St. John's Hospital be and hereby is approved in the form as presented herewith, effective this date.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute the affiliation agreements on behalf of the Board of Trustees of Southern Illinois University.

University Contract No. 6307

AFFILIATION AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 1975, by and between the Board of Directors of MEMORIAL MEDICAL CENTER OF SPRINGFIELD, a not-for-profit corporation of the State of Illinois, located at Springfield, Illinois, hereinafter termed the "Hospital", and the Board of Trustees of SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter termed the "University",

WITNESSETH:

WHEREAS, the policy of the State of Illinois as set forth in Education in the Health Fields for State of Illinois recommended that the State could and should expand its capacity for medical education through the existing university system and existing clinical facilities, which report contained general guidelines as to how the costs for implementing its recommendations should be divided between medical school and affiliated hospitals, and

WHEREAS, the State has demonstrated its commitment to increasing the production of trained health manpower by financially supporting adjustments and modifications in community based clinical institutions which make long term commitments to new and expanded programs of medical education, and

WHEREAS, the governing body of the Hospital as well as the Springfield medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois, and

WHEREAS, there exists a community of understanding between the parties hereto that the purpose of the School of Medicine established in the University is the education of practicing physicians and that the responsibility of the University and its School of Medicine continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education, and that the Southern Illinois University School of Medicine, as well as the Hospital, has a responsibility for exerting major leadership in the development of internship and residency programs, and a service responsibility for utilizing its resources wherever feasible to influence and enhance the health care delivery system, and

WHEREAS, the parties hereto are committed to the principle that the Hospital, as a major provider of health care, must preserve its principal focus on community service while acting on its long range responsibility for producing qualified manpower resources for health care delivery by maintaining training programs for other health professions, and that the presence of medical education programs will further enhance the quality of patient services, and

WHEREAS, the governing boards of Southern Illinois University and Memorial Medical Center of Springfield, recognizing the desirability of developing and maintaining strong programs of medical education in the Springfield area, have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential for the implementation of such programs,

NOW, THEREFORE, the parties hereto do mutually agree and covenant as follows:

I. The University shall exercise its prerogatives and fulfill its obligations herein generally through the School of Medicine, and unless the contrary be specifically stated or established by context, reference herein to the "School of Medicine" or the "medical school" shall have the same contractual effect as reference to the University. The term "house staff" shall

refer to interns, residents, and fellows and shall mean a person or persons employed by the Hospital or the School of Medicine who participate in a formal program of medical education supervised by the School of Medicine.

II. THE HOSPITAL SHALL:

- (1) Make its facilities available for use in clinical instruction of students admitted to the Southern Illinois University School of Medicine and for the education and training of house staff and agrees responsibility for the content and direction of jointly developed and mutually agreed upon medical education programs rests with the School of Medicine.
- (2) Recognize that the School of Medicine must exercise strong positive influence on the clinical environment in which students and house staff are educated. The nature of this guidance may include, but not be limited to: (a) establishment of standards of qualifications for clinical faculty appointments, (b) review and assessment of medical care working in concert with the Hospital including its medical staff.
- (3) Operate so that the Council on Medical Education of the American Medical Association acting for itself and the various specialty boards will approve the Hospital for house staff education in those specialties for which the Hospital and the medical school have jointly applied for such approval, and meet the standards for accreditation by the Joint Commission on Accreditation of Hospitals.
- (4) Cooperate with the School of Medicine to every extent possible in the recruitment of faculty.

- (5) Process in a timely fashion applications for membership on the medical staff by any clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full time faculty will be granted staff appointments at the Hospital. During processing of such applications, as defined in the medical staff bylaws, the Hospital will grant, in the regular manner, temporary privileges to such applicants.
- (6) Be responsible for the employment of such house staff as may be mutually agreed upon and shall tender such compensation to mutually agreed upon candidates as may be appropriate.
- (7) Reimburse the School of Medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of patient services and other jointly developed service related programs.
- (8) Recognize that a non-compensated appointment to the clinical faculty of the medical school implies a commitment by the faculty member to contribute at least one-half day of service per week without charge to the medical education programs.
- (9) Cooperate with the School of Medicine in recruitment and selection of house staff.
- (10) Notify the office of the dean of the School of Medicine or an individual designated by the dean of any patient admitted to the Hospital who is not to be available to the medical education program.

- (11) Insofar as practical, arrange for suitable facilities in which continuing education courses can be offered.
- (12) Notify the office of the dean of the School of Medicine as soon as possible of any intent to initiate changes and the status of such changes, in hospital policies, programs, services, personnel, financing, facilities or operations which may have significant implications for medical school programs, services and operation.
- (13) Designate representatives of the key leadership of the Hospital to serve on appropriate committees charged with the preservation and function of the Memorial Medical Center -- Southern Illinois University affiliation.
- (14) Appoint Hospital division chiefs with the advice and consent of the dean of the School of Medicine or designee, it being understood that such review shall be obtained prior to the submission of the recommended names to the governing board.
- (15) Appoint future Hospital based physicians involved in the medical education program only after the concurrence of the dean of the School of Medicine, it being understood that such concurrence presupposes faculty appointment.
- (16) Hold the University harmless for liability incurred as the result of the acts of Hospital employees.

III. THE SCHOOL OF MEDICINE SHALL:

- (1) Accept authority and shared responsibility for the content and direction of the mutually agreed programs of medical education.
- (2) Recognize that the Hospital has an obligation to provide care for the patients of all physicians on the Hospital medical staff regardless of whether they hold a faculty appointment.

- (3) Accept responsibility for attracting house staff for mutually agreed upon educational programs and provide the names and files of proposed house staff to the Hospital on a timely basis.
- (4) Coordinate the education program for house staff and seek to provide experience for house staff as appropriate at both Memorial Medical Center and St. Johns Hospital.
- (5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
- (6) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
- (7) Process in a timely fashion any application received from present or future members of the medical staff of the Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the School of Medicine.
- (8) Recognize that faculty members who are responsible for both teaching and service activities will completely fulfill all service responsibilities for which the Hospital has contracted.
- (9) Include in its understanding with geographic full time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.
- (10) Provide primary offices and laboratory space as appropriate for faculty members separate from facilities now employed for Hospital purposes.

- (11) Notify the administration of the Hospital as soon as possible of any intent to initiate changes, and the status of such changes, in School of Medicine policies, programs, services, personnel, facilities, financing or operations which may have significant implications for Hospital program, services, and operations.
- (12) Designate representatives of the key leadership of the University and the School of Medicine to serve on appropriate committees charged with the preservation and function of the Memorial Medical Center -- Southern Illinois University affiliation.
- (13) Occupy the position of independent contractor, and as such, will hold the Hospital harmless for, insofar as allowed by law, liability incurred as the result of acts of its lawful agents.
- (14) When warranted by time commitment and by mutual agreement, reimburse the Hospital on a pro rata basis at academic salary rates for the appropriate portions of the compensation of such faculty members as are primarily members of the Hospital staff and receive their compensation from the Hospital and who participate in academic programs of the medical school.

IV. THE PARTIES HERETO DO FURTHER MUTUALLY AGREE TO:

- (1) a. Accept the principle that all Hospital patients should be available for teaching, recognizing that specific exceptions may be necessary for individual situations.
- b. Recognize that all services to the teaching or non-teaching patient are the responsibility of the attending physician. Therefore, the principle of informed consent rests with the attending physician.

- (2) The following principles as governing the utilization of space at Memorial Medical Center by the Southern Illinois University School of Medicine:
- a. That there is a need by the School of Medicine for on-site office space and some laboratory space in connection with the medical instruction programs at the Hospital and that the parties will actively work together to provide space from existing facilities and acquire future space to that end.
 - b. That the Hospital will allocate such Hospital-owned space as it is able to provide for the use of the School of Medicine and will be reimbursed on a negotiated lease basis for that fraction of such space exclusively devoted to the medical education program.
 - c. That space which results from federal, state or privately donated funds which become available clearly and primarily because of the Hospital's affiliation with the School of Medicine will be the subject of agreements separate from those to which reference is made in paragraph b, above.
- (3) Jointly pursue the development of house staff, postgraduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
- (4) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
- (5) Terminate the agreement only upon four years written notice by either party.

- (6) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.

V. It is understood and agreed by and between the parties hereto that this contract is the entire agreement between the parties and that no alterations, changes or additions therein or thereto shall be made except in writing approved by the parties hereto and that this agreement supercedes the Affiliation Agreement of December 11, 1970 between the Hospital and the University. The Hospital and the University, for themselves, their successors, and assigns hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

ATTEST:

HR: [Signature]
Secretary

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

APPROVED
AS TO
FORM
[Signature]

By

[Signature]
Warren W. Brandt, President
Southern Illinois University
at Carbondale

ATTEST:

[Signature]
Secretary

BOARD OF DIRECTORS OF
MEMORIAL MEDICAL CENTER OF
SPRINGFIELD

By

[Signature]
Chairman

University Contract No. 6306

AFFILIATION AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 1975,
by and between ST. JOHNS HOSPITAL OF THE HOSPITAL SISTERS OF THE THIRD ORDER
OF ST. FRANCIS, a not-for-profit corporation of the State of Illinois, located
at Springfield, Illinois, hereinafter termed the "Hospital", and
the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and
corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter
termed the "University",

WITNESSETH:

WHEREAS, the policy of the State of Illinois as set forth in
Education in the Health Fields for State of Illinois recommended that the
State could and should expand its capacity for medical education through
the existing university system and existing clinical facilities, which
report contained general guide lines as to how the costs for implementing
its recommendations should be divided between medical schools and affiliated
hospitals, and

WHEREAS, the State has demonstrated its commitment to increasing the
production of trained health manpower by financially supporting adjustments
and modifications in community based clinical institutions which make long
term commitments to new and expanded programs of medical education, and

WHEREAS, St. Johns Hospital is a Catholic Hospital of which the
apostolate in the Church is an extension of Christ's Mission of Mercy and
is dedicated to serve as a community health center by providing a harmonious,
efficient and well-administered institution with a coordinated effort of
approved medical practice, high ethical standards and a Christ-like care

of the sick in the Hospital and with other community health agencies and to cooperate in the education of physicians, nurses and other hospital personnel, these ideals having been always the basis for the operation of St. Johns Hospital in its service to the people of Springfield and Central Illinois, and

WHEREAS, the governing body of the hospital and the medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois, and

WHEREAS, there exists a community of understanding between the parties hereto that the purpose of the School of Medicine established in the University is the education of practicing physicians and that the responsibility of the University and its School of Medicine continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education, and that the Southern Illinois University School of Medicine, as well as the Hospital, has a responsibility for exerting major leadership in the development of house staff programs, and a service responsibility for utilizing its resources wherever feasible to influence and enhance the health care delivery system, and

WHEREAS, the parties hereto are committed to the principle that the Hospital, as a major provider of health care, must preserve its principal focus on community service while acting on its longer range responsibility for producing qualified manpower resources for health care delivery by participating in training programs in nursing and allied health professions, and that the presence of medical education programs will further enhance the quality of patient services, and

WHEREAS, the governing boards of Southern Illinois University and St. Johns Hospital of Springfield, recognizing the desirability of developing and maintaining strong programs of medical education in the Springfield area, have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential to the development of these programs,

NOW, THEREFORE, the parties hereto do mutually agree and covenant as follows:

I. The University shall exercise its prerogatives and fulfill its obligations herein generally through the School of Medicine, and unless the contrary be specifically stated or established by context, reference herein to the "School of Medicine" or the "medical school" shall have the same contractual effect as reference to the University. The term "house staff" shall refer to interns, residents, and fellows and shall mean person or persons employed by the Hospital or the School of Medicine who participate in a formal program of medical education supervised by the School of Medicine.

II. THE HOSPITAL SHALL:

- (1) Make its facilities available for use in clinical instruction of students admitted to Southern Illinois University School of Medicine and agrees that the responsibility for the content and direction of jointly developed and mutually agreed upon medical education programs rests with the School of Medicine.
- (2) Delegate adequate authority to the dean of the School of Medicine for the content and direction of mutually agreed programs of medical education, with the understanding that delegation of such authority creates a pattern of shared responsibility.

- (3) Recognize that the School of Medicine will require avenues within the Hospital and medical staff organization through which the medical school will be able properly to influence the clinical environment in which students and house staff are educated. The nature of this guidance may include but not be limited to: (a) establishment of standards of qualifications for clinical faculty appointments, and (b) membership on appropriate committees of the medical staff which reviews and assesses medical care.
- (4) Operate so that the Council on Medical Education of the American Medical Association acting for itself and the various specialty boards will approve the Hospital for house staff education in those specialties for which the Hospital and the medical school have jointly applied for such approval, and meet the standards for accreditation by the Joint Commission on Accreditation of Hospitals.
- (5) Cooperate with the School of Medicine to every extent possible in the recruitment of faculty.
- (6) Process in a timely fashion applications for membership on the medical staff by any clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full time faculty will be granted staff appointments at the Hospital. All applications will be processed according to standard hospital operating procedure. Privileges, either temporary or permanent, will be granted on terms consistent with procedure and the licensing laws of the State of Illinois.

- (7) Be responsible for the employment of such house staff as may be mutually agreed upon and shall tender such compensation to mutually agreed upon candidates as may be appropriate. Such amounts, in any case, will not exceed budgets established by the Hospital prior to the start of each hospital fiscal year.
- (8) Reimburse the School of Medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of hospital based patient services and other jointly developed service related programs. Amounts payable by the Hospital, in any case, will not exceed budgets established by the Hospital prior to the start of each hospital fiscal year.
- (9) Recognize that a non-compensated appointment to the clinical faculty of the medical school implies a commitment by the faculty member to contribute at least one-half day of service per week without charge to medical education programs.
- (10) Cooperate with the School of Medicine in recruitment and selection of house staff to mutually agreed upon educational programs.
- (11) Notify the office of the dean of the School of Medicine or an individual designated by the dean of any patient admitted to the Hospital who is not to be available to the medical education program.

- (12) Arrange for suitable facilities in which continuing education courses can be offered.
- (13) Notify the office of the dean of the School of Medicine as soon as possible of any intent to initiate changes and the status of such changes in Hospital policies, programs services, personnel, financing, facilities or operations which may have significant implications for medical school programs, services and operation.
- (14) Designate representatives of the key leadership of the Hospital to serve on appropriate committees charged with preservation and function of the St. Johns Hospital -- Southern Illinois University affiliation.
- (15) Guarantee that the dean of the School of Medicine will be insured of his right to work through and with the members of the medical staff, committees, and officers in a manner that will result in the Hospital governing board's appointment of acceptable chiefs of services.
- (16) Consult with the dean prior to appointment of Hospital based physicians who are to be involved in programs conducted by the School of Medicine. It is understood that the dean of the School of Medicine has the exclusive right of making faculty appointments.
- (17) Hold the University harmless for liability incurred as the result of the acts of Hospital employees.

III. THE SCHOOL OF MEDICINE SHALL:

- (1) Accept authority and shared responsibility for the content and direction of the mutually agreed programs of medical education.

- (2) Recognize that the Hospital has an obligation to provide care for the patients of all physicians on the Hospital medical staff regardless of whether they hold a faculty appointment.
- (3) Accept responsibility for attracting qualified house staff for mutually agreed upon educational programs and provide the names and files of proposed house staff to the hospital on a timely basis.
- (4) Coordinate the education and training programs for house staff and seek to provide experience for house staff as appropriate at both St. Johns and Memorial Hospitals.
- (5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
- (6) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
- (7) Process in a timely fashion any application received from present or future members of the medical staff of the Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the School of Medicine.
- (8) Recognize that faculty members who are responsible for both teaching and service activities will completely fulfill all service responsibilities for which the Hospital has contracted.

- (9) Include in its understanding with geographic full time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.
- (10) Provide primary offices and laboratory space as appropriate for faculty members separate from facilities now employed for Hospital purposes.
- (11) Notify the administration of the Hospital as soon as possible of any intent to initiate changes, and the status of such changes, in School of Medicine policies, programs, services, personnel, facilities, financing or operations which may have significant implications for Hospital programs, services and operations.
- (12) Designate representatives of the key leadership of the University and the School of Medicine to serve on appropriate committees charged with preservation and function of the St. Johns Hospital -- Southern Illinois University affiliation.
- (13) Occupy the position of independent contractor and as such will hold the Hospital harmless, insofar as allowed by law, for liability incurred as the result of acts of its lawful agents.
- (14) When warranted by time commitment and by mutual agreement, reimburse the Hospital on a pro rata basis, at academic salary rates, for the appropriate portions of the compensation of such faculty members as are primarily members of the Hospital staff and receive their compensation from the Hospital and who participate in academic programs of the medical school.

- (15) Conduct designated medical education programs within specified budgets established each fiscal year (July 1 - June 30); such budgets to be compatible with standard Hospital budgeting and accounting practices.
- (16) Insure that members of the faculty in the conduct of their professional activities at St. Johns Hospital subscribe to the code of ethics as adopted and as may be amended by the Board of Directors of St. Johns Hospital of the Hospital Sisters of the Third Order of St. Francis; it being understood that such code of ethics is based on concept and beliefs of the Catholic Church as applied by the Bishop of the Diocese of Springfield.

IV. THE PARTIES HERETO DO FURTHER MUTUALLY AGREE TO:

- (1)
 - a. Accept the principle that all Hospital patients should be available for teaching, recognizing that specific exceptions may be necessary for individual situations.
 - b. Recognize that all services to the teaching or non-teaching patient are the responsibility of the attending physician. Therefore, the principle of informed consent rests with the attending physician.
- (2) The following principles as governing the utilization of space at St. Johns Hospital by the Southern Illinois University School of Medicine:
 - a. That there is the need by the School of Medicine for on-site office space and some laboratory space in connection with the medical education programs at the Hospital and that the parties will actively work together to provide space from existing facilities and acquire future space to that end.

- b. That the Hospital will allocate such Hospital-owned space as it is able to provide for the use of the School of Medicine and will be reimbursed on a negotiated lease basis for that fraction of such space exclusively devoted to the medical education program.
 - c. That space which results from federal, state or privately donated funds which become available clearly and primarily because of the Hospital's affiliation with the School of Medicine will be the subject of agreements separate from those to which reference is made in paragraph b, above.
- (3) Jointly pursue the development of house staff, postgraduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
 - (4) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
 - (5) Terminate the agreement only upon four years written notice by either party.
 - (6) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.
 - (7) Both the University and the Hospital shall be permitted to expand their medical education and training programs independently of each other, by additional affiliation agreements with educational institutions or hospitals in whatever manner best accommodates the stated purpose of producing qualified manpower

resources for health care delivery, but each shall consult with the other before instituting independent programs in the Springfield, Illinois area to explore the feasibility of joint programs and shall make every effort to coordinate all medical education and training programs in such a way as to encourage growth and development of existing working relationships under this affiliation agreement.

V. It is understood and agreed by and between the parties hereto that this contract is the entire agreement between the parties and that no alterations, changes or additions herein or hereto shall be made except in writing approved by the parties hereto and that this agreement supercedes the Affiliation Agreement of December 11, 1970, between the Hospital and the University. The Hospital and the University, for themselves, their successors, and assigns hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

ATTEST:

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

APrice
Secretary

APPROVED
1-20
1971

By Warren W. Brandt
Warren W. Brandt, President
Southern Illinois University
at Carbondale

ATTEST:

ST. JOHN'S HOSPITAL OF THE HOSPITAL
SISTERS OF THE THIRD ORDER OF ST. FRANCIS

Lester M. Grez Stein
Secretary

By Leta Maxima Kovic
President

WAIVER OF ANNUAL MEETING AND ELECTION OF DIRECTORS, IECCSSummary

At its February meeting the Board approved certain amendments to the articles of incorporation of the Illinois Educational Consortium for Computer Services. Now the IECCS asks further that the Board waive notice of annual meeting and waive the holding of such a meeting so that the action can be taken by unanimous written consent.

The IECCS desires a similar waiver of notice and holding of the annual meeting of members for the purpose of election of Directors for the ensuing year. Under the cumulative voting provision of the Bylaws, each System can cast eight votes for each of its own nominees and assure their election. Such a meeting would therefore be perfunctory only. The Board may grant the waivers at this time, but it cannot consent to unanimous election of Directors since the slate is not yet known. The Board is therefore asked to select two nominees from this System and delegate to the Chairman the power to file written unanimous consent to their election, and the election of the nominees of the other three Systems, at such time as the identities of the latter become known.

Rationale for Adoption

To accomplish necessary business of the IECCS with the least bother.

Considerations Against Adoption

None known.

Constituency Involvement

The System Council will recommend the nominees for our two Directors. The remainder of the item involves formalities only, thought to be of no interest to any constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium for Computer Services, be and are hereby waived;

That adoption of the amendment to articles of incorporation approved by this Board at its meeting in February, 1975, by means of unanimous written consent of the members, be and is hereby approved and the consent of this Board be and is hereby granted;

That Dr. Warren W. Brandt and Dr. James M. Brown be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That the Chairman be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.

REPORT ON FISCAL YEAR 1976 CAPITAL PROJECTS
AND SUPPLEMENTAL RECOMMENDATIONS

Summary

Schedules are submitted with this item which list each of the various capital projects recommended by the Illinois Board of Higher Education for Fiscal Year 1976, and for the special Supplemental Appropriation Bill proposed by the Governor. Each project is presented in a manner that reflects the project budget for the Fiscal Year 1976, with the source of funds being identified as either General Revenue or Capital Development Bond Funds.

Senate Bill 136 has been introduced with the support of the Governor to provide authorization for all previously identified projects for FY76 and all special projects for FY75 to be funded by Capital Development Bond Funds. These projects amount to an aggregate of \$14,392,566 for the Southern Illinois University System, with \$13,689,566 for SIUC and \$703,000 for SIUE.

The Governor is seeking approval of the legislation as soon as possible in an effort to create employment and to boost the economy. This item is submitted to inform the Board of the proposed extraordinary action, and to seek certain approvals which will allow expediting of the projects in keeping with the spirit of the intention of the special legislative actions. It should be understood that these special considerations are requested for these projects only and as such shall not be construed to establish a precedence for future capital projects.

Rationale for Adoption

It is the desire of Southern Illinois University to cooperate in every way possible to expedite the progress of each of the projects, yet such expediting must be done in accordance with existing statutes, procedures, and policies. This proposal seeks those actions by the Board as are deemed necessary to allow timely and expeditious progress on the projects.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

With the exception of the \$25,000 project to provide facilities for handicapped students at SIUE, all projects involved in this item have been previously requested by the Universities in RAMP documents which were approved by this Board.

A series of meetings has been held with representatives of the Illinois Board of Higher Education, Capital Development Board, and the Bureau of the Budget, at which times each of the projects has been reviewed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following capital projects are authorized, subject to appropriation by the General Assembly of requisite funds to accomplish said projects and subject further to such coordination with the Capital Development Board as may be necessary and appropriate in the context in which funding of the projects is accomplished; and

BE IT FURTHER RESOLVED, That permission is granted to request the release of funds for each of the projects; that the architectural or engineering firm where identified for projects is recommended to the Capital Development Board at a fee to be established by the Capital Development Board; and that permission is granted the respective Presidents to enter into such contractual agreements with the Capital Development Board as may be recommended and established for these specific projects:

(1). Projects for Southern Illinois University at Carbondale

- (a) School of Technical Careers Building: \$6,115,200, with the firm of Perkins and Will of Chicago to continue design work in accordance with previous action of this Board;
- (b) School of Technical Careers Utilities: \$158,000, with R. G. Burkhardt and Associates of Chicago, Illinois, being recommended to the Capital Development Board for design work;
- (c) Parkinson Lab Remodeling: the sums of \$205,000 and \$1,530,000, with the firm of Rogers Construction Management of Belleville, Illinois, being recommended to the Capital Development Board for the design work for the sums aforementioned, and for other sums available from the Fiscal Year 1975 Capital Budget;
- (d) Life Science I - Replacement of Water Pipes: \$185,000, with design work handled by staff personnel;
- (e) Power Plant Remodeling: \$450,000, with the firm of Consoer, Townsend and Associates of Chicago, Illinois, being recommended to the Capital Development Board for the design work;
- (f) Emergency Exit Lighting: \$150,000, with the firm of Ralph Hahn and Associates of Springfield, Illinois, being recommended to the Capital Development Board for the design work;
- (g) Women's Gym Remodeling: the sums of \$180,000 and \$1,470,000, with the firm of Deall, Salogga, Bradley, Likins and Dillow of Decatur, Illinois, being recommended to the Capital Development Board for the design work;

- (h) Fire Truck Access, High-Rise Dormitory Area: \$40,000, with the firm Givenrod, Lipe Incorporated of Benton, Illinois, being recommended to the Capital Development Board for the design work;
- (i) Repair of Masonry Cracks, Neckers Building: \$45,000, with design work being accomplished by staff personnel;
- (j) Fire Truck Access Route, Faner Hall: \$50,000, with the design work being accomplished by staff personnel;
- (k) Trailer and Boat Storage Facility: \$20,000, with the design work being accomplished by staff personnel;
- (l) Agriculture Building Greenhouses, Remodeling: \$30,000, with design work being accomplished by staff personnel;
- (m) Museum, Faner Hall, Remodeling: \$25,500, with the design work being accomplished by staff personnel;
- (n) Animal Waste Disposal System: \$195,000, with the firm of Clark, Dietz Associates of Carbondale, Illinois, being recommended to the Capital Development Board for the design work;
- (o) Medical Instructional Facilities II (Springfield) - Equipment: \$1,805,866, with any necessary design work subject to future selection and approval;
- (p) Medical Instructional Facilities II (Springfield) - Site Improvements: \$360,000, with recommendation for selection of design firm to be made to the Board at such time that is appropriate in relationship to the construction schedule;
- (q) Parkinson Lab, Utilities: \$75,000, with the firm of Rogers Construction Management of Belleville, Illinois, being recommended to the Capital Development Board for the design work;
- (r) Women's Gym, Utilities: \$150,000, with the firm of R. G. Burkhardt and Associates of Chicago, Illinois, being recommended to the Capital Development Board for the design work;
- (s) Neckers Building, Remodeling for Electron Microscopes: \$350,000, with the firm of Lee, Potter, Smith, and Associates of Carbondale, Illinois, being recommended to the Capital Development Board for the design work;
- (t) School of Law Building - Planning: \$100,000, with recommendation for selection of design firm to be made to the Board at a future date.

(2) Projects for Southern Illinois University at Edwardsville

- (a) Four Core Buildings - Remodeling: \$575,000, with the firm of Thompson Associates, Architects, of Troy, Illinois, being recommended to the Capital Development Board for the design work;
- (b) Communications Building - Remodeling: \$103,000, with the design work to be accomplished with staff personnel;
- (c) Remodeling for Disabled Students: \$25,000, with the design work to be accomplished with staff personnel.

BE IT FURTHER RESOLVED, That members of the Executive Committee are empowered to take any actions that might be appropriate in any approval of the aforementioned projects.

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Carbondale

Project	BHE Total Recommendation	Proposed Source of Funding		CDB Bill
		CDB Bonds	General Revenue	
<u>FY1976 Board of Higher Education Basic Recommendations</u>				
School of Technical Careers Building-Buildings	\$ 6,115,200	\$ 6,115,200	\$	\$ 6,115,200*
School of Technical Careers Building-Utilities	158,000	158,000		158,000*
Parkinson Lab-Remodeling and Rehabilitation	205,000	205,000		205,000**
Life Science I - Replace Water Piping-Remodeling and Rehabilitation	185,000	185,000		185,000
Power Plant-Remodeling and Rehabilitation	450,000	450,000		450,000
Emergency Exit Lighting System-Remodeling and Rehabilitation	150,000	150,000		150,000
Women's Gym-Remodeling and Rehabilitation	180,000	180,000		180,000***
Fire Truck Access-Remodeling and Rehabilitation	40,000	40,000		40,000
Repair Masonry Cracks-Remodeling and Rehabilitation	45,000	45,000		45,000****
Roof Repair-Remodeling and Rehabilitation	20,000		20,000	
Fire Access Routes-Remodeling and Rehabilitation	50,000	50,000		50,000
Trailer and Boat Storage-Remodeling and Rehabilitation	20,000	20,000		20,000
Agriculture Greenhouses-Remodeling and Rehabilitation	30,000	30,000		30,000
Auditorium, Music Building-Remodeling and Rehabilitation	19,500		19,500	
Restrooms and Shower Houses-Remodeling and Rehabilitation	25,000		25,000	
Museum, Faner Hall-Remodeling and Rehabilitation	25,500	25,500		25,500
Animal Waste Disposal System - University Farms-Site Improvements	195,000	195,000		195,000
Medical Instructional Facilities II (Springfield)-Funds to Complete	84,000		84,000	
Medical Instructional Facilities II (Springfield)-Equipment	1,805,866	1,805,866		1,805,866
Medical Instructional Facilities II (Springfield)-Site Improvements	360,000	360,000		360,000
Subtotal	10,163,066	10,014,566	148,500	10,014,566

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Carbondale
(Continued)

<u>Project</u>	<u>BHE Total Recommendation</u>	<u>Proposed Source of Funding</u>		
		<u>CDB Bonds</u>	<u>General Revenue</u>	<u>CDB Bill</u>
<u>FY1976 Board of Higher Education Supplemental Recommendations</u>				
Parkinson Lab-Remodeling	\$ 1,530,000	\$ 1,530,000		\$ 1,530,000**
Parkinson Lab-Utilities	75,000	75,000		75,000**
Women's Gym-Remodeling	1,470,000	1,470,000		1,470,000***
Women's Gym-Utilities	150,000	150,000		150,000***
Neckers Building-Remodeling and Rehabilitation	350,000	350,000		350,000***
School of Law Building-Buildings	100,000	100,000		100,000
Subtotal	3,675,000	3,675,000		3,675,000
Total	\$13,838,066	\$13,689,566	\$148,500	\$13,689,566

* Projects combined in CDB bill for a total of \$6,273,200.

** Projects combined in CDB bill for a total of \$1,810,000.

*** Projects combined in CDB bill for a total of \$1,800,000.

**** Projects combined in CDB bill for a total of \$395,000.

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Edwardsville

Project	BHE Total Recommendation	Proposed Source of Funding		CDB Bill
		CDB Bonds	General Revenue	
<u>FY1976 Board of Higher Education Basic Recommendations</u>				
Classroom Buildings II and III-Funds to Complete	\$ 300,000	\$	\$300,000	\$
Four Core Buildings-Remodeling and Rehabilitation	575,000	575,000		575,000
Broadview Hotel-Remodeling and Rehabilitation	315,000		315,000	
Subtotal	1,190,000	575,000	615,000	575,000
<u>FY1976 Board of Higher Education Supplemental Recommendations</u>				
Communication Theater Auditorium-Remodeling	103,000	103,000		103,000
Remodeling for Disabled	25,000	25,000		25,000
Subtotal	128,000	128,000		128,000
Total	\$ 1,318,000	\$ 703,000	\$615,000	\$ 703,000

SWRF FUNDING OF TEMPORARY ATHLETIC FACILITY
OPERATION AND MAINTENANCE, SIUE

Summary

This matter approves the use of \$22,689 from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to defray operation and maintenance costs at the Temporary Athletic Facility (TAF), SIUE, during the present fiscal year.

Rationale for Adoption

The TAF consists of an air-supported structure and adjoining shower/locker facilities which were constructed through the use of SWRF monies. These facilities are used predominantly for student recreational activities. University officers feel that SWRF monies should be used to cover O & M costs associated with the facilities. This particularly is the case in view of severe budgetary constraints facing the University Physical Plant in this fiscal year. The 1972 revision of the Board's SWRF resolution permits use of SWRF for operational funding.

Actual O & M costs for the TAF this year are projected to be \$25,210 (see Moorleghen letter 1/31/75 attached). The \$22,689 proposed for funding from SWRF represents 90 percent of anticipated O & M costs. Physical Plant will cover the remaining 10 percent of O & M costs at TAF, based upon use of TAF by academic classes a maximum of 10 percent of available time.

Considerations Against Adoption

University officers know of none. Application of SWRF monies for this purpose will again slightly decrease SWRF collections accumulating for future capital projects. In light of the 1972 revision to the SWRF resolution, and particularly in light of severe budgetary constraints, approval of the funds requested is deemed advisable by University officers.

Constituency Involvement

This matter has been approved by the University Senate Planning Council and by the Student Senate. It is recommended for adoption by the Assistant Vice-President for Plant Operations, the Vice-Presidents for Business Affairs and Student Affairs, the Controller and Budget Director, and by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$22,689 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, during fiscal 1975 for purposes of defraying operation and maintenance costs associated with the Temporary Athletic Facility, SIUE, during the present fiscal year.

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62026

January 31, 1975

To: Mr. James Metcalf
Vice President Hudgens

From: Charles N. Moorleghen *CNM*

Subject: Plant Operations Charges for Shower/Locker and Air Structure

The following lists actual charges for the six months ended December 31, 1974, and estimated cost through June 30, 1975.

Plant Operations will agree to either a flat fee of \$22,639.00 or to bill actual charges as they occur whichever the Student Senate would prefer.

Actual and Estimated Cost for Fiscal Year 1975:

Utilities

Natural Gas - - - - -	\$ 4,300.00	
Electricity - - - - -	\$ 5,200.00	
Water - - - - -	\$ 90.00	
Exterior Lighting - - - - -	<u>\$ 2,200.00</u>	
		\$11,780.00

Maintenance

Building - - - - -	\$ 2,700.00	
Equipment - - - - -	\$ 2,800.00	
Grounds - - - - -	\$ 1,430.00	
Janitorial - - - - -	<u>\$ 6,500.00</u>	
		\$13,430.00
		<u>\$25,210.00</u>

It is my understanding from Mr. Guelker that an agreement has been made to have classes scheduled in these facilities a maximum of 10% of the time reducing the \$25,210.00 to \$22,639.00.

I would like to point out that amount shown for Grounds Maintenance includes only 2-1/2 months of intensive maintenance. This figure will be substantially higher for next fiscal year when a full 12 months is included.

CNMmb

Mr. Haney moved the reception of Reports of Purchase Orders and Contracts, January, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, February 21, 1975, and the action taken therein; Changes in Faculty-Administrative Payroll - Carbondale; Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held February 13, 1975; Reasonable and Moderate Extension: Master of Arts in Anthropology, Concentration in Conservation Archaeology, SIUC; Change of Program Title: Inter-American Studies to Latin American Studies, SIUC; Employment of Outside Architects and Engineers During Fiscal Year 1975, SIUC; Project Approval and Selection of Architects and Engineers for Small Group Housing Unit 115, Boat House, and Shryock Auditorium, SIUC; Affiliation Agreements with Memorial Medical Center and St. John's Hospital, Springfield, SIUC, including unanimous consent for its consideration; Waiver of Annual Meeting and Election of Directors, IECCS, with Dr. Warren W. Brandt and Dr. James M. Brown selected to serve as Directors of said Consortium; Report on Fiscal Year 1976 Capital Projects and Supplemental Recommendations; and SWRF Funding of Temporary Athletic Facility Operation and Maintenance, SIUE. The motion was duly seconded.

The Chair recognized Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, who made a brief statement about the affiliation agreements.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood; nay, none.

The Chair pointed out that with the approval of the Employment of Outside Architects and Engineers During Fiscal Year 1975, SIUC, together with similar action taken some time ago for SIUE, a change might be indicated in the requisition procedure and possibly in IV Bylaws 1. He requested the Board Counsel to review this matter and, if necessary, to prepare the necessary amendments for Board consideration.

Under Trustee Reports, Mr. Elliott reported on the presentation of President and Mrs. Brandt held February 21. The crowd was not quite as large as the previous presentation but the people who attended were representative of the entire area of Southern Illinois. He thanked the Board members for their assistance, President and Mrs. Brandt for their fine hospitality, and Dr. Anna Carol Fults and the Presentation Arrangements Committee for their efforts.

Mrs. Blackshire moved that the Board adopt a resolution of thanks to Dr. Fults and the Presentation Arrangements Committee for their fine work. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The General Secretary of the Southern Illinois University System was instructed to prepare such a letter informing the Committee of this action.

Mr. Elliott reported on a meeting of the Administrative Advisory Committee of the Merit Board, University Civil Service System, held in Champaign on February 26, which Dr. Brown also attended. As a result of that meeting, another draft of a definition of principal administrative appointees was prepared and would be circulated in the near future. He requested that the administrations review this draft.

Mr. Elliott reported attending the Illinois Board of Higher Education meeting on March 4, in place of Mr. Rowe who had been on vacation. Recommendations

for the development of educational television were discussed at great length. The primary point of the recommendations was to create a method for consolidated educational television in Chicago, and to talk about the Chicago problems. President Rendleman had made a statement in which he pointed out that Channel 18 had been set aside for a number of years for SIUE, and that there was pending before the Commerce Commission an attempt to cancel our reservation because SIUE had never been able to commence operation of the station. He asked that the IBHE take action to help retain this channel pending an investigation of the future of educational television in downstate Illinois. As a result a resolution was passed asking the Federal Communications Commission to allow SIUE to keep Channel 18 until studies could be completed on the entire state educational television picture.

In summary of the report on legal education, the Capital Development Board had been requested to approve 5,000 square feet of space in the Court Center in Springfield for Continuing Legal Education. The Executive Director will create two task forces on clinical education and para-legal education, to outline a comprehensive program in the future. President Brandt and Dean Lesar have already submitted recommendations from the School of Law at SIUC for third year clinical programs.

On Master Planning there was so much activity, that close monitoring is required. He read an illustrative list of the various projects presently being worked on by the IBHE.

There was much interest in a resolution of the State Senate regarding special admission to medical students promising to serve in areas of physician need in Illinois.

Mr. Elliott concluded by noting that enrollment data was distributed, and it was of interest that the graduate enrollment at SIUC was 3088 and the graduate enrollment at SIUE was 3699.

Under Committee Reports, the only report of the Executive Committee had already been received. The Ad Hoc Committee to Review Governance Report had no final report; a proposed report had prompted a request by the Board Committee for elucidation of certain points.

At this time, the Chair declared the Presentation Arrangements Committee discharged.

President Brandt announced a regional effort which had been mounted to secure establishment of the new National Fire Academy at the VTI site on Crab Orchard Lake. He also reported certain readjustments in the SIUC internal organization. Student Housing had been reallocated to Student Affairs from Administration, and Institutional Research shifted to Administration from Development and Services. He closed with the announcement that the Saluki basketball squad had been tendered an invitation to play in the National Invitational Tournament at Madison Square Garden.

The following matter was presented:

APPEAL OF HERMAN SUMMERS, SIUC

Summary

This matter is a continuation of a previous grievance heard by the Board. Appellant claims there is a pattern of discrimination against him on grounds other than merit or job performance, which is in violation of Civil Service principles. The earlier grievance did not decide this question because prior to its hearing on appeal, Appellant had been placed in a job wherein he was performing the duties set forth in his job description, and through lack of any damage to him that question was mooted. It was, however, stated at the time that if he was subsequently laid off the issues could be revived. Appellant has now been laid off.

The gist of the defense is that because of budget cuts Appellant was laid off with several others. Reply is made that manipulations of Appellant's seniority status which were justified on the surface, were really careful groundwork for eliminating Appellant upon the earliest excuse, and that the budget cut provided that excuse. The University denies having proceeded from such motives. A subsidiary allegation is that Appellant's job description duties are now being performed by a person or persons who have no seniority in his job title, or less seniority in their job titles

than Appellant enjoys in his. The defense asserts that in reorganizing a work force to meet a budget cut there is of necessity some reassignment of duties, and it is not required that absolutely all duties of a person become unnecessary before he can be laid off, particularly when responding to a cut in budget.

The Chair proposed a form of motion which was moved by Mrs. Blackshire as follows: Whether the actions of the administration of Southern Illinois University at Carbondale in the matter of the Appeal of Herman Summers were legal and proper depends upon a determination of fact not yet made: Whether the layoff was prompted by proper motives or by improper motives and done in bad faith. Accordingly, for impartial hearing and determination of fact, the matter is Remanded to the President of Southern Illinois University at Carbondale with the direction that he cause a fair hearing to be held, at which Mr. Summers may present evidence to substantiate his charges and other evidence may be presented. The President shall make findings and decisions based on this hearing. Mr. Summers may appeal from such hearing and decision if he desires to do so. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The next item on the agenda was Health Education tuition rates. The Chair stated that the Board had not received any written material from either University prior to the meeting. In the absence of any severe time constraint no present decision need be reached, but discussion was invited.

Dr. Stanley P. Hazen, Dean, School of Dental Medicine, SIUE, reviewed the comments of a statement distributed at the meeting that dental school tuition should remain at the same level as the other schools of the University until there is more definitive information on which to base any contrary judgment. SIUE does not have any history yet, but the University of Illinois has good data to support the fact that a very high percentage of dental graduates who are residents of this state stay in the state, so the investment of the taxpayer in that education is

being repaid by the individual who remains to provide health care to the community. A student who graduates with fifteen to twenty thousand dollars indebtedness for his educational program, plus at least twenty-five thousand dollars indebtedness to establish an office, is going to think twice about practicing in a small community rather than in a larger community as an associate in a practice which is already established. This burden of debt would tend to defeat the purpose of redistribution of oral health manpower to the smaller communities which SIUE hopes to serve.

After discussion, the Chair requested that there be provided to the members of the Board before the next meeting a survey of Illinois and surrounding states' dental tuition levels, the difference from the University of Illinois tuition levels, and statistical information relating to the mean age, marital status, and family size of the students.

Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, and Mr. Stephen Goetter, representative of medical students, made brief statements in connection with levels of medical school tuition.

After further discussion, the Chair requested a report before the next meeting regarding health education tuition and financial aids available for health education. He suggested that if Board members had questions concerning this material that they should be sent to the Presidents or to either of the Deans so that the information would be available for discussion on the agenda for April 10.

The Report on Tuition Waivers was discussed. The System Council was to have submitted a report at the end of a ninety-day period. The material has been compiled but the System Council has not yet reviewed it, so this item will also be placed on the agenda for the next meeting.

On the matter of Codification of Board Policies, material was distributed to the Board which included a proposed matter which was the System Council report. After considerable discussion, the Chair requested that the matter be placed on the agenda for next month to codify the document, after which it can be amended as necessary.

Dr. Brown reported three major interests reflected in a legislative workshop in Washington, D.C., sponsored by the American Association of State Colleges and Universities. Those interests included federal support for vocational education, further developments in student financial aid, and a "GI Bill for the unemployed." Dr. Brown also commented on the Governor's proposed budget for higher education as presented in his budget message in early March, which budget reflects the Illinois Board of Higher Education's recommendations with the exception of a slightly lowered retirement contribution amount. The Chair commented that the level of the Governor's budget suggested a deliberate effort to stimulate the state's economy, but that fiscal resources for the state would probably not support such increases in the following year. He charged all concerned to search for more efficient means to use resources. President Rendleman and President Brandt agreed that increasing efficiency was the major responsibility for higher education.

President Rendleman requested Dr. Vaughnie J. Lindsay, Dean of the Graduate School, Dr. John Ellsworth, Assistant Vice-President for Academic Affairs, and Dr. Lionel K. Walford, Chairman of the Department of Physics, and chairman of the task force that was appointed at SIUE to review and make recommendations concerning the University's mission and scope designation, to present the following matter:

ELABORATION ON MISSION AND SCOPE STATEMENT, SIUE

Summary

This matter approves an elaboration on the SIUE Mission and Scope Statement originally submitted to the Illinois Board of Higher Education in conjunction with development of Master Plan - Phase IV.

Rationale for Adoption

IBHE has established schedules for development of various facets of MP-IV. These schedules include a request for institutional recommendations on mission and scope designations during March, 1975. Pursuant to that request, the President appointed a task force at SIUE to review and make recommendations concerning the University's mission and scope designation. The task force developed the attached elaboration on the SIUE Mission and Scope Statement as adopted by the Board of Trustees in December, 1974. The elaboration needs Board approval prior to being forwarded to IBHE.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

This matter is the product of a task force appointed by the President in consultation with the University Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Report of the Task Force on Recommendations on Master Plan - Phase IV," SIUE, elaborating on the SIUE Mission and Scope Statement originally adopted by the Board on December 12, 1974, be and is hereby approved for transmittal to the Illinois Board of Higher Education as contemplated by Master Plan - Phase IV development schedules previously established by that agency.

Report of the Task Force on Recommendations on
MP-IV to the Illinois Board of Higher Education

Lionel Walford, Chairman

The special roles we can identify for Southern Illinois University at Edwardsville are determined by the University's geographic position within the State of Illinois. The region as a whole suffers from much of the malaise associated with modern urban areas. This condition is compounded by its position as the second most populous center in the state and as an economic competitor within the larger Metropolitan St. Louis area. By almost every statistical measure of economic and cultural prosperity, this region suffers in comparison with other urban regions in Illinois (see Appendices for data on such measures as family income, unemployment, and years of college). It is symptomatic of the lower educational and economic levels of this region that relocation of industry into this area has been inhibited. This lack of prosperity and resulting mobility makes it clear that the existence of a particular program elsewhere within the state provides no guarantee of opportunity for citizens of this region whatsoever. The University's clientele simply cannot afford to leave the area of their employment or their family's residence to seek program alternatives not provided by SIUE.

Southern Illinois University at Edwardsville will therefore need to offer additional instructional programs at both the bachelor's and master's levels to meet the needs of the area. At the doctoral level, the emphasis will be on professional degrees for which a clear need can be established and on select Ph.D. programs for which there is a compelling demand and which have direct impact on the region's social, economic, and cultural growth. Diversity of programs will be in terms of both curriculum and educational format.

This University, in fulfilling its educational mission, will continue its commitment to provide baccalaureate and master's degree programs in the traditional arts and sciences, in education, and in business. We will also continue, and attempt to improve upon, efforts to assist the educationally and culturally deprived through such programs as the Supplementary Instruction Program. In addition, we will continue to develop alternative methods of study (such as Residence Centers, British Open University, workshops for in-service education of teachers, and internship programs) to provide educational opportunities for the large numbers of people, especially those older than the traditional age of college students, who because of job demands, family obligations, and/or financial constraints cannot commute to campus.

In developing new or expanded programs at the graduate level of instruction we will identify those needs which are compatible with institutional resources.

Within this context, priorities include:

- a. Programs with a regional problem-solving emphasis;
- b. Programs in health services;
- c. Programs in more traditional disciplinary areas for which a compelling need can be shown;
- d. Interinstitutional programs at advanced graduate levels that optimize the complementary strengths of SIUE and cooperating universities in the area;
- e. Doctoral programs to improve in-service professional abilities of administrators and teachers.

SIUE is also committed to sustaining a strong research program consistent with its instructional and public service programs. There are two primary reasons for doing research, whether it be basic or applied research. The first is the obvious one to apply the results of research to the problems of society in general and to our constituency in particular. Although the utility of the results of basic research is not always apparent, reflection

upon cultural heritages does reveal that major discoveries about nature and society have had large and ramified practical consequences. The second reason for faculty and students to carry out research is that the actual process of conducting research has a very positive educational effect. The researcher learns that identifying problems and developing strategies to solve those problems are crucial first steps in any research program. The attitude of inquiry and skepticism and the rejection of unsupportable dogma (which is essential to a researcher) is communicated to students who are involved in the research program. Thus, participation in some kind of research is an important and basic requirement for effective teaching at both the undergraduate and graduate levels. On the graduate level, research activity is even more important because the students themselves are brought into direct contact with the methodology of research activity.

The University needs to allocate special research support for the development of programs to solve specific community problems in industrial, economic, and social contexts. The University also has special needs because it is a developing institution. We have been reasonably successful in attracting non-state funds for research projects, though it should be emphasized that these were made possible by initial support from state funds. If the University is to continue to attract federal and private funding on an increasing basis in the future, state support for research must also be maintained and increased.

Every state appropriated dollar allocated for research at SIUE is distributed on the basis of the quality of the project, and the researcher's ability to carry it out. This determination is made on the basis of strict peer review within the school concerned, and at the level of the Graduate School.

Consistent with its instructional and research emphasis, this University assumes its obligation to assist the people and communities of this region through advisory and consultative services to a variety of public and private organizations. In this way, the University staff attempt to bring their professional expertise and the results of their research to bear upon local and regional problems in such fields as energy, pollution, urban transit, public administration, health, juvenile delinquency and youth development, manpower, poverty, and race relations.

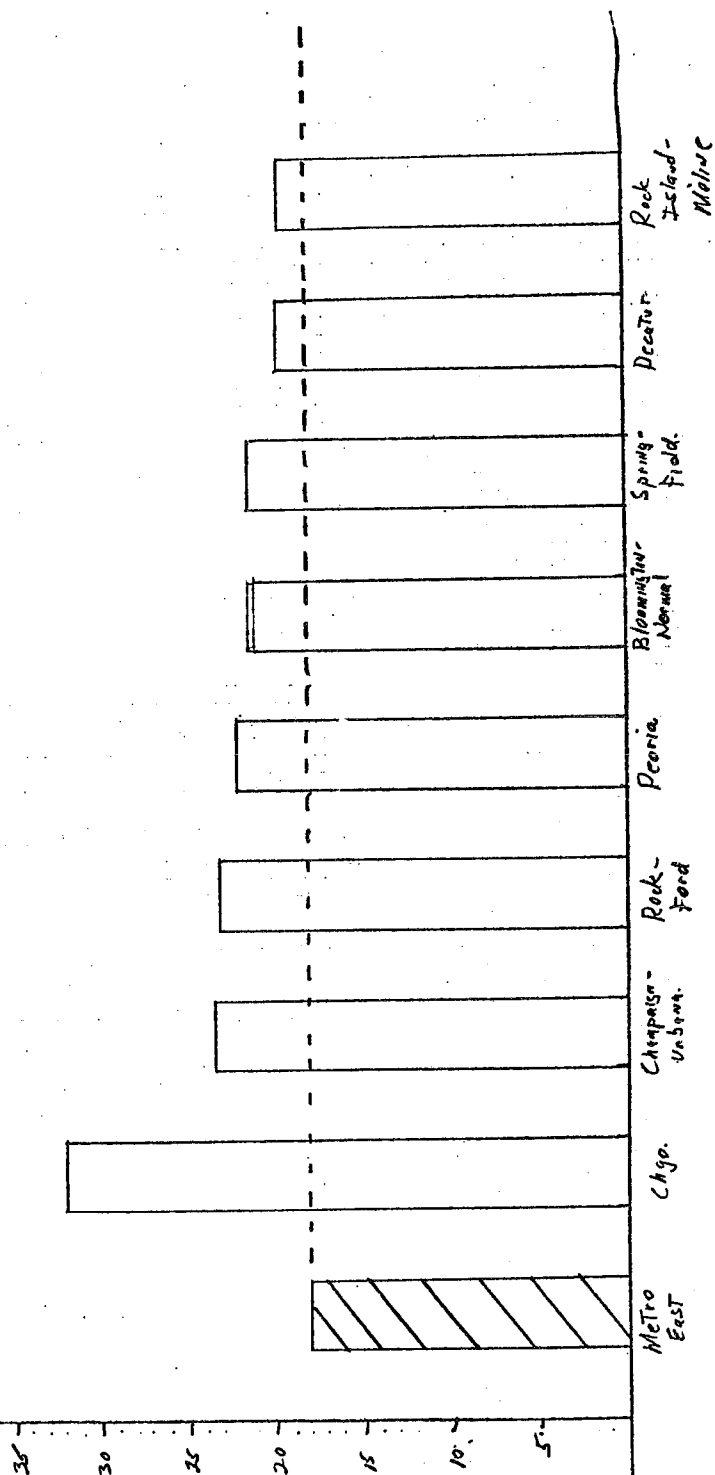
In the area of health programs specifically, the Schools of Dental Medicine and Nursing will develop their programs to improve the health care capabilities of central and Southern Illinois. These units provide a unique service to this region in the delivery of health care, as exemplified by the School of Dental Medicine's service as a consultation center for area practitioners of dentistry and medicine.

The University also provides a cultural service by means of such programs as the Mississippi River Festival; the musical, theatrical and dance groups of the Performing Arts Training Center of East St. Louis; and the many plays, musical offerings, and art showings on the University campus. It also serves as a meeting place and a focal point for special interest groups, professional societies and discussion groups--a place where ideas are developed and information exchanged.

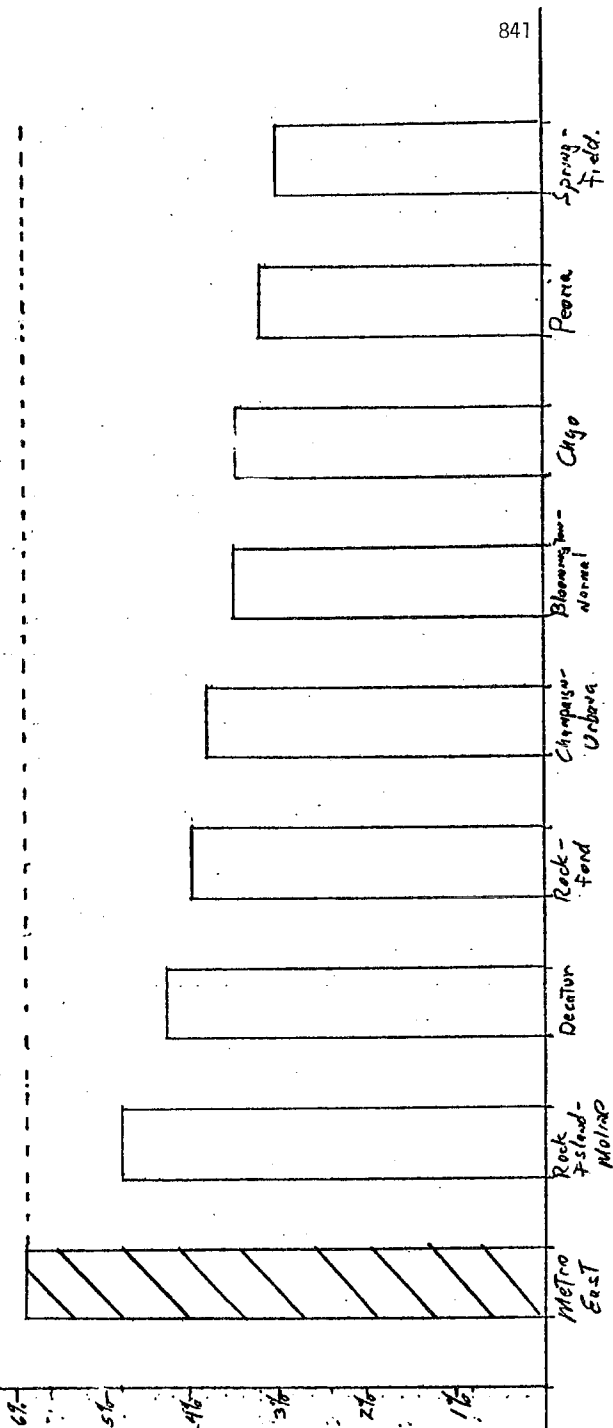
References to regional orientation of our programs must not be equated with provincialism; and innovation must not be confused with fads. Higher education contributes to resolution of regional problems only insofar as solutions are proposed within the broadest context and based upon in-depth disciplinary understandings. The reinforcing aspects of theory and practice require proper balance.

To maintain quality of education we will continue to review both traditional and innovative programs in adherence to the principle that standards of excellence cannot be abridged.

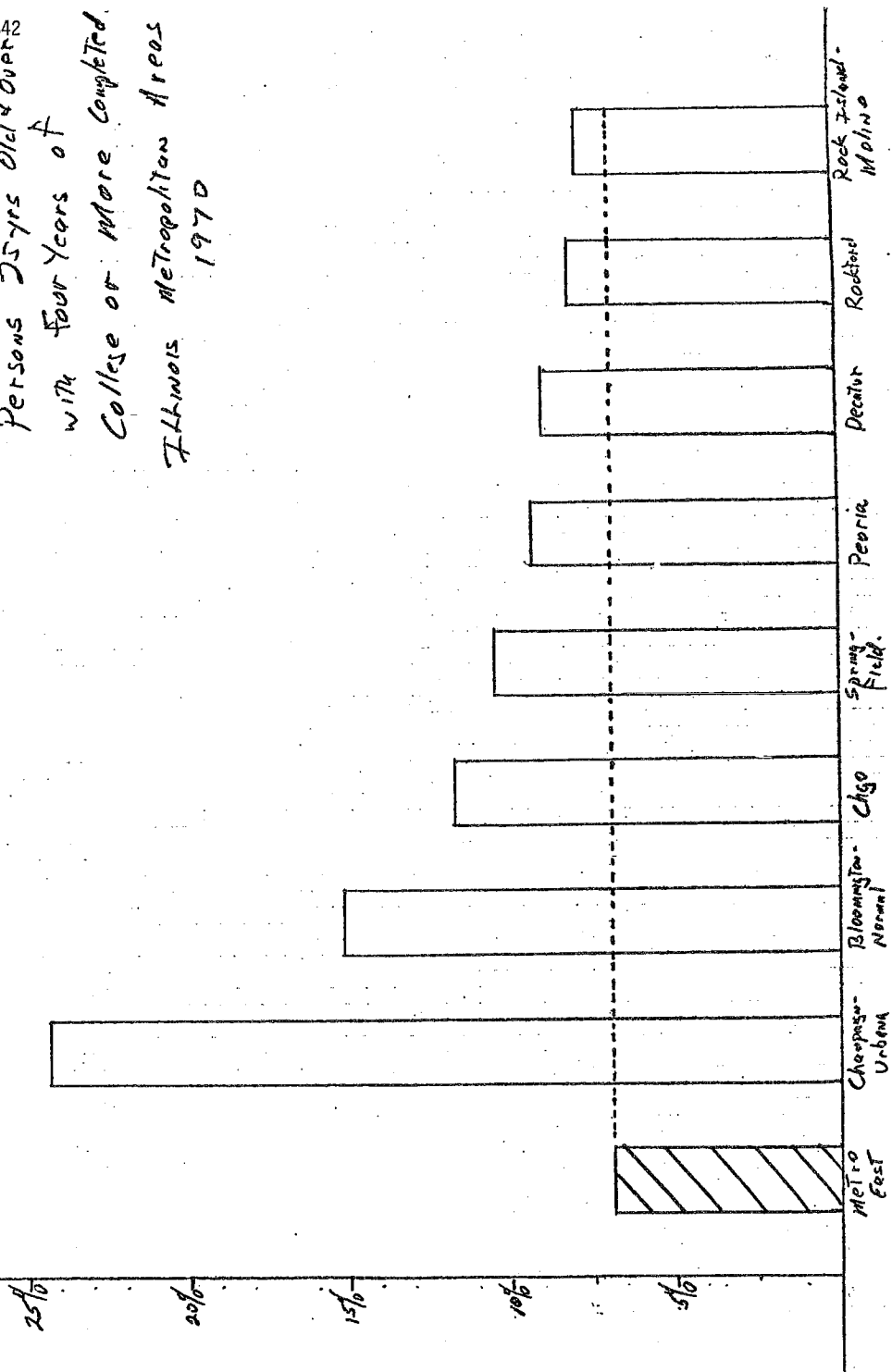
Percent of
Total Families
with INcomes
of \$15,000 or more.
Illinois Metropolitan Areas
1970



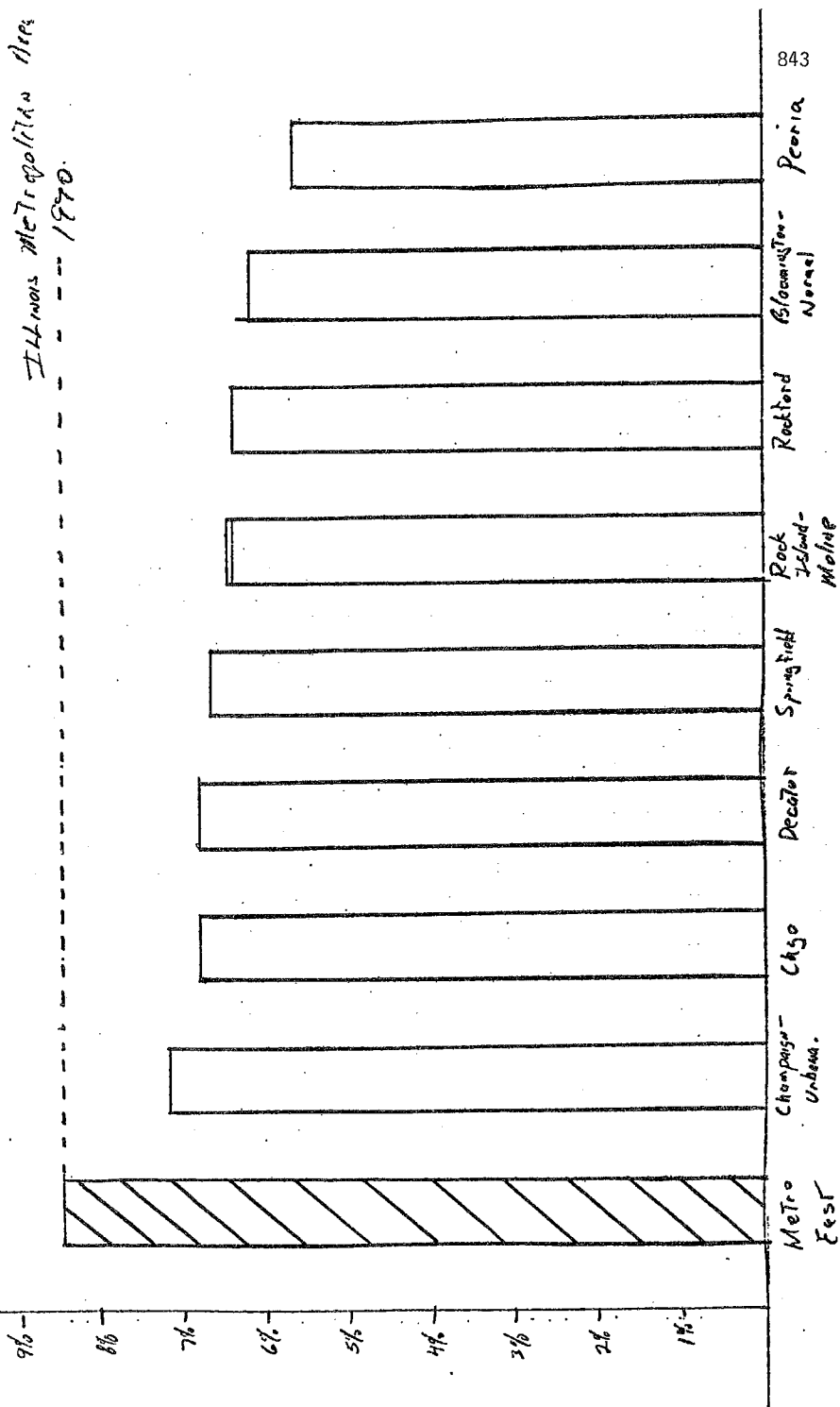
Percent
Total Labor Force
Unemployed
7 Illinois Metropolitan Areas
1970



Percent of
Persons 25 yrs Old & Over⁸⁴²
with Four Years of
College or More Completed
Illinois Metropolitan Areas
1970



Percent of Families.
Below Low Income Level
Illinois Metropolitan Areas
----- 1970.



The Chair recommended changes in the language of the report in the second and fifth paragraphs, which have been incorporated above. After considerable discussion, Dr. Walford pointed out that the task force had not addressed itself to responding to the IBHE document, but rather had made a separate statement, and it would be difficult at this stage to accept the whole statement on the assumption that there might not be other changes which they might want to recommend.

Mrs. Blackshire moved adoption of the Report of the Task Force on Recommendations on Master Plan - Phase IV to the Illinois Board of Higher Education with the amendments that the Chair recommended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair requested the System Council to work with the staff of the IBHE on the mission and scope matter. This item is very important to both Universities, and we are under a time constraint. We have found that over the years the mission and scope statements have been restrictively used against us when we wanted to try to expand, but ignored whenever the IBHE desired that we do expand. It is extremely important that our statements be modified to keep the Universities moving ahead. Mrs. Blackshire commented that the Board is still of the opinion that it should set the policy for tuition and mission and scope; not the IBHE staff.

President Rendleman reported that there was a proceeding before the Federal Communications Commission to remove Channel 18 which had been assigned to SIUE by the Double Helix Corporation of St. Louis. House Bill 233 would appropriate funds to make this station operative. In discussions with the Governor's office and with IBHE, it would appear that this bill may not pass at this time, but perhaps it might be included in the Fiscal Year 1977 Capital

Development Board's appropriation. Funds have been identified for the dental school master plan through contacts in Washington and they might be able to commence the plan during the spring. Congressman Price's office assured SIUE that it would obtain some federal funding for the Mississippi River Festival. The Mid-Illinois Computer Consortium of which SIUE is the resident center received a CDC computer on March 6 and is now operative; the other schools are connected by telephone line, and over 500 jobs per day are being processed. The Open University enrollment was 102 for winter, and about 45 of these are new students who have enrolled in the second cycle of humanities for the first time. The University Senate has now had open hearings on the Affirmative Action Program, and after changes have been made, amended copies will be sent to the members of the Board.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center. At 1:00 p.m., lunch would be served in the Mississippi Room.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:45 p.m.

Alice Griffin, Assistant Secretary

April 10, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 10, 1975, at 11:05 a.m., in the Television Studio of the Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair recognized President Rendleman, who introduced Mr. Eugene L. Haffner, new Chairman of the Nonacademic Employees Advisory Council, SIUE.

Chairman Elliott explained that this meeting was being televised and would be shown tonight at 6:30 p.m. on Channel 8, WSIU-TV. He hoped that this meeting would be informative to the public as to how the affairs of the Board of Trustees are handled.

The Chair made a few explanations for the benefit of the television audience on customary procedures for the conduct of the meeting. He explained that members of the Board received volumes of material ten days in advance of the meeting. After the members did their homework very carefully, it was not necessary to go into great detail on items that were not controversial or not of great public interest. In order to spend more time on items that needed to be discussed more fully, an omnibus motion would be proposed at the beginning of the meeting which would include items that did not need further discussion. The practice has been that if any Trustee, either of the University Presidents, or the General Secretary of the SIU System felt that any item should be discussed, it would be withdrawn from the omnibus motion.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARD
NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 71	Wheeler Hall - Waterproof exterior, re-pair falling plastering and paint interior	\$ 20,000	Ex Com	5/75
C 72	Radio Transmitter - Increase electrical power service for a larger FM transmitter	600	Not Req (U)	5/75
C 73	Funds to complete Museum - Faner Hall	75,000	Not Req (P.P.)	5/75
C 74	Lighting for hand ball courts	17,000	Ex Com	5/75
C 75	Lake on Campus Boat House - Extend storage area	39,000	Ex Com	5/75
C 76	Lake on Campus Beach House - Paint and extend height of curtain walls	11,975	Ex Com	5/75
C 77	Construct Lake on Campus picnic shelters. Repair present ones.	40,000	Ex Com	5/75
C 78	Design, install stadium sound system	22,000	Ex Com	5/75
C 79	Convert Health Service	55,000	Ex Com	5/75
C 80	Item deleted	--	--	--
C 81	Allyn Bldg. - Print laboratory remodeling	10,000	Ex Com	5/75
C 82	University House - Extend service drive to parking lot and construct wheel chair ramps from parking lot to drive	400	Not Req (U)	5/75
C 83	University House - Furnish labor, materials equipment for landscaping	6,000	Not Req (P.P.)	5/75
C 84	University Garage - Construct canopy over gas pumps	6,500	Ex Com	5/75

SIUE

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
E 23	Purchase of dumpster-type trucks for Physical Plant Ground Department	\$ 8,000	Ex Com	5/75
E 24	Purchase of microscope with accessories for School of Dental Medicine	5,880	Ex Com	5/75
E 25	Purchase of helical dropout compensator video amplifier and a 16mm video film chain projector for the School of Dental Medicine	7,380	Ex Com	5/75
E 26	Purchase of eight trucks for Physical Plant Department	28,100	Ex Com	5/75
E 27	Remodeling and Rehabilitation Project - School of Dental Medicine	240,000	Ex Com	5/75

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. All matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Continuing Appointments

1. Mr. Charles E. Johnson (b. Winfield, Kansas, 4/7/47) as Assistant Professor in the School of Dental Medicine, effective July 1, 1975, on a fiscal year basis. D.D.S., University of Missouri. \$1,916.66
2. Mr. Delmo J. Maroso (b. Carlinville, Illinois, 2/24/30) as Assistant Professor in the School of Dental Medicine, effective April 15, 1975, on a fiscal year basis. D.D.S., Washington University Dental School. \$1,916.66
3. Mrs. Susan M. Nall (b. West Union, Iowa, 2/4/45) as Assistant Professor of Elementary Education in the School of Education, effective March 1, 1975, on an academic year basis. Ph.D., Saint Louis University. This represents a conversion of a term appointment. \$1,370.00
4. Mr. Jerome Shatoff (b. Brooklyn, New York, 3/28/42) as Assistant Professor in the School of Dental Medicine effective May 1, 1975, on a fiscal year basis. D.D.S., New York University Dental College. \$1,916.66

B. Term Appointments

1. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period February 10 through March 9, 1975. M.S. in Ed., Southern Illinois University. \$1,000.00
2. Mrs. Mary E. Churchill as fifty percent time Staff Assistant in the School of Social Sciences for the period February 3 through June 30, 1975. M.L.A., Johns Hopkins University. Salary to be paid from restricted funds. \$ 300.00
3. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period February 1 through March 31, 1975. M.S., The American University. Salary to be paid from restricted funds. \$ 995.00

4. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center for the period March 15 through June 30, 1975. Experience equivalence in lieu of formal degree. \$ 900.00

5. Mr. Robert L. Deem as Staff Assistant in the HECC-- Educational Opportunity Center for the period February 10 through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00

6. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for a total of one-third month's service for the period May 10 and 11, 1975. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. \$ 500.00

7. Mr. Frederic Golden as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period March 31 through December 31, 1975. Ph.D., West Virginia University.

8. Mrs. Alice J. Green as twenty-five percent time Staff Assistant in the Supplemental Instructional Program for the period January 1 through May 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 312.00

9. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the periods February 1 through May 31, 1975, and October 1, 1975, through January 31, 1976. M.S., Georgetown University. Salary to be paid from restricted funds. \$ 348.75

10. Miss Debra A. Holt as Staff Assistant in University Services to East St. Louis for the period March 1 through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00

11. Mrs. Vicky E. Holt as Staff Assistant in the University Center for the period March 24, 1975, through March 23, 1976. B.S., University of Missouri. Salary to be paid from restricted funds. \$1,000.00

12. Mr. John H. Kessel as Visiting Professor in the School of Social Sciences for a total of one-third month's service for the period April 26 and 27, 1975. Ph.D., Columbia University. Salary to be paid from restricted funds. \$ 500.00

13. Mrs. Carol W. Kohfeld as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 744.45

14. Mr. William P. McLaughlan as Visiting Assistant Professor in the School of Social Sciences for a total of one month's service during the period April 26 through May 25, 1975. J.D., University of Chicago. Salary to be paid from restricted funds. \$1,250.00

15. Mr. Robert J. Mowitz as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 16 through June 15, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$1,500.00

16. Mr. Frederick J. Noel III as Staff Assistant in Audio Visual Services for the period February 15 through June 30, 1975. B.S., Southern Illinois University. \$ 800.00

17. Mrs. Ellen R. Nordhauser as thirty-three percent time Visiting Lecturer of Historical Studies in the School of Social Sciences for the Spring Quarter, 1975. M.A., Stanford University. \$ 366.66

18. Miss Andrea J. Patton as Staff Assistant (British Open University Project) in the Office of the Vice President and Provost, for the period February 1 through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00

19. Mrs. Elizabeth A. Parato as Visiting Instructor in the School of Nursing for the period February 1 through June 30, 1975. M.S.N., Washington University. Salary to be paid from restricted funds. \$1,300.00

20. Mrs. Tommie Lee Ragland as Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1975. M.A., Southern Illinois University. \$1,000.00

21. Mr. J. Austin Ranney as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 30 through June 22, 1975. Ph.D., Yale University. Salary to be paid from restricted funds. \$1,500.00

22. Miss Marilyn Ratzlaff as Research Associate of Biological Sciences in the School of Science and Technology for the period February 1 through May 31, 1975. B.S., Wheaton College. Salary to be paid from restricted funds. \$ 500.00

23. Mr. Robert H. Salisbury as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., University of Illinois. \$ 666.66

24. Mr. Raymond L. Schaefer as twenty-five percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Spring Quarter, 1975. M.S., University of Missouri. \$ 415.00

25. Mrs. Marsha R. Scott as fifty percent time Staff Assistant in the School of Business for the period February 1 through June 30, 1975. M.A., Howard University. Salary to be paid from restricted funds. \$ 250.00

26. Mr. Marvin L. Speer as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period January 1 through June 30, 1975. D.D.S., Loyola University Dental School.

27. Mr. Randell Trawick as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period January 25 through February 23, 1975. M.A., Newark State College. Salary to be paid from restricted funds. \$1,250.00

28. Mrs. Sally Wyllie as fifty percent time Staff Assistant in the School of Business for the period January 15 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1975.

2. Mr. Don L. Rogier as thirty-four percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Spring Quarter, 1975.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. John C. Angelillo to serve as twenty percent time Associate Professor in the School of Dental Medicine, rather than full-time Associate Professor, with commensurate monthly salary reduction, for the period April 1 through June 30, 1975. \$ 529.60 rather than \$2,648.00

2. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

3. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

4. Mr. James R. Bennette to serve as eighty-four percent time Staff Assistant in the School of Social Sciences, rather than thirty-eight percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period March 1 through March 31, 1975. Salary to be paid from restricted funds.

\$ 588.00
rather than
\$ 266.00
5. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.
6. Mr. James G. Bridwell, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also as Chairman of Earth Sciences and Planning in the School of Social Sciences, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

\$1,290.00
rather than
\$1,215.00
7. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
8. Mr. Sidney G. Denny, Assistant Professor of Anthropology in the School of Social Sciences, to serve also as Chairman of Anthropology in the School of Social Sciences, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

\$1,570.00
rather than
\$1,495.00
9. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.
10. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period March 1 through the end of Winter Quarter, 1975.
11. Mr. William J. Emblom, Associate Professor of Philosophical Studies in the School of Humanities, to serve also as Acting Chairman of Philosophical Studies in the School of Humanities, with monthly salary increment to reflect additional administrative responsibilities, for the Fall Quarter, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

\$1,795.00
rather than
\$1,720.00

12. Mr. Darryl D. Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

13. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, currently on leave without pay, to serve on thirty-three percent time appointment in the School of Business for the Spring Quarter, 1975. Salary to be paid from restricted funds.

\$ 622.71

14. Mr. John E. Forhertz to serve as Assistant Professor of Counselor Education in the School of Education, rather than Assistant Professor of Counselor Education and Assistant to the Dean in the School of Education, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective February 28, 1975.

\$1,611.00
rather than
\$1,686.00

15. Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the School of Social Sciences for the Spring Quarter, 1975. Part of salary to be paid from restricted funds.

16. Mr. William M. Gathright, Jr., to serve as forty-eight percent time Staff Assistant in the HECC--Educational Opportunity Center, rather than twenty-five percent time Staff Assistant, with commensurate salary increase to reflect additional administrative responsibilities, for the period February 1 through June 30, 1975.

\$ 288.00
rather than
\$ 150.00

17. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

\$ 528.00

18. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

19. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

20. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

21. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, currently on disability leave, to serve on thirty-three percent time appointment for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System. \$ 673.20

22. Mr. Steven H. Jones to serve as thirty-three percent time Visiting Lecturer of Anthropology in the School of Social Sciences for the Spring Quarter, 1975, rather than the Winter Quarter, 1975, as previously reported. \$ 314.00

23. Mr. Melvin E. Kazeck to serve as Professor of Earth Sciences and Planning in the School of Social Sciences, on an academic year basis, rather than Chairman and Professor of Earth Sciences and Planning in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$2,540.00
rather than
\$2,615.00

24. Mr. Lester H. Krone, Jr., thirty-three percent time Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

25. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

26. Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, to serve also as Chairman of Philosophical Studies in the School of Humanities, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1976. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$2,410.00
rather than
\$2,335.00

27. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

28. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, currently on leave without pay, to serve also in the School of Social Sciences for a total of one month's service during the period April 11 through May 4, 1975. Salary to be paid from restricted funds. \$1,500.00

29. Mr. Boulton B. Miller, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

30. Mr. Burton J. Nissing, Assistant Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

31. Mrs. Sandra L. O'Neal to serve as seventy-five percent time Staff Assistant in the HECC--Educational Opportunity Center, rather than fifty percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period February 1 through March 15, 1975. Salary to be paid from restricted funds.

\$ 636.00
rather than
\$ 424.00

32. Mr. David K. Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

33. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

34. Mr. John A. Rodman to serve as Director (Research and Projects) in the Graduate School, rather than Coordinator (Research and Projects) in the Graduate School, effective March 1, 1975.

35. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

36. Mr. Ralston D. Scott, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

37. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

38. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

39. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

40. Mr. John M. Virgo, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

41. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year, September 1, 1975, through August 31, 1976, at half pay:

Mr. Daniel J. Anderson, Assistant Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts degree from Cranbrook Academy of Art. He plans research at the University of Malawi in Africa and creative work in ceramics.

2. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts from the University of Nebraska. He plans study, travel in Europe, and completion of research and experimentation in the use of the aluminum plate as a lithographic printing surface.

3. For the Summer Quarter, 1975, and Winter Quarter, 1976, at full pay:

Mr. S. D. Lovell, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1957, received the Doctor of Philosophy degree from Ohio State University. He plans research and completion of a manuscript.

4. For the Summer Quarter, 1975, and Spring Quarter, 1976, at full pay:

Mr. David C. Huntley, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1962, received the Master of Arts degree from the University of North Carolina. He plans research in aluminum surfaces, scholarly writing and travel abroad.

5. For the Summer Quarter, 1975, and Summer Quarter, 1976, at full pay:

Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, who joined our staff in 1968, received the Master of Science degree from Southern Illinois University. He plans research and completion of a manuscript.

6. For the Fall Quarter, 1975, and Winter Quarter, 1976, at full pay:

a. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research and scholarly writing.

b. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Nebraska. He plans research in Europe and scholarly writing.

7. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. David E. Ault, Associate Professor of Economics in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans an investigation into the cost structure of short-stay general medical-surgical hospitals.

b. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans to conduct research in the field of personnel theory: selection, turnover, discrimination and absenteeism.

c. Mr. Malcolm Lieblich, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Philosophy degree from New York University. He plans to develop speech carry-over techniques for aphasia.

d. Mr. Raymond J. Spahn, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Philosophy degree from Northwestern University. He plans research, translating and editing at the Wurttemberg State Library and Tübingen University in Germany.

e. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the Pennsylvania State University. He plans research and scholarly writing.

F. Withdrawal of Sabbatical Leave

Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Fall Quarter, 1975, at full pay.

G. Leave With Pay

Mr. Ralph W. Axtell, Professor of Biological Sciences in the School of Science and Technology, for the Spring Quarter, 1975. He plans research, travel and preparation of a manuscript.

H. Changes in Leaves Without Pay

a. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, requests a change from full-time leave without pay, granted for the Spring Quarter, 1975, to sixty-seven percent time leave without pay for the Spring Quarter, 1975.

b. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, requests a change in leave without pay, granted for the Spring Quarter, 1975, to the periods beginning Spring Quarter through April 10, 1975, and May 4 through the end of Spring Quarter, 1975.

I. Termination of Appointment

Mrs. Thomasenia H. Walker, Staff Assistant in the HECC--Educational Opportunity Center, effective December 31, 1974.

J. Resignations

1. Mr. Elwood C. Buchanan, Jr., Staff Assistant in the Office of Student Work and Financial Assistance, effective March 21, 1975, to accept a position with State Community College.

2. Mr. Frank L. Cattaneo, Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, effective January 31, 1975, to pursue other professional commitments.

3. Mr. Gordon Hansen, Assistant Professor in the School of Dental Medicine, effective June 1, 1975, to return to private practice.

4. Mr. John D. Hirce, Instructor in the School of Dental Medicine, effective July 1, 1975, to pursue advanced orthodontic studies.

5. Mrs. Anita L. Gonzalez, Staff Assistant in the School of Social Sciences, effective February 15, 1975.

6. Mrs. Janet K. Taylor, Assistant Professor of Business Education in the School of Business, effective the end of Winter Quarter, 1975, for personal reasons.

K. Correction

Minutes of the Board of Trustees meeting of February 13, 1975, Section E, Changes of Assignment, Salary and Terms of Appointment, Item 8, should read as follows:

8. Mr. Charles M. Johnson to serve as Adjunct Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

L. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Rank</u>
Ault, David E.	School of Business	Associate Professor	Professor	7/01/75
Bain, Ralph L.	School of Science and Technology	Associate Professor	Professor	7/01/75
Blain, Robert R.	School of Social Sciences	Associate Professor	Professor	7/01/75
Blount, Dale F.	School of Business	Assistant Professor	Associate Professor	7/01/75
Brown, David G.	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Buddell, Wilfred	School of Education	Professor	Assistant Professor	7/01/75
Carey, Ann L.	School of Fine Arts and Communications	Instructor	Professor	7/01/75
Cote, Daniel N.	School of Science and Technology	Associate Professor	Associate Professor	7/01/75
Denny, Sidney G.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Engbretson, Robert O.	School of Education	Assistant Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Feeney, William R.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Fogarty, Donald W.	School of Business	Professor	Professor	7/01/75
Fore, Clifford H.	School of Science and Technology	Lecturer	Assistant Professor	7/01/75
Forhertz, John E.	School of Education	Assistant Professor	Associate Professor	7/01/75
Francis, Claude	School of Humanities	Associate Professor	Professor	7/01/75
Gardner, Arthur O.	School of Science and Technology	Professor	Professor	7/01/75
Gaston, Paul L.	School of Humanities	Associate Professor	Associate Professor	7/01/75
Gray, H. Dean	School of Education	Assistant Professor	Associate Professor	7/01/75
Haas, James M.	School of Social Sciences	Professor	Professor	7/01/75
Havens, Daniel F.	School of Humanities	Associate Professor	Professor	7/01/75
Hess, Charles F.	School of Social Sciences	Associate Professor	Professor	7/01/75
Hill, Roger C.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/75
Houser, Gene L.	School of Business	Associate Professor	Professor	7/01/75
Isaacson, Joel D.	School of Science and Technology	Professor	Professor	7/01/75
Keating, Richard C.	School of Science and Technology	Associate Professor	Professor	7/01/75
Keene, Carol A.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Kohn, Robert E.	School of Business	Associate Professor	Professor	7/01/75
Korn, Alfred	School of Science and Technology	Associate Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Lamp, Robert E.	School of Education	Associate Professor	Professor	7/01/75
Lauer, Robert H.	School of Social Sciences	Associate Professor	Professor	7/01/75
Levi, Alan S.	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Levy, Michael R.	School of Science and Technology	Associate Professor	Professor	7/01/75
Lin, An-Yhi	School of Business	Associate Professor	Professor	7/01/75
Lows, Raymond L.	School of Education	Assistant Professor	Associate Professor	7/01/75
Malone, Robert R.	School of Fine Arts and Communications	Associate Professor	Professor	7/01/75
Marti, Gertrude A.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Mendelson, Robert E.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Miller, Boulton B.	School of Business	Associate Professor	Professor	7/01/75
Nordhauser, Norman E.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
O'Brien, Thomas C.	School of Education	Associate Professor	Professor	7/01/75
Oldani, John L.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Paxson, Thomas D., Jr.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Pyke, Willie O.	School of Business	Associate Professor	Professor	7/01/75
Salden, Dan R.	School of Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/75
Sanders, Steven G.	School of Science and Technology	Associate Professor	Professor	7/01/75
Stahnke, Arthur A.	School of Social Sciences	Associate Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Steffen, Hans H.	School of Business	Associate Professor	Professor	7/01/75
Taylor, Joyce S.	School of Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/75
Van Camp, Leonard W.	School of Fine Arts and Communications	Associate Professor	Professor	7/01/75
Whitson, S. William	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Wittig, Gertraude C.	School of Science and Technology	Associate Professor	Professor	7/01/75

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. James F. Miller, Jr., to serve as Assistant Professor of Business Administration in the School of Business on an academic year basis, rather than Assistant Professor of Business Administration and Assistant Dean in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective March 19, 1975.

\$1,830.00
rather than
\$1,905.00

2. Mr. Paul E. Sultan to serve as Professor of Economics and Business Administration in the School of Business on an academic year basis, rather than Professor of Economics and Business Administration and Dean of the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective March 12 1975.

\$3,155.00
rather than
\$3,255.00

3. Mr. William B. Wait to serve as Professor of Business Administration in the School of Business on an academic year basis, rather than Professor of Business Administration and Associate Dean in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975.

*\$2,410.00
rather than
\$2,510.00

4. Mr. David J. Werner, Professor of Management Science in the School of Business, to serve also as Dean of the School of Business, rather than Associate Dean, and to continue to serve on a fiscal year basis for the period March 19, 1975, through August 31, 1976.

*\$2,200.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Philip J. Cochrane, Staff Assistant in the University Press. He was born December 12, 1922, and died February 18, 1975. He received the Bachelor of Science degree from the University of Illinois. He served with the Statistical Service Unit at the University of Illinois prior to accepting appointment at Southern Illinois University in 1952. He helped to establish and develop the Statistical Service Unit at Southern Illinois University, which has since expanded into the Information Processing system. He later transferred to the University Press, where he set up an automated system for that operation.

B. Continuing Appointments

1. Miss Katherine Kammerzell as eighty percent time Assistant Dean of the School of Law effective February 24, 1975, on a fiscal year basis. She received the Juris Doctor degree from the University of Denver. She was born April 6, 1949, in Houston, Texas.

\$14,400.00/FY
\$ 1,200.00/mo.

2. Mr. Allan A. Pizzato as Producer in Broadcasting Services effective February 15, 1975, on a fiscal year basis. He received the Master of Science degree from Indiana State University. He was born March 28, 1952, in Chicago, Illinois.

\$13,000.00/FY
\$ 1,083.33/mo.

C. Conditional Appointment

Mrs. Nancy G. H. Harris to serve as Coordinator (Fraternalities and Sororities) in the Student Activities Office, rather than Coordinator (Resident Life-Thompson Point) in the Student Life Office, for the period March 1 through June 30, 1975. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased

monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

\$12,000.00/FY
\$ 1,000.00/mo.;
\$13,200.00/FY
\$ 1,100.00/mo.

D. Term Appointments

1. Mrs. Judith Ann Auld as thirty percent time Tennis Coach in Women's Activities-Special Programs for the period February 1 through May 31, 1975. She received the Bachelor of Science degree from Southern Illinois University.

\$4,230.00/FY
\$ 352.50/mo.

2. Dr. John G. Devine as Adjunct Assistant Professor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. He received the Doctor of Dental Science degree from Georgetown University.

3. Dr. Bennie D. Fitts as Adjunct Assistant Professor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. He received the Doctor of Dental Science degree from the University of Tennessee.

4. Mr. Jimmy Gentry as Assistant Instructor in Secondary Education for the period February 1 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,560.00/FY
\$ 630.00/mo.

5. Mr. David Charles Gobble as fifty percent time Instructor in Health Education for the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,770.00/AY
\$ 530.00/mo.

6. Mr. John A. Hanson as Researcher in Anthropology for the period January 15 through March 14, 1975. He received the Master of Arts degree from the University of Arizona. His salary is to be paid from restricted funds.

\$7,800.00/FY
\$ 650.00/mo.

7. Mr. James A. Jobst as Instructor in the Center for English as a Second Language for the period January 20 through February 21, 1975. He completed the requirements for the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.

8. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family for the period February 1 through May 31, 1975. She received the Master of Arts degree from the University of Illinois.

\$16,800.00/FY
\$ 1,400.00/mo.

9. Mr. Hyun-Kap Kim as fifty percent time Research Associate in the Journalism and Egyptian Laboratory for the period February 1 through June 30, 1975. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$7,440.00/FY
\$ 620.00/mo.

10. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period January 24 through February 28, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.

11. Mr. Larry E. Mayol as Staff Assistant in Women's Activities-Special Programs for the period January 23 through March 6, 1975. He received the Bachelor of Science degree from Southern Illinois University.

\$7,200.00/AY
\$ 800.00/mo.

12. Mr. Robert G. Palmer as Visiting Associate Professor of International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period February 22, 1975, through July 21, 1976. He received the Doctor of Philosophy degree from Iowa State University. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract.

\$24,000.00/FY
\$ 2,000.00/mo.

13. Mr. Brian F. Patrick as Visiting Assistant Professor of Cinema and Photography for the Spring Semester, 1975. He received the Master of Fine Arts degree from Ohio University.

\$14,040.00/AY
\$ 1,560.00/mo.

14. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 10 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$9,240.00/FY
\$ 770.00/mo.

15. Mrs. Anne Marie Stark as Adjunct Instructor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University.

16. Mr. Robert E. Weber as Lecturer in Mathematics for the period February 1 through the Spring Semester, 1975. He received the Doctor of Philosophy degree from Indiana University.

\$11,250.00/AY
\$ 1,250.00/mo.

17. Miss Lynn Ziegler as fifty percent time Researcher in the Center for Dewey Studies for the period February 1 through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$5,400.00/FY
\$ 450.00/mo.

E. Reappointment (Previously Approved Base Salary Not Repeated)

Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry, for the period February 1, 1975, through January 31, 1976. Her salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Patricia R. Baysinger to serve as seventy-five percent time Researcher in the Center for Dewey Studies, rather than as fifty percent time Staff Assistant in the Center for Dewey Studies, with change of salary accordingly, for the period February 15 through June 30, 1975. Part of her salary is to be paid from restricted funds.

2. Miss Claudia Blackman, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, effective February 1, 1975, on an academic year basis.

3. Miss Kay M. Brechtelsbauer, Instructor in Physical Education-Women, to serve also as Coach in Women's Activities-Special Programs effective February 1, 1975, on an academic year basis.

4. Mr. Terence M. Brown, Instructor in the School of Technical Careers, to serve also as Assistant Dean of the School of Technical Careers, rather than Assistant to the Dean of the School of Technical Careers, at an increased monthly salary, for the period February 1 through June 30, 1975.

\$17,940.00/FY
\$ 1,495.00/mo.
rather than
\$17,040.00/FY
\$ 1,420.00/mo.

5. Miss Nikki S. Chambers, Assistant Director (of Women's Intercollegiate Athletics) in Women's Activities-Special Programs, to serve also as Instructor in Physical Education-Women for the period February 1 through the Spring Semester, 1975.

6.

7. Miss Jane W. Crichton to serve as Director of the Faculty-Administrative Records Center, rather than Assistant to the Vice President for Academic Affairs and Provost, effective March 1, 1975, on a fiscal year basis.

8. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to serve at an increased monthly salary for the period February 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$18,000.00/FY
\$ 1,500.00/mo.
rather than
\$16,800.00/FY
\$ 1,400.00/mo.

9. Mr. Arthur L. Dixon, III, Lecturer in English, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period February 1 through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. John E. Dotson, Director of President's Scholars Program and Assistant Professor of History, to serve on continuing appointment, rather than term appointment, effective January 1, 1975, on a fiscal year basis.

11. Mr. Michael W. Dumin, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, for the period February 1 through the Spring Semester, 1975.

12. Mr. Randy P. Gaschler, Assistant Coach in Physical Education-Special Programs, to serve at an increased monthly salary commensurate with responsibility, for the period March 1 through June 30, 1975.

\$7,800.00/FY
\$ 650.00/mo.
rather than
\$7,080.00/FY
\$ 590.00/mo.

13. Mrs. Bridget Ann Graubner, fifty percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$5,400.00/FY
\$ 450.00/mo.
rather than
\$4,998.00/FY
\$ 416.50/mo.

14. Mr. David F. Grobe to serve as Director (Space Office) in Facilities Planning, rather than Coordinator of Facilities Planning, effective March 1, 1975, on a fiscal year basis.

15. Mr. James M. Hanson, Assistant Professor of Community Development Services, to serve on a one hundred percent time basis, rather than sixty percent time basis, for the Spring Semester, 1975, rather than for the period February 1 through the Spring Semester, 1975, as reported previously.

16. Mr. Carl H. Harris, Coordinator (Resident Life-East Campus), to serve with Student Life-Residence Units, rather than the Student Life Office, for the period March 1 through June 30, 1975.

17. Mr. Hellmut A. Hartwig, Professor of Foreign Languages and Literatures, to serve at an increased monthly salary effective February 1, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.

\$23,580.00/AY
\$ 2,620.00/mo.
rather than
\$22,680.00/AY
\$ 2,520.00/mo.

18. Miss Julee Ann Illner, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, effective February 1, 1975, on an academic year basis.

19. Mrs. Ann Karmos, Researcher in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1975. Her salary is to be paid from restricted funds.

20. Mr. John Elliott Ketrang, Chief Pilot in Airport Operations, to serve also as Instructor in the School of Technical Careers, rather than Chief Pilot in the School of Technical Careers, effective January 20, 1975, on a fiscal year basis.

21. Mr. Jacob W. King to serve as Assistant Director of Alumni Services, rather than Assistant to Director of Alumni Services, effective February 1, 1975, on a fiscal year basis.

22. Mr. Paul F. Kolojeski, fifty percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. His salary is to be paid from restricted funds.

\$5,400.00/FY
\$ 450.00/mo.
rather than
\$4,998.00/FY
\$ 416.50/mo.

23. Mrs. Barbara Levine, seventy-five percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$8,100.00/FY
\$ 675.00/mo.
rather than
\$7,497.00/FY
\$ 624.75/mo.

24. Mrs. Mary Kaye Lyon, Instructor in Physical Education-Women, to serve also as Coach in Women's Activities-Special Programs, for the period February 1 through the Spring Semester, 1975.

25. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology and Director of the Counseling Center, to serve also as Management Information System Coordinator in the Office of the President, at an increased monthly salary, effective February 20, 1975, on a fiscal year basis.

\$26,100.00/FY
\$ 2,175.00/mo.
rather than
\$24,300.00/FY
\$ 2,025.00/mo.

26. Mr. Frank Moore, Jr., Instructor in the School of Technical Careers, to serve also as Instructor in the School of Technical Careers Menard Career Education Project, for the period February 1 through the Spring Semester, 1975. Part of his salary is to be paid from restricted funds.

27. Mrs. Julia K. Muller to serve as Coordinator (Resident Life-West Campus) in Student Life-Residence Units, rather than as Coordinator in the Student Life Office, effective March 1, 1975, on a fiscal year basis.

28. Mrs. Shelba Jean Musulin to serve as fifty percent time Researcher in the Faculty-Administrative Records Center, rather than in the Office of the Vice President for Academic Affairs, effective March 1, 1975, on a fiscal year basis.

29. Mr. David Tryon Ray to serve as Assistant Professor in Morris Library, rather than Lecturer in Morris Library, effective July 1, 1975, on a fiscal year basis.

30. Mr. Herbert L. Vogel, Instructor in Health Education, to serve also as Coach in Women's Activities-Special Programs and in Non-Credit Physical Education Activities, rather than Instructor in Physical Education-Women, effective February 1, 1975, on a fiscal year basis.

31. Mr. Philip C. Watson, Instructor in the School of Technical Careers, to serve also as Instructor in the School of Technical Careers Menard Career Education Project, for the period February 1 through the Spring Semester, 1975. Part of his salary is to be paid from restricted funds.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties:

a. Mr. Paul E. Forand, Visiting Assistant Professor of Guidance and Educational Psychology, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an additional forty percent of monthly salary for the period January 1 through April 15, 1975.

b. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary for the period January 16 through May 15, 1975.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 56 faculty members listed below are for the specified periods of time as indicated. In 1974-1975, 64 sabbatical leaves were ratified.

1. For the period May 1 through August 14, 1975, at full pay:

Mr. Chester E. Johnston, Associate Professor and Chairman in the School of Technical Careers, who joined our staff in 1955, has the Master of Arts degree from George Peabody College for Teachers. He plans to visit twenty post-secondary, two-year, degree granting schools of Canada to conduct studies to enhance the programs of the Graphic Communications Division of the School of Technical Careers.

2. For the period May 18 through August 17, 1975, at full pay:

Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, who joined our staff in 1946, has the Doctor of Education degree from Washington University. She plans to audit an educational seminar sponsored by Kent State University in Australia and New Zealand and to visit educational institutions in the two countries.

3. For the period July 1 through December 31, 1975, at full pay:

a. Mr. Paul N. Caldwell, Associate Professor in the School of Technical Careers, who joined our staff in 1960, has the Master of Science in Education degree from Southern Illinois University. He plans to study photo-device and integrated circuit technologies in an industrial setting.

b. Mr. Mark E. Klopp, Associate Professor of Technology, who joined our staff in 1956, has the Master of Education degree from Pennsylvania State University. He plans to revise course materials and to prepare manuscripts for textbooks on several aspects of his field.

c. Mr. Fan H. Kung, Assistant Professor of Forestry, who joined our staff in 1970, has the Doctor of Philosophy degree from Michigan State University. He plans to study the possibilities of gene exchange between trees common to both the United States and Taiwan.

d. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, who joined our staff in 1969, has the Doctor of Philosophy degree from Montana State University. He plans post-doctoral study at Purdue University and at Southern Illinois University.

e. Mr. Benjamin A. Shepherd, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Kansas State University. He plans research and writing.

f. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, who joined our staff in 1968, has the Doctor of Philosophy degree from Iowa State University. He plans to develop a proposal to submit to a funding agency to develop a self-instructional set of materials to acquaint and instruct school board members in their role as school board members.

g. Mr. Charles J. Woelfel, Professor of Accountancy, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Texas. He plans professional development in the area of financial and managerial accounting through visitation and consultation and the development of course materials.

4. For the periods July 1 through August 15, 1975, October 1, through December 31, 1975, and April 15 through May 31, 1976, at full pay:

Mr. Charles E. Rosenbarger, Assistant Professor of Marketing who joined our staff in 1956, has the Master of Business Administration degree from Indiana University. He plans to complete a program in lip-reading, speech conservation, and auditory training at Southern Illinois University, to engage in professional reading, and to travel.

5. For the period July 1, 1975, through June 30, 1976, at half pay:

a. Mr. Arthur M. Ford, Associate Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from the New School for Social Research. He plans to prepare a book manuscript.

b. Mr. Nicholas J. Koenigstein, Assistant Professor in the School of Music, who joined our staff in 1967, has the Master of Music degree from West Virginia University. He plans graduate study at the University of Miami.

c. Miss Judy R. Little, Assistant Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Nebraska. She plans research and writing.

6. For the period September 1, 1975, through February 28, 1976, at full pay:

Mr. Bill Brown, Instructor in Physical Education-Men and in Professional Education Experiences, who joined our staff in 1957, has the Master of Education degree from the University of Missouri. He plans to study the requirements and applications of Title IX legislation with other institutions and government officials.

7. For the Fall and Spring Semesters, 1975-1976, at half pay:

a. Mr. Foster S. Brown, Jr. Instructor in the Social Welfare Program, who joined our staff in 1969, has the Master of Social Work degree from New York University. He plans to complete a doctoral program at Southern Illinois University.

b. Mr. Deward K. Grissom, Professor of Health Education, who joined our staff in 1956, has the Doctor of Education degree from Columbia University. He plans to study hospital based patient education programs and also under-graduate major programs in community health education.

8. For the Fall Semester, 1975, at full pay:

a. Mr. Donald R. Adams, Jr., Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy

degree from the University of Pennsylvania. He plans research and completion of a book manuscript.

b. Mr. Aldon M. Addington, Assistant Professor in the School of Art, who joined our staff in 1967, has the Master of Fine Arts degree from the Cranbrook Academy of Art. He plans creative activity in sculpture.

c. Mr. Richard T. Arnold, Professor and Chairman of Chemistry and Biochemistry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Illinois. He plans research in stereochemistry at the University of Canterbury, Christchurch, New Zealand.

d. Mr. Larry J. Bailey, Associate Professor of Occupational Education and of Secondary Education, who joined our staff in 1969, has the Doctor of Education degree from the University of Illinois. He plans research and writing.

e. Mr. James G. Benziger, Professor of English, who joined our staff in 1950, has the Doctor of Philosophy degree from Princeton University. He plans research and writing.

f. Mrs. Patricia Carrell, Associate Professor and Chairman of Linguistics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. She plans study and research of those areas of logic that are relevant to linguistics.

g. Mr. John Cornwall, Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from Harvard University. He plans research.

h. Mrs. Doris C. Dale, Associate Professor of Instructional Materials, who joined our staff in 1969, has the Doctor of Library Science degree from Columbia University. She plans research in the field of junior college librarianship.

i. Mr. Harold F. Engelking, Assistant Professor of Continuing Education, who joined our staff in 1966, has the Master of Science degree from the University of Illinois. He plans to visit universities that have successful programs of continuing education and extension classes to offer suggestions for improving the regional responsibility of Southern Illinois University at Carbondale.

j. Mr. H. B. Jacobini, Professor of Political Science, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Kansas. He plans the development of course materials and research.

k. Mr. Lawrence John Link, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Fine Arts degree from the University of Oklahoma. He plans creative activity in printing, painting, and drawing.

l. Mrs. Catherine F. McHugh, Professor in the School of Music, who joined our staff in 1969, has the Doctor of Education degree from Columbia University. She plans to continue research in music for handicapped children.

m. Mr. Christian H. Moe, Professor of Theater, who joined our staff in 1958, has the Doctor of Philosophy degree from Cornell University. He plans to study Australian drama and to lecture at Flinders University, Australia, under the auspice of a Fulbright Senior Scholar Grant.

n. Mr. William E. O'Brien, Professor and Chairman of Recreation, who joined our staff in 1948, has the Doctor of Recreation degree from Indiana University. He plans to evaluate the professional preparation of our recreation majors in terms of relevancy of our courses of study as seen by practitioners in the field.

o. Mr. Ronald Ray Schmeck, Associate Professor of Psychology, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio University. He plans post-doctoral study at the University of Florida.

p. Mr. Bill J. Shields, Instructor in Occupational Education, who joined our staff in 1962, has the Master of Science in Education degree from Southern Illinois University. He plans to complete the requirements for the Doctor of Education degree from West Virginia University.

q. Mr. Jack Van Der Slik, Associate Professor of Political Science and the Public Affairs Research Bureau, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans research on congressional committee witnesses.

9. For the period January 1 through June 30, 1976, at full pay:

Mr. William G. Dyer, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Colorado State University. He plans to achieve professional competence in the area of fish diseases.

10. For the Spring Semester, 1976, at full pay:

a. Mr. Michael Kent Altekruze, Professor of Guidance and Educational Psychology, who joined our staff in 1967, has the Doctor of Education degree from Indiana University. He plans to conduct an international comparative school counseling study in England, Germany, and the United States.

- b. Mr. Dale H. Besterfield, Assistant Professor of Technology, who joined our staff in 1962, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a textbook on quality control.
- c. Mr. Theodore Buila, Assistant Professor of Occupational Education, who joined our staff in 1967, has the Doctor of Philosophy degree from Cornell University. He plans curriculum development in employee-employer relations.
- d. Mr. Michael R. Emptage, Assistant Professor of Chemistry and Biochemistry, who joined our staff in 1968, has the Doctor of Philosophy degree from Harvard University. He plans to complete a textbook on physical chemistry.
- e. Mr. Vincent A. Harren, Professor of Psychology, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing.
- f. Mr. John F. Hayward, Professor and Director of Religious Studies and Professor of Philosophy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Chicago. He plans travel and study.
- g. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, who joined our staff in 1969, has the Doctor of Philosophy degree from Washington State University. He plans post-doctoral study and research at the University of Pittsburgh and at Carnegie-Mellon University.
- h. Mr. Burt K. Kageff, Assistant Professor in the School of Music, who joined our staff in 1969, has the Master of Arts degree from the University of Missouri. He plans to write a textbook on vocal pedagogy.
- i. Mr. Paul J. Lougeay, Associate Professor and Chairman of Interior Design, who joined our staff in 1954, has the Master of Science degree from Southern Illinois University. He plans to develop a program of instruction, including a text, to assist the student and the professional delineator to use watercolor as a means to architectural expression.
- j. Mr. Steven P. McNeel, Assistant Professor of Psychology, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Santa Barbara. He plans research.
- k. Mr. Thomas A. Martinsek, Professor of Economics, who joined our staff in 1959, has the Doctor of Philosophy degree from Ohio State University. He plans research and writing.
- l. Mr. Roy E. Miller, Assistant Professor of Political Science, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing.

m. Mr. Peter A. Munch, Professor of Sociology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Oslo, Norway. He plans post-doctoral research at the Max Weber Institute, University of Munich.

n. Miss Joan O'Brien, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1969, has the Doctor of Philosophy degree from Fordham University. She plans research and writing.

o. Mr. Michael O. Onken, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from Northern Illinois University. He plans research in Islamic art and creative activity in drawing and etching.

p. Mr. Frank R. Paire, Assistant Professor of Cinema and Photography, who joined our staff in 1960, has the Bachelor of Science degree from Iowa State University. He plans creative film making.

q. Mr. George Kimball Plochmann, Professor of Philosophy, who joined our staff in 1949, has the Doctor of Philosophy degree from the University of Chicago. He plans research and writing.

r. Miss Helen Poulos, Assistant Professor in the School of Music, who joined our staff in 1969, has the Doctor of Music degree from Indiana University. She plans post-doctoral research at Indiana University.

s. Mr. Raymond O. Silverstein, Assistant Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Los Angeles. He plans to write a textbook on phonological theories.

t. Mr. Irving S. Spigle, Associate Professor of Instructional Materials, who joined our staff in 1970, has the Doctor of Education degree from Indiana University. He plans to develop a course on computers and the school library or media center.

u. Mr. James E. Sullivan, Associate Professor in the School of Art, who joined our staff in 1969, has the Master of Arts degree from the University of California, Los Angeles. He plans creative activity in painting and sculpture and to write a book on the visual arts.

v. Mr. Larry E. Taylor, Associate Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Oklahoma. He plans research and writing.

H. Leaves of Absence without Pay

1. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, for the Spring Semester, 1976, to complete the dissertation requirement for the Doctor of Philosophy degree.

2. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, for the Fall Semester, 1975, for study and research at the University of Pittsburgh and at Carnegie-Mellon University.

3. Mr. Ben L. Mijuskovic, Assistant Professor of Philosophy, for fifty percent time for the Fall Semester, 1975, to accept a post-doctoral fellowship at Yale University.

I. Correction

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, with the assignment in the Office of the Board of Trustees to be for twenty-five percent time on a fiscal year basis, and the assignment in Interior Design to be for seventy-five percent time for the period of the academic year, effective August 16, 1974, rather than as Advisory Architect in the Office of the Board of Trustees and Assistant Professor of Interior Design, effective August 16, 1974, as reported previously.

J. Resignations

1. Mr. Carl D. Amedio, Researcher in the Health Service, effective the close of business January 31, 1975, to accept another position.

2. Miss Deborah K. Chambliss, Researcher in the Health Service, effective the close of business January 31, 1975, to accept another position.

3. Mr. Leon E. Coble, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business January 31, 1975, because of ill health.

4. Mr. Edward J. Kionka, Associate Professor in the School of Law, effective the end of the Spring Semester, 1975, to return to the private practice of law in Belleville, Illinois.

5. Mr. Paul Mocaby, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business February 14, 1975, to accept employment with the Freeman Coal Company.

6. Mr. Richard N. Osborn, Assistant Professor of Administrative Sciences, effective the end of the Spring Semester, 1975, to accept appointment as Associate Professor at Drexel University.

7. Mr. James Edward Williamson, Lecturer in Mathematics, effective the close of business January 31, 1975, to accept appointment as Assistant Professor at the University of Dubuque.

K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois:

Hillyer, Irvin G.	Professor	Plant and Soil Science	\$59.64
Maleike, Raymond R.	Assistant Professor	Plant and Soil Science	38.63
Mowry, James B.	Professor	Plant and Soil Science	59.40
Satchell, Donald P.	Associate Professor	Plant and Soil Science	57.53

L. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, a Promotion Panel appointed by the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans, to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Aikman, Arthur L.	Secondary Education Department, College of Education	Associate Professor	Professor	8/25/75
Al-Rubayi, Najim	Engineering Mechanics and Materials Department, School of Engineering and Technology	Associate Professor	Professor	8/25/75
Baartmans, Alphonse	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Bailey, Larry J.	Occupational Education Department; Secondary Education Department, College of Education	Associate Professor	Professor	8/25/75
Barbay, Joseph E., Jr.	Technology Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Bardo, Harold	Guidance and Educational Psychology Department, College of Education	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Barton, H. Arnold	History Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Besterfield, Dale H.	Technology Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Booker, Jon A.	Accountancy Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Borst, Walter	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/25/75
Brown, Terence M.	School of Technical Careers	Instructor	Assistant Professor	7/1/75
Bryson, Seymour	Rehabilitation Institute, College of Human Resources	Assistant Professor	Associate Professor	7/1/75
Cook, Echo! E.	Thermal and Environmental Engineering Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Cox, James A.	Chemistry and Biochemistry, College of Science	Assistant Professor	Associate Professor	8/25/75
Danhof, Kenneth J.	Computer Science Department; Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Depue, Richard A.	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Duckett, Kenneth W.	Morris Library; Library-Special Collections	Assistant Professor	Associate Professor	7/1/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Franklin, C. C., Jr.	Physical Education-Men's Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Gilbert, Glenn G.	Linguistics Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Gilmore, David Allen	Cinema and Photography Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/25/75
Green, Charles M.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Heidinger, Roy C.	Zoology Department, College of Science	Assistant Professor	Associate Professor	7/1/75
Hesketh, Howard	Thermal and Environmental Engineering Department, School of Engineering and Technology	Associate Professor	Professor	8/25/75
Hodson, Harold	Animal Industry Department, School of Agriculture	Associate Professor	Professor	7/1/75
Jenkins, James, Jr.	Occupational Education Department, College of Education	Associate Professor	Professor	8/25/75
Kageff, Burt K.	School of Music, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/25/75
Kaiser, Dale E.	Educational Administration and Founda- tions Department, College of Education	Associate Professor	Professor	8/25/75
Keene, Roland	Higher Education Department, College of Education	Associate Professor	Professor	7/1/75
Kolkmeier, Robert O.	School of Technical Careers	Instructor	Assistant Professor	8/25/75

<u>Name</u>	<u>Department and College School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Laake, Dennis J.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Ladner, Joel B.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Lampman, D. L.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Larson, Lars L.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Lete, Joseph R.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Liedloff, Helmut	Foreign Languages and Literatures, College of Liberal Arts	Associate Professor	Professor	8/25/75
Little, Harold E.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Long, Ruth Ann	Secondary Education Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Lorenz, Jerome Robert	Rehabilitation Institute, College of Human Relations	Assistant Professor	Associate Professor	7/1/75
Lybecker, Donald W.	Agricultural Industries, School of Agriculture	Assistant Professor	Associate Professor	7/1/75
Miriani, Theresa B.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Munich, Frank W.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Myers, Oval, Jr.	Plant and Soil Science Department, School of Agriculture	Associate Professor	Professor	7/1/75
Nathanson, Melvyn B.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Niederreiter, Harold	Mathematics Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
O'Brien, Joan	Foreign Languages and Literatures Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Okita, Ted Y.	School of Technical Careers; Physical Education-Men's Department, College of Education	Assistant Professor	Associate Professor	7/1/75
Parker, James C.	Educational Administration and Founda- tions Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Peterson, Richard F.	English Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Potter, Marjorie Bond	Physical Education-Women's Department, College of Education	Associate Professor	Professor	8/25/75
Raizis, M. Byron	English Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Rimm, David Charles	Psychology Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Romack, Charles E.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Rutledge, Clifton D.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Schumacher, Brockman	Rehabilitation Institute, College of Human Resources	Associate Professor	Professor	7/1/75
Shepherd, Terry R.	Elementary Education Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Stotler, Raymond E.	Botany Department, College of Science	Assistant Professor	Associate Professor	8/25/75
Stucky, Donald John	Plant and Soil Science Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/75
Sullivan, James A.	Occupational Education Department, College of Education	Associate Professor	Professor	7/1/75
Sung, Michael T.	Chemistry and Biochemistry Department, College of Science; School of Medicine	Assistant Professor	Associate Professor	8/25/75
Trani, Eugene P.	History Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Vicars, William M.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Vieceli, Louis	Rehabilitation Institute, College of Human Resources; Guidance and Educa- tional Psychology, College of Education	Assistant Professor	Associate Professor	7/1/75
Wallace, Mary Elaine	School of Music, College of Communications and Fine Arts	Associate Professor	Professor	8/25/75
Walsh, Thomas J.	School of Art, College of Communications and Fine Arts	Associate Professor	Professor	8/25/75

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Dr. Adel Abu-Assi as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective March 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Munich, West Germany. He was born November 18, 1942, in Masser, Lebanon. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Carol A. Merkin as Researcher (Office of Dean and Provost) in the School of Medicine, for the period February 18 through June 30, 1975. She received the Bachelor of Arts degree from Parsons College.

\$8,100.00/FY
\$ 675.00/mo.

2. Mr. James H. Sichlau as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period February 1 through June 30, 1975. He received the Master of Science degree from Western Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Max L. Webel as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period November 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period March 1 through June 30, 1975.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Floyd S. Barringer, to serve as twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, rather than as a Clinical Professor (Neurosurgery/Surgery) in the School of Medicine serving without salary, and to serve on term appointment rather than continuing appointment, for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$11,000.04/FY
\$ 916.67/mo.

2. Dr. Edward G. Ference to serve as fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,950.00/FY
\$ 412.50/mo.

3. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a one hundred percent time basis rather than a ninety-three percent time basis for the period February 1 through June 30, 1975.

4. Dr. Alan S. Rubenstein to serve as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine rather than as Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period February 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,000.04/FY
\$ 666.67/mo.

5. Mrs. Gabrielle M. D'Elia Shufeldt, Researcher and Instructor (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period March 1 through June 30, 1975.

\$16,560.00/FY
\$ 1,380.00/mo.
rather than
\$14,400.00/FY
\$ 1,200.00/mo.

E. Resignation

Dr. Vijay S. Kumar, Clinical Associate (Neurological Surgery/Surgery) in the School of Medicine, at the close of business February 28, 1975, to move to Jamestown, New York.

F. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the Dean and Provost of the School of Medicine, and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Program</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Easton, J. Donald	Medicine/Neurology	Associate Professor	Professor	7/1/75
Fenley, Dean M.	Medical Education/ Biomedical Communications	Assistant Professor	Associate Professor	7/1/75
Silber, David L.	Medical Education/Curriculum Affairs and Pediatrics	Associate Professor	Professor	7/1/75
Zook, Elvin G.	Surgery/Plastic Surgery	Associate Professor	Professor	7/1/75

MASTER OF SCIENCE IN MANAGEMENT SYSTEMS DEGREE, SIUE

Summary

This agenda item would authorize the offering of the Master of Science in Management Systems at Edwardsville subject to approval by the Illinois Board of Higher Education.

Rationale for Adoption

Approval of this program will enable SIUE to fulfill its role of providing well-designed interdisciplinary programs where a well-defined need exists. Bureau of Labor statistics indicate that in the next five to six years the personnel needs in this professional field will grow at a rate greater than in any other field. Management Systems professionals from local public service organizations and profit-oriented organizations have assisted in the development of the program and fully support it. Other departments both in the School of Business and in other schools of the University will participate in the program by providing the Secondary Area of Study for many students. The program is supportive of existing programs by providing an additional source of students for existing courses in Management Science, Business Administration, Government, Urban Planning, and others. No similar programs are offered in the state. This program further attunes the offerings of SIUE to the needs of the student and the community.

Considerations Against Adoption

A relatively small annual cost is the only consideration against adoption. Most of the courses required by this program are being offered. These additional costs will be balanced to some extent by the services students will provide to public service agencies in the design project phase of the program. The services provided by the graduates throughout their careers will generate an excellent return on investment.

Constituency Involvement

This proposal has been considered and approved by the Curriculum Committee of the School of Business, the Graduate Council, the Deans of the School of Business and the Graduate School, the Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to award the degree of Master of Science in Management Systems, subject to approval by the Illinois Board of Higher Education.

SUMMARY

The Master of Science in Management Systems

The Master of Science in Management Systems is designed primarily for the training of organizational information systems analysts. Its objective is to combine traditional academic approaches, the candidate's own professional experience, and real world project-type assignments in public agencies so as to produce graduates who can determine organizational decision-making information requirements. Emphasis is placed on recognizing the social and psychological factors which impinge both on the determination of the information requirements and the operation of the management information system. The program enables individuals to combine the study of management systems with study in a particular area of application such as marketing, finance, public administration or urban planning.

Since Management Systems is directed at problems that are inherently multi-disciplinary, individuals with a variety of undergraduate backgrounds will be admitted to the program.

The proposed Master of Science in Management Systems consists of:

- A. A Management Systems Core - 36 Hours
- B. An Optional Elective Area - 12 Hours
- C. A Design Project - 4-6 Hours

Total - 52 Quarter Hours (Minimum)

The Program Core includes a four-course sequence, MS 583, MS 585, MS 586, and MS 587, in which the general systems theory, management systems and information systems analysis and design are studied. The relation of models, human factors, and information requirements to the design and evaluation of computer based information systems is emphasized. Core courses, MS 513, MS 518, and BA 544, study the formulation of decision situations and model development relative to management information requirements.

The student uses twelve elective quarter hours to study systems applications in a secondary area such as Public Administration, Urban Planning, Finance, etc. The Management Systems Seminar and the Design Project, MS 588 and MS 592, bring the student into direct contact with the organizational, human, and economic problems of systems design and implementation in the real world, while at the same time providing aid primarily to public organizations in the resolution of selected management problems.

PLANS AND SPECIFICATIONS: ADVANCED WASTE TREATMENT
AND OPERATORS TRAINING FACILITY, SIUE

Summary

This matter approves plans, specifications, and details for the "Advanced Waste Treatment and Operators Training Facility," SIUE. Project cost will be \$2 million, full funding to be from an Illinois Environmental Protection Agency grant.

Rationale for Adoption

The Board authorized development of these plans, and the retention of architects therefor, on March 14, 1974. University officers are finalizing details of the IEPA grant contract and wish to have completed plans and specifications approved to facilitate commencement of the construction phase as soon as the grant is finalized. Coordination has taken place with both IBHE and CDB (IBHE approved the project on May 7, 1974, and CDB advised on June 7, 1974 that their role would be limited to that of consultant in light of funding from IEPA bond proceeds).

Considerations Against Adoption

Final details of the grant contract are still being negotiated between University officials and IEPA. The architect/engineer contract, under which these plans/specifications have been completed, specifically conditions architects fees on receipt of the IEPA grant. University officers are confident of finalizing the IEPA grant in the near future, and approval of plans/specifications and the resolution offered below will enable the construction phase to commence as soon as the grant is consummated.

Constituency Involvement

Staff of the School of Science and Technology concerned with the treatment facility and training programs, the Dean of the School of Science and Technology, and the Vice-President for Business Affairs have been involved in both the grant contract negotiations and the development of plans/specifications.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project, Advanced Waste Treatment and Operators Training Facility, SIUE, be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville and his designees are authorized to proceed with bidding the said project, in accord with plans and specifications hereby approved, following consummation of the grant agreement between Southern Illinois University at Edwardsville and the Illinois Environmental Protection Agency providing funding for the said project.



State of Illinois

895

CAPITAL DEVELOPMENT BOARD

216 East Monroe Street, Springfield, Illinois 62701
217/782-2864

June 7, 1974

PRESIDENT'S OFFICE

JUN 10 1974

Dr. John S. Rendleman
President
Southern Illinois University
Edwardsville IL 62025

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

Dear Dr. Rendleman:

Thank you for your correspondence advising us of the status of the Advanced Waste Treatment Plant at Edwardsville.

You requested our advise regarding the interaction between SIU-E and CDB in the construction of this facility. In reviewing this subject with legal counsel, it is our understanding that, since this project is to be funded from EPA Bond proceeds, our responsibility on such a project would be that of a consultant only.

In that capacity, we have reviewed the project scope and would suggest at the outset that you establish a 10% contingency for escalation purposes. As to further action and procedures, we would be most happy to give technical review of drawings and specifications as developed by your contract engineers. If there is any further help or information needed, please do not hesitate to call on us.

Sincerely,

CAPITAL DEVELOPMENT BOARD

A handwritten signature in dark ink, appearing to read "DRL", written over a horizontal line.

Donald R. Le Fevre
Executive Director

DRL/TWW/DPR--sb

May 8, 1974

Dr. James M. Brown
Chief of Board Staff
Office of the Board of Trustees
Southern Illinois University
Carbondale, Illinois 62901

Dear Dr. Brown:

I am pleased to inform you that on May 7, 1974 the Board of Higher Education approved the request of the Board of Trustees of Southern Illinois University to construct an Advanced Waste Treatment and Operator Training Facility at the Edwardsville Campus.

Sincerely,

Cameron West
Executive Director

cc: Dr. John S. Rendleman
Dr. B. D. Hudgens ✓

AWARD OF CONTRACTS: SCHOOL OF DENTAL MEDICINE "START-UP"
IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter would award bids on contracts for capital improvements at the SIUE School of Dental Medicine (Alton). These improvements are funded by a \$240,000 "Start-Up" Assistance Grant (3rd-Year) from the National Institute of Health, U.S. Department of Health, Education, and Welfare. The improvements were authorized by the Board in September, 1974, and plans, specifications, and details therefor were approved by the Board in February, 1975.

Rationale for Adoption

The grant which funds this project must be committed prior to June 30, 1975. The project has been bid according to plans and specifications approved by the Board, and award of bids is now timely.

Considerations Against Adoption

~~Bids-on-the-project-will-not-be-received-until-April-3, 1975---This matter assumes bids received will be within budget parameters favoring award of bids---Summaries and analyses of bids received will be forwarded members of the Board and the Board Staff as soon as possible following receipt and evaluation by the University.~~ Summaries and analyses of bids were received in the Board office on April 4.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Vice-President and Provost and the Vice-President for Business Affairs in respect to the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts aggregating \$194,855 be and are hereby awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health "Start-Up" Assistance Grant, 3rd-Year, and as such capital improvements were approved by this Board on February 13, 1975:

General Construction Work, the R. W. Boeker firm, Hamel, Illinois, Base Bid \$96,353, plus Alternate No. 8 (\$7,290). Total Award: \$103,643.

Electrical Work, Mike's Electric Company, Godfrey, Illinois, Base Bid \$42,950. Total Award: \$42,950.

Plumbing Work on Building 272, General Refrigeration & Plumbing, East Alton, Illinois, Base Bid \$13,044. Total Award: \$13,044.

Plumbing Work on Building 274, Modern Plumbing & Heating Supply, East Alton, Illinois, Base Bid \$4,925. Total Award: \$4,925.

Ventilating and Distribution Systems for Conditioned Air for Buildings 272 and 274, France Plumbing and Heating & Air Conditioning, Edwardsville, Illinois, Base Bid \$5,600. Total Award: \$5,600.

Ventilating and Distribution Systems for Conditioned Air for Building 265, Modern Plumbing & Heating Supply, East Alton, Illinois, Base Bid \$3,886. Total Award: \$3,886.

Heating, Piping, Refrigeration and Automatic Temperature, France Plumbing and Heating & Air Conditioning, Edwardsville, Illinois, Base Bid \$20,306. Total Award: \$20,306.

Air Balancing and Testing, General Refrigeration & Plumbing, East Alton, Illinois, Base Bid \$501. Total Award: \$501.

BIDDING SUMMARY SHEET

RENOVATION OF DENTAL SCHOOL
BLDGS. 265, 272, 274, 280 ALTON CAMPUS
PROPOSED AWARDEES
SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Mechanical bids taken at interim periods, 2:00 P.M. through 4:00 P.M. CDT, March 25, 1975, and General bid taken at 3:15 P.M. CDT, March 27, 1975.

<u>*GENERAL CONSTRUCTION</u>	<u>BLDGS.</u>	<u>BID PRICE</u>	<u>ARCHITECT'S ESTIMATE</u>
R. W. Boeker Box 188 Hamel, Illinois	(all)	\$96,353.00	\$85,922.00
Alternate No. 8	(all)	7,290.00	8,000.00
<u>*ELECTRICAL WORK</u>			
Mike's Electric 116 Northport Godfrey, Illinois 62033	(all)	42,950.00	31,437.00
<u>PLUMBING</u>			
General Refrigeration & Plbg. 308 E. St. Louis Ave. East Alton, Illinois 62024	272	13,044.00	18,391.00
Modern Plbg. & Htg. Supply 356 W. Main East Alton, Illinois 62024	274	4,925.00	6,227.00
<u>VENTILATING AND DISTRIBUTION SYSTEMS FOR CONDITIONED AIR</u>			
France Plbg., Htg. & A/C 503 E. Vandalia Edwardsville, Illinois 62025	272, 274, 280	5,600.00	11,546.00
Modern Plbg. & Htg. Supply 356 W. Main East Alton, Illinois 62024	265	3,886.00	2,496.00
<u>*HEATING, PIPING, REFRIGERATION AND AUTOMATIC TEMPERATURE</u>			
France Plbg., Htg. & A/C 503 E. Vandalia Edwardsville, Illinois 62025	(all)	20,306.00	23,151.00
<u>*AIR BALANCING AND TESTING</u>			
General Refrigeration & Plbg. 308 E. St. Louis Ave. East Alton, Illinois 62024	(all)	501.00	3,500.00

Time to complete: 120 days

Total Cost of Work. \$194,855.00

Architect's Estimate. \$190,670.00

*Awardee low on each and every bldg.

Mrs. Blackshere moved the reception of Reports of Purchase Orders and Contracts, February, 1975, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Carbondale, with the deletion of No. 6 under F. Changes in Assignment, Salary, and Terms of Appointment; the approval of Minutes of the meeting held March 13, 1975; Master of Science in Management Systems Degree, SIUE; Plans and Specifications: Advanced Waste Treatment and Operators Training Facility, SIUE; and Award of Contracts: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Committee Reports, there was no report of the Executive Committee. Dean Earl E. Lazerson, a member of the Ad Hoc Committee to Review Governance Report, stated that the Committee had received Chairman Elliott's recent letter on further governance matters and would be meeting the following week for discussion. The Board Committee to Review Governance Report Revision had not met since the last Board meeting and was waiting further action by the Ad Hoc Committee.

Under Trustee Reports, Mr. Elliott reported on a meeting of the Merit Board of the University Civil Service System of Illinois, held March 31. The Board had drafted him for another year as Chairman, and had passed a further definition of principal administrative appointees giving a definition in the area of professional staff. The definition is not perfect, and if it needs to be revised, this revision should be suggested by the institutions.

Mr. Elliott reported on the Faner Hall dedication ceremonies held the previous day at SIUC in which a number of Trustees participated. At the Chair's invitation, President Brandt made a further report on the celebration of Liberal Arts Week at SIUC.

Dr. Moore reported on a meeting of the Joint Trustees Committee for Springfield Medical Education Programs held March 19, which was also attended by Mr. Rowe, Chairman of the Committee.

The Chair pointed out that a list of commencement dates for SIUC and SIUE had been distributed to the Trustees before the meeting and two more should be added to that list: (1) School of Medicine graduation of the first medical class, June 8, 4:00 p.m., in the Capitol Rotunda in Springfield; and (2) School of Dental Medicine graduation of the first class, August 9, 2:00 p.m., the site is yet to be determined. The Governor has accepted an invitation to speak at the School of Dental Medicine graduation and has also been invited to attend the School of Medicine graduation, but the speaker will be Dr. David Rogers, President of the Robert Woods Foundation.

Mr. Allen stated that he had been named to the Master Plan - Phase IV Task Force on Governance of the Illinois Board of Higher Education. He was pleased to serve on that task force because the question of governance in the Illinois Systems is an important item. It was tackled in Master Plan - Phase III; one of the recommendations made to this Board was to establish the autonomy of Edwardsville, which has been done. There are other problems to be faced. He asked his colleagues on the Board of Trustees to send him any comments they may have concerning governance of the systems and the relationship of the various boards to their systems. This will be the matter which will be discussed as the task force continues to refine the system of systems approach in Illinois.

Mr. Allen stated that he would also like the comments of anyone on the faculty, staff, or in the community. He said that we are inclined in

Illinois not to be as proud as we should of our higher education governance system. It is the best in the nation, although it does have faults. Those faults need to be refined, and the best way to do it is through the deliberations which will lead to Master Plan - Phase IV. He requested that these comments be sent to the Office of the Board of Trustees in Carbondale for forwarding to him. He promised to read them all, and if possible, to respond to all of them, but he would like to have as much input as possible before that task force begins its hard work.

The Chair recognized President Rendleman to present the next item on the agenda entitled, "Recommendations to IBHE on Qualitative Improvements and Unnecessary Functions (MP-IV), SIUE."

After considerable discussion, wherein it was pointed out that the Illinois Board of Higher Education had requested that each institution and the System Office submit individual statements on this matter, by common consent, the Chair deferred action on this item until next month when the other two statements had been received.

President Rendleman requested Dr. William E. Hord, Chairman, and Mr. Clifford H. Fore, of the Department of Engineering and Technology, SIUE, to answer questions on the Advanced Waste Treatment and Operators Training Facility. There are plans to have forty people at a time going through the certificate program for upgrading and advanced training of people employed by municipalities in water treatment.

President Rendleman announced that spring quarter enrollment at SIUE was 10,700, which was 600 over last year.

President Rendleman requested that the Board consider Approval of Land Acquisition, SIUE, which had not been submitted ten days in advance of the meeting. The donor requested that his identity and the location not be

made public until the gift was complete. Mr. Allen moved to consider the matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:

APPROVAL OF LAND ACQUISITION, SIUE

Resolution

WHEREAS, It is possible that acquisition by gift of certain real property may become advantageous to Southern Illinois University at Edwardsville between the dates of the April, 1975 and May, 1975 scheduled meetings of the Board of Trustees;

WHEREAS, Details of the acquisition in question have been reviewed by the Board of Trustees in executive sessions held February 13, 1975 and April 10, 1975 and the Board feels said acquisition will be beneficial to Southern Illinois University at Edwardsville; and

WHEREAS, The Board and the present owner of the property concerned wish to effect acquisition by the Board at the earliest practicable date;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That acquisition of certain real property as defined in presentations to the Board in executive sessions held February 13, 1975 and April 10, 1975 and specified in a separate resolution adopted in executive session held April 10, 1975 is approved, said acquisition to be accomplished in a manner and method substantially in accord with that outlined to the Board by SIUE officers in the executive session of April 10, 1975, provided that the members of the Executive Committee shall approve deeds and related conveyance instruments prior to acceptance or execution thereof in the name of the Board of Trustees; and

BE IT FURTHER RESOLVED, That, following approval by the members of the Executive Committee as contemplated above, the President of Southern Illinois University at Edwardsville be and is hereby authorized to accept deeds and to execute in the name of and on behalf of the Board any legal instruments which may be ancillary to completing conveyance of the subject property to the Board.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none; abstain, William W. Allen.

Mr. Allen explained that although he had no objection, he had not been present for the February 13th discussion and did not know the complete background of the matter.

President Rendleman reported that the Capital Development Board had opened bids for the major pieces of equipment for the heating and refrigeration plant expansion. The bids appeared to be good ones, and delivery should be made by the time the two new buildings were opened and additional capacity for heating and refrigeration was necessary.

President Rendleman distributed the following report:

REPORT OF PRESIDENT JOHN S. RENDLEMAN, SOUTHERN ILLINOIS
UNIVERSITY AT EDWARDSVILLE, TO THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY

In a letter to Howard Webb dated April 3, 1975 James T. McGill of the staff of the Board of Higher Education communicated his recommendation that the proposed Master of Science in Biochemistry and Clinical Biochemistry and the Certificate in Oral Pathology not be approved for Southern Illinois University at Edwardsville. In a separate communication dated April 4, 1975 Roy P. Peterson of the BHE staff indicated that the proposed Cooperative Doctorate (D.Sc.) Program in Computer Science between SIUE and Washington University not be approved.

Upon consultation with administrative staff and with faculty in the university, I have determined that the BHE staff's rationale for recommending against these programs is not persuasive. These programs would serve demonstrated needs of the citizens of Southwestern Illinois. Accordingly, I am writing to the Executive Director of the Board of Higher Education, requesting that these programs appear as items on the May agenda of that board.

Certificate in Oral Pathology

This specialist program in the School of Dental Medicine would cost only an additional \$8000 per year. It would enroll up to two students, who would work with the two pathologists on the staff of the School of Dental Medicine. The addition of these specialized, advanced students to the educational program would enhance the quality of education offered to D.M.D. students, and would serve to insure that the pathology staff remains maximally competent.

The BHE staff offers no rationale for recommending against approval of this certificate except that, "The staff is of the opinion that the School should concentrate its efforts and resources for the next five years on the expansion of the basic professional (D.M.D.) program, the establishment of off-campus clinical centers for use in the education program, and continuing dental

education." This staff opinion that specialized and general education in dentistry conflict is counter to the judgment of dental educators, including that of the BHE staff's own consultant on dental medicine at SIUE.

M.S. in Biochemistry and Clinical Biochemistry

This proposed program does not duplicate any existing program in the state; it is unique. The staff of the Board of Higher Education indicates that they would prefer to see the program at a location other than Edwardsville -- one which has a "comprehensive school of health professions, collaborating closely with or residing in a medical school." The assertion is that such a placement would be more "effective" and "efficient." The Edwardsville proposal is not addressed directly. It is not shown that the proposed program is deficient either in academic quality or cost-effectiveness.

If this program is not approved, citizens of the Metro-East area will be deprived in two ways. First, an opportunity for continuing education and career advancement for medical laboratory personnel will be denied. Second, we will close a program which would improve the sadly inadequate health services in the region. Both of these deprivations will be imposed on citizens of this area even though no other school has proposed to offer a clinical biochemistry program anywhere in the state or in the St. Louis area.

Cooperative Doctorate in Computer Science

Development of this proposal commenced in the fall of 1972 when the Executive Director of the Board of Higher Education indicated his desire to have doctoral education at SIUE develop through cooperation with Washington University and St. Louis University. The Department of Mathematical Studies at SIUE and the Department of Computer Science at Washington University were able to conclude an agreement which will strengthen the programs of both institutions. A doctoral program in computer science would provide Metro-East students with access to employment opportunities in the growing fields of computing and electronic communications, as well as in university teaching. The BHE staff asserts that the program is not needed because the University of Illinois and the University of Chicago already have doctorates in computer science. There is no indication of how Metro-East students can take advantage of these programs. There is no assessment of academic quality. And there is no response to the demonstrated regional demand for the degree.

The Illinois Board of Higher Education has stressed the need to avoid duplication in doctoral programs and has urged institutions to cooperate with each other. This cooperative program meets a demonstrated regional manpower need through association with the only regional institution with a doctoral degree in computer science. It sets a precedent for significantly expanding educational opportunity for area residents at minimal cost. The needs of citizens of this region for this program will not be met by institutions in Chicago and Urbana.

It is the view of the university community that these are arbitrary and unjustified limitations of the educational mission of the university. Unfortunately, they appear to be part of a pattern of recommendations which deprecate the ability of the university faculty to offer advanced educational

opportunities to area residents. Worse, they express callous disregard of the needs of area citizens for specialized educational opportunities, and consequently imply that this region does not need highly educated professionals to serve its needs.

After considerable discussion, wherein it was pointed out that the Board of Trustees had already approved these programs, it was the consensus of the Board to vigorously support President Rendleman's stance, and to refer the matter to Mr. Rowe as the Board's representative to the Illinois Board of Higher Education to explore further with that board to see what could be accomplished.

The next item to be considered was Health Education Tuition. President Rendleman stated that the recommendation of the School of Dental Medicine was not to increase tuition. President Brandt stated that the recommendation of the School of Medicine was to increase the tuition on a graduated basis over a period of time to become level with medical tuition at the University of Illinois.

After discussion, Dr. Brown commented that the goal of the proposed tuition level of the Health Education Commission was to aim at a one-tenth of cost, which recommendation had been sent to the IBHE's Study Committee on Tuition and Other Student Costs. The position paper of this Committee will be presented to the IBHE at the May meeting. Since the Committee's assignment was one of the seventeen Master Plan - Phase IV topics, the recommendations will be subject to the same timetable and public input as for the other master plan topics. They will be discussed at public hearings in October and the IBHE will adopt final master plan positions in December, 1975.

In view of Dr. Brown's statement, Mr. Rowe suggested that it would be premature for our Board to act on Health Education tuition at this meeting, since tuition would not have to be raised if the case could be made before IBHE that the schools should be left to their own recommendations.

Mr. Allen suggested that this Board ought to take official action to state its disagreement with the recommendations, for reasons supplied by the medical school Deans in a relatively brief form, in order to have our position on the record now instead of only after the public hearings are held. By Illinois Statute this Board has the authority to set tuition rates, but in a practical way, the IBHE can impose its will by budgetary recommendation. He felt that the Board's position should be stated now; we should stick to that position; we should attend the public hearings; and we should do everything possible to make our position known.

Regarding retention of medical students to practice in Illinois, the Dean of the School of Medicine was working on a report to IBHE, copies of which would also be sent to members of the Board of Trustees.

After considerable discussion, the Chair declared that by common consent the position paper of the Study Committee on Tuition and Other Student Costs of the Illinois Board of Higher Education would be circulated and reviewed before next month, at which time the matter would be discussed again and determination made when action would be taken.

The next item for consideration was the Report on Tuition Waivers. The Chair explained that this discussion would be the first phase of exploring tuition waivers by the Universities and the Board Staff. The percentage of tuition waivers at SIUC was 5.57 and 12.54 at SIUE. The Illinois Board of Higher Education has a policy of permitting two percent tuition waivers without penalty against budget recommendations, and both of the Universities are over that percentage.

Discussion ensued on the different types and number of waivers issued, including NCAA Awards, Awards to Illinois Junior College Graduates, and Special Program Awards (Experiment in Higher Education and Supplementary Instructional Program).

President Rendleman commented that what SIUE was attempting to do was a new kind of enactment of the tuition requirement by deferring tuition to a later time, and during that period of time attempting to get the needs of these students funded through the Illinois State Scholarship Commission or in some other manner.

The Chair suggested that tuition waivers needed further exploration to determine if it was worth the double cost of money to our appropriations budget to exceed the IBHE two percent limit, in view of the assistance we are trying to give to students and in order to maintain our enrollments. He suggested that the next phase of study for consideration should include a review of the intended purpose of each type of waiver authorized and a determination of whether that purpose remains valid today, and suggestions as to whether or not that purpose is adequately and appropriately served through the present institutional waiver policy. The System Council should be asked to undertake a coordinated review and be prepared to report to the Board no later than July with conclusions and recommendations that the present tuition waiver policy be affirmed or changed. There would probably be different considerations and different levels at the two Universities, but each University should consider the action the other one is contemplating in order to understand what action the Board will have to take in this regard. For example, if the Universities are a half of a percent apart, then one policy for both Universities might suffice. If the two Universities are considerably apart and there are sufficient reasons, then two separate policies ought to be considered.

President Rendleman stated that the responsibility of the Illinois Board of Higher Education was to make a recommendation with respect to tuition levels to the governing boards. The governing boards then make the decision as to what they were to do. The IBHE, through its budgetary policies, has

attempted to implement a policy which it is not their final responsibility to determine. It was this Board's responsibility, and he felt that we should also look into the matter of the IBHE to fiscally impose that which is only supposed to be in their power to recommend.

The Chair suggested that this matter could be included in the System Council report, which by common consent was requested for no later than July.

The Chair recognized Dr. Brown, who reported that in a System Council conference call considerations were reviewed relating to the Code of Policy proposal which had been before the Board for several months, and agreed that we would, in concert, recommend adoption of the proposal with the ongoing understanding that elements of concern felt by both Universities and the Board Staff would get immediate attention with regard to proposed amendments to straighten out those concerns. He presented the following matter:

CODIFICATION OF BOARD POLICIES

Summary

As directed by the Board at the March meeting, the System Council is again presenting the compilation of Board policies adopted four months ago, for enactment as an official Code of Policy. Many suggestions were received from constituencies, administrators, and staff before the March presentation. All valid suggestions which bore upon the accuracy or completeness of the presentation of existing policies have been incorporated in changes presented to the Board in March. The only major change has been the withdrawal of a proposed listing of approved degrees and programs from Chapter VI, on the grounds that these ad hoc approvals do not constitute statements of policy. The intent is to compile such a listing and propose it as a reference appendix at a later time.

Rationale for Adoption

1. To provide a single authoritative document where all Board policies may be found, rather than requiring the executors of policy to seek out items scattered through twenty-six years of monthly minutes.
2. To present all Board policies on a single subject in the same location.
3. To disclose subject areas in which inadequate or no policy guidance may be provided, or in which there may be conflicting or inconsistent policies in existence.

4. To provide an easy check of new proposals against existing policies, for conflict or inconsistency.

5. To effect repeal of policies inconsistent with law, superseded by positive Board action, or otherwise rendered obsolete or invalid by reason of external circumstance.

6. No change in any existing policy is made; only a more effective format for reference, use, and development of policy is proposed.

Considerations Against Adoption

Many suggestions were received, the acceptance of which would have required amending the substance of various policies. We understand from the discussion at the March meeting that the Code is to be adopted and thereafter amended as may be thought necessary, subject, however, to any amendments agreed upon by the System Council prior to the April meeting, of which the Board will be later advised.

In a few cases a suggestion had been based on a misunderstanding or incomplete information. A statement of all suggestions which were not accepted together with the reasons for rejection was provided to the Board in March.

Constituency Involvement

SIUE: University Senate, Non-Academic Employees Advisory Council, Student Body President, University Senate Governance Council, and Faculty Senate Steering Committee. No separate reactions of constituencies, but a response combined with that of the administration was made by letter to Board members.

SIUC: Graduate Council (Research Committee and Educational Policies Committee) made the only comment. All constituency heads were invited to do so.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Code of Policy previously presented to the Board, together with changes listed in Attachment A and the Fiscal Year third quarter routine supplement, as supplied, be and is hereby enacted as the official expression of the policy actions of this Board through the third quarter of Fiscal Year 1975.
- (2) Policy actions listed on separate pages under the heading, "Matter(s) Proposed For Repeal At This Time As Obsolete Or Superseded," are repealed and shall not be included in the Code of Policy.

- (3) Policy actions of this Board subsequent to this date shall be inserted in such Code without further action by this Board.
- (4) Policy actions proposed to this Board after the date of this resolution shall be in a form appropriate for insertion in this Code of Policy as an addition, amendment, or repealing action addressed to the appropriate Chapter and subheading of said Code.

Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. Mr. Allen was out of the room at the time the vote was taken.

The following matter was presented:

AMENDMENT OF REGULATIONS GOVERNING THE DETERMINATION OF
RESIDENCY STATUS FOR ADMISSION AND ASSESSMENT OF STUDENT TUITION

Summary

This matter amends regulations now in effect governing determination of residence for tuition purposes. Changes to existing rules are denoted in the proposed new regulations in that elements proposed for deletion are in brackets and new elements are underlined. Substantive changes are summarized as follows:

1. Provision is made to make reclassification as out-of-state retroactive to the academic term of initial entry in the case of a student achieving in-state classification based on falsified documents.
2. Adult students would qualify for in-state tuition after three consecutive months of bona fide residency in Illinois, rather than the present twelve consecutive months (assuming other qualifying standards are met).
3. The present twelve consecutive months rule similarly is changed to three consecutive months throughout the new rules, notably in the cases of (a) minor students with divorced or separated parents absent a court decree on child custody, (b) minor students under legal or natural guardianship, (c) emancipated minors, and (d) minor students with parents who resided in Illinois prior to employment transfer elsewhere.
4. Provision is made for the first time clarifying that University residency rules apply to non-student spouses in cases where a student seeks in-state tuition based upon legal residence in the state by a non-student spouse.

5. Clarifying provisions are added concerning tuition status of persons separated from active military service.

6. Clarifying provisions are added concerning tuition status of Armed Forces personnel stationed outside of Illinois who were Illinois residents upon entry into military service.

7. Authority is given to treat persons incarcerated in state or federal places of detention as in-state residents while they remain so incarcerated in Illinois.

8. Authority is given to treat spouses and children of University staff members as residents for purposes of tuition assessment.

9. Clarifying provisions are added with respect to defining "bona fide residence," including specification of criteria relevant to that determination.

10. The time period for a student to appeal initial residency determination is increased from ten days to thirty days from the date of assessment of tuition or the official date for commencement of classes for the relevant term, whichever is later.

Rationale for Adoption

Administrative experience with the existing regulations prompts changes which are in the nature of refining definitions, clarifying rules as to spouses, military personnel, etc., and increasing the appeal period to thirty days. Reduction of the twelve consecutive months rule to three consecutive months was prompted, in part, by relaxation in recent years of legal rules concerning establishment of legal voting residence by college students. While the law does not presently compel such a change in tuition rules, University administrators and constituencies favor such a change as being equitable in light of a student's ability to establish voting residency in thirty-days' time.

Considerations Against Adoption

Reduction of the twelve months rule to three months will tend to reduce tuition receipts. This loss actually should be negligible at SIUE, since the vast majority of SIUE out-of-state students are Missouri residents. Experience has shown that most Missouri students enrolling at SIUE are established in St. Louis City or County residences and do not seek to establish Illinois residence.

Constituency Involvement

These amendments developed over a period of several months, beginning with discussions between the SIUE Registrar and his SIUC counterpart. The proposal was reviewed by the SIUE University Senate Welfare Council and Student Affairs Council. The matter is recommended by the Registrar, Vice-President and Provost, and General Counsel at SIUE, in addition to the Senate Councils mentioned above. President Rendleman also recommends adoption. President Brandt reports that appropriate SIUC personnel have reviewed and support the proposal. Legal Counsel for the Board has edited the form of the regulations and inserted some clarifications.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That amendments to VIII Code of Policy B 1, "Regulations Governing the Determination of Residency Status for Admission and Assessment of Student Tuition," in the form attached hereto and as presented to the Board this date, be and are hereby adopted, to be effective and applied as to residency determinations for academic terms which begin subsequent to May 1, 1975.

B. Residence and Admission Policies

1. The following regulations governing the determination of residency status for admission and assessment of student tuition is approved:

For the purpose of these regulations an "adult" is considered to be a student eighteen years of age or over; a "minor" student is a student under eighteen years of age. The words "he" or "his" also apply to a female unless otherwise stated or clearly indicated. The term "the State" means the State of Illinois. Except for those exceptions clearly indicated in these regulations, in all cases where records establish that the person does not meet the requirements for Resident status as defined in these regulations the nonresident status shall be assigned.

- a. Residency determination. Evidence for determination of residence status of each applicant for admission to the University shall be submitted to the Director of Admissions at the time of application for admission. A student may be reclassified at any time by the University upon the basis of additional or changed information. However, if the University has erroneously classified the student as a Resident, the change in tuition shall be applicable beginning with the term following the reclassification; if the University has erroneously classified the student as a nonresident, the change in tuition shall be applicable to the term in which the reclassification occurs, provided the student has filed a written request for review in accordance with these regulations. If the University has classified a student as a Resident based on false or falsified documents, the reclassification to nonresident status shall be retroactive to the first term during which residency status was based on the false or falsified documents.
- b. Adult student. An adult, to be considered a Resident, must have been a bona fide resident of the State for a period of at least three consecutive months immediately preceding the beginning of any term for which he registers at the University, and must continue to maintain a bona fide residency in the State, except that an adult student whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

- c. Minor student. The residence of a minor shall be considered to be, and to change with and follow:
 - 1) That of his parents, if they are living together, or living parent, if one is dead; or
 - 2) If the parents are separated or divorced, that of the parent to whom the custody of the person has been awarded by court decree or order, or, in the absence of a court decree or order, that of the parent with which the person has continuously resided for a period of at least three consecutive months immediately preceding his registration at the University; or
 - 3) That of the adoptive parents, if the person has been legally adopted and, in the event the adoptive parents become divorced or separated, that of the adoptive parent whose residence would govern under the foregoing rules if that parent had been a natural parent; or
 - 4) That of the legally appointed guardian of the person; or
 - 5) That of the "natural" guardian, such as a grandparent, adult brother or adult sister, adult uncle or aunt, or other adult relative with whom the person has resided and by whom he has been supported for a period of at least three consecutive months immediately preceding his registration at the University for any term, if the person's parents are dead or have abandoned him and if no legal guardian of the person has been appointed and qualified.
- d. Parent or guardian. No parent or legal or natural guardian will be considered a resident of the State unless he:
 - 1) Maintains a bona fide and permanent place of abode within the State, and
 - 2) Lives, except when temporarily absent from the State with no intention of changing his legal residence to some other State or country, within the State.
- e. Emancipated minor. If a minor has been emancipated, is completely self-supporting, and actually resides in the State, he shall be considered to be a Resident even though his parents or guardian may reside outside the State. An emancipated minor who is completely self-supporting shall be considered to "actually reside in the State of Illinois" if he has maintained a dwelling place within the State uninterruptedly for a period of at least three consecutive months immediately preceding the beginning of any term for which he registers at the University. Marriage or active military service shall be regarded as effecting the emancipation of minors, whether

male or female, for the purposes of this regulation. An emancipated minor whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

- f. Married student. A nonresident student, whether male or female, or a minor or adult, or a citizen or noncitizen of the United States, who is married to a resident of the State, may be classified as a Resident so long as he continues to reside in the State; however, a spouse through which a student claims residency must demonstrate his or her own residency in compliance with the requirements applicable to students seeking Resident status.
- g. Persons without United States citizenship. A person who is not a citizen of the United States of America, to be considered a Resident, must have permanent resident status with the United States Immigration and Naturalization Service and must also meet and comply with all of the other applicable requirements of these regulations to establish Resident status.
- h. Armed Forces personnel. A person who is actively serving in one of the Armed Forces of the United States and who is stationed and present in the State in connection with that service and submits evidence of such service and station, shall be treated as a Resident as long as the person remains stationed and present in Illinois. If the spouse or dependent children of such member of the Armed Forces also live in the State, similar treatment shall be granted to them.

A person who is actively serving in one of the Armed Forces of the United States and who is stationed outside the State may be considered a Resident only if he was a resident of the State at the time he entered military service.

A person who is separated from active military service will be considered a Resident of Illinois immediately upon separation providing he: (a) was a resident of the State at the time he entered military service, (b) became treated as a Resident while in the military by attending school at SIU while stationed within the State, or (c) has resided within the State for a period of three months after his separation.

- i. State and Federal Penitentiary. A person who is incarcerated in a State or Federal place of detention within the State of Illinois will be treated as a Resident for tuition assessment purposes as long as he remains in that place of detention. If bona fide residence is established in Illinois upon release from detention, the duration of residence shall be deemed to include the prior period of detention.
- j. Minor children of parents transferred outside the United States. The minor children of persons who have resided in the State for at least three consecutive months immediately prior to a transfer

by their employers to some location outside the United States shall be considered Residents. However, this shall apply only when the minor children of such parents enroll in the University within five years from the time their parents are transferred by their employer to some location outside the United States.

- k. Dependents of University employees. The spouses and dependent children or all staff members (academic, administrative, non-academic) on appointment with the University shall be considered as Resident students for purposes of tuition assessment.
- l. Definition of terminology. To the extent that the terms "bona fide residence," "independent," "dependent," and "emancipation," are not defined in these regulations, definitions shall be determined by according due consideration to all of the facts pertinent and material to the question and to the applicable laws and court decisions of the State of Illinois.

A bona fide residence is a domicile of an individual which is his true, fixed, and permanent home and place of habitation. It is the place to which, whenever he is absent, he has the intention of returning. Criteria to determine this intention include but are not limited to year around residence, voter registration, place of filing tax returns (home state indicated on federal tax return for purposes of revenue sharing), property ownership, driver's license, car registration, vacations, and employment.

- m. Procedure for review of residency status or tuition assessment. A student who takes exception to the residency status assigned or tuition assessed shall pay the tuition assessed but may file a claim in writing to the appropriate official for a reconsideration of residency status and an adjustment of the tuition assessed. The written claim must be filed within thirty school days from the date of assessment of tuition or the date designated in the official University calendar as that upon which instruction begins for the academic period for which the tuition is payable, whichever is later, or the student loses all rights to a change of status and adjustment of the tuition assessed for the term in question. If the student is dissatisfied with the ruling in response to the written claim made within said period, he may appeal the ruling to the Legal Counsel by filing with the appropriate official within twenty days of the notice of the ruling a written request.

Mr. Grunz explained that the time during which the student would have to actually be physically present in Illinois, as well as comply with all the other requirements to establish a true home in Illinois, would be three months, which was a change from twelve months.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that since a report from the Illinois Joint Council on Higher Education study had not yet been received, the matter entitled "Review of Proposed Legislation Regarding Collective Bargaining" would be deferred until next month.

Dr. Brown announced that at a meeting of the House Appropriations Committee 2 yesterday, our deficiency appropriation, Senate Bill 47, received a "do pass" vote of twenty affirmatives, no negatives, and one present. Our regular Fiscal Year 1976 appropriation, Senate Bill 507, had been submitted under the sponsorship of Senators Vadala-bene, Buzbee, Shapiro, and Davidson.

The Chair recognized President Brandt to present the following matter:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This proposed matter would authorize an increase of the residence hall rates and apartment rentals charged students residing in single student housing and married student housing at SIUC commencing with the Fall Semester, 1975. This resolution further proposes a change in the Schedule of Residence Hall Rates and Apartment Rentals to provide for the proposed rate adjustments. The resolution does not alter the Apartment Rental Schedule for Evergreen Terrace, Elizabeth Apartments, or University Courts.

Rationale for Adoption

A study of University owned and operated residence halls for single students and apartments for married students indicates a rate increase is necessary if the University is to proceed with a program of minimal physical facility maintenance in terms of painting, furniture repair, and general maintenance of the facilities.

Inflationary factors affecting the expense categories of utilities, foodstuffs, personal services, and general operating expenses have increased these costs beyond the ability of the present rate structure to cover them. University Housing has implemented several cost conservation programs to offset some of these cost increases. However, these savings will not be adequate to cover the price increases or utility costs and foodstuffs.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, University Park, Thompson Point)	\$130.00	\$65.00
Room Only (Group Housing)	30.00	15.00
Single Room Occupancy	100.00	50.00
		<u>Per Month</u>
Apartment Rental (Southern Hills)	\$ 36.00	\$ 3.00

[See schedule attached for Schedule of Rates for 1975-76]

Considerations Against Adoption

Two considerations against adoption exist. The first consideration has some merit particularly during a time of declining enrollment with inflation-recession and other demands upon the students' financial resources. An increase in housing rates to the student becomes an additional burden upon the already hard-pressed student and may come at an inopportune time.

The second consideration is the possible adverse effect on the occupancy of the facilities. However, current projections indicate that University housing will open Fall Semester, 1975 at near capacity.

Constituency Involvement

Information was submitted to the following constituency groups: Graduate Council, University Senate, Council of Deans, Graduate Student Council, Administrative and Professional Staff Council, Civil Service Employees Council, Faculty Senate, and the Undergraduate Student Senate.

The proposal was approved by the Administrative and Professional Staff Council. The Faculty Senate tabled the matter. The Civil Service Employees Council and the Council of Deans had no comments. No official action was taken by the University Senate, the Graduate Student Council, the Undergraduate Student Senate and the Graduate Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond

Resolutions, effective with the beginning of Fall Semester, 1975, and until otherwise amended to the rate shown below in the following schedule:

Schedule of Rates Proposed for 1975-76

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$664.00
Thompson Point	664.00
University Park - Neely	664.00
University Park - Triads	626.00

Room Rates

Group Housing	316.00
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<u>Single Room Increment</u>	<u>Semester Rate</u>
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Increment to be added to semester rate of resident desiring a single room	\$175.00
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- (2) The rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed in accordance with such Bond Resolutions, effective August 1, 1975, and until otherwise amended to the rate shown below in the following schedule:

<u>Apartment Rental (includes utilities)</u>	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$115.00
One-Bedroom - Furnished	130.00
Two-Bedroom - Unfurnished	135.00
Two-Bedroom - Furnished	140.00

**SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
UNIVERSITY HOUSING**

**Comparison of Adjusted Room and Board Rates for Single Student Housing
in Comparable State Universities in Illinois for 1975-76**

<u>1975-76 Rates</u>	<u>Rate Adjustment</u> ⁽¹⁾	<u>Double Room</u>		<u>Increased Increment for Single Room</u>	
		<u>Annual</u>	<u>Semester</u>	<u>Annual</u>	<u>Semester</u>
Southern Illinois	\$130	\$1,328	\$664	\$350	\$175
Northern Illinois	100	1,400	700	310	155
Univ. of Illinois	132	1,394	697	266	133
Eastern Illinois	65	1,160	580	90	45
Western Illinois	75	1,182	591	225	112
Illinois State	80	1,274	637	150	75

(1) The above anticipated adjustments for 1975-76 were survey accumulated by telephone

Rate Adjustments Based on Rate Study 1975-76

	Rate Adjustment				% of Increase
	Semester		Annual		
	From	To	From	To	
	74-75	75-76	74-75	75-76	
Brush Towers	\$599.00	\$664.00	\$1198.00	\$1328.00	10.9
Neely-University Park	599.00	664.00	1198.00	1328.00	10.9
Thompson Point	599.00	664.00	1198.00	1328.00	10.9
Triads-University Park	561.00	626.00	1122.00	1252.00	11.6
Group Housing	301.00	316.00	602.00	632.00	5.0
Single Room Increment	125.00	175.00	250.00	350.00	
				50.00	100.00

	Monthly Rate Adjustment		% of Increase
	From 74-75	To 75-76	
Southern Hills (includes utilities)			
Efficiency Furnished	\$112.00	\$115.00	2.7
One-Bedroom Furnished	127.00	130.00	2.4
Two-Bedroom Unfurnished	132.00	135.00	2.3
Two-Bedroom Furnished	137.00	140.00	2.2
		\$3.00/month	
		3.00/month	
		3.00/month	
		3.00/month	

The Chair recognized Mr. Vernon Stubblefield, a candidate for Vice-President of the Student Body. He stated that the purpose of the petition to the Board of Trustees was an effort to try to stop the proposed ten percent increase in housing, and the proposed \$13.25 increase to be added to the activity fees of SIUC students. There are 1,800 signatures on the petition, and this was an effort to get some student input into this issue for consideration.

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC, and also a candidate for Vice-President, who stated that the Student Senate had passed a resolution on March 19, resolving that the Student Senate was opposed to the room and board increase due to the unusual financial burden it would place on students, and that the Student Senate further would suggest that the increased costs be covered by other areas. And, further, any reduction in housing costs should be passed back to students in the form of refund. The utmost care should be given to filling vacant positions and in selecting sources of supply.

The Chair recognized Mr. Maury Richards, a candidate for President on the ticket of the Progressive Coalition Party. He read the following petition:

To the SIU Board of Trustees: We the undersigned students of Southern Illinois University at Carbondale petition for: An immediate halt to all actions by the Board of Trustees pursuing the approval of the proposed ten percent increases in dormitory costs. This petition also pertains to the proposed \$13.25 increase in student fees. The undersigned stand opposed to such an increase. We demand that the Board of Trustees hold public hearings on this very important question and clearly demonstrate to the University community that the proposed increases are justified before further action is taken concerning the proposed increases. We protest the fact that during the time of ever-worsening financial and economic crises the administration of SIUC is planning to force the financial burden upon the students, while, at the same time, they have appropriated funds for stadium reconstruction and garage construction and continue to elevate already excessive administrative costs.

President Brandt stated that his recommendation was made reluctantly, but in view of inflationary costs there existed no viable alternative.

In response to Mr. Allen's question, Mr. Grunz explained that funds collected for the athletic program, under the athletic fee, which were being used for the stadium reconstruction could not be used to subsidize housing, and the trust fund fees collected from parking revenue must be only spent for parking. In each of the bond resolutions for housing, there is a pledge by this Board to set rates at a level that will retire the bonds. Otherwise, the bonds could not have been sold and the buildings would not have been built. Funds cannot be transferred from other areas into this bond fund; they have to come from the operation of the residence halls.

Mr. Allen commented that there was no way reasonably that this Board could go to the General Assembly, the legislature, and the people of the State of Illinois and ask them to retire bond revenue project bonds. Those bonds were pledged for payment from revenues of those buildings, and the only way to retire those bonds was to charge rates that would allow those bonds to be retired as the Board had pledged to do.

After further discussion on the comparable costs at other universities, Mr. Fischer moved adoption of the resolution. The motion was duly seconded, and a voice vote was taken. The Chair then requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Donald L. Hastings, Jr., Matthew Rich. The motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, Margaret Blackshere.

President Brandt presented the following matter:

AUTHORIZATION TO NEGOTIATE AND ENTER INTO OIL AND GAS LEASES, SIUC

Summary

The University has been approached by a Houston-based oil company, APCO, concerning the possibility of leasing, for oil and gas purposes, certain property owned by the University. A plat showing the location of the property in question is attached hereto, and generally carries the description of that owned by the University in Sections 30 and 31, Township 9 South and Section 6, Township 10 South, Range 1 West of the 3rd P.M. in Jackson County, Illinois. At the present time, the Company has offered to lease the property in question for \$5.00 per acre for one year, and \$1.00 per acre per year for additional one-year periods. In addition, the Company has presently offered a 3/16th interest in any commercial production.

The proposed resolution authorizes the President of Southern Illinois University at Carbondale to negotiate and enter into one or more oil and gas leases on the property which is owned by the University and described above.

Rationale for Adoption

Though the percentages of an oil and gas exploration being successful are low, the obvious possible benefits outweigh any risk to the University. The State of Illinois has laws and regulations relating to securing of permits, posting of bonds, restoration of surface, and other environmental and ecological regulations which adequately protect the University's interest in environment and ecology. In addition, terms of the lease will provide that Lessee must receive the University's prior written consent to location of any surface improvements or installations, including proposed well sites.

APCO is an independent comprehensive oil company which sells a majority of its products in the Midwest and is interested in a positive environmental image. It has conducted successful drilling operations in state park lands in Oklahoma and is anxious to cooperate with the University and its academic departments in every possible way to make its operations compatible with the University. The Company is prepared to identify proposed sites with the University and to commence operations early this fall.

Considerations Against Adoption

Some concerns were initially voiced during the campus discussion of this matter regarding the effect oil and gas production might have on the campus from the standpoint of environment and ecology. These concerns have been weighed and after research and discussion of the matter, do not now seem as substantial as first thought. The proposed leased area is not heavily used and the Campus Natural Areas Committee has determined the oil operations can be carried on in the area proposed for lease in a manner compatible with the University's academic, research, and environmental programs and concerns.

Constituency Involvement

The oil and gas lease issue has been thoroughly presented and discussed on campus by all constituencies. No constituency is voting to oppose the proposed oil and gas lease and at least one constituency has independently urged the University to proceed. The Campus Natural Areas Committee, comprised of representatives from all constituencies, considered the matter very carefully for several months through presentations, solicited responses, review of films and full review and discussion, and on February 21, 1975 adopted a motion recommending that the University favorably consider negotiating the lease with APCO for drilling operations on the University property proposed in this resolution on the condition that lease arrangements should insure the land, image, and reputation of the University and the right of the University to approve or reject proposed drilling sites so that the educational use, research activities and capabilities, environmental and aesthetic values and qualities and public relations may be protected.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been approached by APCO Oil Corporation concerning the possibility of leasing certain land for oil and gas purposes;

WHEREAS, It has been determined that it is in the best interest of Southern Illinois University at Carbondale and the State of Illinois to negotiate an oil and gas lease or leases on the said land;

WHEREAS, A proposal to negotiate an oil and gas lease or leases with APCO Oil Corporation has been widely publicized; and

WHEREAS, It has been determined that oil and gas operations may be conducted on the land in question in a manner compatible with the University's educational, research, and public service activities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to negotiate and enter into an oil and gas lease or leases with APCO Oil Corporation on the land owned by the University in Sections 30 and 31, Township 9 South and Section 6, Township 10 South, Range 1 West of the 3rd P.M. in Jackson County, Illinois, as shown on the attached map; provided, however, that such lease or leases contain provisions which, in the opinion of the President, adequately express and protect the University's interest in its educational, research, and public service missions, its environmental and ecological concerns, and that said lease or leases provide that the University shall have the right to approve proposed sites for drilling and, on reasonable grounds, reject any proposed sites which would endanger its mission or the concerns herein expressed.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion, it was pointed out that the University had negotiated a rather tough lease which includes the right to approve or reject any proposed sites for drilling, and also negotiated a 3/16 royalty rather than the customary royalty of 1/8 or 2/16. Mr. Allen commented that in terms of the energy crisis, he felt the Board would be ill-advised to reject this proposal.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, Harris Rowe; nay, Margaret Blackshere, William R. Norwood.

President Brandt announced that there would be a lecture at 3:00 p.m. in the Student Center by Philosopher Paul Weiss today. He made a brief report on the search for a Vice-President for Academic Affairs. The committee was in the process of screening some 200 names that had been submitted, and hoped to have candidates on campus for interviews prior to the end of the semester. President Brandt announced an administrative change - the transfer of Facilities Planning from the Vice-President for Development and Services to report to the Manager of Business Operations under the Acting Vice-President for Administration and Campus Treasurer, in order to effect a more reasonable and effective communication between the Physical Plant and Facilities Planning.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Speech Conference Room, #2005, in the Communications Building. Shortly thereafter, members of the Board and both administrations

had been invited to be luncheon guests of the Triad House Council at the Trueblood Hall Cafeteria.

Mrs. Blackshire moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:15 p.m.

Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 8, 1975, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. William R. Norwood
Mr. Matthew Rich
Mr. Harris Rowe, Vice-Chairman

The following members were absent:

Mr. William W. Allen
Mr. Harold R. Fischer

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
Dr. James M. Brown, General Secretary of the SIU System
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
Mr. C. Richard Gruny, Legal Counsel
Mr. William I. Hemann, Financial Affairs Officer
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

At this time, the Chair introduced Mr. A. D. Van Meter, Jr., of Springfield, Illinois, who had been nominated by the Governor as the new Trustee to replace Mr. Harold R. Fischer. Pending Mr. Van Meter's legal qualification for office, he would not vote but would be afforded the privilege of the floor.

Mr. Van Meter is an attorney and banker. He is President and Director of the Illinois National Bank of Springfield, and is also a partner in the Springfield law firm of Van Meter, Oxtoby and Funk. He is on the Board of Directors of the Mississippi River Festival, and Vice-Chairman of the State Investment Board. He was born in Springfield, Illinois, on May 16, 1922, married, and has three children. The Chair welcomed Mr. Van Meter to the Board of Trustees.

Mr. Van Meter stated he was delighted to be a member of the Board and was sure it would be a challenging and enjoyable experience. He added that he had very intelligent and fine shoes to fill by replacing Mr. Fischer as Trustee and he would do his best to follow the example Mr. Fischer had set with his great service to the University.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 85	Mae Smith Tower - Repair roof leaks	\$24,200	Ex Com	5/75
C 86	Schneider Tower - Repair roof leaks	28,000	Ex Com	5/75
C 87	Dedicatory Plaque for Women's Gym	750	Not Req (U)	5/75
C 88	Woody Hall - Wheel Chair access from Terrace to Bursar's Office	4,900	Not Req (U)	5/75
C 89	Faner Hall - Roof Modification	25,000	Ex Com	5/75
C 90	Sidewalks for South East Campus	20,000	Ex Com	5/75
C 91	Agriculture Building Roof - Phase II	48,000	Ex Com	5/75
C 92	Morris Library - Provide for power and move Self Instruction Center from first floor to ground floor	11,200	T&M	5/75
C 93	Item deleted	- - -		
C 94	Purchase Furniture and Equipment for Thompson Point Residence Hall Apartments	9,000	Ex Com	5/75
C 95	Woody Hall - Provide Nite Depository for Bursar's Offices	5,000	Ex Com	5/75
C 96	Remove temporary partitions - Building 56 and clean out for other use	5,000	Not Req (P.P.)	5/75

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

(T&M) Previously approved by Board on Minor Contract basis

EXECUTIVE COMMITTEE REPORT

Minutes of Meeting of Executive Committee of the Board of Trustees, April 27, 1975

The Executive Committee held a meeting on April 27, 1975, in the lounge of the Civic Memorial Airport, Alton, Illinois, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Acting Chairperson Margaret Blackshere called the meeting to order at 9:15 a.m. Present were Mrs. Margaret Blackshere and Mr. William R. Norwood. Chairman Ivan A. Elliott, Jr., was absent.

Also present were Dr. James M. Brown, General Secretary of the Southern Illinois University System, and Mrs. Alice Griffin, Assistant Secretary of the Board of Trustees.

Acting Chairperson Blackshere appointed Mrs. Griffin as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

The following matter was presented:

AWARD OF CONTRACT: WATER PIPING REPLACEMENT, NEELY HALL, SIUC

Summary

This agenda item recommends the award of contract to replace water piping in Neely Hall. The amount of contract award is \$208,588. This is the first of several phases required to completely replace all of the piping.

Rationale for Adoption

The project to replace the water piping in Neely Hall was approved by the Board of Trustees on June 13, 1974. Approval of the project has also been given by the Illinois Board of Higher Education. The objective sought in this contract award is to replace water piping in a seventeen-story high-rise dormitory. The current water piping has lined up and has been corroded to such an extent that leaks and water stoppages have become a frequent occurrence. The lowest and best bid received is below the engineer's estimate. Because the funding of this project is dependent upon built-up reserves in a dormitory fund, the total project will have to be phased over a period of three years. The first phase will replace the piping posing the greatest imminent dangers to sanitation and health.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, Water piping in Neely Hall has deteriorated and is in need of replacement;

WHEREAS, Funds are available in the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963; and

WHEREAS, The replacement of the water piping is a matter relating to sanitation and health;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A contract in the aggregate amount of \$208,588 be awarded to Blaise, Inc., Centralia, Illinois, to replace the water piping in Neely Hall, Southern Illinois University at Carbondale, as follows:

Base Bid	\$84,032
Alternate Bid No. 4	53,467
Alternate Bid No. 6	33,850
Alternate Bid No. 8	34,087
Alternate Bid No. 10	3,152

- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere
William R. Norwood

Aye
Aye

The following matter was presented:

EASEMENT FOR ELECTRICAL SERVICE TO UNIVERSITY HOUSE, SIUC

Summary

This matter provides for the granting of an easement to the Egyptian Electric Cooperative Association for the purpose of installing and maintaining a new permanent underground cable for transmission and distribution of electric power to University House at SIUC.

Rationale for Adoption

The recent failure of electrical cables which provide service to the University House has necessitated the installation of temporary service. However, in order to provide service to both the house and the air-conditioning system, it is necessary that new permanent electrical cables be installed. Egyptian Electric Cooperative Association has proposed to install, operate, and maintain the cables, and the proposed resolution would approve the granting of an easement to the Association for this purpose.

Inasmuch as the cables will transverse property owned by the Board and property owned by the SIU Foundation, a grant of easement will need to be made both by the Board and the Foundation. The Executive Director of the Foundation has advised University officials that he will secure the necessary approvals of the Foundation Board for such a grant.

For installation of the cables, the Association will be reimbursed its actual costs, estimated to be \$6,643, to be amortized over a five-year period. The Association will maintain the cables and there will be no increase in the present electrical rate or any change in the metering location as a result of this work. The cables will connect with the two existing transformers located at the house and at the adjoining air-conditioning facility, and it is proposed that the Foundation transfer the transformers to the Association, on the condition that the Association will be responsible for maintenance of the transformers.

Considerations Against Adoption

None are apparent.

Resolution

BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That the grant of an easement be and is hereby approved to the Egyptian Electric Cooperative Association to enter upon the following described real estate for the purpose of constructing and maintaining cables for transmission of electric power to the improvements located on Tract 29-3:

7.5 feet either side of a line more particularly described as follows:

Beginning at a point 1360.24 feet East of the Northwest corner of the Southeast Quarter of Section 29, Township 9 South, Range 1 West of the 3rd Principal Meridian in Jackson County, Illinois; thence South $1^{\circ}31'35''$ East for a distance of 790.42 feet; thence South $77^{\circ}44'19''$ East for a distance of 123.56 feet; thence North $34^{\circ}42'26''$ East for a distance of 51.06 feet; thence North $34^{\circ}42'26''$ East for a distance of 21 feet more or less to the property line of the Southern Illinois University Foundation, thence South $34^{\circ}42'26''$ West for a distance of 21 feet more or less to the preceding point; thence North $87^{\circ}28'45''$ East for a distance of 498.72 feet; thence North $2^{\circ}33'25''$ for a distance of 29.85 feet; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board such easement and other legal documents as may be necessary or desirable to accomplish the above purpose.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere
William R. Norwood

Aye
Aye

The meeting adjourned at 9:45 a.m.

Alice Griffin, Secretary

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Edward H. Hauer as Producer in Broadcasting Service effective April 1, 1975, on a fiscal year basis. He received the Master of Arts degree from the University of Alabama. He was born March 13, 1942, in Florence, Alabama. \$12,835.92/FY
\$ 1,069.66/mo.
2. Mr. David Alan Silverman as Assistant Professor in the School of Medicine, serving also in Microbiology, effective April 15, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. He was born November 29, 1947, in Brooklyn, New York. \$13,500.00/AY
\$ 1,500.00/mo.

B. Term Appointments

1. Mr. James R. Allen as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period March 3 through June 30, 1975. His salary is to be paid from restricted funds. \$11,400.00/FY
\$ 950.00/mo.
2. Miss Sandra Blaha as fifty percent time Coach in Women's Activities-Special Programs and as twenty percent time Assistant Instructor in Physical Education for Women for the period February 18 through the Spring Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$5,040.00/AY
\$ 560.00/mo.
3. Mr. Robert Warren Button as Lecturer in Mathematics for the period February 24 through the Spring Semester, 1975. He has completed the requirements for the Doctor of Philosophy degree from Carnegie-Mellon University. \$11,250.00/AY
\$ 1,250.00/mo.
4. Mrs. Emily Carr as fifty percent time Researcher in Elementary Education for the period March 3 through June 15, 1975. She received the Bachelor of Arts degree from Dakota Wesleyan University. Her salary is to be paid from restricted funds. \$3,960.00/FY
\$ 330.00/mo.

5. Mrs. Linda L. Clifton as Researcher in the School of Technical Careers for the period March 17 through the Spring Semester, 1975. She received a diploma from the Evanston Hospital School of Nursing. \$7,740.00/AY
\$ 860.00/mo.

6. Mrs. Beverly W. Howie as forty percent time Assistant Instructor in the Head Start Program for the period February 1 through June 15, 1975. She received the Bachelor of Arts degree from Agnes Scott College. Her salary is to be paid from restricted funds. \$3,840.00/FY
\$ 320.00/mo.

7. Mr. John R. Johnson as Researcher in the School of Technical Careers Manpower Skill Center for the period March 24 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,000.00/FY
\$ 1,000.00/mo.

8. Mrs. Janice Kavadas as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. She received the Master of Science in Education degree from Southern Illinois University. \$10,200.00/FY
\$ 850.00/mo.

9. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period March 1 through March 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$8,100.00/AY
\$ 900.00/mo.

10. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period March 3 through May 16, 1975. He received the Bachelor of Arts degree from LaSalle College. \$9,000.00/FY
\$ 750.00/mo.

11. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period March 3 through June 30, 1975. His salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.

12. Mrs. Margaret L. MacAdam as forty percent time Assistant Instructor in the Head Start Project for the period February 1 through June 15, 1975. She received the Bachelor of Science in Education degree from Southeast Missouri State College. Her salary is to be paid from restricted funds. \$3,840.00/FY
\$ 320.00/mo.

13. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University. \$10,200.00/FY
\$ 850.00/mo.

14. Mr. William M. Marberry as twenty-five percent time Head (of Plant Care) for the President's Home, for the period March 1 through May 31, 1975. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$4,145.40/FY
\$ 345.45/mo.

15. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. She received the Master of Arts degree from Indiana University.

\$10,200.00/FY
\$ 850.00/mo.
16. Mrs. Shirley Oshel as forty percent time Researcher in the School of Technical Careers for the period March 1 through June 30, 1975. She received the Master of Science degree from Southern Illinois University.

\$7,320.00/FY
\$ 610.00/mo.
17. Mr. John E. Peterson as twenty-five percent time Assistant Instructor in Physical Education for Men for the period March 17 through the Spring Semester, 1975. He received the Bachelor of Arts degree from Eureka College.

\$1,800.00/AY
\$ 200.00/mo.
18. Mrs. Jean Preston as Adjunct Instructor in Special Education, serving without salary, for the period March 15 through the Spring Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University.
19. Mr. George S. E. Rumble as Researcher in Elementary Education for the period March 1 through April 30, 1975. He received the Bachelor of Arts degree from California State University, Northridge. His salary is to be paid from restricted funds.

\$9,600.00/FY
\$ 800.00/mo.
20. Miss Nancy S. Schilling as Assistant Instructor in Secondary Education for the period April 1 through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$7,560.00/FY
\$ 630.00/mo.
21. Mr. Carroll J. Schwartz as fifty percent time Research Associate in the Office of Research and Projects for the period February 21 through June 30, 1975. He received the Doctor of Philosophy degree from Michigan State University.

\$7,200.00/FY
\$ 600.00/mo.
22. Mr. Richard Solomon as Assistant Coach in Physical Education-Special Programs and as Assistant Instructor in Health Education for the period March 1 through June 30, 1975. He received the Bachelor of Science degree from the University of Iowa.

\$11,520.00/FY
\$ 960.00/mo.
23. Mrs. Linda Spudis as one-third time Assistant Instructor in the Center for English as a Second Language for the period March 10 through April 11, 1975. She received the Bachelor of Arts degree from Beloit College.

\$3,000.00/FY
\$ 250.00/mo.
24. Mr. John Emerson Ware, Jr., to serve as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period April 15 through October 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.
25. Mrs. Marita Ann Hogue Weaver as Researcher in Vocational Education Studies for the period February 24 through October 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$9,600.00/FY
\$ 800.00/mo.

26. Miss Carol S. Weed as eighty percent time Researcher in Anthropology for the period January 2 through December 31, 1975. She has completed all requirements for the Master of Arts degree from the University of Arizona. Her salary is to be paid from restricted funds.

\$8,400.00/FY
\$ 700.00/mo.

27. Miss Sharon Yvonne Yeargin as Staff Assistant (for Prevention and Health Maintenance) in the Health Service for the period April 7 through August 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.

C. Summer Session Appointments (Previously Approved Base Salary Not Repeated)

1. Mr. Roy A. Causey as Instructor in Marketing for the period June 16 through August 8, 1975.

2. Mrs. Carol B. Christensen as fifty percent time Academic Adviser in the College of Business and Administration for the period June 16 through August 8, 1975.

3. Mr. Ronald C. Dougherty as Instructor in Marketing for the period June 16 through August 8, 1975.

4. Mrs. Nella Lougeay as fifty percent time Academic Adviser in the College of Business and Administration for the period June 16 through August 8, 1975.

5. Mr. Gary L. VanMeter as Instructor in Accountancy for the period June 16 through August 8, 1975.

D. Reappointment (Previously Approved Base Salary Not Repeated)

Miss Jean Paratore as Coordinator of Non-Credit Physical Education Activities and Instructor in Women's Intramurals and in Physical Education for Women, for the period May 16 through June 30, 1975.

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Orville Alexander, Professor of Political Science, to serve at an increased monthly salary effective March 1, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.

\$24,300.00/AY
\$ 2,700.00/mo.
rather than
\$23,850.00/AY
\$ 2,650.00/mo.

2. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through June 30, 1975.

3. Mr. R. Ralph Bedwell to serve as Associate Professor of Administrative Sciences, rather than Associate Professor in the Division of Continuing Education and in Administrative Sciences, effective the beginning of the Fall Semester, 1975, on an academic year basis.

4. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to be assigned to the Campus Recreation Office, rather than the Student Life Office, effective April 1, 1975.

5. Mrs. Karen E. Craig, Associate Professor of Family Economics and Management, to serve also as Associate Professor in the Rehabilitation Institute, rather than as Assistant Provost in the Office of the Vice President-Academic, effective July 1, 1975, on a fiscal year basis.

6. Mr. I. Clark Davis, Professor of Higher Education, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis.

\$36,840.00/FY
\$ 3,070.00/mo.
rather than
\$32,040.00/FY
\$ 2,670.00/mo.

7. Mr. John F. Hayward, Professor of Philosophy, to serve also as Professor and Chairman of Religious Studies, rather than Professor and Director of the Religious Studies Program, effective March 1, 1975, on an academic year basis.

8. Mr. Robert A. Levitt, Professor of Psychology, to serve also as Professor in the School of Medicine effective March 1, 1975, on an academic year basis.

9. Mr. John F. H. Lonergan, Assistant Professor and Chairman of Design, to serve at an increased monthly salary, effective March 1, 1975, on a fiscal year basis.

\$26,184.00/FY
\$ 2,182.00/mo.
rather than
\$23,184.00/FY
\$ 1,932.00/mo.

10. Mr. James C. Malone, Assistant Coordinator (Recreation and Intramurals), to be assigned to the Campus Recreation Office, rather than Intramural Athletics, and to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1975.

11. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1975.

12. Mr. Guy A. Renzaglia, Director and Professor of the Rehabilitation Institute and Professor of Guidance and Educational Psychology and of the School of Medicine, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis.

\$36,000.00/FY
\$ 3,000.00/mo.
rather than
\$33,240.00/FY
\$ 2,770.00/mo.

13. Mr. Larry Dean Schaaake, Coordinator (Recreation and Intramurals), to be assigned to Campus Recreation Office, rather than Intramural Athletics, effective March 1, 1975, on a fiscal year basis.

14. Mr. Dean L. Stuck to serve as Professor of Educational Administration and Foundations rather than Professor of Educational Administration and Foundations and Assistant Provost in the Office of the Vice President-Academic, effective April 1, 1975, on a fiscal year basis. He is to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary effective the beginning of the Spring Semester, 1976.

\$25,587.00/AY
\$ 2,843.00/mo.
rather than
\$31,272.00/FY
\$ 2,606.00/mo.

15. Mr. John R. Sutton to serve as Assistant Professor in the School of Technical Careers effective January 1, 1975, on a fiscal year basis, and as Assistant Professor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975, rather than Project Coordinator in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975, at an increased monthly salary. He received the Master of Science in Education degree from Southern Illinois University. He was born June 19, 1944, in Evansville, Indiana. Part of his salary is to be paid from restricted funds.

\$19,800.00/FY
\$ 1,650.00/mo.
rather than
\$18,000.00/FY
\$ 1,500.00/mo.

16. Mr. Marion B. Treece to serve as Assistant to the Director of Student Work and Financial Assistance, rather than Coordinator in Student Work and Financial Assistance, effective April 1, 1975, on a fiscal year basis.

17. Mr. Louis Vieceil to serve as Assistant Professor in the Rehabilitation Institute, rather than Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, effective March 1, 1975, on a fiscal year basis.

18. Mr. George T. Weaver, Assistant Professor of Forestry, to serve also as Acting Chairman of Forestry, effective March 1, 1975, until a permanent chairman is named.

19. Mr. James H. Williams, Assistant Instructor in the School of Technical Careers Menard Career Education Project, to serve at an increased monthly salary because of additional responsibilities, for the period March 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$10,200.00/FY
\$ 850.00/mo.
rather than
\$ 9,600.00/FY
\$ 800.00/mo.

20. Mr. Joseph D. Zimny to serve as Assistant Director (Financial Aids) of Student Work and Financial Assistance, rather than Coordinator in Student Work and Financial Assistance, effective April 1, 1975, on a fiscal year basis.

F. Cancellation of Sabbatical Leave

Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, requests cancellation of sabbatical leave granted for the period May 18 through August 17, 1975.

G. Leaves of Absence without Pay

1. Mr. Bruno Gruber, Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1975-1976, to continue research at the University of Wurzburg, Germany.
2. Mr. Jerome S. Handler, Professor of Anthropology, for the Fall and Spring Semesters, 1975-1976, to accept a fellowship from the National Endowment for the Humanities to write a book on slavery in Barbados, West Indies.
3. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment as a Senior Staff Economist with the Council of Economic Advisers, Washington, D. C.

H. Resignations

1. Mr. Keith O. Anderson, Assistant Professor of Foreign Languages and Literatures, effective May 16, 1975, to accept appointment as Associate Professor at Pennsylvania State University.
2. Mr. Douglas B. Carter, Professor of Geography, effective March 1, 1975, to accept appointment as Professor at the University of Illinois Chicago Circle Campus.
3. Mr. Richard W. Davis, Assistant Professor of Geology, effective the end of the Spring Semester, 1975, to accept appointment with the Amax Coal Company, Indianapolis, Indiana.
4. Mrs. Barbara Flahive, Researcher in the Student Affairs Research and Evaluation Center, effective the close of business March 31, 1975, to accept a position in the University Civil Service System of Illinois.
5. Mr. Alan H. Frank, Researcher in Broadcasting Service, effective the close of business March 27, 1975, to accept appointment as General Manager of Station KMWU-FM, Wichita, Kansas.
6. Miss Shirley A. Hjort, Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service, effective the close of business March 31, 1975, to accept a position elsewhere.
7. Mr. Frank W. Oglesbee, Assistant Professor of Radio-TV and Assistant to the Coordinator of Broadcasting Service, effective the close of business August 9, 1975, to accept appointment as Associate Professor at Loyola University, New Orleans.
8. Mr. John Emerson Ware, Jr., Assistant Professor in the School of Medicine, effective the close of business April 11, 1975, to accept appointment at a Research Psychologist with The Rand Corporation, Santa Monica, California.

9. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business, February 28, 1975, to accept a position elsewhere.

I. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1975:

Beggs, Donald L.	Professor	Guidance and Educational Psychology	\$262.50
Bradfield, Luther E.	Professor	Elementary Education	262.50
Brecht, Richard D.	Assistant Professor	Special Education	448.00
Buser, Robert L.	Professor	Secondary Education	262.50
Cairns, John H.	Instructor	Instructional Materials	448.00
Carter, Rose Mary	Assistant Professor	Home Economics Education	763.00
Cox, Dorothy J.	Instructor	Instructional Materials	262.50
Duff, Grace Helen	Assistant Professor	Secondary Education	448.00
Erickson, John H.	Professor	Occupational Education	262.50
Harris, Stanley E., Jr.	Professor	Geology	157.50
Helwig, Charles A.	Instructor	English	157.50
Hodson, Harold H.	Associate Professor	Animal Industry	448.00
Kaiser, Dale E.	Associate Professor	Educational Administration and Foundations	262.50
Klasek, Charles B.	Assistant Professor	Instructional Materials	262.50
Lamb, Morris L.	Assistant Professor	Elementary Education	665.00
McHugh, Catherine F.	Professor	School of Music	251.79
Matthias, Margaret	Assistant Professor	Elementary Education	262.50
Medley, William L., Jr.	Instructor	Speech	157.50
Miller, Harry G.	Associate Professor	Secondary Education	185.50
Paige, Donald Dean	Professor	Elementary Education	448.00
Pohlmann, Mary M.	Instructor	Secondary Education	448.00

Ripple, Kenneth E.	Associate Professor	Educational Administration and Foundations	\$650.76
Sasse, Edward B.	Professor	Educational Administration and Foundations	507.73
Shepherd, Terry R.	Assistant Professor	Elementary Education	448.00
Sloan, Fred A., Jr.	Professor	Elementary Education	185.50
Stadt, Ronald W.	Professor	Occupational Education	157.50
Swick, Kevin J.	Associate Professor	Elementary Education	262.50
Verduin, John R.	Professor	Educational Administration and Foundations	262.50
Yeany, Russell H., Jr.	Assistant Professor	Secondary Education	262.50

J. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois;

Coorts, Gerald D.	Professor	Plant and Soil Science	\$410.04
Ferrell, Charles S.	Assistant Professor	Technology	604.80
Hoerner, Harry J.	Assistant Professor	Agricultural Industries	228.00
Lintault, M. Joan	Assistant Professor	School of Art	327.78
Parker, James C.	Assistant Professor	Educational Administration and Foundations	123.38
Portz, Herbert L.	Professor	Plant and Soil Science	70.65

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Professional Development Leave

Mr. T. Richard Mager, Vice-President for Development and Services, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mrs. Mary F. Loken as Associate (in Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Iowa. She was born August 13, 1932, in Mason City, Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Robert Hayner as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine for the period March 1 through March 31, 1975. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,999.96/FY
\$ 833.33/mo.

2. Mrs. Mary Jane Masters as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. She received the Master of Arts degree from Washington University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Donald H. Rames as Clinical Associate (Medical Education) and a five percent time Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period March 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 2,000.04/FY
\$ 166.67/mo.

4. Mrs. Mary Turner as an eighty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period March 19 through June 30, 1975. She received the Master of Arts degree from Sangamon State University.

\$ 8,640.00/FY
\$ 720.00/mo.

5. Dr. Edward A. Ulrich as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis rather than a one hundred percent time basis, for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

2. Dr. Frederick James Fleury to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetric and Gynecologic Associates, for the period February 1 through June 30, 1975; rather than as a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving with direct salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Robert H. Herrick, Associate Professor and Chief (Child Psychiatry/Psychiatry) in the School of Medicine, to serve also as Associate Professor (Pediatrics) in the School of Medicine, effective March 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

4. Dr. Robert Leon Jackson, Associate Professor (Child Psychiatry/Psychiatry) in the School of Medicine, to serve also as Associate Professor (Pediatrics) in the School of Medicine, effective March 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

5. Dr. Phillip W. Myers, Clinical Assistant Professor (Surgery) in the School of Medicine, to serve on a thirty-five percent time basis rather than a twenty percent time basis, with change of salary accordingly, for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Virgilio R. Pilapil to serve as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Associate (Pediatrics) in the School of Medicine, serving on term appointment rather than on continuing appointment for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,250.00/FY
\$ 687.50/mo.

7. Miss Helen Ann Reisch, Instructor (Family Practice) in the School of Medicine, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis. The salary adjustment is based on a review of salary, experience, education and performance of individuals in similar positions.

\$13,392.00/FY
\$ 1,116.00/mo.
rather than
\$12,792.00/FY
\$ 1,066.00/mo.

8. Dr. James G. Russell to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetric and Gynecologic Associates, for the period February 1 through June 30, 1975; rather than as a Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Wallace F. Strow to serve as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,999.92/FY
\$ 666.66/mo.

10. Dr. Lyle E. Wacaser to serve as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,999.96/FY
\$ 833.33/mo.

D. Resignation

Mr. Forrest R. Goodall, Professor (Medical Sciences) in the School of Medicine, at the close of business on June 30, 1975, to accept an appointment as Professor and Director of the Clinical Research Center at Marshall University, Huntington, West Virginia.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Term Appointments

1. Mr. Joseph M. Biedenbach as twenty-five percent time Visiting Assistant Professor of Business Administration in the School of Business for the Spring Quarter, 1975. Ph.D., Michigan State University. Salary to be paid from restricted funds. \$ 400.00
2. Miss Helen C. Browne as thirty-three percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1975. M.A., University of Illinois. \$ 371.25
3. Mr. Kenneth J. Crepas as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. \$ 450.00
4. Mr. Larry Y. Dann as eighty-three percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$1,141.25
5. Mr. David J. Davison as twenty-five percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975. B.S.I.E., Washington University. \$ 250.00
6. Mr. Lawrence C. Howard as Visiting Professor in the School of Social Sciences and in University Services to East St. Louis for the Winter Quarter, 1975. Ph.D., Harvard University. Salary to be paid from restricted funds. Salary indicated is total to be paid for period of appointment. \$2,550.00
7. Mr. Eric G. James as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., New York University. Salary to be paid from restricted funds. \$ 850.00

8. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1975. M.S., Southern Illinois University. \$ 325.00
9. Miss Teresa R. Kehrer as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Spring Quarter, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 330.00
10. Mr. Michael E. Keister as fifty percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 600.00
11. Mrs. Kay B. Kulfinski as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975. B.S., Illinois Wesleyan University. \$ 250.00
12. Mrs. Sylvia O. Marlow as ninety percent time Staff Assistant in the HECC--Educational Opportunity Center for the period April 1 through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 763.20
13. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of Missouri. Part of salary to be paid from restricted funds. \$ 900.00
14. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975. M.B.A., Southern Illinois University. \$ 247.50
15. Mr. Jerome B. McKinney as Visiting Professor in the School of Social Sciences and in University Services to East St. Louis for the Winter Quarter, 1975. Ph.D., University of Missouri. Salary to be paid from restricted funds. Salary indicated is total to be paid for period of appointment. \$2,550.00
16. Mr. James A. Millar as fifteen percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 270.00
17. Mr. Robert E. Murphy as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. M.A., Saint Louis University. \$ 733.34
18. Mr. William E. Oden as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 17 through June 15, 1975. Ph.D., Indiana University. Salary to be paid from restricted funds. \$1,500.00

19. Mr. Marvin Ray as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 450.00

20. Mr. William F. Schmeltz as fifty percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., Western Reserve University. Salary to be paid from restricted funds. \$1,000.00

21. Mr. Alan R. Senn as fifty percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$1,000.00

22. Mr. Curtis H. Stanley as twenty-five percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 500.00

23. Mr. Martin A. Tessmer as thirty-three percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 371.25

24. Mr. John M. Toothman as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period January 18 through February 16, 1975. M.A., University of Rochester. Salary to be paid from restricted funds. \$1,250.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975.

2. Miss Lucinda A. Brawn as Counselor in the Student Development Services for the period March 10 through April 9, 1975.

3. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Spring Quarter, 1975.

4. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975.

5. Mr. Leon Thouvenot as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975.

C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Visiting Assistant Professor of Business Administration in the School of Business to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
2. Mr. David G. Brown, Assistant Professor in the School of Dental Medicine, to serve also as Acting Assistant Dean of the Graduate School, with monthly salary increment to reflect additional administrative responsibilities, for the period April 1 through December 31, 1975. *\$1,664.00
rather than
\$1,614.00
3. Mr. Paul V. Chamless to serve as full-time Field Representative in Lovejoy Library, rather than seventy-five percent time, with commensurate monthly salary increase, for the period May 1 through June 30, 1975. \$ 935.00
rather than
\$ 701.25
4. Mrs. Betty Crowther, Professor of Sociology in the School of Social Sciences, to serve also as Program Director of the Behavioral Science Program, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1975, through June 30, 1976. *\$1,985.00
rather than
\$1,935.00
5. Mr. William L. Farrar, Assistant to the Director of Admissions and Records, to serve also as Adjunct Assistant Professor, rather than Adjunct Instructor, of Historical Studies in the School of Social Sciences, for the period January 1 through Spring Quarter, 1975.
6. Mr. Jack A. Hale to serve as seventeen percent time Visiting Lecturer of Accounting in the School of Business, rather than full-time Visiting Lecturer, with commensurate monthly salary reduction, for the Spring Quarter, 1975. Salary to be paid from restricted funds. \$ 314.50
rather than
\$1,850.00
7. Mr. Robert F. Hildebrand, Assistant Professor of Foundations of Education in the School of Education, to serve also as Chairman of Foundations of Education in the School of Education, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1975. *\$1,867.00
rather than
\$1,792.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

8. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education, for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System. \$ 800.00

9. Mr. Ira Brooks Holder, Adjunct Assistant Professor of Counselor Education in the School of Education, to serve also as Acting Dean of the General Studies Division, rather than Assistant Dean, for the period June 23 through September 22, 1975.

10. Miss Carol A. Keene to serve as Assistant Professor of Philosophical Studies in the School of Humanities on an academic year basis, rather than Assistant Professor and Chairman of Philosophical Studies in the School of Humanities on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1975. *\$1,650.00
rather than
\$1,725.00

11. Mr. Norman F. Nelson, Researcher in Biological Sciences in the School of Science and Technology, to serve at increased monthly salary in recognition of excellence of performance, for the period March 1 through June 30, 1975. Salary to be paid from restricted funds. \$ 770.00
rather than
\$ 700.00

12. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate monthly salary reduction, for the Spring Quarter, 1975. \$ 425.70
rather than
\$1,290.00

13. Mr. Peter L. Simpson to serve as Consultant in the Office of the President, rather than Consultant in the Office of the President and Lecturer in the School of Humanities, effective March 31, 1975.

14. Mr. Roy Steinbrook, Associate Professor of Elementary Education in the School of Education, to serve also as Coordinator (Teacher Learning Center) in the School of Education, on a fiscal year basis, rather than academic year basis, for the period September 15, 1974, through August 1, 1975.

15. Mr. William T. Weir to serve as Coordinator (Off-Campus Resident Center) in the Office of the Vice President and Provost on a fiscal year basis, and on continuing appointment, rather than Lecturer of English Language and Literature in the School of Humanities on academic year basis and term appointment, effective December 16, 1974.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

16. Mr. Rudolph F. Wierer to serve as full-time Lecturer in Lovejoy Library, rather than seventy-five percent time Lecturer, with commensurate monthly salary increase, for the period May 1 through June 30, 1975.

\$ 940.00
rather than
\$ 705.00

17. Mrs. Catherine A. Wolf, Assistant Professor of Secondary Education in the School of Education, to serve also as Coordinator (Micro-Teaching Laboratory), rather than Assistant Coordinator (Micro-Teaching Laboratory), in the School of Education, effective July 1, 1974.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer and Fall Quarters, 1975, at full pay:

Mr. Jerome Hollenhorst, Professor of Economics in the School of Business, who joined our staff in 1971 following a transfer from Carbondale, received the Doctor of Philosophy degree from Iowa State University. He plans research, completion of a manuscript and study.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

a. Mr. Norman S. Davis, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Texas. He plans research at the Center for the Biology of Natural Systems at Washington University.

b. Mr. Joel D. Isaacson, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Michigan State University. He plans research in systems analysis and management sciences with the Government of Israel.

c. Mr. Robert H. Lauer, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from Washington University. He plans completion of work on an analysis of changing patterns of international inequality and scholarly writing.

d. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Idaho. He plans research and exploration of public opinion upon public policy.

3. For the Fall and Spring Quarters, 1975-76, at full pay;

a. Mrs. Suzanne D. Jacobitti, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Wisconsin. She plans research and study.

b. Mr. Norbert V. Schmitt, Assistant Professor of Accounting in the School of Business, who joined our staff in 1958, received the Master of Science in Commerce degree from Saint Louis University. He plans research in current Accounting teaching methodologies.

c. Mr. Gordon R. Wood, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1963, received the Doctor of Philosophy degree from Princeton University. He plans research in computer aided instruction at selected universities.

4. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. Robert E. Ashpole, Assistant Professor of Sociology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Utah. He plans travel and study of undergraduate social work programs in Egypt, Lebanon and Syria.

b. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. She plans research, study and analysis of early Middle English prose style.

c. Mrs. Janet D. Collins, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research and study of the Syntactic System.

d. Mrs. Betty Crowther, Professor of Sociology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. She plans completion of a manuscript.

e. Mr. William Goodman, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1962, received the Doctor of Philosophy degree from Ohio State University. He plans research and completion of a manuscript.

f. Mr. Edmund E. Jacobitti, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Wisconsin. He plans travel in Italy and scholarly writing.

g. Mr. Norman E. Nordhauser, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Stanford University. He plans further study of modern accounting methods and theory and a quantitative and historical study of oil import control, 1930-1945.

h. Mr. John A. Taylor, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Chicago. He plans to seek retraining as a demographer and a study of the 17th century English demographer, Gregory King.

i. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans to continue research on legislative elections and scholarly writing.

j. Mr. Stuart L. Weiss, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Chicago. He plans to continue research and publication in the area of the New Deal.

5. For the Spring and Fall Quarters, 1976, at full pay:

Miss Joyce Aschenbrenner, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Minnesota. She plans research and study of the life and works of Zora Neale Hurston, Black anthropologist.

E. Educational Leave With Pay

Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, requests educational leave with pay for the Spring Quarter, 1975. He plans a study of various compulsory advisement systems.

F. Leave Without Pay

Mr. Thomas D. Paxson, Jr., Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1975-76, to accept a fellowship from the National Endowment for the Humanities to study at Brown University.

G. Changes in Leaves Without Pay

1. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, requests a change from sixty-seven percent time leave without pay granted for the Spring Quarter, 1975, to full-time leave without pay for the Spring Quarter, 1975.
2. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, requests a change in leave without pay granted for the period January 31 through March 31, 1975, to the period January 31 through June 30, 1975.
3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, requests a change in leave without pay granted for the Fall, Winter and Spring Quarters, 1974-75, to leave without pay for the Fall and Winter Quarters, 1974-75.

H. Resignations

1. Mr. James F. Aldrich, Visiting Lecturer of Engineering and Technology in the School of Science and Technology, effective the end of Winter Quarter, 1975, to travel extensively for full-time employer.
2. Mr. Ronald W. Deloney, Assistant in Business Administration in the School of Business, effective the end of Winter Quarter, 1975, for personal reasons.
3. Miss Doris Edwards, Associate Professor in the School of Nursing, effective the end of Spring Quarter, 1975, to seek other employment.
4. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, effective the end of Spring Quarter, 1975, to accept a position with Illinois State University.
5. Mrs. Anne G. Harris, Assistant Professor of Elementary Education in the School of Education, effective the end of Winter Quarter, 1975, for professional and personal reasons.
6. Mrs. Rosemarie C. Morelli, Visiting Lecturer of Special Education in the School of Education, effective the end of Winter Quarter, 1975, to return to school on a full-time basis.

PROJECT APPROVAL AND SELECTION OF ARCHITECTURAL/ENGINEERING FIRMS TO
PLAN PARKING LOT 109 AND CASEWORK DESIGN FOR COAL RESEARCH LABORATORY, SIUC

Summary

This agenda item seeks project approval and the approval of two architectural/engineering firms to provide the necessary design work for Parking Lot 109 and the casework for the Coal Research Laboratory.

Rationale for Adoption

Parking Lot 109 is projected to be sited between Small Group Housing Units 115 and 116. This parking facility is being planned to alleviate the anticipated traffic congestion and parking demand when Small Group Housing Units 101, 108, 111, and 112 have been converted into space for the Pharmacy, School of Law, and business offices. Anticipated construction cost is \$110,000, and professional fees are \$8,000. The project estimate is \$118,000.

Two rooms in Parkinson Building are presently being planned for conversion into a Coal Research Laboratory. Before this planning can be completed, it will be necessary to design the casework in order to complete the lab facility. The anticipated cost for the casework is \$36,000, which with the architectural and engineering fee of \$4,000, makes an aggregate project cost of \$40,000.

Considerations Against Adoption

None is apparent at this time. Constituency heads were not brought into these projects inasmuch as these projects are held to be strictly administrative procedures.

Resolution

WHEREAS, Architectural/engineering services will be required for the construction of Parking Lot 109; and

WHEREAS, Architectural/engineering services will be required to complete the planning for the Coal Research Laboratory; and

WHEREAS, Funds for the design work of Parking Lot 109 will be made available through Parking Facilities, and funds for the design of the casework for the Coal Research Laboratory will be made available through Physical Plant Projects;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Clark Dietz & Associates of Carbondale be retained to provide the necessary planning work for Parking Lot 109, said planning fees not to exceed \$8,000, and the project is approved at an aggregate cost of \$118,000.

- (2) The firm of Rogers Construction Management of Belleville be retained to provide the design for the necessary casework as it relates to the Coal Research Laboratory, said design work not to exceed \$4,000, and the project is approved at an aggregate cost of \$40,000.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SUBSTITUTION OF FEDERAL SURPLUS HELICOPTERS, SIUC

Summary

On January 19, 1975, the Executive Committee of the Board of Trustees authorized the acquisition of two OH13T federal surplus helicopters with serial numbers 67-15918 and 67-15943, which action was ratified by the Board of Trustees in regular meeting assembled on February 13. At the instruction of the Federal Aviation Authority, two different craft were substituted. This matter will make the substitution a matter of record.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the receipt of two TH-13T helicopters with serial numbers 15962 and 67-15925, in lieu of those for which application had previously been made, is ratified and confirmed in all respects.

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the June 13, 1975 commencement or some commencement thereafter, the honorary Doctor of Humane Letters degree be awarded to Clarence W. Stephens, Ed.D., Professor Emeritus, Southern Illinois University at Carbondale.

Dr. Clarence W. Stephens was born September 26, 1912, in Willisville, Illinois. He received the Bachelor of Education degree from Southern Illinois University at Carbondale in 1933, the Master of Arts degree from the University of Illinois in 1942, and the Doctor of Education degree from Indiana University in 1955.

Dr. Stephens began his professional career more than forty years ago as a mathematics teacher and athletic coach in the Sparta, Illinois, Township High School. For eight of the following nine years he taught mathematics and served as athletic coach in various high schools in Southern Illinois. Following those years in secondary education, Dr. Clarence W. Stephens accepted an appointment as instructor and supervising teacher in the University School at Carbondale. From that assignment he went on to serve in some of Southern Illinois University's highest posts: As Director of Student Work and Financial Assistance, as University

Budget Officer, as Vice-President for Operations at the Edwardsville Campus of the University, as Special Assistant to the President, as Special Assistant to the Chancellor of the Carbondale Campus, and as Chairman of the University Administrative Council. As Council Chairman, Dr. Stephens was in reality temporary head of the University during the transitional year following the reassignment of the President to President Emeritus and during the time that the campuses at Carbondale and Edwardsville were made autonomous.

Through collaboration with Dr. Frank C. Adams in a seminal work, College and University Student Work Programs, Dr. Stephens presented his thoughts and ideas on those matters to a wide national audience, and through this vehicle influenced national policy on student financial aid. Truly, this was a pioneering effort in presenting the issue of providing opportunity to people who have the desire for learning but whose lack of adequate personal finances precludes such accomplishment.

Dr. Clarence W. Stephens' mark upon Southern Illinois University has long been felt and his influence upon the development of Southern Illinois University at Edwardsville is significant. His budgetary skill and insight into fiscal matters contributed greatly to the growth of the University. His habit of viewing each decision-making situation with objectivity and fairness fostered respect and admiration and gained the thanks of countless persons.

It can be said without fear of contradiction that the character of Dr. Clarence W. Stephens is most aptly described as unselfish and altruistic, and that it is opportune to honor him for his devotion and for the contributions he has made to education through his educational and administrative leadership.

Dr. Clarence W. Stephens lives in Carbondale, Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of the President of Southern Illinois University at Edwardsville, the honorary degree of Doctor of Humane Letters be awarded to Clarence W. Stephens at the June, 1975 commencement, or some commencement thereafter.

INCREASE OF HOUSING RENTAL RATES AND APPROVAL OF RETENTION OF TUITION FEES (TOWER LAKE II), SIUE

Summary

This matter proposes certain increases in housing rates at SIUE, and reports to the Board the necessity for retention of Tuition Fees for Tower Lake II, SIUE.

Currently, single student rates at Tower Lake II are \$50.00 per month. While there are currently no single students housed in Tower Lake I, this item would increase such rates from \$45.00 to \$50.00, should there be utilization for said single students.

This item further proposes an increase of \$10.00 per month for all family units to offset the increases in utility costs. Currently, most family type housing is in Tower Lake I.

This item also advises the Board that it will be necessary to retain Tuition Fees in support of Tower Lake II project during the current Fiscal Year 1975, and in Fiscal Year 1976. The Board has authorized the retention of not more than \$150,000 per year for this project, but at its meeting of February 9, 1973, directed the President of Southern Illinois University at Edwardsville "to keep the Board informed on this matter in order for the Board to increase rentals when necessary to avoid the use of tuition funds in supporting this project."

The original project budget provided for sufficient funds from bond proceeds to cover debt service needs for the first year. It was anticipated that by that time the project would be complete and generating sufficient income to cover operating and debt service needs. That first year has passed, and while the project is scheduled now for completion in September, 1975, the complete facility has not been available for income production. The federal interest subsidy grant will not be available until the project is completed and accepted by HUD.

Rationale for Adoption

Illinois Power Company has formalized before the Illinois Commerce Commission the billing of family housing units (Tower Lake I) at the residential rate. This change from the commercial rate will result in a \$36,000 increase in utility charges for Family Housing. In addition, Illinois Power increased electricity and gas rates 15 percent and 20 percent respectively effective February, 1975.

Original utility costs for Single Student Housing (Tower Lake II) were estimated to be \$35.00 per unit. At the time the original funding proposal for Single Student Housing was prepared, utility cost estimates were based on experience at Tower Lake I, since SIUE anticipated using gas heat in Single Student Housing. However, the request for gas for Tower Lake II was denied and SIUE was forced into an "all electric" project. Consequently, actual utility costs in this project exceed budgeted costs approximately \$30.00 per unit (for an additional unanticipated annual expense of \$89,280).

The proposed revenue adjustments are necessary to off-set utility increases if University Housing is to preserve and keep University facilities in good condition and available for maximum use and occupancy. While retention of up to \$150,000 annually in tuition and fees is authorized in the Series "F" Bonds Resolution, SIUE agreed not to commence retention of these fees without informing the Board.

Considerations Against Adoption

Rental increases may adversely affect Family Housing occupancy. This concern is rejected based upon the strong demand for Family Housing at SIUE, and because Family Housing rates will still be below other family housing facilities in the campus vicinity. (See attached Schedules of Proposed Rates and Comparison of Rental Rates.)

Retention of tuition and fees pledged under the Series "F" bond issue (Tower Lake II) is contrary to hopes expressed in the Board's approval of those bonds that actual retention would not be necessary. The problems related to the delay in full utilization potential, the utility increases, and the delay in receipt of the federal interest subsidy grant mandate consideration of a minimum of \$70,000 during the current year, and an estimated amount of \$80,000 during Fiscal Year 1976. At such time as the project is completed and the interest subsidy grant is received, the operational budgets will be reviewed to see if adequate rates are being used.

Constituency Involvement

The Director of University Housing recommends this matter after a thorough formal review of alternatives, which involved the Tower Lake Area Council, and an informal coordination with the Student Senate. The Tower Lake Area Council opposed the rate increase, but approved retention of tuition and fees. The Vice-Presidents for Business Affairs and Student Affairs, and the Controller and Budget Director, recommend adoption, as does the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective September 1, 1975, IV Code of Policy C-12 (SIUE Housing Rental Rates) be and is hereby amended to read:

Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville are as follows:

- \$ 50 per month per single student (4 students per apartment)
- 135 per month - two-bedroom apartment, unfurnished
- 145 per month - two-bedroom apartment, furnished
- 145 per month - three-bedroom apartment, unfurnished
- 155 per month - three-bedroom apartment, furnished

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six month contract at a rate which is, as to each type of unit, \$70.00 higher than above.

SCHEDULE OF PROPOSED RATES
FAMILY HOUSING 1975-76

<u>UNIT TYPE</u>	<u>CURRENT Monthly Rate</u>	<u>Adjustment</u>	<u>PROPOSED Monthly Rate (1)</u>
2-Bedroom Unfurnished	\$125.00	\$10.00	\$135.00
2-Bedroom Furnished	135.00	10.00	145.00
3-Bedroom Unfurnished	135.00	10.00	145.00
3-Bedroom Furnished	145.00	10.00	155.00

- (1) As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff will be limited to a six month contract at a rate which is \$70.00 higher than proposed above.

SUMMARY OF UTILITY INCREASE
AND RENTAL ADJUSTMENT

<u>EXPENSE</u>	<u>FAMILY HOUSING</u>
Estimated Utility Increase	\$56,633
<u>INCOME</u>	
Revenue From Rental Adjustment	<u>\$28,272</u>
<u>BALANCE RECOVERABLE FROM OPERATIONS</u>	<u>\$28,361 (1)</u>

- (1) The amount indicated is recoverable from operations with the conversion to a total Family Housing Project. Staffing, maintenance, and supply costs will be cut substantially because of the lower turn over rate associated with family units as compared to units for singles.

COMPARISON OF RENTAL RATES FOR
SINGLES AND FAMILIES IN
COMPARABLE OFF-CAMPUS FACILITIES

The following information is a listing of comparable off-campus apartments which rent to single and married students. It is important to note that while our family rates are much lower than off-campus units our single rates are very comparable. This is the primary factor for not recommending a rental increase in single student housing at this time. It is our opinion that a rental increase for singles will result in substantial vacancy losses which would off-set revenue deprived from an increase in rent.

<u>1975-76 RATES</u>	<u>FAMILY (1)</u>	<u>SINGLE (2)</u>
Southern Illinois University	\$135.00	\$50.00
Chateau DesFleurs	200.00	50.00
Holiday Park Apts.	240.00	60.00
Land Mark Apts.	240.00	60.00
Dorset Court	290.00	70.00

(1) All units are two-bedroom unfurnished.

(2) All units are two-bedroom with four students per unit.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, March, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, April 27, 1975, and the action taken therein; Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held April 10, 1975; Project Approval and Selection of Architectural/Engineering Firms to Plan Parking Lot 109 and Casework Design for Coal Research Laboratory, SIUC; Substitution of Federal Surplus Helicopters, SIUC; Recommendation for Honorary Degree, SIUE; and Increase of Housing Rental Rates and Approval of Retention of Tuition Fees (Tower Lake II), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair stated that it was customary to request the press to withhold any announcement of honorary degrees until such time as the degrees were actually awarded.

The Chair introduced Mr. James M. Furman, Executive Director of the Illinois Board of Higher Education, who had been invited by the Chairman at the request of the Board to attend the meeting today as a courtesy and to get acquainted with the Board members and the people in the audience. This was the first governing Board which had issued such an invitation to Mr. Furman.

For some five years, Mr. Furman had been Director of the state agency coordinating higher education in Ohio, and for another five years had been head

of the same type of organization in Washington state. He had come to Illinois in January of this year and had already shown his marks on a good many areas in the past five months. Mr. Elliott predicted that Mr. Furman would make a great director of IBHE, and remarked that he had been most cooperative in working on various programs.

Mr. Furman thanked the Board for the courtesy in inviting him to attend the meeting. He had had a chance to visit each of the campuses and the Office of the Board of Trustees, and he appreciated the opportunity to see our active Board in operation. A close working relationship had been established with our Board, and Mr. Rowe had been an articulate and active member in presenting a variety of views before the Illinois Board of Higher Education. He also expressed his appreciation and thanks to President Rendleman for providing and consenting to release one of his staff members to the IBHE, Dr. Roy Peterson, who had joined the staff within the last four months and had already shown an unusually high competence and professional qualification in the work in which he has been involved.

Under Trustee Reports, President Rendleman reported on the meeting of the Board of Governors, SIUE Foundation, held April 17, since Mrs. Blackshire was unable to attend. He stated that the meeting was well attended, and that the Foundation is very active - sponsoring a Governor's Ball on May 10, and a golf tournament this summer. The assets of the Foundation have increased appreciably in the past year.

Mr. Elliott reported on the meeting of the Board of Governors, SIUC Foundation, held April 10. Dr. William Vicars, Department of Administrative Sciences, SIUC, was awarded a check as the 1975 recipient of the Spartan Printing Company's annual sabbatical award. There are more loan funds available to students than applicants for them. The first nine months of the Living Endowment Program

had raised \$236,000 in cash and \$1,800,000 gifts in kind. The Foundation Board was presented with the possibility of a gift of the Midland Hills Golf Course to the Foundation, and the University would study this in more detail.

Mr. Haney reported on a meeting of the Board of Trustees of the State Universities Retirement System held on April 15 in Chicago. It was the annual meeting with election of officers. Mr. G. W. Howard III, an attorney from Mt. Vernon, representing the University of Illinois was elected Chairman. Dr. James Knoblauch and Mr. Haney were elected to serve with him on the Executive Committee. There was still concern about the funding levels of appropriations to maintain the Universities Retirement System, and impending legislation which would negate the liability of board members for honest mistakes in their service to the board.

Mr. Haney also reported on a meeting of the Association of Governing Boards of Universities and Colleges held April 20-22 in Washington, D.C. The two major issues discussed were collective negotiations and the continuing problem of shrinking enrollments and dollars.

Dr. Moore reported on a legislators' dinner meeting held by SIUE on April 11. This meeting provided a helpful opportunity for Edwardsville area legislators, Trustees, and staff to become better acquainted.

Mr. Rowe reported on a meeting of the Illinois Board of Higher Education held May 6 in Springfield. It was a lengthy meeting and included discussion on the following: Materials coming out from the staff and committees on Master Plan - Phase IV; new units of instruction which had been approved by governing boards but which never got through the IBHE staff for consideration by that board; community college contracts with proprietary schools; admission policies in health related fields; educational television; a legislative report, after which IBHE voted unanimously to oppose any legislation which would change the composition of the IBHE at this time; Dr. Richard Wagner's designation as

Executive Deputy Director; and an announcement of a meeting to be held in Springfield on May 20 of members of Illinois public higher education governing and coordinating boards. A survey was made of who planned to attend this meeting. Mr. Rowe also stated that there would be time set aside in the future for discussion in great detail as to specific items for Master Plan - Phase IV, which included the tuition committee report, enrollment projections, and goals of higher education in Illinois.

Mr. Elliott remarked that he felt that the mission and scope statements were extremely important because this was the direction from the IBHE that the University should take in the future. In the last Master Plan, the mission and scope statements were selectively followed to the detriment of the University. Even though it is difficult to draft a good mission and scope statement, it was vitally important to the University.

Mr. Elliott reported on attending a meeting of the Senate Executive Committee which was to hear Senate Bill 16, the bill to create a separate board for the Southern Illinois University at Edwardsville. The Committee did not hear testimony from anyone, including the sponsor of the bill. It was voted out of Committee and is now on the Senate floor under postponed consideration. Mr. Elliott registered against the bill, and Mr. Gale Buenger, Alumni President, SIUE, registered for the bill. Also present were Mr. John Paul Davis, Legal Counsel, SIUE; Mr. Donald L. Hastings, Jr., Student Trustee, SIUE; and Dr. Earl Lazerson and Dr. Lionel Walford, who are on the faculty at SIUE.

Mr. Elliott reported on the Thompson Point Recognition Dinner which was held on April 27 at SIUC. The dining hall was filled, and it was a very good program.

Under Committee Reports, the only report from the Executive Committee had already been received. The Ad Hoc Committee to Review Governance Report

had made a report through its co-chairmen, which had been mailed to the members of the Board. The Chair notified them that it was too late for there to be an informed discussion on the report at this meeting, but he would solicit suggestions from Board members, and discuss it with the Presidents and the Board Committee which had been appointed to review the governance revisions to determine what further steps should be taken.

Changes in the General Student Fee Schedule, SIUC, with seven different fees listed, was next on the agenda. Mr. Dennis Sullivan, President of the Student Body, SIUC, had distributed to the members of the Board material relating to student fees, and the Chair suggested that this material be read before proceeding on the matter of student fees. Mr. Rich recommended that for any of the first six fees which were not vital, it would be most appropriate to postpone action until the meeting was held at SIUC next month. Mr. Hastings pointed out that similar fee increases for SIUE had been considered, but after lengthy discussion and examination of the budget, the increases were found not necessary. He wanted the Carbondale constituents to have their final input next month. In response to Mrs. Blackshire's question of whether it was vital that these fees be discussed at this meeting, President Brandt replied that he was not aware that any were so vital that they could not be deferred, but that these fee changes had been discussed in open meetings at tremendous length at SIUC over the past three months or more, and he felt that was ample time for input from anyone who was interested. He also pointed out that SIUC would not be in session at the time of the next Board meeting and that constituency representatives were now present. Mrs. Blackshire remarked that it was a matter of courtesy to the Carbondale students to have these fees discussed at SIUC. Mr. Rowe commented that he would not like to see the Board set a precedent whereby it only considers SIUE matters when in Edwardsville and SIUC matters when in Carbondale because that would hamper the operation of this Board.

After more discussion, Mrs. Blackshere moved that the Changes in the General Student Fee Schedule, SIUC, be deferred until next month. The motion was duly seconded. An inconclusive voice vote resulted in a call of the roll. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Richard A. Haney; nay, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe. The Chair announced that the motion had failed.

In the following discussion, President Brandt pointed out that there was a pressure of time regarding women's athletic scholarships.

Mr. Hastings requested a motion to be made in his name that Change in Student Center Fee, SIUC, and Change in Athletic Fee, SIUC, not be considered. Mr. Haney moved that these two fees be tabled to the next meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore; nay, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe. The Chair announced a tie vote; therefore, the motion did not carry.

Mr. Norwood moved that Change in Student Center Fee, SIUC, be tabled to the next meeting and proceed with the other six fees. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. The Chair announced that the motion had passed unanimously.

The following matter was presented:

CHANGE IN TUITION AND FEES FOR ON-CAMPUS
PUBLIC SERVICE CREDIT COURSES, SIUC

Summary

This matter would authorize the collection of tuition at the current rate of \$18.00 per semester hour for in-state students and \$54.00 per semester hour for out-of-state students who enroll in public service credit courses. Additionally, this matter would assess those students who enroll in special public service credit courses a reduced fee of \$3.00 per semester hour of credit. The funds generated would be divided evenly to provide primary medical care through the University Health Service and add funds to support Student Center operations.

Rationale for Adoption

Prior to the change to the semester system, it was possible to establish workshop courses which attracted and served a recruited population of students in and around Southern Illinois as part of the public service commitment of the University. The establishment of a relatively high base for assessment of fees in 1974 has eliminated the attraction of these workshop courses. Faculty which had previously been urged to seek funding to meet a specialized need now find it difficult to attract students to these courses because of the higher tuition and fees charged. By way of comparison, three to five quarter hours of credit in 1974 which cost a student with an option \$61.50 in tuition and fees now costs \$106.50 for three semester hours of credit.

<u>Semester Hours</u>	<u>Current Tuition and Fees</u>		<u>Proposed Tuition and Public Service Fees</u>	
	<u>In-State</u>	<u>Out-of-State</u>	<u>In-State</u>	<u>Out-of-State</u>
1	\$ 66.25	\$102.25	\$ 21.00	\$ 57.00
2	86.00	158.00	42.00	114.00
3	106.50	214.50	63.00	171.00
4	127.00	271.00	84.00	228.00
5	147.50	327.50	105.00	285.00
6	168.00	384.00	126.00	342.00

Typically, the student population which is served by these courses are professional people who are recruited by the University to attend a short course for which funds are supplied by an outside agency or by the University as a public service. These courses could be taught off campus and be subject to a lower amount of fees, but are taught on campus as a convenience to the University and the student population which these courses serve.

Considerations Against Adoption

The primary argument against this resolution would be that an hour of credit taught on campus should be charged uniform tuition and fees. It is true that these students may also use campus facilities such as the Student Center or

the Health Service. However, they are on campus for only short periods and in concentrated study classes, and their use is minimal. Additionally, there will be a reduction in revenues.

Constituency Involvement

This resolution has the support of the Administrative and Professional Staff Council. It has been shared with each of the University constituencies. Many faculty have expressed the need for this resolution, but no other official action has been communicated by any constituency. University officials know of no specific University constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-13:

The President of Southern Illinois University at Carbondale or his designate is authorized to specify certain select courses, not in excess of three weeks in duration, restricted to a specific group of students as being public service credit courses offered by Southern Illinois University at Carbondale. The rate of tuition shall be the same as any other course offered for academic credit. The General Student Fee Schedule is reduced for those public service credit courses to \$3.00 per semester hour, and the funds raised from those fees are divided equally to provide primary medical care through the University Health Service and add funds to support Student Center operations. Because of nonpayment of Athletic, Student-to-Student Grant Program, SIUC Students' Attorney Program, Student Welfare and Recreation Trust Fund, and Student Activity Fees, such students shall be admitted to none of the benefits of such fees.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN EXTENSION AND RESIDENCE CENTER FEES, SIUC

Summary

This matter grants authority to discontinue the collection of Extension and Residence Center Fees under the General Student Fee Schedule adopted May 9, 1974, SIUC.

Rationale for Adoption

In May of 1974, a resolution changing general student fees was approved by the Board of Trustees. The same fees were established for extension and residence center students as were charged to on-campus students for the Student Welfare and Recreation Trust Fund, Athletic Fee, Student Center Fee, and Student Activity Fee, but excluded the Student Medical Benefit Fee and that portion of the SWRF Fee transferred to the Student Medical Benefit Fund.

This policy has caused concern among extension and residence center students. The part-time, off-campus learner typically has not had opportunity for input into any of the usual constituency group channels. Consequently, it would appear that their concerns may not have been adequately aired prior to the May, 1974 adoption of the new SIUC fee policy. Students taking extension and residence center courses are now frequently voicing opposition to contributing to fees designed to fund operations which they are unable to utilize.

Even though the May, 1974 resolution provides "that fees for residence centers or contracted instructional programs off campus may be fixed by negotiated contract for such instruction," it is not always possible to write contracts in the spirit of the resolution. Frequently, groups of individuals, such as teachers coming from various schools as far away as Chicago, request that SIUC courses on special topics be offered to help their professional development.

Considerations Against Adoption

The primary consideration against adoption of this resolution would be that present fees assessed to extension and residence center students for the Student Welfare and Recreation Trust Fund, Athletic Fee, Student Center Fee, and Student Activity Fee would no longer be collected. Therefore, these revenues would no longer be available for support of these activities. The Office of Admissions and Records has demonstrated by way of enrollment reports that the loss of dollars generated by the collection of the Extension and Residence Center Fees would not be substantial enough to justify their continued assessment.

Constituency Involvement

This resolution has the support of the Administrative and Professional Staff Council. It has been shared with each of the University constituencies. Many faculty have expressed the need for this resolution, but no other official action has been communicated by any constituency. University officials know of no specific University constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-14:

Commencing with the collection of tuition and general student fees for the Summer Session, 1975, no fees under the General Student Fee Schedule adopted May 9, 1974, shall be charged to extension and residence center students.




Southern Illinois
University at Carbondale
Carbondale, Illinois
62901

Vice President for Student Affairs

April 10, 1975

MEMORANDUM

TO: President Warren W. Brandt
FROM: Bruce R. Swinburne 
SUBJECT: Extension and Residence Center Fees

Prior to the beginning of Fall Semester, 1974, no fees were collected from students enrolled in extension and residence centers.

The resolution passed by the Board of Trustees on May 9, 1974, authorized the collection of fees from those students at the same rate as on-campus students. Exceptions were Student Medical Benefit Fee and that portion of SWRF Fees used for Health Care Programs. Total fees collected from extension and residence center students during Fall, 1974, and Spring, 1975, were as follows:

<u>Fee</u>	<u>Fall</u>	<u>Spring</u>	<u>Total</u>
Student Center	\$11,610.00	\$12,281.50	\$23,891.50
Student Activity	4,126.75	4,213.50	8,340.25
SWRF	5,308.50	5,427.00	10,735.50
Athletic	<u>10,617.00</u>	<u>10,860.00</u>	<u>21,477.00</u>
Total	\$31,662.25	\$32,782.00	\$64,444.25

Since these fees were collected during the current academic year only, these are the only figures available pertaining to income loss incurred if these fees are not collected in the future.

Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN STUDENT WELFARE AND RECREATION TRUST FUND FEE, SIUC

Summary

This proposed matter would authorize a reduction of the Student Welfare and Recreation Trust Fund Fee charged students enrolled at Southern Illinois University at Carbondale commencing with the Fall Semester, 1975. This resolution further proposes a change in the General Student Fee Schedule to provide for the Student Welfare and Recreation Trust Fund Fee decrease. This resolution does not alter other general student fees.

Rationale for Adoption

This request for a reduction in the Student Welfare and Recreation Trust Fund Fee charged to students of Southern Illinois University at Carbondale is predicated on the desire of the SIUC administration to keep the costs of attending the University at the lowest possible level necessary for sound fiscal management. All monies collected under the General Student Fee Schedule are related directly to services provided by the collection of each fee.

The SWRF monies presently provide \$15.00 per student for the expanded health care program. The remainder is designated for noninstructional recreation programming and operation of the Recreation Building. This facility is not yet operational and hence is void of a need for operational funds. The proposed reduction of the fee is expected to leave sufficient funds for the recreational programming needs. Based on current enrollment estimates, it is anticipated that the reduced fee would still generate approximately \$200,000 beyond that apportioned to the health care program, while reducing the cost to students by approximately \$100,000.

Considerations Against Adoption

The reduction of the fee would amount to a revenue loss of approximately \$100,000 based on current enrollment estimates for next year. However, there are not any off-setting expenses of operation until the Recreation Building is completed and is operational. On the other hand, continued accumulation of these funds could provide a buffer against inflation increases, thus postponing the need to increase the fee in the future. This benefit should be weighed against the proposed benefit of a reduced fee until the building is completed.

Constituency Involvement

This proposed resolution, in its draft stages, will be available for consideration by each of the campus constituencies. Suggestions made by these

groups will be considered and, if possible, embodied in the resolution prior to its submission to the Southern Illinois University Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Welfare and Recreation Trust Fund Fee charged students enrolled at Southern Illinois University at Carbondale be reduced in accordance with the following schedule, effective Fall Semester, 1975:

Student Welfare and Recreation Trust Fund Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$17.00	\$15.50
2	17.50	15.50
3	18.00	15.50
4	18.50	16.00
5	19.00	16.50
6	19.50	17.00
7	20.00	17.50
8	20.50	18.00
9	21.00	18.50
10	21.50	19.00
11	22.00	19.50
12 & over	22.50	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Student Welfare and Recreation Trust Fund," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees"; and

BE IT FURTHER RESOLVED, That IV Code of Policy B-7 be amended as follows:

A \$20.00 fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreation Trust Fund for Southern Illinois University at Carbondale. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees. Authorization is granted for the expenditure of funds from said trust fund to encompass an expanded program of health care for students (hospitalization, extended medical coverage, and specialty care).

BE IT FURTHER RESOLVED, That IV Code of Policy C-8 be amended as follows:

A \$15.00 fee per academic quarter shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Edwardsville. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair pointed out that when the new Recreation Building was completed, this fee might have to be increased, but it was a good idea to reduce the fee for the time being. President Brandt pointed out that this was the third vote in a row for a fee reduction.

The following matter was presented:

CHANGE IN ATHLETIC FEE, SIUC

Summary

This resolution would authorize the increase of the Athletic Fee charged students enrolled at SIUC commencing with the Fall Semester, 1975 in order to accommodate financial assistance to women athletes engaged in the Women's Intercollegiate Athletic Program at SIUC and to provide increased funding for the support of the Women's Intercollegiate Athletic Program.

Rationale for Adoption

The current Athletic Fee of \$15.00 a semester was adopted for the support of Men's Intercollegiate Athletics in 1967, at the same time that 220 NCAA scholarships were authorized by the Board of Trustees to be awarded to male athletes. At that time women in Intercollegiate Athletics were philosophically opposed to financial aid to women athletes. The Association for Intercollegiate Athletics for Women (AIAW) and women in Intercollegiate Athletics generally have since changed that position in line with recent legal requirements and the recognition of the need to treat women student athletes and women's athletic programs fairly and equitably in colleges and universities.

Women's Intercollegiate Athletic programs at SIUC and nationally are rising to prominence, acceptance and in support throughout the nation, and it is desirable and legally necessary that accessibility be afforded to women students who desire to compete in Intercollegiate Athletics on an equitable basis.

In addition to the need to provide financial assistance to women in athletics who are students at SIUC, there is a need to support the expanding programs which are highly desirable for Women's Intercollegiate Athletics at the University so that more events can be scheduled, more travel and support can be provided and the program supported as it develops an increased role of importance in the University and the nation.

Men's Intercollegiate Athletics, because of inflationary factors readily apparent, declining enrollment and other recessionary factors, have been required to operate on a budget that has been reduced in the last year by \$88,383.02 and, in addition, has funded Women's Intercollegiate Athletics out of student fees originally adopted and intended for the use of the Men's Intercollegiate Athletic Program and NCAA scholarships in the amount of \$50,000 during this school term. The NCAA scholarships authorized by the Board of Trustees in the Men's Intercollegiate Athletic Program cannot be lawfully nor fairly cut back to the extent required to fund both programs in one fell swoop because of existing legal and moral commitments to students. It is necessary that the Athletic Fee be converted to a fee for the support of both programs in an amount initially sufficient to afford equitable access to our programs for women athletes and so the budgets of both programs can be fairly and equitably adjusted within a reasonable time frame.

The proposal for financial assistance for Women's Intercollegiate Athletics was developed over a long period of time and is extremely fair and reasonable in scope and time frame. It proposes that financial assistance for women athletes be phased over a five-year period into total operation so that by 1980, 108 scholarships (the amount authorized by AIAW for the University) can be realized. At the present time only 27 tuition waivers are available for the support of women student athletes. A full AIAW award consists of room, board, tuition, and fees. By phasing these awards into our program as recommended by Women's Intercollegiate Athletics over a five-year period which we believe in line with the developing trend in Illinois toward women's athletics in high schools, a fair and equitable program of assistance and support can be established.

It can be reasonably anticipated that some sort of national accord will be achieved through AIAW and NCAA and that national laws and regulations will be clarified within the next five years. If equitable accessibility and reasonable funding levels of support for Women's Intercollegiate Athletics can be provided throughout this period, SIUC can achieve a fair and reasonable level of support for athletics with a minimum of internal and external conflict but the crucial time for action is now.

This resolution therefore establishes a maximum Athletic Fee in the amount of \$20.00 per semester instead of the present \$15.00 per semester, graduated downward to a minimum of \$7.00 per semester in accordance with instructional hours received as shown by the schedule in this resolution.

Considerations Against Adoption

An increase in student fees of any kind creates additional financial considerations for students, parents, and the University although the total fees and tuition paid by students at SIUC would still be below those of Northern Illinois University, Illinois State University, the University of Illinois, and other comparable schools. An increase in fees of any sort requires careful consideration even though legal requirements and considerations of changes in philosophy and fairness and equity seem to make the proposed fee increase necessary.

Constituency Involvement

The proposal to increase the fee for the support of Women's Intercollegiate Athletics has been presented and fully discussed before the Student Senate and the Graduate Student Council, and each opposes an increase in the fee.

The proposal to increase the fee for the support of Women's Intercollegiate Athletics has been presented to and thoroughly discussed by the University's Intercollegiate Athletic Advisory Council, composed of faculty, staff, students, alumni, and area representatives which voted unanimously to support the proposed increase as being reasonable, necessary, and desirable.

Media reaction and letters received from students published in the media have been mixed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Athletic Fee charged students enrolled at Southern Illinois University at Carbondale be increased in accordance with the following schedule, effective Fall Semester, 1975:

Athletic Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$ 4.00	\$ 7.00
2	5.00	8.00
3	6.00	9.00
4	7.00	10.00
5	8.00	11.00
6	9.00	12.00
7	10.00	13.00
8	11.00	14.00
9	12.00	15.00
10	13.00	16.00
11	14.00	18.00
12 & over	15.00	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Athletic Fee," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees"; and

BE IT FURTHER RESOLVED, That IV Code of Policy A-7-k and B-11 be amended as follows:

- A. The following paragraphs are amended as shown, and added to IV Code of Policy A-7-k:

Although there will continue to be multiple sources of funding of scholarships for intercollegiate athletics at SIUC, and desirably so, there shall be a single form of support, the so-called National Collegiate Athletic Association Awards for men, and Association for Intercollegiate Athletics for Women Awards for women. The available support limit for a given year will be defined in terms of a number of full NCAA or AIAW Awards which may be allocated as full or partial awards. (For example, ten authorized full awards could be allocated as five full, four half, and six quarter awards.) The Board approves a limit of full NCAA Awards (including tuition waiver) in the number of 220 and a limit of full AIAW Awards (including tuition waiver) in the number of 108.

- B. The following paragraph is amended as shown, and is to remain as IV Code of Policy B-11:

In order to provide a regularized source of funding for Men's and Women's Intercollegiate Athletic programs at Southern Illinois University at Carbondale and to establish a base of funding physical facilities, a fee of \$20.00 is established for each full-time student for each semester in attendance beginning with the Fall Semester, 1975.

Mr. Rowe moved approval, even though reluctantly on any kind of a fee increase, of the resolution as presented. The motion was duly seconded.

Ms. Kathy Jones, President of the Graduate Student Council, SIUC, made the following statement:

First of all, the Graduate Student Council does not support this increase in the Athletic Fee. The Council has in the past had a record of being very supportive of women's athletics and we would not like our opposition to this fee increase to be interpreted that we do not support women's athletics. The fact of the matter is that the Council believes that the intent of those legislative committee hearings which were held last year that found that women's athletics needed more support for equity were not to tax the students to achieve this equity. The students are already being taxed and we do not believe that this increased fee goes along with the intent of that committee. Another point that the Council has raised is that the philosophy of the athletic programs at SIUC have very little student input. In fact, there is one committee which advises the athletic programs that has one student seated on it who is an athlete himself and we do not feel that the philosophies of the athletic programs, particularly male, receive enough student input, particularly in the area of the football program. The Council this year has been not supportive of the football program and the ambitiousness of its scope and feel that perhaps this area could be one that could be cut back to provide more financial support for women's athletic programs. Another point that has to do with this athletic increase is that graduate students are paid little enough as it is, will receive a meager increase next year for cost of living; and we find that all of our increases immediately are being eaten up by increased student fees. This added to the fact that there will be no increased benefits to the students except for supposedly the supplying of women's athletic scholarships. When we heard a presentation on the athletic issue the question was raised of those administrators who presented it if any contingency plans had been developed if the fee was not passed; and at that point in time they informed us that no, no contingency plans had been developed, which points out to us that perhaps other sources of funding and other reallocations have not been looked into fully. It seems at a time of financial difficulty when our academic programs are being asked to cut back budgetarily, it seems inappropriate to us that we increase funding

for an extracurricular activity, particularly athletics, when in our academic area which is the mission of the institution we are asking for cutbacks. I would like to reiterate that we do support women's athletics, but that we feel that the philosophies of the men's intercollegiate athletic program should be re-evaluated and money should be reallocated within the present budget and not increased.

Mr. Dennis Sullivan, President, Student Body, SIUC, agreed with Ms. Jones' statement one hundred percent.

During discussion, it was pointed out that there had not been an increase in this fee since it was established; the proposed fee would not cover the costs of the women's athletic program in the coming year and it would still require supplemental funding from other sources including funds previously allocated to men's athletics; if this fee were not increased, there would not be enough money both to support the present men's program and accelerate the women's athletic program; this fee would permit the newly authorized scholarship support for women athletes; there was a balanced athletic program and nothing had been taken away from other sports in an attempt to build up the football program; we either have to go out of the football business or it has to be funded; and in terms of future potential, the revenue possibilities of the football program through donations and the stadium's new capacity was also increased.

After a voice vote, the Chair declared the motion to have passed.

The following matter was presented:

PROPOSAL FOR INSTITUTING A NEW FEE, SIUC STUDENTS' ATTORNEY
PROGRAM, UNDER THE GENERAL STUDENT FEE SCHEDULE, SIUC

Summary

This matter would grant authority to SIUC administration to establish a \$1.00 per student per semester fee for the purposes of establishing certain prescribed legal services to students enrolled at SIUC. This matter further authorizes a refund of this fee to any student who requests such a refund under the guidelines of this agreement.

Rationale for Adoption

This request to institute a new designated fee under the General Student Fee Schedule is the result of a proposal put forward by the Student Government of SIUC to establish a new program providing a wide range of prepaid legal services for all on-campus students enrolled at SIUC. This fee would be refundable within a specified period of time to any student who sought such a refund. Once refunds have been made the remaining fee monies would be contracted for with the contractual consent of the University in accordance with the provisions of the SIUC Students' Attorney Program.

It is felt that there is a definite need for such a program for students at SIUC. Currently, four other state universities in Illinois have student attorney programs: The University of Illinois at Champaign-Urbana, Illinois State University, Northern Illinois University, and Western Illinois University. At SIUC, both the Student Senate and the Graduate Student Council have passed resolutions in support of such a program. Also, the SIUC Ombudsperson Office, University Legal Counsel and the Land of Lincoln Legal Assistance Foundation have expressed their opinions as to the need for legal assistance for students.

The resolution provides that collection and disbursement of any fees shall be contingent upon approval of the Students' Attorney Program and of a contract for legal services by the President of Southern Illinois University at Carbondale.

Considerations Against Adoption

There is a concern that any fee increase can cause undue hardship upon the student body. For that reason, this resolution provides for the refund of the fee to those students who request refunds.

Further, the University must concern itself with the liability which it might incur with the adoption of such a program. However, every effort has been made to relieve the University of all legal liability as a result of the program. Presently, it is the opinion of University Legal Counsel that the provisions of the SIUC Students' Attorney Program will minimize the University's liability.

Constituency Involvement

Constituencies and individuals approving: The Student Senate and the Graduate Student Council have passed resolutions in support of this fee. The Vice-President for Student Affairs, the Ombudsperson Office, the University Legal Counsel for SIUC, and the Land of Lincoln Legal Assistance Foundation have all expressed support for the establishment of such a program.

Constituencies and individuals disapproving: University officials know of no specific University constituencies or individuals who disapprove of this resolution. However, the Jackson County Bar Association and representatives of the Illinois State Bar Association have expressed a desire to be informed of any agreements relating to the establishment of this program. SIUC Legal Counsel has and will continue to keep the Jackson County Bar Association and representatives of the Illinois State Bar Association informed of all developments relating to this program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-16:

Approval is hereby given for the collection of a new student fee designated as the "SIUC Students' Attorney Program" at Southern Illinois University at Carbondale, effective Fall Semester, 1975, and subject to the following conditions:

- a. The fee shall be \$1.00 per student per semester, and any student desiring a refund shall be entitled to same, providing that the refund is requested at the time of paying fees, or within a period of ten days thereafter.
- b. Funds received shall be maintained in a separate designated account for the purpose of entering into a contract for the purposes of providing certain prescribed legal services to students who, by not seeking a refund, have chosen to participate in this program.
- c. All provisions contained within this resolution are contingent upon approval of the SIUC Students' Attorney Program and of a contract for legal services by the President of Southern Illinois University at Carbondale and the Board of Trustees.

BE IT FURTHER RESOLVED, That IV Code of Policy B-2, the General Student Fee Schedule, be amended by the insertion of a column headed "SIUC Students' Attorney Program" showing \$1.00 on each line thereof, with appropriate adjustment of compiled totals, footnoted to indicate refundability.

Mr. Rowe moved disapproval of this resolution because it was not a voluntary fee and the parameters of the program were not spelled out enough. The motion was duly seconded.

After considerable discussion wherein it was pointed out that this fee would be considered a mandatory refund fee, that students who took a refund would receive no benefits, and that all provisions contained within the resolution are contingent upon approval of the SIUC Students' Attorney Program and of a contract for legal services by the President of SIUC, Mr. Rowe stated he would have no objection to withdrawing his motion. The seconder consented to the withdrawal.

Mrs. Blackshere moved approval of the resolution as presented. The seconder of the motion requested that the resolution be amended by adding to paragraph c the words "and the Board of Trustees." This amendment was agreeable to the mover, and has been incorporated in the resolution above.

President Brandt stated that he hoped the final document could be worked out in the near future and made available for the Board. Mrs. Blackshere requested that plans for refund should be included in that document. Mr. John Huffman, Legal Counsel, SIUC, stated that any substantive program would be presented to the Jackson County Bar Association, and he would also confer with members of the State Bar office in Springfield.

After a voice vote, the Chair declared the motion including the amendment had passed.

The following matter was presented:

PROPOSAL FOR ON-CAMPUS UNDERGRADUATE STUDENTS' PARTICIPATION IN
THE STUDENT-TO-STUDENT GRANT PROGRAM UNDER THE ILLINOIS
STATE SCHOLARSHIP COMMISSION GUIDELINES AT SIUC

Summary

This matter would authorize the contribution of \$2.25 per semester to enable on-campus undergraduate students at SIUC to participate in the "Student-to-Student Grant Program." Additionally, provision is made for a full refund of the "Student-to-Student Grant Program" contribution to any undergraduate student who requests it.

Rationale for Adoption

Chapter 144, Section 271, et seq., of the Illinois Revised Statutes (1973) enables the Illinois State Scholarship Commission to make matching grants for scholarship programs to public universities in amounts equal to the funds raised for the same purpose by students enrolled in public universities. The House Higher Education Subcommittee on Student Fees report issued January, 1975, stated:

"For three years, the state of Illinois has appropriated funds for a matching grant program for student scholarships. The state matches every dollar that is voluntarily contributed for student scholarships based on need. Last year, over \$160,000 was distributed to five participating institutions. We commend this program and recommend that the legislature continue to appropriate funds for this endeavor."

In practice not every dollar will be matched by the state. The extent of matching will depend on the limits of the money appropriated to the ISSC for this program and the extent to which universities participate in the program.

SIUC officers believe widespread student support for this program exists for two reasons. First, on December 5, 1974, a student referendum was held and 63.8 percent of the 1,340 voting indicated a desire to participate in this program. Second, on January 29, 1975, the Student Senate voted overwhelmingly in favor of instituting a \$2.25 contribution in response to the student referendum of December 5, 1974. The Graduate Student Council has endorsed undergraduate student participation in this program. However, because the program does not allow matching monies to graduate student contribution, the Graduate Student Council does not desire graduate student participation.

This proposal makes possible the collection of a contribution from each on-campus undergraduate student, but remains voluntary in nature by permitting any on-campus undergraduate student to request a refund. Such request for a refund may be made at the time of payment of fees and for ten days thereafter.

The Illinois State Scholarship Commission which administers the state matching grant program has funds available for this program, and University officials urge participation through the collection of the \$2.25 contribution making the "Student-to-Student Grant Program" an integral part of the University's

financial assistance program. The program will be administered internally by the Office of Student Work and Financial Assistance in accordance with the regulations of the Illinois State Scholarship Commission. Awards will be based on need analysis under established rules and no award will exceed \$750 for any one fiscal year.

Considerations Against Adoption

University officials discern no arguments against adoption of the resolution.

Constituency Involvement

Constituency and individuals approving: The following constituencies and individuals approve adoption of the "Student-to-Student Grant Program": SIUC Student Government, the Office of Student Work and Financial Assistance, and the Vice-President for Student Affairs. The Graduate Student Council does not see any benefits to graduate students' participation in the "Student-to-Student Grant Program." The Administrative and Professional Staff Council has added its support for the acceptance of this resolution.

Constituencies and individuals disapproving: University officials know of no specific constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-15:

Southern Illinois University at Carbondale is authorized to participate in the "Student-to-Student Grant Program" administered by the Illinois State Scholarship Commission and a contribution of \$2.25 per semester shall be collected from each on-campus undergraduate student enrolling at SIUC commencing with the Fall Semester, 1975. The said contribution shall apply without regard to the number of hours of academic work carried, and provision shall be made for a full refund of the "Student-to-Student Grant Program" contribution to any on-campus undergraduate student who requests a refund at the time of payment of fees or within ten days thereafter. The net aggregate of money so collected shall be retained by the University in an identifiable, separate account and shall be used solely for the purposes of making scholarship grants to qualified on-campus undergraduate students enrolled in SIUC and for application toward obtaining matching grants from the Illinois State Scholarship Commission pursuant to Chapter 144, Section 271, et seq., of the Illinois Revised Statutes (1973); and

BE IT FURTHER RESOLVED, That IV Code of Policy B-2, the General Student Fee Schedule, be amended by the insertion of a column headed "Student-to-Student Grant" showing \$2.25 on each line thereof, with appropriate adjustment of compiled totals, footnoted to indicate refundability.

ILLINOIS STATE SCHOLARSHIP COMMISSION
STUDENT-TO-STUDENT PROGRAM
REGULATIONS

1974-75

- 1) An eligible program is an organized, need-based monetary awards (gift assistance) program for undergraduate students at an Illinois public university. The funds for such programs must be derived from voluntary contributions raised by students, from students of that university according to a plan developed and approved by the students and consistent with university policies.
- 1a. Voluntary contributions can be obtained from graduate students; the assistance program, however, can aid only undergraduates. A portion of the total contribution can be used to aid graduate students; however, that portion so used cannot also be used in the base for matching funds.
- 2) The approval by the students of the plan for raising voluntary contributions may be by referendum, by student government (if elected by popular student vote) or other similar general means authorizing a plan in the name of the student body.
- 2a. An existing student-initiated mandatory fee may be converted through 1 and 2, above, to a "voluntary contribution." This approach will cause the ISSC to recalculate regular ISSC awards at that institution (because mandatory fees have been changed). For perhaps obvious reasons, this method is discouraged.
- 3) The contributions, to be eligible for matching, must be voluntary (as contrasted to a non-refundable fee or charge). Only those voluntary contributions made by enrolled students of the university are eligible for matching. If any fund raising activity yields contributions from other individuals or organizations, the voluntary contributions by enrolled students must be clearly identifiable.
- 3a. Particular care must be employed in implementing contribution plans that generate contributions from non-students. The law leaves no latitude in this regard. Special cash receipt systems must be used to make certain that student contributions are clearly identifiable.
- 4) No eligible contribution can exceed \$9.00 per year.
- 5) The year shall be defined as August 15 - August 14.
- 6) Only students who are eligible for ISSC Monetary Awards can be considered for STS grants. Upon the request of the ISSC Representative at the university, the ISSC will compute the financial need of those students who did not apply to the ISSC.

- 6a. STS funds can be used for undergraduates who are otherwise eligible for an ISSC Monetary Award but have completed their eight (8) semesters of twelve (12) quarters of entitlement.
- 7) Each institution desiring to participate in this program during 1974-75 shall so inform the ISSC, in writing, by October 1, 1974. The method of seeking student approval of a fund raising plan shall be included in such letter.
- 8) A claim for matching funds can be submitted to ISSC by January 15, 1975, May 1, 1975, and September 1, 1975. The initial claim shall include:
 - a) The amount of the claim
 - b) How general student approval was obtained
 - c) How funds were collected
 - d) The steps employed to insure that student contributions were voluntary
 - e) Documentation that the claim includes only voluntary contributions by enrolled students.
- 8a. A supplementary claim can be filed after a filing date for the purpose of adjusting a regular claim filed earlier. (For 1974-75 claims, however, supplementary claims filed after 9/1/75 run a risk on non-payment because state voucher procedures do not permit expenditures after 9/10 for the previous fiscal year.)
- 9) Considering that a pro rata distribution of the FY75 appropriation of \$200,000 may be necessary sometime during 1974-75, claim filing dates and proration will be handled as follows:
 - a) First Semester/first Trimester and first and second Quarter claims filed by January 15, 1975 be paid at a rate of 100%.
 - b) Claims for later terms can be filed through May 1, 1975 and paid either 100% or prorated for the period, January 1st - May 1st, if necessary.
 - c) Claims for later terms may be filed through September 1, 1975 and paid either 100% or prorated for the period, May 1st - September 1st, if necessary.
 - d) Eligible claims received by ISSC after a filing date shall be placed with those received for the following filing date and prorated accordingly.
- 10) After the ISSC has reviewed a claim and computed the proration, the ISSC shall process the necessary voucher for a check payable to the university for the awards as described in 1), above.
- 11) Each participating university shall submit to the Illinois Board of Higher Education and the ISSC an annual report, by not later than September 15, following the award year, of the activities, operations, and results of its STS grant program.

ISSC
RJG
9/1/73

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. After discussion, a voice vote was taken and the Chair declared the motion to have passed.

The following matter was presented:

AUTHORIZATION FOR USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE TO SUPPORT STUDENT RECREATIONAL PROGRAMS, SIUC

Summary

This matter would authorize the continuance of the May 9, 1974 resolution which provided for a request of an annual budget of an amount of SWRF Fees for the operating budgets related to student recreational programs. Additionally, the matter requests an increase of \$20,000 for the purposes of providing for the staff and support costs for planning, developing, and coordinating the programs of the Recreation Building and the other related student recreational programs which will be a part of the overall programming effort upon completion of the Recreation Building at SIUC.

Rationale for Adoption

On May 9, 1974, the Board of Trustees approved the resolution on "Student Welfare and Recreation Trust Fund" which permitted the transfer of \$165,000 for the support of student recreational programs for Fiscal Year 1975. This original request was necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. This resolution asks for a continuation of that funding level plus an additional \$20,000 in order to provide for the maintenance and continued development of existing recreational programs for Fiscal Year 1976. The cost of inflation in conjunction with the need to provide for staff and support costs for planning, continued development and coordination of on-going programs which will become a part of the Recreation Building and its related operations upon completion of the building are the bases of this request. The major portion of the \$20,000 request for additional monies is reflected in the support costs associated with the need to fund on-going programs at their current level because of the cost of inflation, as well as the need to respond to the needs of women students who have demonstrated the need for an expanded Women's Intramurals program. The funding of the recreational and intramural programs at Carbondale is considered an integral part of the operational level expenses for the future Recreation Building and related programs at SIUC. SWRF Fee collections should be sufficient to cover the amount of this requested allocation.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Further, the Graduate Student Council and the Administrative and Professional Staff Council have taken official action supporting this resolution. This resolution has had considerable study. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That over the course of Fiscal Year 1976 a sum not to exceed \$185,000 of the Student Welfare and Recreation Trust Fund monies may be deposited in an account, "Student Welfare and Recreational Fund," to fund student recreational programs at SIUC during Fiscal Year 1976. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Student Welfare and Recreational Fund account; and

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, May 19, 1972, and May 9, 1974, with reference to the same subject be ratified and confirmed.

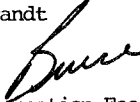


**Southern Illinois
University at Carbondale**
Carbondale, Illinois
62901

Vice President for Student Affairs

April 7, 1975

MEMORANDUM

TO: President Warren W. Brandt
FROM: Bruce R. Swinburne 
SUBJECT: Student Welfare and Recreation Fee

Each dollar of student fees raises about \$40,000.00 per calendar year. The total Student Welfare and Recreation Fee is \$22.50. Of that amount \$15.00 is transferred to the Student Medical Benefit Fund.

The \$185,000.00 is funded from the remaining \$7.50. That \$7.50 generates about \$300,000.00. This would mean that about \$115,000.00 would be deposited for the possible future operation and maintenance of the recreation building.

Attached is a copy of how the \$185,000.00 will be expended during Fiscal 1976.

Attachment

CAMPUS RECREATION
FY-76

<u>Account Title</u>	<u>Requested from SWRF</u> <u>FY-76</u>
1. Intramural Athletics	\$ 41,347.00
2. Campus Recreation	29,408.00
3. Women's Intramurals	33,823.00
4. Aquatics	28,633.00
5. Sports Clubs	22,106.00
6. Office of Assistant Dean for Campus Recreation	<u>29,683.00</u>
TOTAL	\$185,000.00

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Matthew Rich; nay, none. (Donald L. Hastings, Jr., was out of the room at this time.) The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt requested that the Board consider Award of Contracts: Beef Evaluation Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

AWARD OF CONTRACTS: BEEF EVALUATION CENTER, SIUC

Summary

This agenda item seeks to award contracts totaling \$90,248 to construct a Beef Evaluation Center on the SIUC experimental farms.

Rationale for Adoption

In a separate action by the General Assembly, House Bill 2804, approved by the Governor on August 27, 1974, appropriated funds for a Beef Evaluation Center at the Carbondale campus. On October 10, 1974, the Board of Trustees approved the firm of R. A. Nack and Associates, Carbondale, Illinois, to provide the necessary planning services.

This center will be located on one of the University's experimental farms and is programmed to be operated on a self-sustaining basis after the first year by fees collected from the area stock raisers utilizing the services to be offered. This center is designed to encourage and assist stock raisers in the raising and profitable marketing of beef cattle in the Southern Illinois area, and it is anticipated that this installation will be of great benefit as an area service.

At the April 24 bid opening, the lowest and best bids totaled \$90,248. Of this amount, \$76,000 will be provided through House Bill 2804. The balance of \$14,248 will be made available from other University resources through reallocation.

Considerations Against Adoption

None is apparent at this time.

Constituency Involvement

Constituency heads were not polled on this project inasmuch as this was a special effort of the General Assembly and the Governor to provide a much needed service for the Southern Illinois area.

Resolution

WHEREAS, The Beef Evaluation Center will provide a highly desired service to the stock raisers of Southern Illinois; and

WHEREAS, Funds are available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A contract in the amount of \$82,850 be awarded to the J & L Robinson Development & Construction Co., Carbondale, Illinois, for the general construction work of the Beef Evaluation Center.
- (2) A contract in the amount of \$3,387 be awarded to Hall Electric, Inc., Sparta, Illinois, for the electric work.
- (3) A contract in the amount of \$4,011 be awarded to Weller's, Inc., Carbondale, Illinois, for the plumbing work.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Both Student Trustees were out of the room at the time of the roll call. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt announced that SIUC's International Women's Year Awardees would be honored at a dinner this evening and presented with certificates and appropriate words of praise for their contribution to the role of women. The awardees were: Miss Ruby Battles, Dr. Eleanor Bushee, Dr. Charlotte Campbell, Miss Jane Crichton, Dr. Florence Foote, Ms. Barbara Kirkikis, Dr. Alice Rector, and Miss Stella Yanulavich.

President Brandt announced three openings within SIUC, and encouraged internal nominations to be submitted by May 27, 1975. The first position is the Director of Campus Services, a position reporting directly to the President, to bring together the following services: Physical Plant, Facilities Planning, Security, Airport Operations, Auxiliary Enterprises, Arena, and Shryock Auditorium. The second position is an Affirmative Action Officer, who will report directly to the President. The third position is the Vice-President for University Relations, which is a new title for the realigned position of Vice-President for Development and Services. This position will encompass the development and alumni operations as well as the several units involved in public relation functions and area services, and will also be responsible for legislative relations. He also announced the transfer of responsibility for the Student Center to the Vice-President for Student Affairs.

The next item on the agenda was Recommendations to IBHE on Qualitative Improvements and Unnecessary Functions (MP-IV). Dr. Brown suggested an amendment to the resolution as presented by SIUE on April 10, 1975 to include the title of the SIUC report in order that these two reports can be forwarded to the Illinois Board of Higher Education as a response regarding this Master Plan - Phase IV topic. The amended resolution and two reports were presented as follows:

RECOMMENDATIONS TO IBHE ON QUALITATIVE IMPROVEMENTS
AND UNNECESSARY FUNCTIONS (MP-IV)

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Report of the Task Force on Recommendations Concerning Qualitative Improvements of Existing Illinois Higher Education Programs and Services and Elimination of Unnecessary Functions," SIUE, and the "Report of SIUC Committee for Programmatic and Personnel Review on Statement to the IBHE on Qualitative Improvements of Existing Illinois Higher Education Programs and Services and Elimination of Unnecessary Functions," SIUC, be and are hereby approved for transmittal to the Illinois Board of Higher Education as contemplated by Master Plan - Phase IV development schedules previously established by that agency.

REPORT OF THE TASK FORCE ON
RECOMMENDATIONS CONCERNING QUALITATIVE IMPROVEMENTS
OF EXISTING ILLINOIS HIGHER EDUCATION PROGRAMS AND SERVICES
AND ELIMINATION OF UNNECESSARY FUNCTIONS

Lionel Walford, Chairman

A basic assumption of Master Plan Phase IV is clearly that of driving toward increased quality by everyone concerned with higher education. It certainly follows that efforts must be concentrated in the direction of the development of the criteria which may be utilized in the evaluation of new and existing programs. The objective of such evaluation should also lead toward the elimination of unnecessary programs, services and/or functions.

The starting point for such a task is the development and statement of the goals of higher education. The Executive Director's Report #120 (B.H.E., October 1, 1974) seems to satisfy this requirement. If this is accepted, the next logical step is the analysis and statement of mission and scope for each University or campus. Although this is current procedure, there has been a serious flaw in the methodology which has brought us to our present position. The mission and scope statements are frequently too vague to be meaningful and/or have been developed on the basis of the existing large pool of resources, primarily human. It is inadequate to utilize dollars available as the initiating factor in academic planning. Each curriculum or program with departments (and schools) must be reevaluated critically but constructively so that goals or objectives of teaching, research and public service are developed very explicitly and consistent with the mission and scope statement of the University. Hopefully, this will then lead to a specific, weighted set of goals of the overall institution.

Public institutions supported by public funds are accountable to the public they serve. For educational institutions this necessitates attention both to efficiency and to continued excellence in the quality and availability of programs and services.

Higher education in Illinois has already developed statements of institutional missions or goals. These have necessarily been general in nature. They have more recently been supplemented by the development of technical plans which are more precise statements of objectives together with specifications for achieving those objectives.

Studies of the problems in evaluating educational outputs indicate the continued existence of severe technical problems in expressing educational activity in qualitative terms or of reaching agreement on standards or criteria for evaluating the quality of performance. There exist instruments to measure a number of goals or objectives in various skills, attitudes, and values. With judicious selection and interpretation such measures can assist decision-makers at all levels of academic evaluation and budget planning. Much current planning seems concerned with topics such as unit costs, space utilization, faculty/student ratios, overhead costs, etc. This type of fiscal or logistic planning stemmed

from public concern over the increasing costs of higher education and is largely in the hands of accountants. Often overlooked in this approach are the major and fundamental tasks of planning, viz., the definition of institutional mission and objectives and the setting of priorities among the multiple ends of a university.

What appears to be needed is a much more explicit set of goals, objectives, and technical plans. Each institution should be requested to: (1) Produce its own weighted set of goals or criteria (consistent with its mission and scope statement) to be maximized through an efficient use of its resources; and, (2) refine its cost data, consistent with uniform practice to be established by B.H.E., to show breakdowns by major, program, service, or component.

More information is obviously needed for identification of the costs associated directly with a given program. Recently, techniques of systems analysis have been applied to some of the problems of resource allocation in higher education. However, the extent of the role which can be played by the systems approach to planning in educational institutions is still in the stage of exploration and much significant experimentation in this field has not yet been fully evaluated.

Perhaps, the major impact of model building, at this stage, is that it requires an institution to: Be explicit about its objectives, classify its activities, place quantitative values, where feasible, upon its objectives and understand the limits imposed by its external environment. Systems analyses appear to offer a better understanding of the institution and to offer assistance to that institution in decision-making by showing as clearly as possible the costs and consequences of each alternative.

Improvement of existing higher education could also be effected through better articulation and coordination among various levels of the higher education community. Within a given institution, various disciplines should re-examine their activities for possible areas of duplication which could be eliminated. Some students come directly to a university campus upon graduation from high school; others go first to a community college and then transfer; still others, upon completion of a B.A. or M.A., may wish to pursue doctoral studies by transferring to another institution offering that particular specialty. To accommodate better the needs of the students, community colleges and senior institutions should work toward minimizing transfer of credit problems; the various universities of the state system need to facilitate transfer of credits and develop co-operative arrangements, especially for advanced graduate programs.

To continue to meet the needs of a changing society, higher education needs to attach a high priority to planning for "change" itself. In addition to the development of high quality new programs within traditional disciplines where need justification exists, it must develop the organizational flexibility to allow new developments at the periphery of traditional disciplines.

After careful evaluation of its programs, each university must bear the responsibility for restructuring or suspending obsolescent or low quality programs. A similar fate may await quality programs too small for economical operation during a period of restricted resources and low student demand.

The systematic evaluation of academic programs and functions must be supplemented by studies designed to eliminate unnecessary administrative and governance functions and costs. Such evaluative studies should include the governance structure of higher education, including governing boards, the Board of Higher Education, as well as costs associated with the activities of the Bureau of the Budget and the General Assembly -- costs which are borne both directly by these agencies and indirectly in administrative expenditures incurred by institutions in supplying requested information.

REPORT OF SIUC COMMITTEE FOR PROGRAMMATIC AND
PERSONNEL REVIEW ON STATEMENT TO THE IBHE
ON QUALITATIVE IMPROVEMENTS OF EXISTING
ILLINOIS HIGHER EDUCATION PROGRAMS AND SERVICES
AND ELIMINATION OF UNNECESSARY FUNCTIONS

Lewis E. Hahn, Chairman

In recognition of its societal obligations and its mission and scope, Southern Illinois University at Carbondale subscribes to the following principles:

1. SIUC has an obligation to make available the programs required by its clientele and to maintain and improve the quality of its programs of teaching, research, and service.
2. All functions of higher education are best served by periodic, systematic, and considered review.
3. SIUC can and does evaluate the worth of its programs and functions.
4. SIUC through its own internal structure is best suited to conduct evaluations of its programs and functions.
5. And finally, the changing needs of society and the State of Illinois can best be served by very systematic and considered actions at all levels in the process of adding, altering, or eliminating functions and programs.

The above principles afford a framework for qualitative improvement of programs and functions and for making appropriate modifications in them, as will be clearer, we hope, in terms of the following supplementary comments.

1. The first principle above involves definition and clarification of purposes and goals, definition of the "community" or set of clientele to be served, identification and evaluation of the needs of the community (or communities) served, development of criteria and procedures for evaluating programs and functions, and planning for the future, making arrangements for insuring continuing effectiveness of the University in meeting emerging and changing needs. Each qualitative review of a program must be multi-faceted to take account of its role in the comprehensive university and its relationship to its immediate geographical area, the state, the nation, and the world. But programs can be ranked in priority groups of value on the basis of, for example, their centrality to University mission and scope. Within these groups some programs will be more or less essential than others, ranging from (a) essential for any university; (b) essential for SIUC's scope and mission; (c) desirable; and (d) expendable.

2. Changing conditions and programs demand appropriate modification, addition, and/or elimination of functions. This applies both to functions within the University (e.g., administrative, governance, Systems Board, Physical Plant, Auxiliary Services, Institutional Research, community and civic service functions, and the like) and to all other administrative and governance functions of higher education (such as State Board of Higher Education, Bureau of the Budget, General Assembly, and the like). In each case review in terms of costs, benefits, and quality of service rendered is appropriate.

3. Program quality has long been of crucial importance to the University, and over the years the significant increase in evaluative methods and procedures amply demonstrates the University's dedication to the goal of upgrading programs. Hence one of the most effective ways of improving quality is to build on present evaluation and review procedures. The University has a host of committees concerned with these matters from departmental, division, school, or college curriculum and policy review committees to university-wide committees on Programmatic and Personnel Review and Budgetary Review. All graduate programs are systematically reviewed by a combination of internal sources and external consultants. The feasibility of extending such a systematic review to all undergraduate programs is being actively explored. The University as a whole is also subject to periodic review by the North Central Association, and a large number of subject matter areas--e.g., Business, Chemistry, Education, Engineering, Journalism, Law, Medicine, Music, Psychology, Social Work, and Speech and Hearing--are accredited by appropriate national accrediting agencies. All of these involve outside consultants and extensive internal self-study.

4. Since each college, division, or school faculty is charged by our Bylaws with responsibility for all educational and academic disciplinary matters within the scope and purposes of the college, division, or school, it seems appropriate that qualitative review of programs and functions be a primary concern of these agencies. Our experience suggests the desirability of developing both general procedures of evaluation on an institution-wide basis and specific criteria on a particular program basis. The faculty within each reviewed program can best determine its goals and specific criteria of evaluation to provide substantive and objective information. This respects disciplines and puts responsibility on those most knowledgeable to plan and evaluate programs. Moreover, specific enough criteria are established to make substantive decisions about quality. The further one gets from the programs (disciplines or subject areas) being evaluated, the more difficult it is to take adequate account of the complexities and distinctive features involved.

In evaluating the worth of a program it is important not merely to determine what the level of performance of its graduates is, important as this is, but also what the level of entering students was; for we want to know not simply how great their native ability is but also what they have learned in the program. What value has been added? Thus it becomes important to define program quality in terms of the goals of the particular program. For example, it may be possible for a program to be tailored to a group of students whose entrance ACT scores may be quite different from

those of an entering group at Yale or Princeton. If the graduates of the program are then able to compete favorably with graduates of other programs, this is all the more noteworthy.

5. Review of programs and functions with a view to possible elimination of certain of them is a complex and time consuming process which requires long-term planning and open communications both within the University structure at all levels and between the University and the IBHE.

Where elimination of programs or functions results not merely in reassignment but also in reduction of personnel, this should be accomplished with full regard for the humane values involved, not done precipitately but phased out, say, over a three to five year period. The remaining programs and functions are then more likely to be carried forward with an appropriately high level of quality.

Mr. Haney moved approval of the amended resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair reminded the members of the Board the dates of commencement exercises to be held in the near future and requested their response as to attendance: SIUC, Saturday, May 17, 1:30 and 5:30 p.m., Arena; SIUC School of Medicine, Sunday, June 8, 4:00 p.m., State Capitol Rotunda, Springfield; SIUE, Friday, June 13, 7:00 p.m., MRF Site; SIUC, Friday, August 8, 2:00 p.m., Arena; SIUE School of Dental Medicine, Saturday, August 9, 2:00 p.m., Communications Building Auditorium; and SIUE, Thursday, August 28, 7:00 p.m., MRF Site.

The Chair announced that the meeting was recessed for lunch. The time was 1:05 p.m.

At 2:10 p.m., the meeting resumed with a quorum present. Trustee Harris Rowe and Mr. James M. Furman did not return to the meeting.

The Chair stated that Dr. Bruce Swinburne, Vice-President for Student Affairs, SIUC, had requested to make a statement urging a reconsideration of the action to table the Change in Student Center Fee, SIUC. The rule was explained that such a motion must be made by someone who voted for the motion to table.

The problem was in not knowing the amount of tuition and fees to be assessed for the Fall Semester; therefore, the Registrar cannot send out fee statements and students would not know the total amount of fees to be charged. This could also cause a decrease in enrollment.

The Chair ruled that since no motion had been made for reconsideration, the Change in Student Center Fee, SIUC, would remain on the table.

The following matter was presented:

HEALTH EDUCATION TUITION

The Board of Trustees at its December 12 meeting adopted the following resolution:

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the level of tuition charges is now and ought to remain within the sound discretion of local governing boards, and that the recommendations of the Health Education Commission staff for increases in tuition in the Schools of Medicine and Dental Medicine should be studied by these schools and the administrations of their respective Universities, and recommendations based upon funding requirements, local conditions, and constituency demands brought forward to this Board at its next meeting.

The Health Education Commission at its December 13 meeting adopted the following recommendations:

The staff recommends that the Health Education Commission recommend that the Board of Higher Education:

1. Recommend to the appropriate governing boards that tuition levels for public schools of medicine, dentistry, and veterinary medicine be set at the following academic year rates:

Medicine	\$1,250
Dentistry	\$ 900
Veterinary Medicine	\$ 750

2. Use its statutory responsibility and prerogative to "consider rates of tuition and fees at the State universities and colleges" in formulating budget recommendations to reflect the tuition levels in recommendation 1 above in its Fiscal Year 1976 operating budget recommendations to the Governor and General Assembly; further, to avoid posing a financial barrier to entry to these professional schools for students unable to meet the increased tuition charges, each school be allowed to waive the additional tuition charges for up to 25 percent of its students in Fiscal Year 1976 if it so chooses.

The Illinois Board of Higher Education at its January 7 meeting took the following action on these recommendations:

The Board, on motion made by Mr. Block and seconded by Mr. Ziebarth, unanimously agreed to refer the matter of tuition charges at public schools of medicine, dentistry, and veterinary medicine to the Tuition Study Committee.

The IBHE Study Committee on Tuition and Other Student Costs on February 4 took the following action:

Adopted a position paper which supports recommendation #1 of the Health Education Commission recommendations of December 13, 1974, quoted above. No mention was made of Health Education Commission recommendation #2. This committee report is to be presented to the Illinois Board of Higher Education at some future date.

The Board of Trustees at its March meeting took the following action:

After discussion, the Chair requested that there be provided to the members of the Board before the next meeting a survey of Illinois and surrounding states' dental tuition levels, the difference from the University of Illinois tuition levels, and statistical information relating to the mean age, marital status, and family size of the students.

After further discussion, the Chair requested a report before the next meeting regarding health education tuition and financial aids available for health education. He suggested that if Board members had questions concerning this material that they should be sent to the Presidents or to either of the Deans so that the information would be available for discussion on the agenda for April 10.

At the April meeting of the Board of Trustees, the following action was taken:

After considerable discussion, the Chair declared that by common consent the Position Paper of the Study Committee on Tuition and Other Student Costs of the Illinois Board of Higher Education would be circulated and reviewed before next month, at which time the matter would be discussed again and determination made when action would be taken.

A copy of the Position Paper of the Study Committee on Tuition and Other Student Costs, Illinois Board of Higher Education, March, 1975, has been placed on file in the Office of the Board of Trustees.

Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, summarized their recommendation that the medical school and all of its constituencies would prefer there not be a tuition increase. However, it was felt that an argument could be made that there should be higher tuition for the School of Medicine because of its obvious higher cost and rewards for the degree. Thus, if the Board of Trustees should choose to increase the tuition,

they would have no objection in principle, but would request that, because of the large percentage of students in the medical school requiring assistance, the increase be phased to give the medical school an opportunity to develop a larger reserve of loan funds and to also observe the impact of the new Federal Health Manpower Act which had not yet been passed. A three-step increase would bring them to parity with the other state medical schools. The proposal would be that in June of 1976, tuition be increased \$50 a semester; in June of 1977, tuition be increased \$75 a semester; and in June of 1978, tuition be increased \$100 a semester.

The President of the Graduate Student Council, SIUC, expressed the Council's concern that this increase would set a dangerous precedent - first, professional students; next would be graduate students; and next would be undergraduate students. The Council would like to hold the line on tuition and start with the suggested increase for the School of Medicine. In addition, the comparison to the University of Illinois medical school was not exactly reasonable since a new 500-bed hospital was being built in Chicago, whereas SIUC medical school was using existing facilities in Springfield and Carbondale.

After considerable discussion, Mrs. Blackshere moved that tuition not be increased for the School of Medicine, SIUC. The motion was duly seconded.

The Chair commented that it was unrealistic to think that we would not be faced with pressure from the Health Education Commission of the Illinois Board of Higher Education to raise health education tuition. This anticipated pressure was one of the reasons this item has been on the agenda for several meetings in order for it to be discussed while there was yet no pressure and so that all factors involved could be looked at before making a judgment.

He felt that part of the answer to the graduate students objection was that while there was a possibility of opening the door to differential tuition in other areas, so far, the differential tuition was only being suggested for medicine, dentistry, and veterinary medicine.

After a voice vote there was an expression of doubt as to the result; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore, William R. Norwood; nay, Ivan A. Elliott, Jr.

Next to be considered was tuition for the School of Dental Medicine, SIUE. The Chair stated that the recommendation of the Dean of the School of Dental Medicine and the President of SIUE was that there be no change in tuition. The recommendation of the Health Education Commission was that tuition be raised to \$900.

Mrs. Blackshere moved that tuition for the School of Dental Medicine, SIUE, remain the same. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. Mr. Elliott asked to be recorded "nay."

The following item was presented for discussion:

REVIEW OF PROPOSED LEGISLATION REGARDING COLLECTIVE BARGAINING

The last day for introducing new legislation in the General Assembly has passed, and it now appears that there are 18 separate measures having to do with public employee collective bargaining. Eight of these set up a labor relations scheme for all public employees, four more would apply to education alone and two apply to policemen alone. The other four are: a prohibition against discrimination on grounds that a person is or is not a member of a union, a prohibition against enjoining any strike of a public employee, a compulsory union contribution and dues or contribution checkoff amendment to the Universities Civil Service Act, and what appears to be a so-called Right to Work law prohibiting compulsory union membership or contributions in lieu of dues.

We do not know what is in most of these bills. Over a thousand bills were introduced right at the deadline, and the printers could not keep up. Bills are now being heard by committees, the members of which have never seen a copy of the bill.

One of the comprehensive labor relations bills has received committee approval in the House of Representatives and another has passed in the House. Some comparison of their differences may be illustrative of the issues:

H.B. 240 excludes from collective bargaining all employees with any policymaking functions and every employee with access to management's collective bargaining files. Although such a provision seems necessary to prevent placing management at a disadvantage in the bargaining process, H.B. 1 provides no such exemptions.

On the crucial question of unit determination, or what separate groups of employees may bargain for their own contract, H.B. 240 prohibits public safety personnel from being part of any bargaining unit which includes other types of employees or from an affiliation with a union representing other types of employees. H.B. 1 is silent on this matter. The point is that you cannot expect police and firemen to protect university property during a strike of their own union brethren, so their unions must be separated just as is done by federal law. H.B. 240 lets the Public Employee Relations Board decide on unit size and composition based on considerations of employee community of interest, over-fragmentation, effectiveness and efficiency, and the interests of the state. H.B. 1 has its State Labor Relations Board decide on grounds of employee community of interest, the working conditions of the employees involved, the history of bargaining, and the desires of the employees. Whenever a majority of the employees of one profession or craft desire it, the Board under H.B. 1 must designate it a separate unit. In short, H.B. 240 requires a decision in the public interest and H.B. 1 requires a decision in the employee or union's interest. With too many units (over-fragmentation) the school will be continuously in negotiations, continuously under threat of shutdown, and "whipsawed" to give each unit the best of what any other unit has achieved.

H.B. 240 leaves contracts subject to all existing law while H.B. 1 would permit a contract to supersede most other laws. Under H.B. 1 the employer could effectively bargain away certain Civil Service provisions for management, but not bargain to restrict employee's rights under Civil Service. Under H.B. 1 every employee (except conscientious objectors) may be forced to join the successful union and be subject to its internal disciplinary rules (union shop), while under H.B. 240 one may only be forced to pay the equivalent of dues (agency shop) or remain in the union throughout any contract period in which he is or becomes a member (maintenance of membership).

Unfair labor practices are the heart of any employee relations law. They comprise the Marquis of Queensberry Rules which keep the fight clean. The NLRA enumerates five sections of unfair management practices and seven sections of unfair union practices; H.B. 240 enumerates eight unfair management practices and seven unfair union practices; but H.B. 1 identifies six unfair management practices and only two unfair union practices.

The Joint Council (of public higher education executive officers) has created a Legislative Committee which has a subcommittee on collective bargaining legislation. This subcommittee has selected a third "middle-of-the-road" bill which received a favorable committee vote in the Senate (S.B. 505), and proposed certain amendments on behalf of higher education, viz:

1. Exclude higher education altogether, or in the alternative include all employees. S.B. 505 excludes from its provisions all non-professional Civil Service people.
2. Besides supervisors, also exclude from bargaining units governing board staffs, "confidential employees" with access to bargaining files of the employer, temporary or part-time people, employees of less than 6-months standing, and full-time students.
3. Set standards for appropriate bargaining units, considering over-fragmentation of an institution and its operating efficiency. Place teachers, non-teaching academics, and professional staff in separate sub-units unless all concerned consent to merger. Do not permit any unit smaller than a campus nor larger than a System.
4. Exclude from the scope of bargaining educational policy questions (including faculty senates as now established), employee qualification requirements, merit compensation, management technique, and externally governed matters such as State group insurance and retirement benefits.
5. So far as not inconsistent with a collective bargaining agreement, permit employees to adjust grievances directly with the employer. Restrict grievance arbitration to interpretation of the contract.
6. Eliminate mandatory fact-finding. Set professional qualifications for mediators and arbitrators.
7. Prescribe the forfeiture of two days pay for every day on strike.

There is no clear indication whether any bill will indeed be enacted in the 79th General Assembly. Some say it is inevitable and others say it is impossible. There are also three bills in Congress whose fate is not yet discernible. If enacted, one of these bills would preempt any State action.

Two final comments come to mind. Authorization of public employee collective bargaining with too few or no controls over unfair labor practices by either side would permit the possibility of chaos. Public educational considerations could be lost in the power struggle for control over public assets. Secondly, it is clear that an organic bargaining statute may appear to be comprehensive, and yet may tilt the law in favor of one side or the other. What sort of statute is passed may be crucial to our educational operations. During the period when the fortunes of public bargaining bills remain in doubt, higher education governing boards can profoundly influence the form of such legislation. When such legislation becomes "an idea whose time has come" the sponsors may more easily disregard anyone's wishes but their own. One might therefore conclude that it would be better for a governing board to endorse a collective bargaining bill while it still can have some influence over its contents. The contrary position is to contest every collective bargaining bill and hope that none will pass. The third alternative would be to stand aloof and let the matter be decided by others.

The Chair stated that the issue up for discussion was whether or not the Board ought to take any position in regard to the passage of a statute to regulate collective bargaining of public universities. There were several bills in various stages in the legislature in this regard.

After considerable discussion, Mrs. Blackshire moved the following:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board's position be in favor of a bill enabling collective bargaining for public universities having due regard to the recommendations of the Joint Council of Higher Education Officers. The System Council is requested to implement this resolution before the legislature and determine exactly what action should be taken in regard to any specific item of legislation or in the legislative process. No position is taken in regard to whether or not such legislation, if enacted, should be implemented on any of our campuses.

The motion was duly seconded. After more discussion, a voice vote was taken and the Chair declared the motion to have passed unanimously.

Dr. Brown reported with some degree of pleasure that the Illinois Board of Higher Education had adopted a policy regarding the reporting of

noninstructional facilities projects which would allow us to eliminate this item from the routine reporting to the Board of Trustees, effective next October.

Dr. Brown stated that he and the two Presidents had appeared before the Senate Appropriations Committee on May 7 in regard to SIU's appropriation bill for Fiscal Year 1976. They had answered questions which had been asked about all higher education appropriation bills, and were asked to provide additional information. It was anticipated that action would be taken in the near future to move the bill out of Committee.

President Rendleman reported that under the authority granted to him by the Board to execute a lease with the City of Edwardsville for a small area at Wagner Service Center to be used for a recycling pilot project for the entire area, he expected to execute such a lease during the month, and would bring it to the Board for ratification at the June meeting.

President Rendleman announced that the School of Business had received accreditation from the American Assembly of Collegiate Schools of Business for programs at the undergraduate level. The School of Business also received the 1974-75 Western Electric Fund Award of \$5,000 for making a significant contribution to innovation in collegiate business education, and Dean David Werner was given an additional award of \$1,000 for his contribution to the management problem laboratory program.

President Rendleman announced that the State Board of Education would be meeting on the Edwardsville campus on May 21 and 22, and invited any of the Board members who wished to attend.

President Rendleman requested Mr. Lyle Ward, managing director of the Mississippi River Festival, to give a short report on the status of the Festival

thus far. Mr. Ward gave a positive preliminary report on the sales for this year. Initiated for the first time this year was support on the federal level. They were also waiting word from the Illinois Arts Council on a grant of \$50,000.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:15 p.m.

Alice Griffin, Assistant Secretary

June 12, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 12, 1975, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Vice-Chairman were enroute from Springfield, and did not arrive until 12:05 p.m. Therefore, Secretary Margaret Blackshere served as Chairperson pro tem and Mr. Richard A. Haney served as Secretary pro tem until the regular Chairman arrived. The meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman (arrived at 12:05 p.m.)
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr. (arrived at 12:25 p.m.)
 Dr. Willis Moore
 Mr. William R. Norwood (departed at 2:45 p.m.)
 Mr. Harris Rowe, Vice-Chairman (arrived at 12:05 p.m.)
 Mr. A. D. Van Meter, Jr.

The following members were absent:

Mr. William W. Allen
 Mr. Matthew Rich

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 (arrived at 12:05 p.m.)
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Grunty, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced the two new Student Trustees, who take office officially on July 1, 1975, and were attending this meeting as guests. From

SIUC, Mr. Forest Jay Lightle III, senior, majoring in philosophy and political science, from Park Forest, Illinois, will replace Mr. Matthew Rich. From SIUE, Mr. John P. Harizal, Jr., junior, majoring in journalism, from Granite City, Illinois, will replace Mr. Donald L. Hastings, Jr.

The Chair recognized President Rendleman, who introduced the SIUE constituency heads: Dr. Steven G. Sanders as the substitute representative for the University Senate and Mr. John J. Ulrich as the substitute representative for the Nonacademic Employees Council, and reported that the regular representatives were in Springfield. President Rendleman stated that Mr. Robin Roberts, who was present, had been reelected President of the Student Body at SIUE for another year.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 97	Item deleted	--	--	--
C 98	Purchase instructional TV projector and TV distribution switching system	\$ 33,656	Ex Com	6/75
C 99	Plan and construct Parking Lot 109 - west of Small Group Housing for Health Service and Business Offices	118,000	B of T Agenda	6/75
C 100	Equipment for Coal Research Labs and Department of Geology	6,700	Ex Com	6/75

SIUE

E 28	Construction of Women's Athletic Fields	17,500	Ex Com	6/75
E 29	Construction of additions to Swimming Area Embankment at Tower Lake	4,000	Not Req (U)	6/75

(U) Executive Committee approval not required - under \$5,000

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Stephen M. Brown (b. New York City, New York, 4/28/45) as Instructor in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.A., Southern Illinois University. This represents a conversion of a term appointment. *\$1,150.00
2. Mrs. Judith Cingolani (b. Decatur, Illinois, 7/21/38) as Assistant Professor of Sociology in the School of Social Sciences effective September 22, 1975, on an academic year basis. M.S.W., Washington University. This represents a conversion of a term appointment. *\$1,240.00
3. Mrs. Patricia A. Goehe (b. Staunton, Illinois, 2/17/34) as Instructor of Speech Communications in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.S. in Ed., Southern Illinois University. This represents a conversion of a term appointment. *\$1,255.00
4. Mr. Dennis L. Ringering (b. Edwardsville, Illinois, 10/8/42) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.F.A., University of Colorado. This represents a conversion of a term appointment. *\$1,570.00
5. Mrs. Janet Scott (b. St. Louis, Missouri, 2/11/36) as Instructor of Music in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.M., Washington University. This represents a conversion of a term appointment. *\$1,225.00

B. Conditional Appointments

1. Mr. W. Duane Bridenbaugh, Jr., (b. Greenville, Ohio,
*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

3/21/43) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. M. of Pub. Admin., University of Dayton. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,232.45;
Asst. Prof.,
*\$1,432.45

2. Mrs. Pamela Sue Decouteau (b. Des Moines, Iowa, 10/12/40) as Instructor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A., Michigan State University. She is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,480.00;
Asst. Prof.,
*\$1,555.00

3. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. A.M., University of Chicago. He is a candidate for the Doctor of Philosophy degree from the University of Chicago. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of the completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lect.,
*\$1,400.00;
Vis. Asst. Prof.,
*\$1,500.00

4. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. He is a candidate for the doctor of Philosophy degree from Washington University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,351.00;
Asst. Prof.,
*\$1,434.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through May 31, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
2. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
3. Mrs. Barbara M. Barnum as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. Ph.D., Georgia State University. \$ 312.50
4. Mrs. Linda Baumgartner as seventeen percent time Assistant (in Art) in the Performing Arts Training Center in University Services to East St. Louis for the period September 2, 1975, through June 30, 1976. B.A., Webster College. *\$ 85.00
5. Mr. Otis Charles Beard as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. *\$1,000.00
6. Mr. James R. Bennette as fifty percent time Staff Assistant in the School of Social Sciences for the period April 1 through June 30, 1975. M.Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
7. Mr. William A. Bobo as Director (Special Programs) in the School of Business for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. *\$1,333.33
8. Mrs. Norma Brown as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. *\$1,103.00
9. Mr. Edward J. Busekrus as fifty percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975. B.S., Southern Illinois University. \$ 500.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

10. Mr. Robert A. Colantino as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University; M.S., University of Oklahoma.
11. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period August 3, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 751.00
12. Miss Anne M. Cowan as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. *\$1,400.00
13. Miss Susan Gail Cummings as Research Associate in Biological Sciences in the School of Science and Technology for the period April 1 through May 31, 1975. M.S., The American University. Salary to be paid from restricted funds. \$1,000.00
14. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 900.00
15. Mr. John V. Farrell as Visiting Instructor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Iowa. *\$1,435.00
16. Mr. Edward Lee Flippen as twenty-five percent time Visiting Assistant Professor of Finance in the School of Business for the Spring Quarter, 1975. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 400.00
17. Mr. Kenneth L. Grizzell as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.F.A., Wichita State University. *\$1,435.00
18. Mrs. Lois C. Hamrick as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for Spring Quarter, 1975. M.A., Indiana University. \$ 400.29
19. Mrs. Anne G. Harris as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. Ph.D., University of Michigan. \$ 332.50

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

20. Mr. John P. Herzog as twenty-five percent time Visiting Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 500.00
21. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Marquette University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 275.00
22. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 208.00
23. Mr. Lawrence C. Howard as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Harvard University. \$ 666.66
24. Mrs. Laura Reed Joost as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976. B.A.L.S., University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 580.00
25. Mr. Roger L. Kepner as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., University of Wisconsin. Salary to be paid from restricted funds. *\$1,103.00
26. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period May 1 through June 30, 1975. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
27. Mr. Lester H. Krone, Jr., as thirty-three percent time Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. D.Sc., Washington University. *\$ 575.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

28. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period August 3, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 784.00
29. Mrs. Marilyn Maguire as seventy-five percent time Academic Adviser and Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. Part of salary to be paid from restricted funds. *\$ 843.75
30. Mr. George P. Mancuso as twenty percent time Visiting Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. M.S.H.A., Northwestern University. *\$ 346.33
31. Mr. Kenneth C. Marshall as Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., Washington University.
32. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. *\$ 470.00
33. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through July 31, 1975, and September 15, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 516.00
34. Mr. Jerome B. McKinney as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., University of Missouri. \$ 666.66
35. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 15 through December 15, 1975, and April 1 through June 30, 1976. Experience equivalence in lieu of formal degree. *\$1,014.72
36. Mr. Frederick J. Noel III as Staff Assistant in Audio Visual Services for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. *\$ 800.00
37. Mr. David K. Palit as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.A.S., University of Illinois. Salary to be paid from restricted funds. *\$1,658.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

38. Mrs. Elizabeth A. Parato as Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. Salary to be paid from restricted funds. *\$1,300.00
39. Mr. Walter D. Parrill as thirty-three percent time Assistant (in Business Education) in the School of Business for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 317.50
40. Mrs. Linda W. Perry as fifty percent time Assistant (in Music) in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Northwestern University. *\$ 430.00
41. Mr. Edgar O. Rasch as fifty percent time Visiting Lecturer in the Open University in the Office of the Vice President and Provost for Spring Quarter, 1975. Ph.D., Saint Louis University. \$ 400.00
42. Mr. James J. Reidelberger as fifty percent time Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 622.50
43. Mr. David W. Rosenthal as sixty-seven percent time Assistant (in Marketing) in the School of Business for the Spring Quarter, 1975. B.S., University of Pennsylvania. \$ 428.80
44. Mr. Edward A. Ruhlman as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1975. M.B.A., Washington University. \$ 170.00
45. Mr. Thomas E. Schaeffer as Visiting Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.A., University of Missouri. Salary to be paid from restricted funds. *\$1,540.00
46. Miss Debra K. Schirber as fifty percent time Instructor in the School of Dental Medicine for the period March 22, 1975, through June 30, 1976. B.A., Webster College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 583.33
47. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Kansas State Teachers College. *\$1,105.00
- *1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

48. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 266.67
49. Mr. Marvin L. Speer as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.S., Loyola University Dental School.
50. Mr. Byron J. St. Dizier as Instructor of Mass Communications and Production Manager of the Journalism and Alestle Laboratory in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. M.A., University of Florida. *\$1,000.00
51. Mr. Duane R. Stock as Coordinator in the School of Business and in the Master of Science in Urban Studies Program for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. *\$1,000.00
52. Mr. Richard A. Thornton as Academic Adviser in the School of Business for the period July 1 through October 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. *\$ 890.00
53. Mr. Kevin W. Toal as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period June 1 through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 291.66
54. Mr. Kristoffer J. Tumilowicz as forty-five percent time Staff Assistant in Student Housing and the Office of the Vice President for Business Affairs for the period March 19 through June 30, 1975. B.A., MacMurray College. Salary to be paid from restricted funds. \$ 270.00
55. Mrs. Carole G. Watson as Assistant (in Special Education) in the School of Education for the period April 1 through Spring Quarter, 1975. B.A., Bucknell University. Salary to be paid from restricted funds. \$ 750.00
56. Mr. Stuart E. White as Visiting Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. J.D., Northwestern University. Salary to be paid from restricted funds. This appointment is in concurrence with the State Universities Retirement System. *\$2,277.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

57. Mr. Rudolph F. Wierer as seventy-five percent time Lecturer in Lovejoy Library for the period July 1 through August 31, 1975. M.A.H., Masaryk State University, Czechoslovakia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 705.00

58. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through May 31, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 523.75

59. Mr. Robert D. Yemm as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. M.A., Columbia University Teachers College. \$ 287.50

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Donald J. Baden as Coordinator (Student Teacher) and Assistant Professor of Elementary Education in the School of Education for the period July 1, 1975, through June 30, 1976.

3. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1975.

4. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.

5. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period April 10 through June 9, 1975.

6. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

7. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.
8. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1975, through June 30, 1976.
9. Mrs. Margaret Chang as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
10. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1975, through June 30, 1976.
11. Mr. William B. Clarke as Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
12. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.
13. Mr. Curtis W. Cook as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.
14. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.
15. Mrs. Viola K. Daugherty as Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.
16. Miss Beverly DeLaBretonne as fifty-four percent time Assistant (in Music) in the School of Fine Arts and Communications for the Spring Quarter, 1975. Salary to be paid from restricted funds.
17. Mrs. Jane L. Denny as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.
18. Mrs. Lois J. Denzel as Academic Adviser in the School of Education for the period July 1, 1975, through June 30, 1976.
19. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.

20. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
21. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
22. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
23. Mrs. Rosemary Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
24. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1975, through June 30, 1976.
25. Mrs. Dixie A. Engelman as Assistant to the Director (Speech and Hearing Clinic) and Instructor of Speech Pathology and Audiology in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.
26. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1975, through June 30, 1976.
27. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
28. Mrs. Linda (Hodges) Green as Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.
29. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
30. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
31. Mr. John G. Gross as fifty percent time Assistant (in Music) in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

32. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

33. Mr. Kent J. Hedlund as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.

34. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

35. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

36. Mr. John E. Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

37. Mrs. Kathryn L. Kumler as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.

38. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

39. Mr. John R. Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

40. Mrs. Judith Martin as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

41. Mrs. Lucy McAneny as fifty percent time Academic Adviser in the School of Nursing for the period July 1, 1975, through June 30, 1976.

42. Mrs. Patricia Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

43. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

44. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

45. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

46. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

47. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

48. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

49. Miss Elizabeth Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

50. Mrs. Rosalie G. Rhoads as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1975.

51. Mr. David F. Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

52. Mr. Robert Ruhl as fifty percent time Assistant (in Psychology) in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

53. Mr. James A. Sagner as Visiting Associate Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.

54. Mrs. Louise W. Saunders as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.

55. Mrs. Marsha R. Scott as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
56. Miss Patricia J. Sims as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
57. Mrs. Lillyvee Singleton as Academic Adviser of Elementary Education in the School of Education for the period July 1, 1975, through June 30, 1976.
58. Mr. Donald R. Smith as Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976.
59. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
60. Mrs. Astrid Stahnke as fifty percent time Staff Assistant in the School of Social Sciences for the period April 1 through June 30, 1975. Salary to be paid from restricted funds.
61. Mrs. Sheila Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
62. Miss Jeanelle Stovall as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
63. Mrs. Roslyn Sykes as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
64. Mr. Alphonso Trotman as Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
65. Miss Gloria Ann Walker as Assistant Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
66. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976.

67. Mr. Edward L. Welch as fifty percent time Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

68. Mr. Richard Wilber as Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

69. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

70. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

71. Mrs. Gayle Kassing Wolff as Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

72. Mrs. Sylvia Wyllie as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

73. Mrs. Frances A. Zarkowski as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. B.F.A., State University of New York. Salary to be paid from restricted funds.

D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Otis Charles Beard to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

2. Mrs. Norma Brown to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

3. Mr. E. Reber Casstevens, Assistant Professor of Business Administration in the School of Business, to continue to serve also as Acting Chairman of Business Administration in the School of Business for the period July 1 through September 15, 1975.

4. Mr. John H. Childers, Jr., Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1975.

5. Mr. Donald W. Clements to serve as Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, rather than Instructor, due to completion of the doctor's degree, effective July 1, 1975. Appointment is to continue to be on an academic year basis.

6. Mr. Frederic Custer to serve as fifty percent time Professor in the School of Dental Medicine, rather than full-time Professor, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976.

*\$1,309.00
rather than
*\$2,618.00

7. Mrs. Gertrude C. Drake to serve as fifty percent time Professor of English Language and Literature in the School of Humanities, rather than full-time Professor, with commensurate monthly salary reduction, for the period beginning Fall Quarter, 1975, through Spring Quarter, 1977.

**\$1,032.50
rather than
\$2,618.00

8. Mr. Donald W. Fogarty, Associate Professor and Chairman of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1975.

9. Mr. William Goodman to serve as Professor of Government and Public Affairs in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1975-76, rather than Fall, Winter and Spring Quarters, 1975-76.

10. Miss Marta Goski, Assistant Professor in the School of Nursing, to serve also as Acting Dean of the School of Nursing, rather than Assistant Dean, with monthly salary increment to reflect additional administrative responsibilities, for the period April 15 through June 30, 1975.

\$1,442.00
rather than
\$1,417.00

11. Mr. Ray C. Gwillim to serve as Associate Professor Emeritus of Mathematical Studies in the School of Science and Technology, rather than Associate Professor, effective September 1, 1975.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

**1975-76 and 1976-77 salary increases as ratified by the Board of Trustees to be added, if applicable.

12. Mr. Melvin A. Hanson, currently on fifty percent time leave without pay, to serve as Associate Professor of Finance in the School of Business on an academic year basis, rather than Chairman and Associate Professor of Finance in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective April 1, 1975.

\$1,014.00
rather than
\$1,051.00

13. Mr. Jesse B. Harris, Jr., Adjunct Instructor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75, to serve also as Counselor, rather than Academic Adviser, in the General Studies Division, effective May 1, 1975.

14. Mr. James M. Henslin to serve as Associate Professor of Sociology in the School of Social Sciences for the Summer, Fall and Spring Quarters, 1975-76, rather than the Fall, Winter and Spring Quarters, 1975-76.

15. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.

16. Mrs. Velta R. Inglis to serve as fifty percent time Instructor in Lovejoy Library, rather than full-time Instructor, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976.

*\$ 525.00
rather than
*\$1,050.00

17. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to serve also as Acting Chairman of Finance in the School of Business, for the period April 1 through Spring Quarter, 1975.

18. Mr. Edmund E. Jacobitti to serve as Assistant Professor of Historical Studies in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1975-76, rather than the Fall, Winter and Spring Quarters, 1975-76.

19. Mr. Andrew Johnson, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

20. Mr. Melvin E. Kazeck to serve as Professor of Earth Sciences and Planning in the School of Social Sciences, rather than Chairman and Professor of Earth Sciences in the School of Social Sciences, and to continue to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1975, through June 30, 1976.

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21. Mr. Roger Kepner to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

22. Mrs. Joan L. Mundt to serve as fifty percent time Lecturer in Lovejoy Library, rather than twenty-five percent time Lecturer, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period June 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 450.00
rather than
\$ 225.00

23. Mrs. Sandra L. O'Neal to serve as full-time Staff Assistant in the HECC--Educational Opportunity Center, rather than fifty percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period March 16 through June 30, 1975.

\$ 848.00
rather than
\$ 424.00

24. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business on an academic year basis, to continue to serve also as Program Director in the Master of Science in Urban Studies Program on a fiscal year basis, for the period July 1, 1975, through June 30, 1976.

25. Miss Anna M. Schonlau, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.

26. Mr. Michael J. Smith, Associate Professor of Art and Design in the School of Fine Arts and Communications, to serve also as Acting Chairman of Art and Design in the School of Fine Arts and Communications, for the Summer Quarter, 1975.

27. Mrs. Elizabeth R. Stanley to serve as full-time Lecturer in Lovejoy Library, rather than forty percent time Lecturer, for the period June 1 through June 30, 1975.

28. Mr. Duane R. Stock, Coordinator (Problem Laboratory) in the Master of Science in Urban Studies Program and in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period May 1 through June 30, 1975.
29. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1975.
30. Mr. Mark M. Tucker, Professor of Special Education in the School of Education, to serve on fiscal year basis, rather than academic year basis, for the period June 16, 1975, through September 15, 1978.
31. Miss Dorothy E. Tulloss to serve as Professor Emerita of Music in the School of Fine Arts and Communications, rather than Professor, effective September 1, 1975.
32. Mr. Keith A. Wadell, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.
33. Mr. W. Deane Wiley to serve as Professor of Educational Administration and Supervision in the School of Education on an academic year basis, rather than Professor of Educational Administration and Supervision and Dean of the School of Education on a fiscal year basis, effective September 15, 1975.
34. Mr. Casimir E. Zielinski, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period May 1 through Spring Quarter, 1975.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Calendar Year June 16, 1975, through June 15, 1976, at half pay:

Mr. Lyman Holden, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1958, received the Doctor of Philosophy degree from Ohio State University. He plans postdoctoral study at Washington State University where he has been selected as a participant in the NSF Mathematical Scholars Training Program.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. David J. Luck, Professor of Marketing in the School of Business, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Texas. He plans research, study and completion of a manuscript.

3. For the Winter and Spring Quarters, 1976, at full pay:

Mr. Albert Edwin Graham, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1959, received the Doctor of Philosophy degree from Princeton University. He plans completion of a register of Eighteenth-Century fables.

F. Changes in Sabbatical Leaves

1. Mr. Daniel J. Anderson, Assistant Professor of Art and Design in the School of Fine Arts and Communications, requests a change in sabbatical leave granted for the calendar year September 1, 1975, through August 31, 1976, at half pay, to the period July 1, 1975, through June 30, 1976, at half pay.

2. Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay, to the period July 1, 1975, through June 30, 1976, at half pay.

3. Mr. Robert F. Hildebrand, Assistant Professor of Foundations of Education in the School of Education, requests a change in sabbatical leave granted for the Spring and Fall Quarters, 1975, at full pay, to Spring Quarter, 1975, and Summer Quarter, 1976, at full pay.

4. Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Summer Quarter, 1975, and the Summer Quarter, 1976, at full pay, to the Winter and Spring Quarters, 1976, at full pay.

G. Withdrawal of Sabbatical Leave

Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.

H. Leave With Pay

Mr. Mark M. Tucker, Professor of Special Education in the School of Education, requests a twenty-five percent time leave with pay for the period September 16, 1978, through September 15, 1979. Monthly salary will reflect commensurate reduction and will be subject to annual salary increases as ratified by the Board of Trustees, if applicable.

I. Leaves Without Pay

1. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position as Visiting Associate Professor at Boston University in its off-campus program conducted in West Germany.

2. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position participating in research with the National Conference of State Legislatures in Denver, Colorado.

J. Change in Leave Without Pay

Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, requests a change in leave without pay granted for the period April 25 through June 30, 1975, to the period June 2 through July 11, 1975.

K. Resignations

1. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, effective June 16, 1975, to accept employment with the United States House of Representatives, Majority Consultant to the House Budget Committee in Washington, D. C.

2. Mr. John P. McCluskey, Assistant Professor of English Language and Literature in the School of Humanities, effective April 11, 1975, to accept employment elsewhere.

3. Mrs. Wilma L. Ringler, Staff Assistant in the School of Business, effective April 30, 1975, for personal reasons.

4. Mrs. Michelle D. Vance, Instructor in the School of Nursing, effective August 31, 1975, for personal reasons.

5. Mr. Perry L. Walters, Assistant Professor in the School of Dental Medicine, effective July 1, 1975, to accept a position with the Wadsworth Veterans Administration in Topeka, Kansas.

L. Other Personnel Matters - For Information Only

1. The following persons are to receive emeritus status on the date indicated:

- | | | |
|----|--|-------------------|
| a. | Myron C. Bishop
Associate Professor Emeritus of Engineering
and Technology
School of Science and Technology | June 16, 1975 |
| b. | Ray C. Gwillim
Associate Professor Emeritus of
Mathematical Studies
School of Science and Technology | September 1, 1975 |
| c. | Dorothy E. Tulloss
Professor Emerita of Music
School of Fine Arts and Communications | September 1, 1975 |

2. The following persons will be on retirement status on the date indicated:

- | | | |
|----|---|--------------------|
| a. | James M. Gwin
School of Business | September 1, 1975 |
| b. | Melvin E. Kazeck
School of Social Sciences | July 1, 1976 |
| c. | Mark M. Tucker
School of Education | September 16, 1980 |

M. Termination of Appointment

Mr. Martin Goldberg, Visiting Assistant Professor of Management Science in the School of Business, effective January 1, 1975.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Report of Death

With regret, we report the death of Mr. William J. Probst, Professor of Chemistry in the School of Science and Technology. He was born August 17, 1923, and died May 30, 1975. He received the Bachelor of Arts degree from Coe College, the Master of Science degree from Oklahoma Agricultural and Mechanical College, and the Doctor of Philosophy degree from the State University of Iowa. He served as Instructor at Cornell University and as Research Chemist with Dow Corning Corporation in Midland, Michigan, prior to accepting appointment at Southern Illinois University at Edwardsville in 1958. He was highly regarded as an instructor and chemist by colleagues and students.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to and change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointment

Mrs. Patricia R. Forni (b. 2/14/32, St. Louis, Missouri) as Professor and Dean of the School of Nursing effective July 1, 1975, on a fiscal year basis. Ph.D., Saint Louis University.

\$2,500.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Change of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve full time effective July 1, 1975 through August 15, 1975, with provision to continue at twenty-five percent time on a fiscal year basis effective August 16, 1975 in addition to his seventy-five percent time appointment as Assistant Professor of Interior Design on an academic year basis.

B. Term Appointment

Mr. Thomas C. Britton to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1, 1975 through June 30, 1976. He received the Master of Science in Higher Education degree from Southern Illinois University.

\$485.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month;

A. Term Appointments

1. Mr. David B. Adkisson as Researcher in the Museum for the period April 15 through September 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,800.00/FY
\$ 650.00/mo.
2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$3,780.00/FY
\$ 315.00/mo.
3. Mrs. Carol V. Bailey as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$3,780.00/FY
\$ 315.00/mo.
4. Mrs. Patricia Beene as Instructor in the Division of Continuing Education for the period May 19 through June 14, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$10,548.00/FY
\$ 879.00/mo.
5. Mrs. Margaret Kimball Brown as Adjunct Assistant Professor in the Museum and in Anthropology, serving without salary, for the period June 16 through August 8, 1975. She received the Doctor of Philosophy degree from Michigan State University.
6. Mrs. Mary Louise Brown as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975. She received the Bachelor of Science degree from Northeast Missouri State University.

\$5,760.00/FY
\$ 480.00/mo.
7. Mrs. Jane S. Davis as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$3,780.00/FY
\$ 315.00/mo.

8. Mr. James S. Etocu-Opolot as Visiting Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period May 16 through June 30, 1975. He received the Master of Science degree from Southern Illinois University.

\$12,000.00/FY
\$ 1,000.00/mo.
9. Miss Ann E. Graziadei as Staff Assistant in Women's Activities-Special Programs for the period March 10 through May 16, 1975. She received the Master of Science in Physical Education degree from Indiana University.

\$9,000.00/AY
\$1,000.00/mo.
10. Miss Annelle Griffin as thirty percent time Coach (Softball) in Women's Activities-Special Programs for the period March 11 through May 16, 1975. She received the Bachelor of Science degree from Southern Illinois University.

\$3,240.00/AY
\$ 360.00/mo.
11. Mrs. Mary Jo Higgeson as fifty percent time Instructor in Clothing and Textiles for the period May 16 through June 15, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$6,684.00/FY
\$ 557.00/mo.
12. Mrs. Elizabeth C. Hillegas as fifty percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975. She received the Master of Arts degree from Columbia University.

\$5,160.00/FY
\$ 430.00/mo.
13. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975. She received the Master of Arts degree from Southern Illinois University.

\$10,560.00/FY
\$ 880.00/mo.
14. Mr. George W. Kiefer as fifty percent time Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period May 16 through June 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University.

\$7,110.00/FY
\$ 592.50/mo.
15. Mr. Jerry Lynn Looft as Researcher in Zoology for the period March 17 through August 31, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,800.00/FY
\$ 650.00/mo.
16. Mr. James L. Rudolph as Researcher in the Museum for the period April 15 through September 15, 1975. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds.

\$7,800.00/FY
\$ 650.00/mo.
17. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period May 1 through June 30, 1975. He received the Bachelor of Arts degree from California State University, Northridge. His salary is to be paid from restricted funds.

\$9,600.00/FY
\$ 800.00/mo.

18. Miss Mary Joyce Samuel as thirty percent time Coach (Track) in Women's Activities-Special Programs for the period March 11 through May 11, 1975. She received the Bachelor of Science in Education degree from Eastern Illinois University.

\$3,240.00/AY
\$ 360.00/mo.

B. Summer Session (Previously Approved Base Salary Not Repeated)

1. Mrs. Patricia Beene as Instructor in the School of Art for the period June 16 through August 8, 1975.

2. Mrs. Mary Boller as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Master of Music Education degree from Southern Illinois University.

\$720.00

3. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Music Education degree from Southern Illinois University.

\$850.00

4. Mr. Wendell C. Crow as Instructor in the School of Journalism for the period June 16 through August 8, 1975. ____

5. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Master of Science degree from the University of Illinois.

\$640.00

6. Mr. Phillip A. Eigenmann as Assistant Instructor in the School of Music for the period July 13 through July 26, 1975. He received the Bachelor of Music Education degree from Southern Illinois University.

\$850.00

7. Mr. Robert S. Fuller as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Sacred Music degree from Union Theological Seminary.

\$1,600.00

8. Mrs. Barbara V. Greene as Instructor in the Clinical Center on a twenty-five percent time basis for the period June 16 through June 30, 1975, and on a seventy-five percent time basis for the period July 1 through August 15, 1975. She received the Bachelor of Arts degree from Stanford University.

9. Mrs. Jo Ann Holley as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Bachelor of Music Education degree from Southern Illinois University.

\$640.00

10. Mr. Ralph H. Johnson as Instructor in the School of Journalism for the period June 16 through August 8, 1975.

11. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 16 through August 8, 1975.

12. Mr. William L. Medley, Jr., as fifty percent time Instructor in Speech for the period June 16 through August 8, 1975.
 13. Mr. Arthur L. Schmittler as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Science degree from the University of Illinois. \$900.00
 14. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Science in Education degree from Eastern Illinois University. \$860.00
 15. Mrs. Jolynn Smith as fifty percent time Lecturer in Microbiology for the period June 16 through August 8, 1975. She received the Master of Arts degree from Southern Illinois University. \$500.00
 16. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Music Education degree from the Vandercook College of Music. \$1,600.00
 17. Mr. Robert A. Walsh as fifty-three percent time Instructor in the School of Art for the period June 16 through August 8, 1975.
- C. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Reid S. Adkins as fifty percent time Researcher in Animal Industry for the period May 16 through June 30, 1975.
 2. Mrs. Karla D. Bell as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.
 3. Mrs. Fern B. DeJarnett as fifty percent time Staff Assistant in the General Studies Division for the period May 16, 1975, through February 28, 1977.
 4. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period May 16 through May 31, 1975.
 5. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the period May 16 through June 30, 1975.
 6. Mrs. Mary Goss as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.
 7. Mr. James M. Hanson as Assistant Professor of Community Development Services for the period May 16 through June 30, 1975.
 8. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family for the period June 1 through June 30, 1975.

9. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period April 1 through June 30, 1975.

10. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period July 1, 1975, through June 30, 1976. He has retired, and this appointment is made in accordance with provisions of the State Universities Retirement System.

11. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975.

12. Mrs. Virginia A. Riegel as Instructor in Learning Resources Service for the period May 18, 1975, through June 30, 1976, with salary increase effective July 1, 1975.

\$14,400.00/FY
\$ 1,200.00/mo.

13. Mrs. Janice L. Yates as seventy-five percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975.

D. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Frank C. Adams, Professor of Higher Education and Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility, effective May 1, 1975, on a fiscal year basis.

\$34,020.00/FY
\$ 2,835.00/mo.
rather than
\$29,820.00/FY
\$ 2,485.00/mo.

2. Mr. Reid S. Adkins, fifty percent time Researcher in Animal Industry, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through May 15, 1975.

3. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve also as Assistant Dean of the College of Communications and Fine Arts, at an increased monthly salary, effective June 1, 1975, on a fiscal year basis.

\$24,000.00/FY
\$ 2,000.00/mo.
rather than
\$14,922.00/FY
\$ 1,658.00/mo.

4. Mr. Clifford R. Burger, Professor of Accountancy, to serve also as Chairman of Accountancy on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

5. Mr. John L. Cornwall, Professor of Economics, to serve at an increased monthly salary effective May 1, 1975, on an academic year basis.

\$30,600.00/FY
\$ 3,400.00/mo.
rather than
\$29,610.00/FY
\$ 3,290.00/mo.

6. Mrs. Fern B. DeJarnett, fifty percent time Staff Assistant in the General Studies Division, to serve at an increased monthly salary for the period April 1 through May 15, 1975.

\$6,300.00/FY
\$ 700.00/mo.
rather than
\$4,500.00/FY
\$ 500.00/mo.

7. Mr. Raymond DeJarnett, Associate Professor of Secondary Education and Assistant Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility, effective May 1, 1975, on a fiscal year basis.

\$26,400.00/FY
 \$ 2,200.00/mo.
 rather than
 \$22,200.00/FY
 \$ 1,850.00/mo.

8. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve also as Associate Professor (of Clinical Law) for the period April 1 through May 15, 1975.

\$21,600.00/AY
 \$ 2,400.00/mo.

9. Mr. Gerald R. Gaffney, Assistant Professor of Forestry, to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.

10. Mr. Robert L. Hailey, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, to serve on a continuing appointment rather than term appointment effective February 10, 1975, on a fiscal year basis. He received the Master of Education degree from the University of Missouri. He was born May 9, 1929, in Mt. Vernon, Missouri.

11. Mr. R. P. Hibbs to serve as Professor and Chairman of Speech and as Coordinator of Special Meetings and Speakers on a term appointment basis, rather than continuing appointment basis, for the period September 1, 1975, through August 31, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.

12. Mr. George Kapusta, Research Associate in the Plant and Soil Science Research Stations, to serve also as Assistant Professor of Plant and Soil Science, rather than Instructor in Plant and Soil Science, at an increased monthly salary, effective May 1, 1975, on a fiscal year basis. He has completed all requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$19,398.00/FY
 \$ 1,616.50/mo.
 rather than
 \$17,598.00/FY
 \$ 1,466.50/mo.

13. Mr. Melvin L. Noe, Lecturer in Elementary Education (Head Start Supplementary Training Program), to serve on a ninety percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period April 1 through June 30, 1975. His salary is to be paid from restricted funds.

14. Mr. Kenneth E. Ripple, Associate Professor of Educational Administration and Foundations, to serve also as Director of Military Programs at an increased monthly salary and on a fiscal appointment, rather than academic appointment, effective April 1, 1975.

\$23,400.00/FY
 \$ 1,950.00/mo.
 rather than
 \$15,300.00/AY
 \$ 1,700.00/mo.

15. Mr. Robert S. Resnick, Professor in the School of Music, to serve at an increased monthly salary effective May 1, 1975, and to serve on a fiscal appointment, rather than academic appointment, effective August 16, 1979. \$17,865.00/AY
\$ 1,985.00/mo.
rather than
\$16,965.00/AY
\$ 1,885.00/mo.
16. Mr. Bluford Sloan, Assistant Coordinator of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility effective May 1, 1975, on a fiscal year basis. \$16,620.00/FY
\$ 1,385.00/mo.
rather than
\$12,420.00/FY
\$ 1,035.00/mo.
17. Mr. Ralph D. Swick to serve as Professor of Accountancy, rather than Professor and Chairman of Accountancy, on academic appointment, rather than fiscal appointment, effective August 16, 1975.
18. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary effective May 1, 1975, and to serve on a fiscal appointment basis, rather than academic appointment basis, effective August 16, 1975. \$22,536.00/AY
\$ 2,504.00/mo.
rather than
\$20,736.00/AY
\$ 2,304.00/mo.
19. Miss Charlotte West, Professor of Physical Education-Women, to serve also as Director of Women's Activities-Special Programs, effective April 1, 1975, on a fiscal year basis.
20. Mr. Paul A. Yambert, Professor of Forestry, to serve on a fiscal appointment, rather than academic appointment, effective May 16, 1975.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed:

1. For the period May 16, 1975, through May 15, 1976, at half pay:

Mr. Michael Audi, Associate Professor of Philosophy, who joined our staff in 1970, has the Doctor of Philosophy degree from Johns Hopkins University. He plans research and writing.

2. For the period August 16, 1975, through August 15, 1976, at half pay:

- a. Miss Betty L. Fladeland, Professor of History, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Michigan. She plans research in England and Scotland.

- b. Mr. Ronald B. Kirk, Associate Professor of Mathematics, who joined our staff in 1968, has the Doctor of Philosophy degree from the California Institute of Technology. He plans post-doctoral study.

c. Mr. S. Panchapakesan, Associate Professor of Mathematics, who joined our staff in 1970, has the Doctor of Philosophy degree from Purdue University. He plans research at the Indian Statistical Institute and at Cornell University.

d. Mr. Franklin D. Pedersen, Assistant Professor of Mathematics, who joined our staff in 1965, has the Doctor of Philosophy degree from Tulane University. He plans research at the University of Houston.

e. Mrs. Katherine L. Pedersen, Assistant Professor of Mathematics, who joined our staff in 1965, has the Doctor of Philosophy degree from Tulane University. She plans study and research.

f. Mr. Eugene P. Trani, Associate Professor of History, who joined our staff in 1967, has the Doctor of Philosophy degree from Indiana University. He plans research and writing.

F. Change in Sabbatical Leave

Mr. Donald R. Adams, Jr., Associate Professor of Economics, requests change in sabbatical leave from the Fall Semester, 1975, at full pay, to the period July 1, 1975, through June 30, 1976, at half pay.

G. Leaves of Absence without Pay

1. Mr. Edmund L. Epstein, Professor of English, for the Fall and Spring Semesters, 1975-1976, to continue a visiting professorship at Queens College, City University of New York.

2. Mr. Thomas L. Kilpatrick, Instructor in Morris Library, for the period July 1 through July 31, 1975, to accept a temporary appointment at the University of Oklahoma.

3. Mrs. Catherine H. Vergette, Researcher in the Graduate School, for the period June 10 through June 30, 1975, for travel to France.

H. Resignations

1. Mr. Charles Blackorby, Associate Professor of Economics, effective the close of business April 15, 1975, to accept appointment at the University of British Columbia, Vancouver, Canada.

2. Mr. Jack B. Cooper, Campus Photographer, effective the close of business April 30, 1975.

3. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, effective the end of the Spring Semester, 1975, to complete an advanced degree.

4. Mr. Richard A. Depue, Assistant Professor of Psychology, effective the end of the Summer Session, 1975, to accept appointment at the State University of New York at Buffalo.

5. Mr. Charles J. Popp, Staff Assistant in Psychology, effective the close of business April 15, 1975, to accept a position in the University Civil Service System of Illinois.

6. Mr. Les R. Zellan, Assistant Professor of Theater, effective the close of business June 30, 1975, to accept a position with Colortran, Woodside, New York.

I. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$102.30
Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	89.33
Griffin, Robert P.	Associate Professor	English	528.00
Herr, William M.	Professor	Agricultural Industries	392.25
Logan, Moira J.	Instructor	Physical Education for Women	158.25
Paterson, John J.	Associate Professor	Agricultural Industries	364.50
Sherman, A. Kimbrough	Assistant Professor	Administrative Sciences	127.50

J. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off campus residence centers for the Spring Semester, 1975:

Juul, Kristen D.	Professor	Special Education	\$262.50
Morrill, Paul H.	Professor	Higher Education	700.00
Wilkinson, James J.	Associate Professor	Physical Education for Men	173.25

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. James N. Boelkins as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective May 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born August 5, 1944, in Grand Rapids, Michigan.

\$18,600.00/FY
\$ 1,550.00/mo.

2. Dr. John Teich as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective April 4, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Marquette University. He was born June 11, 1931, in St. Paul, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Basilius Zaricznyj as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective April 15, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Bonn, Bonn, Germany. He was born August 31, 1924, in the Ukraine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Sheffield N.M.N. Boardman, Jr., as a thirty-seven and one-half percent time Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, for the period April 15 through June 30, 1975. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Mark W. Hosler as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Theodore R. LeBlang as twenty percent time Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, as Associate Legal Counsel in the Office of University Legal Counsel, and as Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities/Medical Education) in the School of Medicine for the period May 1 through June 30, 1975. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,200.00/FY
\$ 350.00/mo.

4. Dr. Robert B. Perry as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 15 through June 30, 1975. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Dean V. Bowser, Assistant Professor (Bacteriology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

2. Miss Charlotte C. Campbell, Professor and Chairman (Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

3. Mr. Donald M. Caspary, Assistant Professor (Neurophysiology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.

4. Mr. William H. Cline, Jr., Professor and Director (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.
5. Mr. Morris D. Cooper, Assistant Professor (Immunology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.
6. Dr. Donald R. Darling to serve as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1975; rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
7. Dr. Jess Diamond to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
8. Dr. A. Raymond Eveloff to serve as Clinical Associate Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
9. Mr. Carl L. Faingold, Assistant Professor (Neuropharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.
10. Dr. Jose L. Gonzalez to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries

faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. William R. Hamilton to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. John M. Holland to serve as Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, serving without salary, effective April 14, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Lee F. Hurshman to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Paul P. Lorenz to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. J. Keller Mack to serve as Clinical Associate Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School

of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Mr. Dennis K. Mann, Associate Professor (Veterinary Medicine and Parasitology/Medical Sciences) in the School of Medicine, to serve also as Associate Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

17. Dr. Dom J. Mauro to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Walter L. Myers, Professor (Immunology-Microbiology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

19. Dr. Brian E. Nolan to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Warren E. Poole, Head of Physical Facilities in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1 through November 6, 1975.

21. Mr. Edward F. Reininger, Professor (Cardio-vascular Pulmonary Physiology/Medical Sciences) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975 through June 30, 1976.

22. Mr. Dighton F. Rowan, Professor and Director (Advanced Microbiology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

23. Dr. Sidney G. Smith to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Satu M. Somani, Associate Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Associate Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.

25. Dr. Gwendolyn I. White to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Resignation

Miss Helen Reisch, Instructor/Family Nurse Clinician (Family Practice) in the School of Medicine, at the close of business June 30, 1975.

PURCHASING RULES AND REGULATIONS

Summary

An Illinois statute requires the Director of General Services to approve our Purchasing Regulations. His response to the filing of joint Purchasing Regulations for all the senior systems of higher education has been received, suggesting only two minor amendments. One will state the legal requirement that any changes in the regulations also be approved by the Director, and the other corrects a typographical error.

Rationale for Adoption

Both points are well taken by the Director, and the amendments should be enacted so as to gain his approval.

Considerations Against Adoption

None.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Sections 1 and 8-j of the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, adopted February 13, 1975, be and are hereby amended as follows:

SECTION 1. AUTHORITY FOR THESE REGULATIONS

These Regulations are issued by the following governing Boards of the State of Illinois (The Board of Trustees of the University of Illinois, The Board of Trustees of Southern Illinois University, Board of Governors of State Colleges and Universities and Board of Regents of Regency Universities) in accordance with the provisions of the Illinois Revised Statutes, Chapter 127, Section 132.1 through 132.12 as amended (also known as the Illinois Purchasing Act). The right is reserved by each governing Board to rescind or amend these Regulations in whole or in part at any time without notice. No such rescission or amendment shall be effective, however, until it has been approved by the Department of General Services and filed with the Secretary of State.

SECTION 8. CONTENTS OF BIDS

j. State and Federal laws and University regulations. All bids and contracts are subject to these Regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, conflict of interest statutes, nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 8-1 below.)

AMENDMENTS TO BOARD OF TRUSTEES CODE OF POLICY

Summary

The essence of the following proposed amendments was contained in a matter submitted by SIUE, but deferred until SIUC could evaluate its effect on that University also. In general, the changes are not substantive and have the effect of conforming Board policy to long-established contrary practices by one or both Universities. SIUC has reviewed the proposals and indicates no objection in principle to them. One of the SIUE proposals was agreed to be withdrawn temporarily:

Repeal provisions for custody of tax-free alcohol and delegation of signature authority for permits. (SIUE agreed on the need to touch base with regulatory authorities, and to reserve this action to a later meeting.)

The remaining five proposals are as follows:

1. Repeal the requirement for a quarterly financial report.
2. Repeal the prohibition against bargaining with unions of police officers.
3. Repeal the requirement of semiannual promotional and salary reviews.
4. Include Research Assistants and Teaching Assistants in the reporting of Graduate Assistants.
5. Repeal the prescription of a form for evaluation of non-academic employees.

Rationale for Adoption

1. Quarterly financial report: New forms of reporting are under study, and this requirement, which is not observed in practice, should be taken off the records pending the new provisions.

2. Police collective bargaining: SIUE currently bargains with police unions and feels the legal prohibition against doing so might not be enforced today. Arguably there is such a trend of thinking; albeit no authoritative change in the law has occurred, other agencies do bargain with police unions.

3. Semiannual promotional/salary reviews: As budgets got tighter, this practice ceased. Repeal is suggested both on grounds of economic reality and because the timing of such reviews should be left to administrative discretion.

4. Include Research and Teaching Assistants in the reporting of Graduate Assistants: Merely recognizes a refinement of titles used, and conforms to the intent of the existing rule.

5. Repeal a prescribed employee evaluation form: The responsibility for an efficient nonacademic staff is now in the administration, and the details of how to achieve that end should therefore be left in administrative hands.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Originally suggested by an interconstituency group formed at SIUE to review the Code of Policy.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, the following revisions to the Code of Policy are enacted:

1. III Code of Policy D be and is hereby repealed in its entirety.
2. V Code of Policy B-5 be and is hereby repealed in its entirety.
3. V Code of Policy C-1 be and is hereby repealed in its entirety.
4. V Code of Policy A-15 be and is hereby amended to read as follows:
 15. Graduate assistants, research assistants, and teaching assistants shall be reported to the Board as soon as the information becomes available after the end of the fiscal year in a summary showing their names, degrees, assignments, and monthly stipends.
5. Appendix V-B-1 of the Code of Policy be and is hereby repealed in its entirety.

CHANGE OF PROGRAM TITLE: MEDIA TECHNOLOGY TO
PHOTOGRAPHIC AND AUDIO-VISUAL TECHNOLOGY, SIUC

Summary

The proposed resolution authorizes the School of Technical Careers at Southern Illinois University at Carbondale to change the name of the Associate in Art degree program in Media Technology to Photographic and Audio-Visual Technology.

Rationale for Adoption

The faculty and the professional advisory committee have determined that the present program title is excessively broad and that it does not accurately describe the content of the program. The word "media" is usually interpreted to cover all forms of communication whether printed, graphic, or electronic. The STC program is not as broad as the name would imply. Since the major program emphasis is on photographic laboratory technology and audio-visual technology, the proposed new title is clearly more descriptive.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposed change originated with the program faculty, was endorsed by the professional advisory committee, and was approved by the Dean of the School of Technical Careers.

Resolution

WHEREAS, It is in the best interest of higher education to utilize program titles which accurately describe the content of the program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the title of the Associate in Art degree program in Media Technology in the School of Technical Careers at Southern Illinois University at Carbondale be and is hereby changed to Photographic and Audio-Visual Technology; and

BE IT FURTHER RESOLVED, That this change be reported to the staff of the Illinois Board of Higher Education for information.

CONTINUED AUTHORIZATION FOR USE OF A PORTION OF THE
STUDENT WELFARE AND RECREATION TRUST FUND FEE
TO SUPPORT THE STUDENT MEDICAL BENEFIT PROGRAM, SIUC

Summary

On May 9, 1974, the Board of Trustees approved a resolution authorizing the transfer of a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund Fee to the Student Medical Benefit Fund. This authorization supported an expanded program of health care for students at Southern Illinois University at Carbondale by providing for secondary health care (hospitalization), extended medical coverage, and specialty care.

This matter would authorize the continuance of that program through Fiscal Year 1976.

Rationale for Adoption

This original request was predicated on the desire of the SIUC administration to provide support of an expanded program of health care for students at SIUC. This resolution asks for a continuation of that funding level for Fiscal Year 1976. Through the transfer of \$15.00 of the Student Welfare and Recreation Trust Fund Fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health Program for SIUC has more adequately met the health care needs of students at SIUC by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. This plan will continue the overall attractiveness of SIUC to prospective students.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. The resolution has had considerable study. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That for Fiscal Year 1976 a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund Fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund.

PROJECT APPROVAL AND SELECTION OF LANDSCAPE ARCHITECTS FOR DEVELOPMENT
OF RECREATIONAL AREAS AS RELATED TO THE RECREATION BUILDING, SIUC

Summary

This item requests approval of project and selection of landscape architects for the necessary master planning, design development, and bid documents preparation that will provide for sidewalks, service roads, recreational play areas, and other site improvements as may be needed to complete the recreation areas surrounding the Recreation Building. Anticipated project cost is \$500,000. The fee for landscaping architecture is \$33,500.

Rationale for Adoption

The total concept for recreation facilities as approved by the students, faculty, and staff members on the Recreation Committee calls for the development and construction of both indoor and outdoor facilities. Indoor facilities are to be provided in the Recreation Building. The outdoor facilities are to be programmed in a tract of approximately 32 acres. Space needed for the building site, sidewalks, and service roads will leave an area of 26 acres to be developed for recreational purposes.

The landscape architects will first develop a master plan for the entire area. Upon approval of the master plan, the landscape architects will develop and prepare bid documents for the various elements of the master plan which will include sidewalks, service roads, night lighting, seeding or sodding, drainage, earth moving, plantings, the development of play areas for tennis courts, softball, field hockey, horseshoes, flag football, and other flexible, multi-purpose green areas for varied programs.

The funding is on hand and available for the employment of landscape architects. Funds will come from a trust account set aside through the Student Welfare and Recreation Trust Fund collections. This project is in keeping with the adjusted budget for the Recreation Building approved by the Board of Trustees at its September 12, 1974 meeting. A copy of this budget follows.

Considerations Against Adoption

None is apparent at this time.

Constituency Involvement

Constituency heads were not polled on this project inasmuch as it is a continuation of a project and concept previously approved.

Resolution

WHEREAS, The Recreation Building is approximately twenty percent completed;

WHEREAS, The Recreation Building may require an additional 24 months for completion;

WHEREAS, It is desirable to have sufficient lead time in order to complete the outdoor recreation facilities in time to coincide with the completion of the indoor recreation facilities; and

WHEREAS, Funds are available for the employment of architectural and engineering services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Novak, Carlson and Associates, Rolling Meadows, Illinois, be retained as landscape architects to develop the site improvements for the Recreation Building at a cost not to exceed \$33,500.
- (2) That funds in the Recreational Facilities Building account be used as payment for the architectural and engineering services.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECREATION BUILDING SIUC
REVISED BUDGET
SEPTEMBER 12, 1974

	<u>Base Bid</u>
Building Construction (6/4/74 Bids)	\$ 8,244,072
Utilities (5/24/74 Bids)	682,160
Site Development (Allowance)*	500,000
Landscape (Allowance)**	<u>50,000</u>
	9,476,232
Construction Contingency	<u>486,832</u>
Total Construction Cost	<u>9,963,064</u>
 Furniture & Equipment	 400,000
A & E Fees (Rapson)	408,550
Surveys & Testing	25,000
Builders Risk Insurance	5,000
Occupancy Expense	10,000
Printing & Reproduction	6,000
Engineering Fees (Burkhardt)	<u>65,850</u>
	<u>920,400</u>
Grand Total	<u><u>\$10,883,464</u></u>

* Landscape Architect fees to come from this budgeted item.

** This budget item is for the purchase of plantings.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, April, 1975, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including two supplements and unanimous consent for their consideration; Changes in Faculty-Administrative Payroll - Office of Board of Trustees; Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held May 8, 1975; Purchasing Rules and Regulations; Amendments to Board of Trustees Code of Policy; Change of Program Title: Media Technology to Photographic and Audio-Visual Technology, SIUC; Continued Authorization for Use of a Portion of the Student Welfare and Recreation Trust Fund Fee to Support the Student Medical Benefit Program, SIUC; and Project Approval and Selection of Landscape Architects for Development of Recreational Areas as Related to the Recreation Building, SIUC. The motion was duly seconded. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blackshere reported on the commencement exercises of the SIUC School of Medicine held June 8 in the Rotunda of the Illinois State Capitol, Springfield. This was the first graduating class of the School of Medicine and the occasion was very noteworthy. Several other Trustees also attended.

Dr. Moore reported on the meeting of the Illinois Public Higher Education Governing and Coordinating Boards held May 20 in Springfield. Mr. Elliott also attended. This was a workshop of trustees for the public universities of Illinois. The meeting ended with a reception held by Governor and Mrs. Walker in the Governor's Mansion. The general recommendation was to hold more meetings of this type in the future.

Dr. Moore also reported on SIUC's commencement held May 17. He attended the afternoon session and Mr. Norwood attended the evening session. He was impressed by the rather relaxed and informal atmosphere of this particular commencement.

Mr. Van Meter reported on a breakfast reception held for legislators on May 22 in Springfield. Mr. Elliott also attended. He felt it was a good opportunity to talk to some of the legislators from the area.

Mr. Norwood reported on the Alumni Banquet, SIUC, held May 17 after SIUC's commencement. President-Emeritus and Mrs. Morris were present and were recognized with laudatory remarks.

Under Committee Reports, there was no report of the Executive Committee. There was also no report of the Governance Committees.

The next item on the agenda to be presented was a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, relating to the shadow salary policy at SIUE. This item had not been submitted to the members of the Board ten days in advance of the meeting. Mr. Haney moved the item be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. President Rendleman explained that the Board had adopted a shadow salary policy for administrative people some time ago, and the administration had agreed with the recommendation of the augmented budget review committee to eliminate the shadow salary and salary differentials. This means that a person leaving an administrative position will re-negotiate for salary in the academic field. President Rendleman presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

- A. In order to implement a rescission of the shadow salary policy at SIUE, V Code of Policy A-12-b be and is hereby amended to read as follows:

Shadow salary structure for Southern Illinois University at Edwardsville for the following administrative titles, ratified by the Board of Trustees of Southern Illinois University at its meeting of November 19, 1971, and effective November 16, 1971, is rescinded and nullified effective July 1, 1975. Effective July 1, 1975, salary differentials paid as indicated below pursuant to said shadow salary structure shall be terminated and the pertinent differential in each case shall cease to be a component of monthly salaries of persons then serving or approved to serve as of that date in such administrative positions.

<u>Administrative Title</u>	<u>Salary Differential to be Terminated 7/1/75</u>
President	\$300.00
Vice-President	\$200.00
Assistant Vice-President } Dean of Major Academic Unit } Associate Dean of Major } Academic Unit } Director of Library } Registrar }	\$100.00
Assistant to President } Assistant to Vice-President } Associate Architect } Director of All-Campus } Operations }	\$75.00
Assistant Dean } Faculty Chairman } Assistant Director of } Library }	

Further any other increments paid above regular academic monthly base salary in consideration of administrative duties shall similarly be terminated as of July 1, 1975.

Effective July 1, 1975, the salary for a person from the faculty assigned to an administrative position shall be negotiable and shall be established prior to the date of assumption of the administrative position. Upon relinquishment of the administrative position, the academic base salary for a person returning to academic assignment shall be negotiable, unless previously stated in the contract, and shall be established prior to the date of relinquishment of the administrative position. Academic base salary shall be agreed upon as a result of consultation with the academic chairman, academic dean, the Vice-President and Provost (or his delegated representative), and the President (or his delegated representative).

Mr. Haney moved that V Code of Policy A-12-b be amended as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:

PLANS AND SPECIFICATIONS: BROADVIEW HOTEL RENOVATIONS
(SEVENTH FLOOR), SIUE

Summary

This matter proposes the approval of plans and specifications for renovations to the seventh floor of the Broadview Hotel, SIUE's East St. Louis Center. The SIUE FY-75 capital budget will finance this \$125,000 project.

Rationale for Adoption

The Board approved retention of J. K. Peterson & Associates as major design consultant for this project in November, 1974. The project was authorized in the SIUE FY-75 capital budget, the Board approved seeking release of these specific funds in September, 1974, and funds are now available. Board Bylaws require Board action to approve plans and specifications for capital projects exceeding \$50,000.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Representatives of the Performing Arts Training Center have been involved with the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost in developing concepts for renovations involved in this project. The Director of the East St. Louis Center, the Vice-President for Business Affairs, and the President of Southern Illinois University at Edwardsville recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project, Broadview Hotel Renovations (Seventh Floor), SIUE, be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville and his designees are authorized to proceed with bidding the said project in accord with plans and specifications hereby approved.

In response to the Chair's question if the representatives of the Performing Arts Training Center were in agreement with the present plans, President Rendleman replied that they were receptive to the constraints of available money and their program outline at this time, particularly in view of the fact that \$350,000 for further renovations of the Broadview Hotel had been requested in the coming fiscal year appropriation bill.

After further discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that items on the agenda that pertained to the Illinois Board of Higher Education would be held for discussion until the arrival of Mr. Rowe, representative to that board. She also stated that Current and Pending Matters would be delayed until the arrival of Chairman Elliott.

The Chair announced that all of the members of the Board and people from Carbondale were invited to attend the Mississippi River Festival at SIUE being held June 30 through August 20. A fine schedule had been planned and tickets were rapidly being sold.

The Chair recognized Mr. Gruny to give a brief legislative report, and Mr. Isbell to give a brief report on capital appropriations.

President Brandt stated he appreciated very much the opportunity to read the following statement in recognition of Willis E. Malone, and added his own personal thanks to Dr. and Mrs. Malone:

RECOGNITION OF WILLIS E. MALONE

Professor Willis E. Malone has served Southern Illinois University with distinction and devotion in many capacities since 1939. Upon the occasion of his voluntary retirement--culminating forty-three years in Illinois public education, the past thirty-six of them with Southern Illinois University at Carbondale--the Board of Trustees wishes to express publicly and officially its sincere appreciation to him for his dedication and loyalty to the University, its faculty, and students and for his many major contributions.

His teaching and administrative assignments at Southern Illinois University have included Supervisor, Department of Rural Education; Director, Rural In-Service Program; Assistant to the Dean, College of Education; Chief Academic Advisor, College of Education; Associate Registrar and Director of Admissions; Professor, Department of Elementary Education; Assistant to Vice-President for Academic Affairs; Special Assistant to the Chancellor; Acting Chancellor; Executive Vice-President and Provost; and Special Assistant to the President for Planning. In 1962, he served as the first Chief of Party for the SIU Contract Team in South Vietnam, exerting patient leadership in that most difficult task for a three-year assignment.

In the summer of 1970, when SIUC faced an extremely difficult period following its closing in May because of campus disorders, it was his steady influence during that summer session as Acting Chancellor that helped the University begin to regain the stature and stability for which it had been known previously. Again, in 1974, as Chairman for the Search Committee to seek a President for SIUC, his quiet leadership prevailed. In the conduct of his assigned duties, Dr. Malone has always demonstrated leadership and a deep concern for all members of the University community.

The Board of Trustees is especially appreciative of his steady and unifying influence during the past few years when higher education has faced a particularly challenging period. The Board has accepted, reluctantly, his decision to retire effective July 1, 1975.

The Board of Trustees of Southern Illinois University hereby commends the excellent leadership demonstrated by Dr. Willis Malone and his outstanding record of relationships with students, with other faculty members, staff, and administrative officers, with members of the Board of Trustees of Southern Illinois University, with staff and members of other Illinois executive and legislative agencies and boards and with many friends of the University particularly in the public education field.

The Board of Trustees also expresses its thanks to Mrs. Willis Malone for the understanding and support of her husband's endeavors in the service of Southern Illinois University.

There was a standing ovation for Dr. and Mrs. Malone. Dr. Malone then made the following statement:

Thank you very much. Thank you, President Brandt. As President Brandt was reading that, there are two conclusions I suspect one could come to - one, is that I have been here forever; secondly, that it has been pretty difficult for me to hold a job! I am grateful, of course, to the Board of Trustees for the opportunity to serve the University over a long period of time, for more than thirty-five years. I am especially grateful for the opportunity to meet the faculty, staff, students, and to work with them closely over a period of time. I certainly am grateful for their friendship, both personal and professional. I came here as a student some forty-five years ago. At that time I kind of fell in love with this University. I was proud to be a member of the student body. I have been proud to be a member of the faculty for a number of years. I am grateful for the opportunity, and thank you very much, all of you.

Dr. Moore moved approval of the Recognition of Willis E. Malone. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair also announced that the luncheon today would be in honor of Dr. and Mrs. Malone.

President Brandt presented the following matter:

LISTENER'S PERMIT, SIUC

Summary

The proposed resolution authorizes the President of Southern Illinois University at Carbondale to establish a fee of \$10.00 for a Listener's Permit which would enable non-student citizens to visit University classes on a more or less regular basis.

Rationale for Adoption

The encouragement of continuing education is one of the major objectives of the University. Many people who have been away from a formal classroom environment for several years experience some apprehension about returning to continue their education. The Listener's Permit is designed to familiarize potential students with current classroom practices at the University and to help them feel more comfortable about a decision to return to higher education. The Permit will also permit potential students to sample a wide variety of classes in order that they might better decide upon an area of interest for their continuing education. Other universities have adopted similar programs and have found them to be successful.

The \$10.00 proposed fee is designed to defray the administrative costs of the program. The costs will largely involve registration and record-keeping but will also include advisement of prospective students.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The Listener's Permit was proposed by University Programs and approved by the Faculty Senate. The Senate has asked to review the issuance of such permits at the end of one year.

Resolution

WHEREAS, Southern Illinois University at Carbondale has a stated objective of encouraging continuing education for the citizens of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to establish a Listener's Permit fee of \$10.00 per semester, which fee is to be charged to those not formally registered as students who wish to attend classes at the University in order to determine their interest in continuing education, and which fee is to be used to defray the administrative costs of the program, and that this fee is to be in effect for the academic year 1975-1976, at the end of which time a report on the experiment will be made to the Board together with a request for its continuance, expansion, or termination.

After considerable discussion wherein it was pointed out that the real control initially lies with the instructor, and that the Faculty Senate had approved this proposal but had requested to review the issuance of such permits at the end of one year, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

CHANGE IN STUDENT CENTER FEE, SIUC

Summary

This proposed matter would authorize the increase of the Student Center Fee charged students enrolled at SIUC commencing with Fall Semester, 1975. This resolution further proposes a change in the General Student Fee Schedule to provide for the Student Center Fee increase. The resolution does not alter other general student fees.

Rationale for Adoption

The current General Student Fee Schedule for the semester system provides less net income than the quarter system:

1. With the conversion from quarters to semesters, one peak business period was lost.
2. Reduced sales attributable to recession factors further reduces income potential.
3. Refunds are allowed for each semester hour dropped, whereas, under the quarter system a refund was granted only if the student dropped out of school.
4. Enrollment decrease/stabilization period also reduces income potential.

Inflationary factors not related to the cost of merchandise for sale has greatly affected the expense structure of the Student Center. The cost of utilities is the most rapidly rising single expense item. The utilities cost for Fiscal Year 1974 was \$192,879. The utilities cost for Fiscal Year 1975 is estimated at \$429,198, an increase of \$236,319 or 123 percent which is greater than the total of the fee increase requested.

This resolution therefore establishes the minimum Student Center Fee of \$10.00 increasing proportionately to \$20.00 per the proposed General Student Fee Schedule.

Considerations Against Adoption

Considering inflation-recession factors and the accompanying effects on the financial resources of the students, a Student Center Fee increase becomes an additional burden on the already hard-pressed student.

During a period of potentially declining enrollment the additional cost could have a detrimental effect on the decision of prospective students to enroll at SIUC.

Although the increase seems mandatory, this is a most inopportune time to increase the costs of education to the students and parents.

Constituency Involvement

The proposed fee increase for the Student Center was transmitted to all constituency heads for review and response. In the presentation and discussion of the proposal with the Graduate Student Council and the Undergraduate Student Senate, they concurred that additional funds were needed but preferred reallocation rather than an increase in fees. Other than this, University officials know of no specific constituencies or individuals who disapprove of the resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Center Fee charged students enrolled at Southern Illinois University at Carbondale be increased in accordance with the following schedule, effective Fall Semester, 1975:

Student Center Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$ 7.50	\$10.00
2	7.50	10.00
3	8.25	11.00
4	9.00	12.00
5	9.75	13.00
6	10.50	14.00
7	11.25	15.00
8	12.00	16.00
9	12.75	17.00
10	13.50	18.00
11	14.25	19.00
12 & over	15.00	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Student Center Fee," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees."

President Brandt explained that the related matter of abolishing the textbook rental program will be presented to the Board next month. If that recommendation is approved by the Board, the Student Center would realize a savings which has already been built into their financial request for next year. Nevertheless, the Student Center Fee increase was still a necessity because of inflationary costs, particularly in utilities.

Since this proposal had been deferred until this meeting at the request of the faculty constituency, and because other constituencies have posed objections, at this time President Brandt introduced the constituency heads from SIUC: Ms. Barbara Kirkikis, Chairperson, Administrative and Professional Staff Council; Mr. David A. Reed, reelected Chairman, Civil Service Employees Council; Dr. Elmer J. Clark, Chairman, Council of Deans; Dr. Herbert S. Donow, Chairman, Faculty Senate; Dr. Tommy T. Dunagan, Chairman, Graduate Council; Ms. Ellen J. Schanzle, President, Graduate Student Council; and Mr. Douglas Diggle who is not official until June 16, President, Student Body.

Dr. Donow read the following resolution of the Faculty Senate regarding the Student Center Fee:

BE IT RESOLVED, That the University administration make it a matter of official policy and practice to provide students with a substantial measure of authority in committing and spending student fees henceforward and including this year. Accepting the judgment of the SIUC administration that a fee increase is justified at this time, the Faculty Senate strongly urges that there be increased participation on the part of various student constituencies in disbursing and committing funds.

Dr. Donow added that the Faculty Senate could find no basis for objection to the increase per se.

Ms. Schanzle stated that the Graduate Student Council wishes to register the following reconsideration of its comments on the Student Center Fee increase proposal:

(1) The Student Center Fee increase will have a great impact on the students, particularly in light of the other fee increases, the threatened tuition increases over the next few years, and the current economic situation.

(2) The students need to be made to feel that this is their building, that this structure is truly a student center. The present Student Center Advisory Board has no real policy-making power and the students are being asked to increase their monetary support of the Center. There should be an equivalent increase in student input into the policies of the Center.

(3) It is the feeling of the Graduate Student Council that the whole system of approval of student fee increases should be considered in order to guarantee all elements of the University community effective input. The fee priorities board should be reenacted so that all fee increase proposals could come from that body and the students could have satisfactory input into the student fee decisions.

(4) As its best argument, the Graduate Student Council has been very active in the past year in negotiations with the IBHE concerning the substantial fee increases that the IBHE would like to impose upon the students in the senior institutions in Illinois. The substantial tuition increases are coming at a time of tight money, and are going to further aggravate the enrollment problems of the state senior institutions, including SIU. We are asking that the IBHE ignore the reports that tuition should be raised to one-third of the instructional costs. By raising our own fees, we are defeating our own arguments against a tuition increase.

All of the above considerations have prompted the Graduate Student Council to take the following stand on the Student Center Fee increase:

BE IT RESOLVED, That prior to authorization of all Student Center Fee increases an outside consulting firm should be brought in to study current operating procedures and suggest means of placing the Student Center on a more sound financial base. It is recommended that monies to pay for the above-described services not be taken from student funds. It is further recommended that copies of the resultant study be delivered to Undergraduate Student Government, Graduate Student Council, President Warren Brandt, and Campus Treasurer George Mace.

Mr. Diggie agreed fully with Ms. Schanzle's statement, and reported that the Student Senate also felt that any increase in the Student Center Fee would be damaging to students and it has indicated its lack of support.

Dr. Bruce R. Swinburne, Vice-President for Student Affairs, and Mr. Clarence G. Dougherty, Director, Student Center, SIUC, answered questions of members of the Board. Mr. Dougherty explained that there is an official monthly meeting with the Student Center Advisory Board which is composed of seven voting students, four voting non-students, and the Director of the Student Center. The Director has been charged with the responsibility for the building as a Student Center. Informally, there is an open door situation with constant contact with the students. He felt that they responded very positively to students' suggestions, but on occasion felt a need to exercise responsibility in making some decisions that are not readily acceptable to one or another specific group of students.

Mr. Diggle denied any ambition for students to control policy, but asked for substantial student input. Vice-President Swinburne noted that one definition of significant input was fifty percent student membership on advisory bodies, which was true of the Student Center Advisory Board and virtually every other such board. He added that nobody in the room wanted a fee increase, but that no other option had appeared. President Brandt noted that much social programming was not under the Student Center Advisory Board only because this function historically has reposed in Student Government; students still fulfill the function, but are organized differently. Mr. Dougherty gave examples of decisions which would be wholly dependent upon student committee reaction.

Mr. Norwood pointed out that the fee increase appeared to be necessary in order to pay off bonds and obligations, and moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

At 12:05 p.m., Chairman Ivan A. Elliott, Jr., arrived and assumed the Chair. Vice-Chairman Harris Rowe and General Secretary of the SIU System James M. Brown also joined the meeting at this time. Mrs. Blackshere then served as Secretary. Chairman Elliott thanked Mrs. Blackshere for serving as Chairperson pro tem in the absence of the Chairman and Vice-Chairman.

The Chair also welcomed Messrs. Harizal and Lightle as the new Student Trustees-elect. He welcomed Mr. Van Meter officially to the Board since the Illinois Senate had confirmed his appointment on June 4, 1975.

President Brandt requested that the Board consider Approval of Change Orders, Medical Instructional Facilities, Group II, School of Medicine, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

APPROVAL OF CHANGE ORDERS,
MEDICAL INSTRUCTIONAL FACILITIES, GROUP II,
SCHOOL OF MEDICINE, SIUC

Summary

This agenda item seeks concurrence from the Board of Trustees to alter construction for Medical Instructional Facilities, Group II, at the Springfield Medical Facility. The Capital Development Board has established an amount not to exceed \$40,000 for the required architectural and engineering services and an amount not to exceed \$310,000 has been established for the completion of change orders. Contingency funds are on hand and available for these changes.

Historical Development

In 1969, the Board of Trustees of Southern Illinois University, in concert with the Illinois Board of Higher Education, established timetable objectives for the creation of a fully operable school of medicine which were unprecedented in the nation's history. The objectives included development of comparatively sophisticated physical facilities at both the Carbondale and Springfield campuses--to be programmed, designed, and constructed in a notably short time span and with comparatively limited total capital investment. That the Board's ambitious objectives have been realized is now a matter of record. That the qualitative results of the endeavor have been judged to be exemplary is attested by the fact that one after another of the nation's emerging medical schools have elected to follow the development patterns pioneered by SIU.

The largest of the building projects included in the development schedule was the school's Medical Instructional Facilities in Springfield. Constructed in two phases, as was dictated by the allocation of capital funds, the project was programmed in 1970 and designed in 1972. Construction of the first phase was initiated in 1972 and was completed in late 1973. Construction of the second phase was initiated in 1974 and is currently about half-way to completion.

To conform to the fast-track development schedule, it was essential to program and design the building in advance of the full development of the school's curriculum and the final formulation of methods for curriculum delivery (and in fact, prior to the arrival of most of the school's faculty). Accordingly, the buildings themselves were designed so as to be readily adaptive to the architectural requirements of the yet to be formalized programmatic needs, and some special space and funding allowances were incorporated to take care of unknown adjustments that were certain to materialize. In large measure, the adaptability of the building's space and systems has proven to be effective in meeting instructional requirements. With the curriculum and teaching methods now fully developed and adequately tested, the full range of the remaining necessary modifications has been identified. It appears that the contingency funds reserved to effect such modifications are essentially equal to the need.

Summary of Needed Changes

The needed construction modifications have been organized into priority groupings, some of which entail both the required item of change and supplemental related items. Many of the supplemental items reduce the scope of the work and, in consequence, increase the contingency funds available for effecting the overall adjustments. Priority groupings are as follows:

1. Modifications to the Biomedical Communications Area consisting in general of substitution of fewer, larger graphics and learning media production rooms for the previously-contemplated larger number of smaller rooms. The rationale for this change is that increased utilization of multi-media learning materials produced by the Division of Biomedical Communications generates demand for expanded "production-type" facilities. Supplemental modifications include (a) a counterpart reduction to library "back room" work space which in practice has proven to have been more generously allocated than is required, and (b) elimination of television "studio" space which has been more appropriately located adjacent to Clinical Instructional Facilities at an affiliated hospital (TV control equipment only will be located in the MIF II building).
2. Adjustments to Undergraduate Teaching Spaces consisting of subdivision of multi-discipline science teaching labs and expansion of student learning resource areas. The rationale for subdivision is that curriculum delivery requires that the student complement be divided into smaller group sections than was previously envisioned for the teaching of the subjects requiring student laboratory experience. The rationale for expansion is that the utilization and effectiveness of self-instructional programs has proven to be significantly greater than was previously anticipated and has accordingly been afforded more emphasis. In addition, changes should include deletion of built-in case work in some special project laboratories for reasons that the labs will contain significant quantities of equipment and display materials which are free-standing or installed in inexpensive relocatable racks. Supplemental adjustments include transfer of student and staff lounge functions to other locations within the building to provide both more optimum interrelationships among teaching functions and more favorable accessibility to the non-academic spaces. The change also makes possible the adjustments described in priority numbers 5 and 6.
3. Adjustments to Science Laboratory Areas consisting primarily of addition of some fume hoods and modification or relocation of some items of case work and built-in equipment. This change results from more complete integration of basic sciences with the clinical education elements of the school's academic program. Additional rationale derives from requirements (to assure accreditation) to overlap expanded research effort within the same laboratory spaces.

4. Modifications of the Vivarium Area which generate from the need to care for a larger number and variety of animals than had been contemplated. The condition results not only from the required greater emphasis on research activity, but also from increased undergraduate utilization of animals which can be identified now that teaching methodology is defined. In brief, the necessary modifications entail (a) relocation of door access to animal rooms which provides opportunity to increase cage capacity by approximately twenty percent without adding rooms, and (b) related expansion of animal cagewash facilities to match the increased cage capacity.
5. Relocation and modest modification of Student Affairs Department offices so as to include a record storage room which had been previously overlooked and to facilitate adjustments described in priority number 6.
6. Adjustments to Teaching Museum and Faculty Offices Area. Current plans call for substantial reconstruction of teaching museum spaces which are currently utilized on a temporary basis as undergraduate instructional laboratories. Evaluation of museum needs reveals that with the exception of removing temporary laboratory case work (which is included in the current contract) the areas will function very well in their "as is" condition. Modest adjustments of partition orientation within the adjacent faculty office areas will provide opportunity to accommodate some office functions which are currently located in off-campus leased space. The obvious result is a worthwhile savings in capital costs and ongoing operational costs.
7. Addition of a small Cadaver Room to accommodate two cadavers and appropriate teaching area. The rationale for the change results from development of surgery clerkship and electives which require student use of whole-body cadavers. This item has been given a low priority on the basis that in the event sufficient funds are not available to include it in the present construction, an alternative off-campus location can be developed that will be adequate, although less convenient.
8. Deletion of partitions between pairs of Study Carrels. The rationale for this change is the observed tendencies for students to study in larger groups than was anticipated in the initial programming and design of the building. The change is not critical to operations, but seems entirely logical in view of the fact its implementation will generate funding credits.

Rationale for Adoption

In summary, the proposed change orders reflect the need to take advantage of the latest technologies in medical instruction and research, to accommodate the needs of the full complement of medical faculty presently on board, to provide for a better utilization of space, and to provide a more efficient system of instructional delivery.

While the project to construct Medical Instructional Facilities, Group II, is a Capital Development Board project, and while normally the Capital Development Board is empowered to generate change orders without concurrence of the Board of Trustees, the staff of the Illinois Board of Higher Education felt that the size and scope of the proposed change orders requested by the School of Medicine should come under review of the Board of Trustees of Southern Illinois University and the Illinois Board of Higher Education. The staff of the Illinois Board of Higher Education has recommended that detailed plans and cost estimates be developed for the changes and that such plans and estimates include estimates in delay of construction that will result in accommodating such changes.

Harry Weese & Associates, Chicago, Illinois, have undertaken the redesign activity to develop shop drawings and submit the drawings to the contractor for price estimates and estimated impact upon completion time. The School of Medicine has established their priority packages starting with the fourth floor with a view in mind of allowing price estimates to be produced by priority package and, consequently, offer the option of taking all or a portion of the changes when price estimates and impact of the changes are known. The change orders will be accomplished serially in accordance with the established priority packages.

Upon receipt of the price estimates and impact on completion date verification by Harry Weese & Associates from the contractor, the information will be forwarded for review and approval of the Capital Development Board who will then proceed to issue change orders to contractors. Copies of all change orders will be forwarded to the Director, Facilities Planning, Carbondale campus, for information and review.

Capital Development Board and Illinois Board of Higher Education Position on Changes to Medical Instructional Facilities, Group II

The Capital Development Board has taken a positive stance on the requested change by authorizing \$40,000 of architectural and engineering fees and \$310,000 for cost of the changes from an available building contingency of \$610,000. The work will be approached utilizing the list of priorities submitted to the Capital Development Board. Changes will be accomplished in packages related to the priority list up to the point \$310,000 has been utilized, or the total group of changes have been accomplished. The initial bulletin will be for deletion of case work and interior walls and doors, consequently, a credit will be received and available building contingency will be increased allowing additional funds for the changes. The Illinois Board of Higher Education has reviewed the content of changes and indicated they do not view the changes as program changes, consequently, no change in scope has occurred to impede use of the building contingency for MIF II.

Impact on Budgets and Operating Costs

Occupancy of Medical Instructional Facilities, Group II, has an immediate impact on the FY-77 operating budget. The changes to building design, particularly on the fourth floor, allow relocation of the entire Biomedical Communications Department to Medical Instructional Facilities, Group II. Consequently, current leases held at 901 North First, 5,353 sq. ft., annual lease cost, \$23,838.60; 1001 North First, 1,710 sq. ft., annual lease cost, \$5,130; and 944 North First, 1,535 sq. ft., annual lease cost, \$7,675, can be terminated upon occupancy of MIF II. Total dollar reduction on lease cost FY-77 is \$36,643, based upon current lease costs.

Considerations Against Adoption

The proposed change orders will require sensitive negotiations between the Capital Development Board and the contractors. Inasmuch as Medical Instructional Facilities, Group II, considered to be approximately fifty percent completed, it is quite possible that some "tearing out" will be necessary, and there exists the possibility that some pre-purchased items such as door frames will have to be discarded. In addition, there is a possibility that should a change order be so all encompassing that a delay in construction may result, the contractor may sue for delay damages.

It is hoped, however, by the very careful analysis of all change order proposals and the very careful selection of change orders, that any "tearing out" or loss of pre-purchased materials or any serious delay in construction can be avoided. Any payment for damages or other losses would, of course, have to be taken from the \$310,000 set aside as a maximum for the change orders by the Capital Development Board.

Time appears to be of the essence. Bringing this project to a successful fruition will require the expeditious processing of all reviews.

Resolution

WHEREAS, Certain changes in construction are highly desirable in Medical Instructional Facilities, Group II, for successful programs in instruction and research for the School of Medicine;

WHEREAS, The staff of the Illinois Board of Higher Education has indicated that the proposed changes are acceptable in terms of their effect upon programs and activities to be conducted in the facility;

WHEREAS, The Capital Development Board has retained the services of Harry Weese & Associates, Chicago, Illinois, to prepare drawings and estimates; and

WHEREAS, The Capital Development Board has on hand and available sufficient contingency funds to accomplish the changes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees recognizes the authority of the Capital Development Board to issue change orders and concurs with the Capital Development Board in their efforts to entertain the change orders as proposed by the Springfield Medical Facility.
- (2) The Board of Trustees concurs that in order to accomplish the change orders, the fees for architectural and engineering services shall not exceed \$40,000 and that the cost of construction for the change orders and any expenditures for delay damages or other losses shall not exceed \$310,000 plus credits received from the change orders.
- (3) Contingency funds presently on hand and available to the Capital Development Board be used for this project.
- (4) Any change order which seriously impacts the flow of construction or poses a threat for delay damages shall not be approved.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

President Brandt gave a brief summary of the project. The Chair asked Mr. Isbell for his comment. Mr. Isbell responded that he had reviewed this item very closely as it had developed, had held conferences with the Illinois Board of Higher Education and Capital Development Board, and recommended that the Board should follow the request of Dr. John Huther of IBHE to submit a record of the action taken by this Board to the Illinois Board of Higher Education. Dr. Huther will then make a decision whether there should be only a staff review or if the matter should be submitted to the full Illinois Board of Higher Education.

Mr. Hastings joined the meeting at 12:20 p.m.

Mr. Haney moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Abstain, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Award of Contracts, Remodeling of Small Group Housing Unit 112 for School of Law and Health Services, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

AWARD OF CONTRACTS,
REMODELING OF SMALL GROUP HOUSING UNIT 112
FOR SCHOOL OF LAW AND HEALTH SERVICES, SIUC

Summary

This Board item requests approval to award contracts for the remodeling of Small Group Housing Unit 112. This project will provide additional space for the School of Law and Health Services. Total cost of remodeling is \$154,302.

Rationale for Adoption

At the September 12, 1974 meeting of the Board of Trustees, approval was given to remodel Small Group Housing Units 101, 108, and 112 for other uses. At the February 13, 1975 meeting of the Board of Trustees, approval was given to retain the firm of Lee Potter Smith and Associates, Carbondale, to provide the necessary architectural and engineering services for the conversion of Unit 112.

The north half of Unit 112 will be converted into office, library, and instructional space for the School of Law. This portion of the remodeling is required to accommodate current enrollments in the School of Law and necessary to meet accreditation requirements.

The south half of Unit 112 will be remodeled to provide administrative office space for Health Services and a new and enlarged pharmacy service. The administrative offices and pharmacy will be moved out of Small Group Housing Unit 115. This vacated space in Unit 115 will later be converted into examining rooms and other clinical space in order to serve the campus community in a better and more expeditious manner.

Bids for this project were received on June 3, 1975. The engineer's estimate for this remodeling was \$205,460. The lowest and best bids now indicate a total project cost of \$154,302. Funding for this project will be through the Physical Plant Projects account. Sufficient funds are on hand and available for the award of contracts and completion of the project.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads were not involved in this particular item inasmuch as it is considered to be primarily a procedural and administrative matter.

Resolution

WHEREAS, The School of Law is in need of additional space to accommodate current enrollments and faculty;

WHEREAS, The School of Law requires certain facilities modifications to meet accreditation requirements;

WHEREAS, Additional facilities are needed by Health Services in order to provide improved care for the campus community; and

WHEREAS, Funds are on hand and available for the total project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel Small Group Housing 112 for use by the School of Law and Health Services is hereby approved at a cost not to exceed \$154,302.
- (2) A contract in the amount of \$67,370 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work related to the remodeling of Unit 112.
- (3) A contract in the amount of \$8,650 be awarded to E. A. Kraft, Inc., Murphysboro, for the plumbing work related to the remodeling of Unit 112.
- (4) A contract in the amount of \$7,475 be awarded to E. A. Kraft, Inc., Murphysboro, for the heating, piping and refrigeration work related to the remodeling of Unit 112.
- (5) A contract in the amount of \$32,333 be awarded to McNeill & Dugger, Inc., Herrin, for the ventilation work related to the remodeling of Unit 112.
- (6) A contract in the amount of \$24,972 be awarded to Hall Electric, Inc., Sparta, for the electrical work related to the remodeling of Unit 112.
- (7) An amount of \$6,902 be approved for the purchase of light fixtures from General Stores, an allowance of \$2,600 be approved for the purchase of carpet, and \$4,000 be approved for the purchase and installation of venetian blinds and draperies.
- (8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID SUMMARY
REMODELING OF SMALL GROUP HOUSING 0112
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE, ILLINOIS

General Work

Alternate Bid G-1 \$67,370.00

Proposed Contract No. 6372

Contractor:

R. B. Stephens Construction Co.
960 N. Illinois Ave.
Carbondale, Illinois 62901

Plumbing Work

Alternate Bid P-1 \$ 8,650.00

Proposed Contract No. 6373

Contractor:

E. A. Kraft, Inc.
1337 Walnut Street
Murphysboro, Illinois 62966

Heating, Piping, & Refrigeration Work

Alternate Bid H-1 \$ 7,475.00

Proposed Contract No. 6374 (Combined with Plumbing)

Contractor:

E. A. Kraft, Inc.
1337 Walnut Street
Murphysboro, Illinois 62966

Ventilation Work

Alternate Bid V-1 \$32,333.00

Proposed Contract No. 6375

Contractor:

McNeill & Dugger, Inc.
1A Park Place
Herrin, Illinois 62948

Electrical Work

Alternate Bid E-1

\$24,972.00

Proposed Contract No. 6376

Contractor:

Hall Electric, Inc.
825 E. Broadway
Sparta, Illinois 62286

Subtotal

\$140,800.00

Light Fixture purchase from General Stores

6,902.00

Allowance for purchase of carpet

2,600.00

Allowance for Venetian Blinds & Drapes

4,000.00

Total Project Cost

\$154,302.00

Engineer's Estimate Prepared by
Lee Potter Smith and Associates

General Work

\$ 89,790.00

Plumbing

10,060.00

Heating, Piping, Refrigeration

3,000.00

Ventilating

48,000.00

Electrical

43,470.00

Subtotal, Construction

\$194,320.00

Light Fixtures

4,540.00

Carpeting

2,600.00

Blinds and Draperies

4,000.00

Total

\$205,460.00

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Abstain: Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Approval of Lease/Option, Temporary Facilities, and Award of Contract for Site Development and Utilities, School of Medicine, SIUC. Mr. Haney moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

APPROVAL OF LEASE/OPTION,
TEMPORARY FACILITIES,
AND AWARD OF CONTRACT FOR SITE DEVELOPMENT
AND UTILITIES, SCHOOL OF MEDICINE, SIUC

Summary

This agenda item seeks approval of a lease/option arrangement to provide temporary facilities for use as Infectious Diseases Laboratories on the Springfield Medical Campus and an award of contracts to provide for the required site development and utilities extensions to make the laboratories operable.

Need for the Project

The proposed construction, referred to as "temporary facilities" for Infectious Diseases Laboratories, is a temporary solution to the need for facilities to allow study, at the earliest possible time, of Class III highly infectious disease agents. These agents such as viruses, fungi and some bacterial species require special facilities which must meet federally established minimal requirements. These requirements must be met to insure the protection of personnel working within such laboratories and protection of the public external to such laboratories, especially from uncontrolled aerosols and other effluents. The "temporary facilities" also provide needed space flexibility to accommodate the teaching of the pharmacology and pathology segments of the medical curriculum to the class moving to the Springfield facility in June of 1976.

The option to lease the temporary facilities was selected primarily because of the unavailability of facilities suitable for renovation for this purpose. The permanent facility housing the Infectious Diseases Laboratories could be in Medical Instructional Facilities, Group III, or in a joint facility housing both School of Medicine and Department of Public Health programs. The relocatables provide the facilities we need now without eliminating either option for a permanent facility.

In summary, without the space provided by the temporary facilities, there is no facility available that meets the minimum standards for handling Class III highly infectious disease agents. The temporary facilities provide the necessary space to teach the pharmacology and pathology segments of the curriculum to the class coming to the Springfield facility in June of 1976.

Rationale for Adoption

This agenda item was originally presented to the Board of Trustees at the November 14, 1974 meeting. At that time project approval was given as well as approval to retain Ralph Hahn and Associates to provide the necessary design work for the utilities extensions and site development at a cost not to exceed \$12,000. Also the Board resolved that the President, SIUC, be directed to take whatever action may be required in reviewing this item with members of the various legislative staffs, the Bureau of the Budget; to solicit bids; and to prepare a lease agreement for presentation to the Board for its review and ratification.

This initial action by the Board was necessary inasmuch as firm costs for the project were not known and could only be known after bids had been received. The original project called for bids to be submitted on four interconnected units, with an alternate bid for only three interconnected units. The cost for the four units on November 14, 1974 was estimated to be \$1,347,000. Upon receiving bids, a decision was made to seek the use of the alternate bid on the three units. The current project budget is:

Engineering Fees	\$ 12,000.00
Site and Utilities	195,444.00
On Site Installation	65,194.00
Six Years Rental of Facilities and Equipment	1,595,955.70
Cost to Purchase	<u>1.00</u>
TOTAL	\$1,868,594.70

In addition to the above, \$35,000 would be needed if the lessor were required to remove all structures in the case of the University not exercising its option to purchase.

The various state agencies have been kept informed as to the progress of this project. When final bids were received they were presented to the Illinois Board of Higher Education, the Capital Development Board, and the Bureau of the Budget for review. The project was fully discussed at all meetings. While some questions were asked, all questions were answered and all explanations given so that the project was thoroughly understood by all, both as to procedures and objectives.

Funding of this total project will be through operating funds available to the School of Medicine from either state appropriations, federal funds, local funds, or any combination thereof as may be required.

This project departed from the normal procedure of first submitting a request in the capital budget to the Illinois Board of Higher Education who in turn would make recommendations to the General Assembly. However, as has been stated, the Illinois Board of Higher Education has been kept informed of the project and by an amendment to Senate Bill 507, which is the University's appropriation bill, the General Assembly is given opportunity to review the project and declare it to be in the public interest.

Considerations Against Adoption

The receipt of only one proposal for the lease/option of the temporary facilities does call for a critical review. However, the following facts should be considered:

1. The bids were advertised and multiple bids solicited in compliance with the State Purchasing Act.
2. The nature of laboratory construction requirements, to meet the federal standard for handling Class III highly infectious disease agents automatically limited the number of companies capable of producing

such a specialized product. The assumption was that only three or four of the nation's larger prefab construction specialists could handle a project of this type.

3. Three of the larger prefab companies did pick up bid specifications for review as potential bidders. Following review, they chose not to bid.
4. One potential bidder requested a week's extension of the bid date in order to complete his bid. Although the extension was granted he failed to submit a bid.
5. The bid opening was advertised as an open public meeting.

Consideration of the above factors suggests that since two of the nation's largest modular builders chose not to bid, a rejection of McFadden's bid or readvertisement of bids might well prove futile. It could also result in additional cost on the project, through an inflation factor, and a critical loss of time if McFadden's bid was to be impacted on resubmittal. It is therefore recommended that the McFadden proposal be accepted.

Resolution

WHEREAS, The needs of the Springfield Medical Campus require the activation of the Infectious Diseases Laboratories in temporary facilities;

WHEREAS, Acceptable and adequate rental space is not available;

WHEREAS, Adequate vacant land currently owned by the University is immediately adjacent to the Medical Instructional Facilities;

WHEREAS, Approximately five to seven years may elapse before suitable permanent facilities can be made available through the capital budget process; and

WHEREAS, It is anticipated that operating funds will be on hand to provide for the lease/option and to provide for site development and utilities extensions;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to provide temporary facilities for Infectious Diseases Laboratories through leased prefabricated structures to be placed on land currently owned by the University is hereby approved at a total project cost not to exceed \$1,868,594.70.
- (2) The President of Southern Illinois University at Carbondale is hereby authorized to enter into a lease/option agreement with McFADDEN CORPORATION of Lansing, Michigan, to provide and erect the temporary facilities with fixed laboratory equipment on University owned land in Springfield, Illinois.

- (3) The pay schedule for the McFADDEN CORPORATION shall not exceed \$1,595,956.70, plus \$65,194 for installation.
- (4) A contract be awarded to J. F. WEISKOPF & SON, Springfield, in the amount of \$114,644 for the underground plumbing work.
- (5) A contract be awarded to DIVANE BROS. ELECTRIC CO., Chicago, in the amount of \$52,500 for the electrical service entrance work.
- (6) A contract be awarded to R. B. EVANS CONSTRUCTION CO., Springfield, in the amount of \$28,300 for the site development work.
- (7) The President of Southern Illinois University at Carbondale be authorized to exercise options to purchase the temporary facilities and/or laboratory equipment depending on the availability of funds and the review and approval of the Board of Trustees.
- (8) Should the University not exercise its option to purchase or should the lease/option agreement not be renewed annually for a continuous six-year period, payment of \$35,000 to the McFadden Corporation for the removal of the temporary facilities is hereby authorized.
- (9) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SCHOOL OF MEDICINE, SPRINGFIELD MEDICAL CAMPUS
TEMPORARY FACILITIES FOR INFECTIOUS DISEASES LABORATORIES

SCHEDULE OF PAYMENTS

<u>Date</u>	<u>No. of Months</u>	<u>Structure Rental</u>	<u>Equipment Rental</u>	<u>Total</u>
Feb. 1, 1976	5*	75,452.15	33,032.55	108,484.70
Aug. 15, 1976	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1977	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1978	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1979	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1980	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1981	7	<u>129,422.35</u>	<u>56,232.85</u>	<u>185,655.20**</u>
Totals		1,110,300.70	485,656.00	1,595,956.70

* All payments based on occupancy date of February 1, 1976

** Includes \$1.00 for purchase of structures

Mr. Gruny reported that the form of the document which will be signed met with his approval.

Mrs. Blackshere moved that the resolution be approved. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider a matter to be presented by Dean Richard H. Moy, School of Medicine, SIUC, concerning the reaffirmation of support for facilities at the Memorial Medical Center in Springfield in order for that Center to obtain a variance of bed capacity standards from the Certificate of Need Commission of the Illinois Department of Public Health, which is necessary before the end of July in order not to lose approximately \$4 million of federal funding.

Mr. Rowe moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dean Moy gave a brief historical summary of the School of Medicine's involvement with the Memorial Medical Center relating to space development. Because of the press of time, since this will be presented tomorrow afternoon to the Certificate of Need Commission, Dean Moy requested the Board to agree by resolution to reconfirm participation with the development of Memorial Medical Center as a part of a state-wide health manpower development program and multi-regional for downstate Illinois, which are the criteria permitting a variance. He would express to Mr. Furman, Executive Director of IBHE, and through him to Dr. Lashof, Director of the Illinois Department of Public Health, serious

concern lest this project be delayed or any action taken that would jeopardize the federal funds.

Mr. Rowe moved that the Board reconfirm our affiliation with Memorial Medical Center, that we state that the Center and the School of Medicine is a part of the state health manpower program, that we express our deep concern over the questions raised and ask for consideration of a variance, and because of the time factor, this matter be conveyed to Dr. Lashof, Director of the Illinois Department of Public Health, today. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair instructed Dean Moy to draft a resolution which would convey the necessary action of the above motion before the Board meeting adjourned.

(NOTE: For the record, below is the resolution which was drafted.)

Resolution

WHEREAS, the Southern Illinois University School of Medicine is functioning within a state-wide program of medical education as mandated by the Illinois Board of Higher Education in its report of June 1968, entitled "Education in the Health Fields for the State of Illinois," and has a long standing commitment to Memorial Medical Center, and

WHEREAS, the Memorial Medical Center is a critical element in the clinical support base for the School's manpower and outreach programs designed to serve several planning regions in central and southern Illinois, and,

WHEREAS, the facilities development project described by the Memorial Medical Center in its application for permit submitted to the Illinois Health Facilities Planning Board is of critical importance to the Southern Illinois University School of Medicine in the development of its education and service programs, and,

WHEREAS, the Memorial Medical Center stands to lose approximately 4 million dollars in federal funds if timely review and approval is not given for this construction and remodeling project, and

WHEREAS, the proposed expansion program of the Memorial Medical Center has been presented to the Liaison Committee on medical education, which is the accrediting body for medical schools.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board hereby expresses its support for the application for permit by Memorial Medical Center to the Illinois Health Facilities Planning Board to authorize construction of new facilities and modernization of existing facilities at the Center in order to accommodate educational programs of the Southern Illinois University School of Medicine.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take whatever action necessary to convey this statement of support to the appropriate state officials, and to take whatever further action may be required to carry out the purpose and intent of this resolution.

President Brandt announced that two positions had been filled on campus recently as a result of the recommendations of search committees, and that the candidates had come totally from inside the institution. He was pleased to announce that the Vice-President for University Relations would be Dr. George R. Mace, and that the Director of Campus Services would be Mr. Clarence G. Dougherty. He felt that these two gentlemen would make a real contribution to the forward movement of the University, and expressed his appreciation to all of the candidates for these two positions and to the committees which had carried out the search and evaluation process.

President Brandt announced that Carbondale's Friendship Festival was scheduled for the coming weekend, and the major participation on the part of SIUC was through the Elite National Championships in men's and women's gymnastics and the airport with the air shows.

The Chair stated that at this time the Board would go back to the top of the agenda and consider the items that had been missed. Under Trustee Reports, he reported that Mr. Rowe and he had been in Springfield earlier today to testify in the House Executive Committee against Senate Bill 16, which was the bill to create a separate board for SIUE. The bill received "do pass" with 15 votes in favor, 7 against, and 1 abstention.

On May 21, Chairman Elliott attended the Kathryn Hansen Award Dinner of the University Civil Service System Employees' Advisory Committee. The award was presented to Mr. R. A. Stipes, the past Chairman of the Board of Governors and past President of the Universities Retirement System Board.

On June 4, Chairman Elliott and Mr. Allen had participated in a Symposium on Work and the College Student, SIUC. Between two and three hundred people attended for three days from all over the country, and it was extremely interesting.

Chairman Elliott reported that he and Dr. Brown had heard Governor Walker's speech last night. The Governor recommended to the legislature for a six percent cut in all appropriations from the General Revenue Fund. How the General Assembly will react remains to be seen, as well as the Governor's utilization of reduction and line item vetoes.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education held at Governor's State University on June 3. It was a beautiful building and a growing institution even though it was difficult to locate. There were a number of vocational programs for the community colleges that were tabled pending some sort of a commitment from the unions as to what type of apprenticeship they would or would not accept. Two other items were tabled, namely, guidelines for review of new doctoral programs and guidelines on reinitiation of discontinued programs. These tabled items should be presented at the July meeting of IBHE which will be held at SIUC. The junior college supplemental appropriation was considered, and the IBHE did recommend an additional \$10 million of a requested \$25 million because their enrollment projections used to prepare their appropriation request had been so inadequate.

Mr. Rowe said he had been unable to attend the Health Education Commission meeting held June 10. Dr. Webb had attended as an observer for the Board Staff, and President Brandt, Dean Moy, SIUC, and Dean Hazen, SIUE, were also present. Dr. Webb reported that the Commission received for action next month a proposal for a School of Clinical Medicine at Urbana and proposals from the IBHE staff for health education with respect to Master Plan - Phase IV. There were four items that were of particular interest to SIU: Recommendations with respect to health education were approved by the Health Education Commission for submission to the IBHE as presented in a revised draft; recommendations with respect to dental medicine were also approved for submission to the IBHE;

recommendations with respect to nursing education were tabled until the July meeting after considerable controversy and discussion; and recommendations with respect to allied health education were also tabled. There had been a large number of people who spoke to the recommendations for allied health education. The particular issue was the designation of two institutions, the Chicago Medical School in Chicago, and Sangamon State University, for the establishment of Health Professions Schools. President Brandt had spoken effectively to this issue, and the decision was to table the recommendations to allow the staff to look further at some of the issues raised and to confer with the various institutions before action in July. President Brandt commented that he was pleased this matter had been tabled until July.

President Rendleman presented the following matter:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1977
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter would approve new and expanded program requests for Fiscal Year 1977 in accord with the timetable of the Illinois Board of Higher Education which requires submission of these requests by July 1, 1975. A total of \$1,240,585 is requested in three program areas: Applied Arts and Sciences (\$433,300), Professional Programs (\$364,000), and Delivery Systems (\$433,285). The largest requests are for the new Environmental Resources Training Center (to be jointly funded by the University and IBHE), expansion of the Doctor of Dental Medicine program (\$251,000), and an operating budget for the proposed educational television station WSIE-TV (\$399,285).

All programs in this matter which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

Programs for which approval without new appropriations is sought are included so that a complete picture of the proposed changes in program for FY-77 is available.

Rationale for Adoption

IBHE requires that new and expanded program requests be submitted by July 1, 1975, in advance of the full RAMP document for Fiscal Year 1977. The resolution proposed for this matter leaves open the opportunity for the Board to make adjustments or alterations in these requests as the full budget document is developed and considered.

Considerations Against Adoption

None are known.

Constituency Involvement

These proposals were solicited in preliminary form in June of 1974. The preliminary requests were reviewed by the administrative officers of the University and by the University Senate. From the initial screening of requests through the final stages of decision making, the total dollar request was reduced by approximately 75 percent of its present level. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1977 (RAMP) budget request to the

Illinois Board of Higher Education, the Board approves the New and Expanded Programs element of the Fiscal Year 1977 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved above with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

1105

New and Expanded Program Requests for Fiscal 1976-1977: Summary

APPLIED ARTS AND SCIENCESRequested New
State AppropriationsNew Programs

Master of Science in Biochemistry and Clinical Biochemistry	\$ 60,000	
Doctor of Science in Computer Science (Cooperative with Washington University)	54,300	
Master of Science in Engineering	30,000	
Master of Science in Environmental Studies	75,000	
Bachelor of Fine Arts (with two options)	27,000	
Bachelor of Social Work	-0-	(1)
Doctor of Arts in Physical Sciences	-0-	(1)
Environmental Resources Training Center	139,500	(2)

Program Expansion

Master of Science in Urban Studies	<u>58,000</u>	
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Subtotal 443,800

PROFESSIONAL CURRICULANew Programs

Doctor of Arts in Business	-0-	(1)
Master of Science in Management Systems	30,000	
Specialty Certificate in Endodontics	-0-	(1)
Specialty Certificate in Pedodontics	-0-	(1)
Specialty Certificate in Periodontology	-0-	(1)
Specialty Certificate in Pathology	8,000	

Program Expansions

Doctor of Dental Medicine	251,000	(3)
Doctor of Education	15,000	
School of Nursing	<u>60,000</u>	

Subtotal 364,000

DELIVERY SYSTEMSNew Program

WSIE-TV: Educational TV Operating Budget	398,285	
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Program Expansion

Supplementary Instructional Program (Accelerated Program in Science and Technology)	35,000	
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Subtotal 433,285

 TOTAL \$1,241,085

- (1) Approval requested, no new state appropriations required.
 (2) Costs to be shared with the Environmental Protection Agency of the State of Illinois.
 (3) \$145,600 must be added if federal capitation funds are not made available.

MASTER OF SCIENCE IN ENGINEERING, SIUE

Summary

The proposed new degree is designed to offer practicing engineers an opportunity to advance their professional standing. As such, it is conceived as a continuing education degree program and will be offered in the evenings to employees of local industries. The degree will provide broad, advanced training with opportunities for limited specialized work.

Rationale for Adoption

The proposed program would fill a need for continuing professional advancement for engineers in the Metro-East region. Since it addresses itself to a demonstrated educational need of area citizens, it is directly supportive of the regional mission of Southern Illinois University at Edwardsville.

Considerations Against Adoption

It could be argued that other M.S. in Engineering programs are available in Illinois, and in St. Louis, and that the proposed program is therefore duplicative of existing programs. However, since this program is specifically aimed at employed professionals, it does not duplicate educational opportunities available to Metro-East residents from other Illinois institutions. The programs in St. Louis are significantly more expensive for Illinois residents. Only one (University of Missouri at Rolla) is offered in the evenings, and that program is offered in extension, without full university facilities support.

Constituency Involvement

The program has been reviewed and approved by the Department of Engineering, the School of Science and Technology, the Graduate Council and Graduate Dean, the Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to award the degree of Master of Science in Engineering, subject to approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

M.S. IN ENGINEERING, SIUE

The Master of Science in Engineering degree program would provide graduate education in engineering for employed professionals in need of additional formal education. The degree will be offered as a part-time, evening program and will provide a terminal graduate degree for engineering personnel employed by local industry.

The curriculum is broad and allows the student opportunities to take courses in other fields to complement his or her coursework in professional engineering. The minimum requirements for the degree include 48 quarter hours of coursework and either a thesis or a research paper. The Department of Engineering and Technology may add up to five new courses in support of this program during the first five years of its offering, depending upon student demand and faculty availability.

SPECIALTY CERTIFICATE IN ENDODONTICS, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Endodontics," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SIUE) or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program. Each year the number of applicants exceeds the positions available in existing post-graduate endodontic programs. In fact, space is available for less than ten percent of those applying for advanced training in endodontics.

There are very few endodontists practicing in the central and southern region of Illinois. Dentists who have received specialty training in endodontics are not available to this large segment of the population. This program will help the SIUE dental school fulfill its mission of providing dental care for the central and southern region of Illinois.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Endodontics," and to award a Specialty Certificate in Endodontics to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF
SPECIALTY CERTIFICATE IN ENDODONTICS, SIUE

This is a two-year curriculum which would qualify its graduates for specialized practice of endodontic dentistry. It is designed to meet the requirements of the American Board of Endodontics and the State Board. It will enroll up to two students who will work with the endodontic staff for two years. The program of study emphasizes clinical experience with the more complicated endodontic cases.

SPECIALTY CERTIFICATE IN PEDODONTICS, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Pedodontics," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SIUE) or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program.

The need for pedodontists to treat children will increase greatly in the next few years because of pending federal legislation. The general practitioner does not have the specialty training required to treat the blind, deaf, cerebral palsied, mentally, and other handicapped home-living children.

There are presently only seven pedodontists practicing in Illinois outside the Chicago metropolitan area.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Pedodontics," and to award a Specialty Certificate in Pedodontics to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF
SPECIALTY CERTIFICATE IN PEDODONTICS, SIUE

This is a two-year curriculum which would qualify its graduates to practice pedodontics and to pass the National and State Board examinations in pedodontics. The curriculum includes both didactic and clinical courses. Each student will prepare a scholarly paper related to pedodontics as part of the requirements for the certificate.

SPECIALTY CERTIFICATE IN PERIODONTOLOGY, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Periodontology," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SIUE) or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program.

Within the dental profession and among the public there has been a continued increase in the interest in the specialty of periodontology during the last twenty years. Each year the number of applicants far exceeds the approximately 200 positions available in post-graduate periodontology programs in the United States.

There are only five periodontists who practice on a full-time basis outside of the metropolitan Chicago area in the State of Illinois. This program would help the SIUE dental school fulfill its mission of providing dental care for the central and southern region of Illinois.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Periodontology," and to award a Specialty Certificate in Periodontology to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF
SPECIALTY CERTIFICATE IN PERIODONTOLOGY, SIUE

This is a two-year program which would qualify its graduates to specialize in periodontology and to pass the examinations of the American Board of Periodontology. The educational program includes advanced coursework and clinical experience. Each student will complete a scholarly paper in periodontology or a related field as part of the requirements for graduation.

Chairman Elliott asked for clarification of the procedure for submitting new and expanded programs and budget requests to the Illinois Board of Higher Education. President Rendleman explained that the combined new program approvals and budget requests were part of the RAMP document to be submitted to IBHE by July 8. He stated that the amount of new funds requested was \$1,241,085. The largest items being requested were for the Environmental Resources Training Center at \$139,500 which was to be built at SIUE and would be jointly funded with the Environmental Agency, \$251,000 for the expansion of the Doctor of Dental Medicine, and \$398,000 for the Educational TV operating budget. The remaining requests ranged from \$8,000 to \$75,000, and represented a pruning of requests, submitted to the administration and reviewed by the University Senate, of about \$5 million.

The next four items on the agenda, Master of Science in Engineering, Specialty Certificate in Endodontics, Specialty Certificate in Pedodontics, and Specialty Certificate in Periodontology, SIUE, were included in the above matter; therefore, separate actions would not be necessary on each of those items.

Mr. Rowe stated that he was reluctant to voice reapproval of the three programs (Certificate in Oral Pathology, M.S. in Biochemistry and Clinical Biochemistry, and Doctor of Science in Computer Science) that were included in this matter on which the IBHE expects further direct discussions with SIUE. President Rendleman stated that a meeting had been scheduled for June 26 for this discussion, but in the meantime, if the Board did not act on these programs, SIUE would be without authority to submit them as part of the RAMP document.

Mr. Rowe also questioned the Specialty Certificates for the School of Dental Medicine in view of the recent Accreditation Committee Report saying that establishment thereof would be extremely premature. President Rendleman

requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin Earl Dale, Associate Dean, School of Dental Medicine, SIUE, to explain why these programs were being requested at this time. Mrs. Blackshire pointed out an apparently contradictory statement in the same report. Dean Hazen commented briefly on the lack of these specialties outside of Chicago and the effect on faculty development of their eventual establishment.

Since a luncheon in honor of Dr. Malone had been scheduled for 1:00 p.m., and it was then 1:05 p.m., the Chair announced that the meeting would stand in recess. There would be a short executive session immediately after lunch, and the open meeting would resume with continued discussion on the new and expanded programs for SIUE.

At 2:45 p.m., the meeting resumed with a quorum present. Trustee Norwood did not return to the open meeting.

The Chair noted that the subject under discussion was that the Accreditation Committee on the School of Dental Medicine had emphasized that it was premature to establish the specialty programs until such time as the pre-doctoral program had been fully developed; adequate faculty, particularly in the clinical areas, had been recruited; adequate fiscal resources had been made available; and clinical facilities had been made available.

Dean Hazen pointed out that the present request was for Fiscal Year 1977, and he felt the conditions mentioned by the Committee could be met in approximately two years from this date. He also pointed out that few state dollars were involved, there were only two projected specialists per program, the program was necessary to serve area needs, and it would only enhance the basic D.M.D. program. Nobody had really said they had to reach any particular D.M.D. enrollment before embarking on specialty programs.

After further discussion, Mr. Rowe commented that he was deeply concerned as to how SIU was going to look in the eyes of the higher education community with these kinds of program requests in a day of what appeared to be critical budget stringencies, and he was not as hopeful as he would like to be that the time schedule or fiscal support would be met.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

LITCHFIELD RESIDENT CENTER, SIUE

Summary

This matter would establish an SIUE Resident Center at Litchfield, Illinois, effective Fall Quarter, 1975. This resident center would be similar to the one presently operating at Scott Air Force Base. It would offer courses and programs for resident credit at tuition and fee totals identical to those charged for on-campus courses.

Rationale for Adoption

This proposal is a part of SIUE's commitment to take education to the people. The SIUE mission and scope statement, as modified by the Board of Trustees in March, 1975, includes the charge: "continue to develop alternative methods of study (such as resident centers, British Open University, workshops for in-service education of teachers, and intern programs) to provide educational opportunities for the large number of people, especially those older than the traditional age of college students, who because of job demands, family obligations, and/or financial constraints cannot commute to campus." This proposal helps meet that charge.

Needs have been identified in the Litchfield area through educational surveys and a long history of extension course offerings. Initially, efforts would focus on advanced degrees for educators which cannot be offered through extension courses. Additional courses at both the undergraduate and graduate level would be offered as needs and resources are matched.

Considerations Against Adoption

Establishment of a new resident center at Litchfield will require administrative effort, academic coordination, and some initial start-up costs. The SIUE Office of Off-Campus Programs is available to provide the administrative effort. Current off-campus program fees can be used to help offset initial start-up costs.

In addition to the above consideration, it must be expected that initial class enrollments may be lower than enrollments in comparable classes at established locations. Careful selection of courses and adequate advertising can assist in rapidly overcoming this problem.

Constituency Involvement

This proposal has been developed by the Office of the Vice-President and Provost and the Dean of the School of Education and is a continuing part of the involvement of this University's faculty and staff in developing its off-campus offerings.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish a resident center at Litchfield, Illinois, said center to offer academic programs at the graduate and undergraduate levels in accord with identified area needs and available SIUE resources, provided that credits offered and fees charged shall be identical to those at the Scott Air Force Base Resident Center of SIUE.

President Rendleman requested Mr. S. P. Burns, Director of Off-Campus Programs, SIUE, to answer questions.

The Chair requested the Presidents to send to the members of the Board a copy of the guidelines in regard to the criteria for the establishment and operation of new residence centers.

After further discussion, Mrs. Blackshire moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman requested that the Board consider the Ratification of Acceptance of John M. Olin Gift of Real Property, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Van Meter moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

RATIFICATION OF ACCEPTANCE OF JOHN M. OLIN GIFT OF REAL PROPERTY, SIUE

Summary

This matter ratifies action of the Executive Committee in approving legal instruments and related documents ancillary to the gift of real property by John M. Olin to SIUE. It also ratifies President John S. Rendleman's acceptance of this property in the name of the Board. Further, it expresses formally the public purposes advanced by the Board's acceptance of the same gift.

Rationale for Adoption

SIUE officers feel that the gift involved is of sufficient value and importance to have the Board formally ratify actions of the Executive Committee and President Rendleman, as well as to formally resolve and express the public purpose served in accepting the gift.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Constituencies were not involved due to the nature of this matter. The University's General Counsel and President Rendleman recommend adoption.

Resolution

WHEREAS, The Board of Trustees has been charged by the General Assembly with responsibility for the enhancement, development, and extension of the universities governed by it, including the delegation of authority from the General Assembly to purchase or otherwise acquire, including by exercise of the power of eminent domain or by gift, real properties necessary to advance the educational, cultural, service, and developmental purposes and mission of universities under its jurisdiction;

WHEREAS, Mr. John M. Olin did offer as a gift to Southern Illinois University at Edwardsville his Fairmount Estate for use as an educational, cultural, and conference center; and

WHEREAS, The Board of Trustees has authorized its Executive Committee to approve all instruments necessary to effect the acceptance of this gift, has authorized the President of SIUE to accept in behalf of the Board the gift and to execute any instruments ancillary thereto subsequent to Executive Committee approval of same, and such gift has been accepted in the manner described above;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That acceptance of the John M. Olin Fairmount Estate by Southern Illinois University at Edwardsville for use as an educational, cultural, and conference center fulfills an important and strategic need of Southern Illinois University at Edwardsville, thereby advancing and effectuating a vital public purpose, in that such acceptance provides the University with facilities and resources which otherwise would be practicably unobtainable and which:

1. Enable the University to respond to increasing demands for delivery of innovative programs and services of vital educational, cultural, and civic importance, particularly programs requiring facilities conducive to intensive seminar formats in surroundings removed from typical living and working environments or from the usual campus-related activities;

2. Enhance the University's ability to promote, sponsor, or conduct programs and events in furtherance of its purposes, as established by its legislative charter and by lawfully promulgated policies governing higher education in Illinois, of extending educational and cultural programs to citizens, corporations, public groups, and business interests in the southwestern Illinois region in innovative formats;

3. Enhance the University's ability effectively to direct resources of the University, in conjunction with other public and private resources, towards the goal of assisting in the discussion, review, exploration, and resolution of matters of important social, economic, intellectual, scientific, and public importance in the state's second major metropolitan area and the important region surrounding that area, as is incumbent upon the University pursuant to its legislative charter and lawfully established public policy of the State of Illinois;

4. Enhance the University's ability effectively to utilize University resources, in conjunction with other public and private resources, in satisfying and furthering the cultural, economic, social, and educational development of persons, corporate and business entities, and public bodies and agencies comprising the important metropolitan complex and surrounding territory serviced by the University, pursuant to its legislative charter and lawfully established public policy of the State of Illinois; and

5. Otherwise enhance substantially the internal development and the resources of the University itself, as a viable institution of higher education, thereby augmenting the University's capabilities to respond to and service vital social, economic, educational, and cultural needs and demands in the strategic geographic area served by the University, at a time when evolving state policy as well as local and regional public and private persons and interests seek to have the University's resources applied, in conformity with the Board's legislative charter, to assist in satisfaction of these important and demanding public needs; and

BE IT FURTHER RESOLVED, That, in deference to the public need outlined above which is served by acquisition by gift of the John M. Olin Fairmount Estate, the actions taken by the Executive Committee in approving instruments ancillary to acceptance of said gift, and the actions of President John S. Rendleman in executing and accepting such instruments pertinent to said gift, be and are hereby ratified and confirmed as the action of this Board.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following item as a matter of information:

RESPONSE TO THE ILLINOIS BOARD OF HIGHER EDUCATION STAFF COMMENTS
ON CERTIFICATE IN ORAL PATHOLOGY, M.S. IN BIOCHEMISTRY AND CLINICAL
BIOCHEMISTRY, AND DOCTOR OF SCIENCE IN COMPUTER SCIENCE, SIUE

The staff of the Illinois Board of Higher Education has prepared formal recommendations advising IBHE to disapprove three degree programs sought by SIUE and approved for implementation by the Board of Trustees. These programs are: Certificate in Oral Pathology, M.S. in Biochemistry and Clinical Biochemistry, and Doctor of Science in Computer Science.

The Board of Trustees discussed the merits of implementing these programs during the Board's regular meeting on April 10, 1975. At that time, the Board endorsed President Rendleman's position that IBHE had not set forth adequate reasons for disapproving such programs. Following thorough discussion of the matter, the Board went on record as vigorously supporting the merits of implementing these SIUE programs.

Academic departments at SIUE responsible for proposing these programs have now reviewed the IBHE staff recommendations, which will form the basis for IBHE to disapprove these programs. Position papers responsive to the IBHE staff analyses have been sent to the members of the Board in advance of this meeting and will be discussed by President Rendleman with the Board at the June meeting. Academic personnel from SIUE will be available to discuss facets of these responsive documents with the Board in detail.

President Rendleman stated that he would be meeting with Mr. James M. Furman and Dr. Roy Peterson, IBHE, to discuss these particular programs on June 26. Based upon his association with Mr. Furman and his staff in the past few months, he felt a very reasonable, open, but firm review of these particular problems and programs could be expected.

The Chair commented that the members of the Board would look forward to the report of the review of this matter with the Illinois Board of Higher Education. He had talked with Mr. Furman and appreciated the interest in

discussion which had been displayed, and the apology for his staff having asked for withdrawal of the proposal.

In response to questions which had been raised at the Board meeting held February 13, 1975, President Rendleman distributed the following information and for further clarification responses from the University Senate, the Curriculum Council, the Graduate Council, and the Dean of the Graduate School regarding "Pass/No Credit" and "Credit/No Entry" Options, General Studies and Graduate School, SIUE:



1122

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

PRESIDENT'S OFFICE

June 3, 1975

JUN 5 1975

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

MEMO TO: President John S. Rendleman

FROM: Steven G. Sanders, Corresponding Secretary
University Senate Executive CommitteeSUBJECT: Curriculum Council Response to Concerns of the Board of Trustees
regarding Pass/No Credit Policy (Curriculum #1-71/72)

I am forwarding the attached memorandum, which the Executive Committee received from the Curriculum Council, as the Senate's response to your memorandum of February 21, 1975, pertaining to the Pass/No Credit grading option. I am also providing you with a copy of my previous memorandum of April 24, 1975, and the related attachments which represents the Senate's response to the Credit/No entry grading option. We hope that these materials will assist you in responding to our Board of Trustees.

attachments

cc: Andrew J. Kochman, Vice President and Provost
Ann Carey, Chairperson, Curriculum Council



Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

May 27, 1975

MEMO TO: Rosemarie Archangel, President,
University Senate

FROM: Ann Carey, Chairperson
Curriculum Council

SUBJECT: Review of the Board of Trustees' Concerns Regarding the
Pass/No Credit Policy

At a meeting on May 8, 1975, the Curriculum Council reviewed the Board of Trustees' concerns regarding the Pass/No Credit Policy. After careful review, the Council reaffirmed its support of the Pass/No Credit Policy.

The Council appreciates the concerns of the Board of Trustees in this matter, and wishes to assure the Board members that each of the concerns was carefully studied. After considering the advantages and disadvantages to the student of this segment of the grading system, the Curriculum Council reaffirmed its support of the Pass/No Credit option.

The Council wishes you to convey to the Board of Trustees that it will continue to monitor the University policy regarding the grading system so as to keep aware of any disadvantages to the students of the present grading system.

SIU 1124

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

April 24, 1975

PRESIDENT'S OFFICE

APR 28 1975

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

MEMO TO: President John S. Rendleman

FROM: Steven G. Sanders, Corresponding Secretary
University Senate Executive CommitteeSUBJECT: Board of Trustees' Concerns regarding
Graduate Council Policy #1-74/75, Credit/No Entry Option

We are forwarding, with our concurrence, a memorandum from the Graduate Council which addresses, in part, some of the concerns expressed by the Board of Trustees when they recently approved the Credit/No Entry and Pass/No Credit Options.

The Curriculum Council is presently developing a similar response on the Pass/No Credit Option and we shall forward it to you as soon as it is received.

attachments

cc: Earl Beard, Chairman, Graduate Council
Vaughnie Lindsay, Dean, Graduate School



Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

DATE: April 8, 1975

MEMO TO: Steven G. Sanders, Corresponding Secretary
University Executive Committee

FROM: Earl Beard, Chairman
Graduate Council

SUBJECT: Review of Board of Trustee's Concerns regarding
Graduate #1-74/75 and Curriculum #1-71/72

At its regular meeting of April 4, the Graduate Council discussed the apprehensions of the Board of Trustees concerning the Graduate School's Credit/No Entry Option.

The Council feels that the policy was not fully understood by the Board and the Board Staff. Exercise of the Credit/No Entry Option is completely voluntary on the part of the student and cannot be exercised within the student's regular degree program. The last two paragraphs of Dean Lindsay's memorandum of February 12 (copy attached) make it clear the requirements for admission, retention, and completion of a graduate degree program remain unchanged.

The Council feels that the Pass/No Credit Option applies to undergraduate students and is therefore not a specific concern of the Graduate School.

EB:pc

cc: Dean Lindsay

A handwritten signature in cursive script that reads "Earl Beard".



DATE: February 12, 1975

MEMO TO: President John S. Rendleman

FROM: Vaughnie J. Lindsay, Dean
The Graduate School

SUBJECT: Credit-No Entry Option for Graduate Students

The Graduate School Credit-No Entry Option is to encourage and permit students to take courses outside their regular degree programs without the fear that a course in another area might adversely affect their advanced program record. Decisions must be made at the time of enrollment and cannot be changed at some later date.

The Graduate Faculty is aware that in addition to the feedback essential to the students themselves, grades may influence the lives of students in countless other ways. We take seriously our responsibility to the public in credentialing our graduates.

Students are also aware of the possible far-reaching effects of grades. For this reason, they may miss some valuable educational opportunities to broaden their perspectives in courses outside their major area of concentration.

The Credit-No Entry Option for graduate students reflects two major concerns:

- (1) our responsibility for credentialing our students to the public, and
- (2) our responsibility for encouraging students to enrich their lives and broaden their perspectives.

To meet the first responsibility, credit-no entry cannot be selected for any part of the student's degree program. To meet the second responsibility, the pressure of grades is removed in areas that are not part of the program we credential.

A student cannot be admitted to graduate school classification without meeting the entry requirements of a 3.5 gpa from an accredited institution. The student also must meet any additional departmental requirements, and his program is planned with the assistance of his advisor. Once he is admitted to the program, he must maintain a 4.0 gpa. This requirement remains unchanged.

VJL/lb

cc: Robert Bruker, Registrar

President Rendleman reported on a bill which had passed the House of Representatives for \$750,000, for the development of television capability on a channel which had been assigned to SIUE for some thirteen years. It was now in the Senate. The Chairman of the Senate Appropriations Committee pointed out that there were four such requests, and he was concerned about the priorities of these four competing requests, particularly in view of the state budget situation. It was agreed that all requests for television would be deferred until the November session of the legislature. At that time, the Illinois Board of Higher Education would provide a recommendation to the Senate Appropriations Committee in priority order for these four particular projects. Another reason for the priority was that matching funds from the State of Illinois for the Federal Government funding was involved, and the State of Illinois annually had available only \$1,200,000. Only one request a year could probably be handled; therefore, SIUE's request would be locked into the IBHE until that board made a recommendation with respect to this particular project.

President Rendleman announced that the Capital Development Board had \$100,000 for remodeling and renovation for the Union Building at the School of Dental Medicine, Alton, including the main administrative offices. The President hoped to have plans and specifications available for the Board even though under the procedure of the Capital Development Board, it was not necessary for this Board to pass upon this project. He did want to keep the Board advised about the matter, nonetheless.

The following matter was presented:

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1975-76

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1975-76 has not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1975-76;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1975-76 for employees in their respective units; and

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System until such date as a complete Internal Budget for Fiscal Year 1975-76, based upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.

The Chair explained that after the Governor's speech last night, the amount of funds available for pay adjustments is uncertain. As soon as the information becomes available and until the Universities know what monies they have to spend, this resolution will authorize the implementation of pay increases; but if the money is not available, the Universities will have to act accordingly. Mr. Haney pointed out that the Universities had already had their belts tightened, and further cuts would be extremely difficult.

Dr. Moore moved approval of the resolution as presented. The motion was duly seconded.

President Brandt made the following comment:

I recognize the fiscal validity of what has been said. I have a serious concern that the institution not get too heavily involved in what may be viewed as a political move. To indicate that the cutback would come completely from salaries is one way of saying that our employees, faculty and staffs, are going to be asked to pay a special tax to provide for the continued delivery of our services. What we are saying is that we will not cut services but we will ask this particular group of people to pay

the tax so we can continue to provide the services. I think it ought to be recognized that this is the implication of saying the cuts would come from salaries, and we want it kept very clear that we are not taking that position; that we would like to see that the tax be spread equally over the people involved, and that if necessary, some services be cut back rather than lay this selective tax on a particular group of people.

General Secretary Brown made the following comment:

To help avoid the possibility of misunderstandings, salary increases for higher education have been talked about at the nine percent level, or some people have used the ten percent figure, depending on how it is calculated. When we point out that a six percent cut nearly equals the dollar amount for contemplated salaries, it is necessary to realize that six percent is six percent of the total general revenue funding contained in our appropriation bill. The nine percent salary increase was a percentage of only the personal services line appropriation contained both within general revenue and in income fund, but not amounting to the \$96,000,000 of general revenue fund appropriations which is in our appropriation bill. The percentages are computed against different totals.

President Rendleman made the following comment:

I simply feel that in view of the Governor's statement last evening, that we will not proceed at Edwardsville with salary increases until such time as we feel clearly that the money is available to fund them.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair announced that under New and Expanded Programs for Fiscal Year 1977 (RAMP) Budget Request, SIUC, there were five items to be presented: (1) Bachelor of Science in Black American Studies; (2) Bachelor of Science in Education in Theater Education; (3) Bachelor of Science in Human Resources; (4) Master of Science in Mining Engineering; and (5) Program Expansion: School of Law. He suggested that all of these items be approved in one motion.

The following matters were presented:

BACHELOR OF SCIENCE IN BLACK AMERICAN STUDIES, SIUC

Summary

The proposed resolution establishes a program leading to a Bachelor of Science in Black American Studies.

Rationale for Adoption

The present Black American Studies Program provides a minor and a variety of elective courses for those students interested in the Black American experience. This approach, however, does not provide the necessary integration of Black American Studies with the total University curriculum and does not clearly focus the students' educational experiences on the career options available within the framework of Black American Studies. The proposed program clearly identifies options for students wishing to receive a baccalaureate degree from the College of Education or the School of Technical Careers with an emphasis on the Black experience. It also provides for a two-track B.S. in B.A.S. which in one option provides for a strong vocational link with other human service programs in the College of Human Resources and in the other provides the opportunity for a strong foundation for those who wish to pursue a scholarly career and enter graduate school.

The proposed program will provide a meaningful educational experience for those interested in Black American Studies, and, as the outside consultant indicates, it will place the program at SIUC in the front rank among such programs nationally.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in Black American Studies and approved by the Dean of the College of Human Resources and the Faculty Senate.

Resolution

WHEREAS, The Black American experience continues to be a subject of major social importance and a matter of significant academic interest to students and faculty;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Human Resources of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Black American Studies; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

. B.S. IN BLACK AMERICAN STUDIES, SIUC

For seven years the Black American Studies Program has operated as an educational service unit by providing individual courses as well as a minor for those students who desired a formal educational exposure to the Black experience in this country. The proposed program is designed to identify clearly the Black American Studies core, to formalize in conscious degree programs existing interdepartmental relationships, and to establish a Black American Studies baccalaureate program which, in conjunction with other units, can lead to productive employment in scholarship and other human services.

The proposal involves four options. The first allows students pursuing a B.S. in Education to include a Black American Studies core as part of their program. This option is not a new degree program. It merely provides focus for an existing opportunity.

The second option provides for a degree in Black American Studies with a strong concentration from one of the other human services areas in the College of Human Resources, i.e., Social Welfare, Child and Family, Administration of Justice, and Family Economics and Management. This option will permit strong vocational preparation in conjunction with a concentrated study of the Black American experience.

The third option, like the first, formalizes a relationship which is presently possible and involves no new degree authority. It provides a BAS core for students pursuing a B.S. in Technical Careers from the School of Technical Careers. Students pursuing this option will be required to develop individualized programs of instruction under the guidance of BAS and STC faculty.

The fourth option provides a degree in Black American Studies for students with more scholarly interests who wish to continue on to graduate school. In addition to the BAS major core, each student will be required to master necessary research tools (language and statistics) and will be encouraged to develop a sufficiently large body of work in another discipline to support more specialized graduate work. Student programs will be highly individualized.

The proposed program will be initiated with existing resources. No new funds are requested for FY-77.

BACHELOR OF SCIENCE IN EDUCATION IN THEATER EDUCATION, SIUC

Summary

The proposed resolution authorizes the College of Education at Southern Illinois University at Carbondale to award a Bachelor of Science in Education degree with a teaching specialization in theater education.

Rationale for Adoption

The growing interest in theater and the dramatic arts in the public schools has increased the demand for teachers who are professionally trained as theater educators. Eight of the present majors in the theater department have expressed a desire to pursue a career in theater education, and surveys have indicated that as many as 32 majors could be expected in four years.

The program calls for using the existing theater core curriculum with some minor modifications and for using the standard 24-hour professional education sequence in the College of Education. Students will be accommodated in existing courses and no new faculty or other resources will be required. Normally, such programs might not be considered to be "new," but the staff of IBHE feels that the identification of a new teaching specialty constitutes a new degree rather than a reasonable and moderate extension of existing programs.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program was proposed by the faculty in theater with the cooperation of the College of Education. It has been approved by the Dean of the College of Communications and Fine Arts and the Dean of the College of Education and endorsed by the Faculty Senate.

Resolution

WHEREAS, Southern Illinois University desires to maintain teacher preparation programs which provide those teaching specialties which are needed by the public schools of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Education at Southern Illinois University at Carbondale be and is hereby authorized to award the degree Bachelor of Science in Education with a specialization in theater education; and

BE IT FURTHER RESOLVED, That this program be transmitted to the Illinois Board of Higher Education for approval.

PROGRAM SUMMARY

B.S. IN EDUCATION - THEATER EDUCATION, SIUC

The proposed program consists of the addition of a second, modified undergraduate core curriculum in the Department of Theater which is combined with the professional education sequence in the College of Education to constitute a theater education program. While such a program might be considered to be a reasonable and moderate extension of existing programs, the staff of the IBHE has indicated that they wish to treat it as a new program. Since the program must be approved by the Illinois Office of Education as well as the Illinois Board of Higher Education, some modification has been made in the usual program format to meet IOE guidelines.

The theater core in the program is a slight modification of the existing core curriculum for theater majors. Additional work in speech and English has been added to the theater core to provide a major area program of 52 semester hours. The College of Education requires 24 hours of professional education work for the degree and certification eligibility.

The theater department anticipates an enrollment of 32 students in this program over the next several years. Interest has been growing in theater and performing arts programs in the secondary schools. The proposed program is designed to provide teachers with specialized training who can supervise these programs.

BACHELOR OF SCIENCE IN HUMAN RESOURCES, SIUCSummary

The proposed resolution authorizes the College of Human Resources to offer a general program leading to a Bachelor of Science in Human Resources.

Rationale for Adoption

The basic mission of the College of Human Resources has been to foster broad, interdisciplinary programs which provide the requisite educational background for those entering human service careers. Since its inception, the College has agreed upon the need for a general degree which would offer flexible, interdisciplinary programs around a college core. Such a program will provide undergraduate education for those interested in Rehabilitation and Community Development and will provide a more systematic program in Human Resources for many of the students who must now design special majors.

The proposed program will be mounted entirely within the existing resources of the College until enrollment growth requires additional funding.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program was proposed by a faculty committee in the College of Human Resources, approved by the Dean, and endorsed by the Faculty Senate.

Resolution

WHEREAS, It is a stated mission of the College of Human Resources at Southern Illinois University at Carbondale to provide interdisciplinary, undergraduate and graduate education in human services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Human Resources of Southern Illinois University at Carbondale be and is hereby authorized to offer a program of study leading to a Bachelor of Science degree in Human Resources; and

BE IT FURTHER RESOLVED, That the program be transmitted to the Illinois Board of Higher Education for approval.

PROGRAM SUMMARY

B.S. IN HUMAN RESOURCES, SIUC

The proposed B.S. degree is then a logical sequence in the full development and integration of the College of Human Resources. It holds promises of being the unifying network for steering the College toward common (multi-disciplinary) ends, and it opens up for each individual unit an array of resources previously not readily as available to it. Moreover, it is not meant to supplement/replace existing baccalaureate programs in the College of Human Resources; rather, it is designed to be complementary. Subsequent experience will help the College determine the path it most prudently should take in providing applied, baccalaureate training to its constituents.

Since the College of Human Resources was formally launched, it has been the subject of considerable self-study by various committees of the College. One central conclusion has emerged--that is, the focus/thrust of the eleven units may be divisioned in three major areas not clearly independent or mutually exclusive; yet, the rationale is sound to group them this way.

1. Human behavior development. This division would encompass units that are directly involved in preparing students to function as facilitators/agents in helping individuals or groups mobilize themselves and their resources for greater fulfillment/satisfaction. The units that fall within this area are the Center for the Study of Crime, Delinquency, and Corrections, Child and Family, Rehabilitation Institute, and Social Welfare.
2. Societal-environmental development. Units in this division are preparing students to consider, modify and develop social and environmental factors that impair or enhance man's life now and in the future. The departments of Black American Studies, Community Development, Design, and Interior Design appropriately fit in this division.
3. Consumer development. Considerable attention has been given by many to man as a consumer and the more humanistic ways producers/retailers could fulfill human needs. Clothing and Textiles, Family Economics and Management, and Food and Nutrition are departments in the College preparing specialists in this primary need area of man.

The College of Human Resources recognizes that there are many other human need areas that fall within the purview of its mission. Therefore, now under consideration are programs to prepare specialists in such areas as addiction, leisure management and aging, and futuristics.

This undergraduate program in human resources will be a two-semester per year, four-year program leading to a Bachelor of Science degree. In keeping with the above, human resources majors will have four options (concentrations) available to them to supplement the general studies and college core requirements. Students may elect a general human resources

major or they may choose one of the special concentrations. The three special options are, as noted above, designed to prepare specialists in Human Behavior Development, Societal-Environmental Development, and/or in Consumer Development. Like all bachelor degree candidates, students in these concentrations must meet the University's general requirements as well as those specified by the College. Each student must complete a minimum of 120 semester hours in approved courses, 45 of which in general studies, and at least 40 must be in the upper level (300 and 400 courses). The general requirements of the University relative to grades, average performance in the area of concentration, transfer credits, earned hours at SIUC, etc. will be observed.

During the first years, therefore, the emphasis is over a broad general education in cooperation with the General Studies Division. A representative faculty of each of the special divisions in consort with select students will assist in the determination of core and recommended general studies courses. Maximum flexibility and self-determination will be permitted students in planning out the flow of common, basic foundations and special courses in the latter years of schooling. Provisions will also be made for students to substitute work experience for the on-campus and more traditional classes--the number of hours of credit will be negotiated with the faculty of the division or college. Moreover, concurrent practica or fieldwork will be available to upper level students in most options. That means students may be assigned under supervision of the faculty to a work-setting (service agency, institution, rehabilitation facility, etc.) for one or two days a week while attending regular classes on campus. The projected program will be a blending of didactic and action-oriented competency units leading to a Bachelor of Science degree.

A summary of the overall requirements for the B.S. degree in Human Resources is presented below by the two options:

B.S. in Human Resources

	<u>Generalist</u>	<u>Specialist</u>
General Studies Requirement	45	45 semester hours
College Core	9	9
Area (Division) Requirements	36	9
Area Specialization	--	27
Electives	<u>30</u>	<u>30</u>
Total	120	120

MASTER OF SCIENCE IN MINING ENGINEERING, SIUC

Summary

The proposed resolution authorizes the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale. The resolution further authorizes a budget request for this program for Fiscal Year 1977 in the amount of \$83,120.

Rationale for Adoption

The proposed program is an integral part of the activities of the Coal Extraction and Utilization Research Center which was previously approved by this Board and IBHE. One of the priority activities for the State of Illinois is the development of personnel to staff an expanding coal industry with appropriate emphasis on extraction and utilization techniques and environmental quality. This program has been developed in consultation with representatives of the mining industry and another outside consultant to meet these needs.

The program takes a balanced approach to professional education. It combines a rigorous classroom curriculum with a field internship in industry, research laboratories, or governmental agencies. It is based upon the admission of students with a sound undergraduate foundation in general engineering who will have a wide range of competencies which they will be able to bring to bear on the specific problems related to coal extraction and utilization.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program proposal was drafted by faculty in the School of Engineering and Technology and approved by the School Curriculum Committee and the Dean. The program has also been endorsed by the Graduate Council and the Dean of the Graduate School.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been charged with developing instructional and research programs which address the problems of coal extraction and utilization and related environmental concerns;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Graduate School and the School of Engineering and Technology at Southern Illinois University at Carbondale be and are hereby authorized to offer a program of study leading to the award of a Master of Science in Mining Engineering; and

BE IT FURTHER RESOLVED, That such authorization is contingent upon program approval by the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to seek additional funding for this program in the amount of \$83,120 for Fiscal Year 1977.

PROGRAM SUMMARY

M.S. IN MINING ENGINEERING, SIUC

The M.S. in Mining Engineering is an integral part of the personnel development plans of the State of Illinois in the coal mining industry. The degree program was featured prominently in the proposal for the Coal Extraction and Utilization Research Center which was approved by the Board of Trustees and the Illinois Board of Higher Education. Initial planning and implementation funds for the program will be drawn from the Fiscal Year 1976 budget for the CEURC.

The program is designed to provide specialized training in coal extraction, coal utilization, environmental effects, and science for graduate students who have a sound undergraduate preparation in general engineering. The program combines a rigorous classroom and laboratory experience with a field internship in industry, research, or government. This combination is designed to produce highly employable practitioners in an area in which manpower demands are rapidly increasing.

The program will be unique in Illinois, and it has been designed in consultation with coal industry representatives to guarantee that it meets current manpower needs. The increased demand for coal has combined with the need to develop new extraction and utilization techniques which have a non-destructive impact on the environment to increase the demand for thoroughly trained mining specialists.

The program calls for two new staff members (one each in FY-76 and FY-77) and thirteen new courses. The first students would be admitted in the Fall Semester, 1976; however, timely IBHE approval might permit a limited number of admissions in spring, 1976.

The Fiscal Year 1977 budget request includes a recurring \$33,120 for personnel and related instructional and research costs and a non-recurring \$50,000 for start-up equipment.

PROGRAM EXPANSION: SCHOOL OF LAW, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the School of Law to the Illinois Board of Higher Education. The request seeks an additional \$147,000 in operating funds for Fiscal Year 1977.

Rationale for Adoption

The School of Law has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the IBHE. The increased FY-77 funding will permit the hiring of one senior faculty member and will permit the placing of one faculty member on state funds who is now paid through a grant which will terminate by FY-77. The request also includes an increase of \$65,000 for the Law Library which has benefitted from a non-recurring allocation of \$125,000 in each of the last two years. The addition to the base budget of the Law Library will permit continued expansion at a modest rate.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The new and expanded program request was prepared and submitted by the School of Law.

Resolution

WHEREAS, The School of Law at Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, This growth has engendered additional operational costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased operating appropriation in Fiscal Year 1977 for the School of Law in the amount of \$147,000 to the Illinois Board of Higher Education for review and recommendations.

Mr. Haney moved approval of each of the above resolutions pertaining to new and expanded programs for SIUC for Fiscal Year 1977. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt commented that these were not all of the new and expanded program requests and RAMP budget documents which will come to the Board. There will be more next month, recognizing that they would be submitted late but this timing had been discussed with the Illinois Board of Higher Education.

The Chair announced that this was Mr. Hastings' last meeting as a Student Trustee. He expressed appreciation to Don for the two years of service he had given the Board. It had been a pleasure to have him as a Board member and the members appreciated very much the time and energy he had given to the University. Mr. Rich was in China at the present time, and the Chair stated that he would like for the minutes to reflect that he was also thanked in his absence.

Mr. Hastings replied that it had certainly been a focal point of his life and a very good experience. He thanked everyone, both on the Board and in the administration from the two campuses, who had cooperated with him in trying to make this experience meaningful.

Mr. Haney commented that he had worked with Mr. Hastings on a couple of projects concerning the University and found him to have added considerably to this Board. He had sought him out for counsel and advice on several occasions, and he had received good advice and had certainly enjoyed working with him.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blackshere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:15 p.m.

Alice Griffin, Assistant Secretary

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